TRIP BRIEFING NOTE

| FROM | Aboriginal and Torres Strait Islander Partnerships | | |
|-----------------|---|--|--|
| FOR | Treasurer, Minister for Employment and Industrial Relations Minister for Aboriginal and Torres Strait Islander Partnerships | | |
| FOR TRIP TO | Cape York communities of Kowanyama, Pormpuraaw, Napranum, Northern Peninsula Area, Lockhart River and Wujal Wujal | | |
| DATE OF TRIP | Thursday, 26 November—Friday, 27 November 2015 | | |
| Contact Officer | Allen Cunneen, Executive Director RILIPO, 4057 3860 Reference No. DATSIR 08763-2015 | | |
| Approved by | Alan Feely, DDG Economic Participation | Approved by Clare O Connor, Director-General | |

PURPOSE

 Information to support your trip to the Cape York communities of Kowanyama, Pormpuraaw, Napranum, Northern Peninsula Area, Lockhart River and Wujal Wujal on Thursday, 26 November to Friday, 27 November 2015.

BACKGROUND

 This two day visit has been arranged at the request of your office. Community Issues, Stakeholder and Funding Briefs as well as Community Datasheets have been attached for your reference.

ISSUES

- Lockhart River: Please note that a funeral is scheduled for Friday, 28 November 2015, the
 day following your visit. The Lockhart River Aboriginal Shire Council has advised that the visit
 is welcome and it suggests that the event be of a low-key nature.
- 4. Wujał Wujał: Please note that the Government Champion, Mr Jamie Merrick, Acting Director-General, Department of Science, Information Technology and Innovation, will be holding meetings in the community on 25 to 26 November 2015. An update on these meetings will be provided to you on Thursday, 26 November 2015 prior to your visit on Friday, 27 November 2015.
- 5. **Wujal Wujal:** The Chief Executive Officer of the Wujal Wujal Aboriginal Shire Council has advised that as the visit to that community is scheduled for the Friday afternoon, access to the non-Government sector will be very limited.
- 6. **Northern Peninsula Area:** The Chief Executive Officer and several Councillors will not be in the community on the day of your visit.

ATTACHMENTS

- Attachment 1,—Itinerary: 26 and 27 November 2015
- Attachment 2—Kowanyama Datasheet
- Attachment 3—Kowanyama Issues, Stakeholder and Funding Brief
- Attachment 4—Pormpuraaw Datasheet
- Attachment 5—Pormpuraaw Issues, Stakeholder and Funding Brief
- Attachment 6—Napranum Datasheet
- · Attachment 7-Napranum Issues, Stakeholder and Funding Brief
- Attachment 8—NPA Datasheet
- Attachment 9—NPA Issues, Stakeholder and Funding Brief

- · Attachment 10-Lockhart River Datasheet
- · Attachment 11-Lockhart River Issues, Stakeholder and Funding Brief
- Attachment 12—Wujal Wujal Datasheet
- · Attachment 13-Wujal Wujal Issues, Stakeholder and Funding Brief.

RECOMMENDATION

Clare O'Connor Director-General

7. It is recommended that you **note** the following information to support your trip to the Cape York communities of Kowanyama, Pormpuraaw, Napranum, Northern Peninsula Area, Lockhart River and Wujal Wujal on Thursday, 26 November to Friday, 27 November 2015.

| 2 | |
|---|--|

Department of Aboriginal and Torres Strait Islander Partnerships 4 / // /2015

| ☐ Approved | ☐ Not approved | Noted □ |
|------------|--|----------------------|
| Comments | THANKS T | DATS P STAFF |
| | FOR PREPA | EATTON OF MITERIA |
| Cult | MND FOR | TRUP SUPPORT -C-P |
| | and Industrial Relations nd Torres Strait Islander Partnerships | |
| 30/11/2015 | | |

Ministerial Visit 26-27 November 2015 - Cape York

Run Sheet

Six Guests

- 1. The Honourable Curtis Pitt MP, Treasurer, Minister for Employment and Industrial Relations and Minister for Aboriginal and Torres Strait Islander Partnerships
- 2. Mr Garth Morgan, Senior Advisor, Office of the Treasurer, Minister for Employment and Industrial Relations and Minister for Aboriginal and Torres Strait Islander Partnerships
- Mr Scott Forbes, Senior Media Advisor, Office of the Treasurer, Minister for Employment and Industrial Relations and Minister for Aboriginal and Torres Strait Islander Partnerships
- 4. Mr Josh Robertson, The Guardian
- 5. Mr Dominic Geiger, Cairns Post
- Mr Allen Cunneen, Executive Director, Remote Indigenous Land and Infrastructure Program Office, DATSIP

| Kowanyama | | | |
|---|---|------------------------|----------|
| Itinerary Item | Name(s) person picking up Minister and Group | Mobile Phone Number | Comments |
| 8:30am: Arrive Kowanyama To be met by Kowanyama Aboriginal Shire Council | Mayor, Cr Robert Holness Chief Executive Officer, Mr Emil Moul (Emm-eel) With Mayor | Mobile phone numbers | Nil |
| 8:30am: Tour community viewing new subdivision and social housing, funded by the National Partnership Agreement on Remote Indigenous Housing (NPARIH) Program | Holness and Mr Emil Moul | | |
| 8:45am: Tour DATSIP Retail Store | Assistant Manager, Ms Juanita Whitfield | | |
| 9:00am: Meet with representatives of community groups at Council Boardroom | Community Justice Group – Elder Members to attend (no names supplied to date) | | |
| | Kowanyama Sports and Recreation Club Mr Robbie Sands Ms Wendy Wust | | |
| | Kowanyama Aboriginal Land and Natural Resources Management Office | | |
| | Manager, Mr Chris Hannocks | | |

Torres Strait Islander Partnerships

Ministerial Visit 26-27 November 2015 - Cape York

| 9:50am: Travel to airport | Mayor Holness and Mr Emil Moul | Mobile phone numbers |
|---|-----------------------------------|----------------------|
| 10:00am: Depart Kowanyama for Pormpuraaw | | //// |

| Itinerary Item | Name(s) person picking up Minister and Group | Mobile Phone Number | Comments |
|---|--|------------------------|--|
| 10:15am: Arrive Pormpuraaw To be met by Pormpuraaw Aboriginal Shire Council | Mayor, Cr Richard Tarpencha Community Services Manager, Mr Trevor Adcock | | Note: new Airport Terminal funded by Council |
| 10:15am: Tour community viewing new subdivisions and social housing, funded by NPARIH. Visit new Guest House funded by Council 10:30am: School visit | Guest House Coordinator, Ms Grace Morris Acting Principal, Mr Jason Day | | Nil |
| 11:00am: Visit DATSIP Retail Store 11:15am—11:50am: Meet with representatives of community groups at Council Boardroom | Store Manager, Mr Terry McLellan Pormour Paanthu Aboriginal Corporation – Chief Executive Officer, Ms Ganthi Kuppusamy | | |
| | Brothers United Sports Club – Manager, Ms Anna Benni Jobfind – Manager, Ms Leah Simmons | | |
| 11:50am—12:00noon: Travel to Airport 12:00noon: Depart Pormpuraaw for | Mayor Tarpencha and Community Services Manager, Mr Trevor Adcock | | - |



Ministerial Visit 26-27 November 2015 - Cape York

| Vapranum | | | |
|---|---|------------------------------|--|
| Itinerary Item | Name(s) person picking up Minister and Group | Mobile Phone Comments Number | |
| Weipa 12:50pm: Arrive Weipa Depart for Napranum by Council bus | Napranum Aboriginal Shire Council, Chief Executive Officer, Mr Amos Njaramba | Mobile phone numbers | |
| 1:00pm: Arrive in Napranum 1:10pm: Council Chambers — presentation 1:30pm: Bus tour of community to include viewing of new library and end at the community store (near the Conference Centre) 1:50pm: Attend Conference Centre — informal "meet and greet" with second Welcome to Country and light snacks 2:45pm: Depart Napranum for Weipa | | | |
| (view school and construction site enroute if time allows) 2:55pm: Depart Weipa for Barnaga by air | | | |

| Bamaga | | | |
|---------------------------------------|---|------------------------|---------------|
| Itinerary Item | Name(s) person picking up Minister and Group | Mobile Phone Number | Comments |
| Thursday, 26 November 2015 | Northern Peninsula Area | | At Meet and |
| 3:34pm: Arrive at Bamaga Airport | Regional Council | | Greet to |
| Travel to accommodation | | | meet in |
| | Cr Eddie Newman | | particular Cr |
| 4:30pm: Meet with School Principal, | | | Joseph Elu |
| Mr Gordon Herbertson enroute to | Cr Anthony Mara | | (Seisia) and |
| accommodation | | | Chair of |
| | Deputy Chief Executive | | Torres Strait |
| 6.00pm: Meet and Greet with Council | Officer, Mr Danny | | Regional |
| at Lodge | Sebasio | | Authority |
| | | | Will be |
| Accommodation | Council to collect group at | | leaving |
| Cape York Peninsula Lodge | airstrip and delver to | | early Friday |
| Address: Corner Lui and Adidi Streets | accommodation | | morning for |
| Bamaga | | | Thursday |
| Phone: (07) 4069 3050 | | | island. |
| Email: | 1 | | |

Torres Strait Islander Partnerships

Ministerial Visit 26-27 November 2015 - Cape York

| info@cypeninsulalodge.com.au | | | The Meet and Greet will be an informal with no catering needs anticipated. The deck area and restaurant areas will be |
|--|---------------------------------|----------------------|--|
| | | | available – no bookings made or necessary. |
| Friday, 27 November 2015 | | | Note the Cape York Peninsula Lodge is managed by Bamaga Enterprises. The CEO of Bamaga Enterprises is Mr Chis Foord and is also Chairman of the NPA Liquor Accord. |
| 6:00am: Depart Bamaga for Pajinka (the "Tip") by vehicle 8:30am: Return to Bamaga Meet Ms Libby Carney's 'Love and | Cr Eddie Newman Cr Anthony Mara | Mobile phone numbers | The Love and Logic |
| Logic' Program 8:45am: Travel by vehicle to Injinoo, visit the Healing Centre and Community Health Centre 9:30am: Drive to Umagico, community tour by vehicle and meet with Ms Clara Day, Nei Begutta Aboriginal Corporation | | | program assists parents in valuing education for their children to improve school |
| 10:00am: Drive to Seisia, community tour by vehicle | | | attendance rates. Nai Begutta Aboriginal |



Ministerial Visit 26—27 November 2015 - Cape York

| | Corporation is a community organisation managing/ coordinating Family, Children and Youth |
|--|---|
| | Services for the New Mapoon community. |
| 11:00am: Depart Bamaga for Aurukun by air | |

| Aurukun | No. (1) | |
|--|--|--|
| Itinerary Item | Name(s) person picking up Minister | Comments |
| 12:06pm: Arrive in Aurukun | Local Police Services providing logistical support | Nil |
| 12:00pm-2:00pm: ASC Special Council meeting (arranged previously and not related to Minister's visit) | Mayor: Dereck Walpo Councillors: Ada Woolla Edgar Kerindur Angus Kerindur Vera Koomeeta CEO Bernie McCarthy | Minister and Group not invited to the meeting itself but will be meeting with FRC Commissioners in the Council Chambers at the end of the special Council meeting. |
| 2:30pm – 3:00pm Meet FRC Commissioners | Commissioners Edgar KERINDUN (Care- ah- dun)- Sara Clan Deris POONKAMELYA (Pooh-kenmell-ah)- Putch Clan Sarah WOLMBY (Woe-em-bee)- Aplach Clan Ada WOOLLA (Wool-ah)- Winchanum Clan Dorothy POOTCHEMUNKA (Pooch-ah-mun-kah)- Winchanum / Aplach Clans Vera KOOMEETA (as spelt)- Aplach Clan Leona Yungaporta (Youg-ah-port-ah) Aurukun FRC Coordinator: Dellis Gledhill | Note several FRC Commissioners are also Council members. Commissioner Glasgow not in community so unavailable. Third party personal informati |
| 3:00pm: Depart Aurukun for Cairns by air 5:06pm: Arrive in Cairns | | |





Ministerial Visit 26—27 November 2015 - Cape York





Kowanyama Estimated resident Population at 2013 (1), 1023 Aboriginal and Torres Strait Islander persons (91.7% total population) Persons 65 years and Children (0 to 14 years old) 317 persons (31.0% total) older: 20 persons force Working age persons (15 to 64 years old: 686 persons (67.1% total) and labour Aboriginal and Torres Strait Islander children in jobless 32 persons with a profound or severe families: 40.9% of dependent children disability (3.4% total population) No non-Indigenous children in jobless families Population Unemployed 40 persons Not in the labour force Aboriginal and Torres Strait Unemployment rate (3) 15.2% 358 persons Islander people doing Employed (non CDEP employment) **CDEP** participants 162 Aboriginal and Torres Strait Islander persons voluntary work 61 persons 94 persons 68 non-Indigenous persons Persons on NewStart allowance (2): 206 (30.4% of all persons 22 to 64 years) Work for the Dole Eligible: 158, Work for the Dole ineligible: 139 (5) 19.2% of all Aboriginal and Torres Strait 26 young people (20 to 24 years) have a Yr12 or 22.1% of Aboriginal and Torres Strait Islander people have 8 young people (18 to 24 years) fully engaged in Islander people completed Year 12 equivalent, Cert II or above qualification (34.2%) work, studying or training (6.6% total) a non-school qualification (Certificate level and above) Distribution of accupations, by Indigenous status Distribution of household income, by household type Labour force composition, including sector of employment Aboriginal and Torres Strait Islander people ■ Household with Indigenous person(s) ■ Other Households M Non-Indigenous 40.0 35.0 Labourers 30.0 CDEP and Machinery Operators and Drivers 25.0 20.0 Sales Workers wealth 15.0 Clerical and Administrative Workers Mot in the labou 10.0 Distribution of Community and Personal Service... 5.0 sectors Technicians and Trades Workers A THE STATE OF THE ■ Other government Professionals ■ QPS Managers 0.0 50.0 100.0% Housing 186 Indigenous households are renting, and paying a median rent of \$45 per 52.1% of Indigenous households report overcrowding (with at 6.9% of Indigenous households have an internet connection, compared with week. No Indigenous households own their home (outright or owned with a least 2 people more than the total number of bedrooms) 90.5% of non-Indigenous households mortgage)

Notes

- Population counts are based on estimated resident populations at June 2013, which stem from Census 2011. The ABS acknowledges that Census 2011 underestimated Aboriginal and Torres Strait Islander populations in gome discrete indigenous communities.
 Department of Social Security. NewStart allowances are estimated at December 2014 and therefore may exceed the total number of unemployed people. Where the total number of recipients is fewer than 20, data is supressed to preserve confidentiality. Numbers less than 20 are not counted in percentages
- (3) Estimates of the unemployment rate exclude CDEP participants.
- Unless otherwise specified, numbers refer to Aboriginal and Torres Strait Islander persons
- (5) 2015 caseload data from Remote Jobs and Community Program providers.



Torres Strait Islander Partnerships

Attachment 3

Kowanyama Issues, Stakeholder and Funding Brief

Kowanyama Sport and Recreation Association

The Kowanyama Sport and Recreation Association (the Association) was formed when a proposal was submitted in March 2014 to retain the Alcohol Management Plan (AMP) for up to 12 months and trial a Restricted Liquor Permit (RLP). A variation of the RLP approved additional trading hours for Wednesdays: 5:00pm to 9:30pm and also an increase in limit to 10 cans was approved on 15 June 2015. A condition in the RLP is that if Police or the Community Justice Group request a temporary reduction in opening hours or the drink quota due to issues or incidents in the community, the Association will comply with this request. Feedback from the Police is that the Association is operating in a responsible manner. Further, there is a zero alcohol carriage limit – no alcohol, home brew or home brew equipment is allowed.

Kowanyama Retail Store - Recent Upgrades

The Kowanyama Store, which is one of the Queensland Governments six Retail Stores, recently underwent a refurbishment to bring it into line with industry and environmental health standards as well as to enhance the workplace health and safety aspects of the facility. The \$1.5 million funding required for this large scale upgrade was (\$1,470,205) provided by the Department of Aboriginal and Torres Strait Islander Partnerships (DATSIP). The Indigenous architect, Mr Kevin O'Brien had significant input on the development of the refurbishment planning to ensure that the changes would fit in with the community. In addition, the new roof has just been completed and the Retail Stores' Cyclone Preparedness Plan for the 2015 is being implemented and will ensure continuity of supply of food, fuel and all other relevant essentials over the Wet Season.

Current Employment Data

According to the Commonwealth Department of Employment, as at the June 2015 quarter, the unemployment rate for Kowanyama was 15.7%, noting that department's qualifications with respect to small area labour market data.

School Attendance

Kowanyama school attendance is less than the State average for Indigenous students. Primary school attendance rates for Years Prep to Year 6 have ranged from 67% to 84%. However, the High school attendance rates for Years 7 to 10 are between 40% to 54%. Strategies are currently being used in Term 3 to improve attendance data.

The Kowanyama State School is having staffing issues and has limited capacity to engage and recruit teachers to the school. Three teachers have left the community this year.



Torres Strait Islander Partnerships

Attachment 3

Kowanyama Issues, Stakeholder and Funding Brief

Land availability – National Partnership Agreement on Remote Indigenous Housing (NPARIH) Social Housing Construction

A 26 lot subdivision is currently nearing completion with seven dwellings presently under construction within the subdivision by a private company. A further six houses are to be constructed by the Council in the near future. Thirteen lots will remain for new social housing. Under the NPARIH Program, 37 houses have been completed to date in Kowanyama.

Health

Agency Nurses fly in/out at the present time due to the limited availability of accommodation to attract full-time Nurses. This is partially being addressed by the proposed demolition of existing nurses' accommodation and construction of additional units.

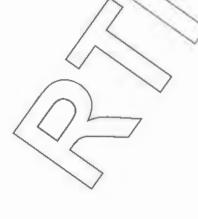
Apunipima Cape York Health Council is in discussions to lease an area of the existing hospital from the Council after the area is excised from the existing hospital reserve and transferred to Council as Trustee. The area has been surveyed and is awaiting administrative actions by the Department of Natural Resources and Mines.

Planning Scheme

The Kowanyama Planning Scheme which came into effect in November 2013 received both State and Federal planning awards for its innovative approach to land use planning in remote Indigenous communities.

Community Survey Program

Final plans are being prepared to complete the survey of the whole of the community, creating separate lots for each property and subdividing the town area into smaller vacant lots to provide for an easier development approval process in the future.





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Department of Aboriginal and

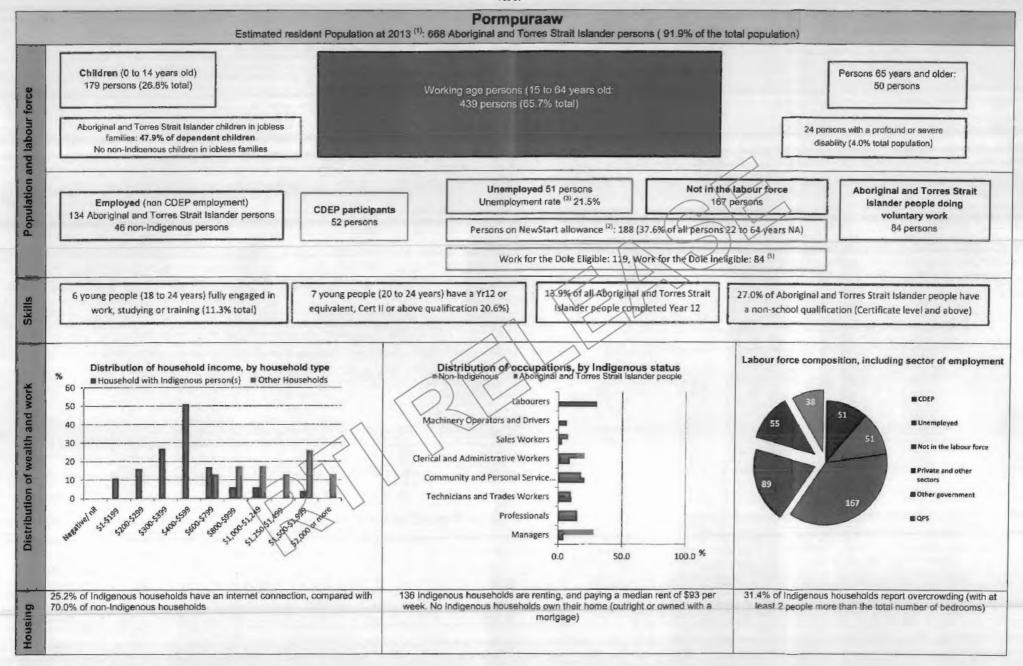
Torres Strait Islander Partnerships

Attachment 3

Kowanyama Issues, Stakeholder and Funding Brief

| Kowanyama Sta | keholder List | | |
|-------------------------|--|-----------------|---|
| Name · | Title Positon | Pronunciation | Comments of relevance to the Minister's visit |
| Mr Robert Holness | Mayor - Kowanyama Aboriginal Shire Council (KASC) | Whole-ness | |
| Mr Michael Yam | Deputy Mayor – KASC | As per spelling | Nil |
| Ms Terita Dick | Councillor - KASC | As per spelling | Nil |
| Mr Teddy Bernard | Councillor – KASC | As per spelling | Nil |
| Mr William Thomas | Councillor - KASC | As per spelling | Nil |
| Mr Emil Moul | Chief Executive Officer - KASC | Moól | Nil |
| Mr Robbie Sands | Director, Community Services KASC | As per spelling | Nil |
| Mr Peter Robertson | Director, Infrastructure – KASC | As per spelling | Nil |
| Mr David Egan | Manager Retail Store | As per spelling | Nil |
| Ms Juanita Whitfield | Assistant Manager | As per spelling | Nil |

| Kowanyama Funding: Land Administration Life of NPARIH Program | | | | |
|---|---------------------|----------------------------------|----------------------|---------------|
| Infrastructure | Community Survey | Indigenous Land Use Agreement | Cultural Heritage | Town Planning |
| \$3,655,000 | \$170,007 | \$2,683 | \$191 | \$216,448 |



Notes

- (1) Population counts are based on estimated resident populations at June 2013, which stem from Census 2011. The ABS acknowledges that Census 2011 underestimated Aboriginal and Torres Strait Islander populations in some discrete Indigenous communities.
- (2) Department of Social Security. NewStart allowances are estimated at December 2014 and therefore may exceed the total number of unemployed people. Where the total number of recipients is fewer than 20, data is supressed to preserve confidentiality. Numbers less than 20 are not counted in percentages
- 3) Estimates of the unemployment rate exclude CDEP participants.
- (4) Unless otherwise specified, numbers refer to Aboriginal and Torres Strait islander persons
- (5) 2015 caseload data from Remote Jobs and Community Program providers.





Torres Strait Islander Partnerships

Attachment 5

Pormpuraaw Issues, Stakeholder and Funding Brief

Pompur Paanthu Aboriginal Corporation

A new Chief Executive Officer, Ms Ganthi Kuppusamy (pron Ghan-thee Coup-po-sar-mee), has recently been appointed to the Pormpur Paanthu Aboriginal Corporation (PPAC).

In recent years social services in Pormpuraaw have been delivered by PPAC. However, under funding arrangements from the Commonwealth Indigenous Advancement Strategy, the delivery of social services in Pormpuraaw is now shared with Apunipima.

School Attendance

School attendance levels at the Pormpuraaw School have been very positive. The average attendance in 2015 is 82% and on average over the four 2015 Terms, 13 students have had attendance rates of 100%.

Employment Data

According to the Commonwealth Department of Employment, as at the June 2015 quarter, the unemployment rate for Pormpuraav was 15.8% noting that department's qualifications with respect to small area labour market data.

Commonwealth Remote School Attendance Strategy (RSAS) funding has been provided to Pormpuraaw State School since 2013 and has been extended to December 2018. In Pormpuraaw, the RSAS funding is used to employ one School Attendance Supervisor (SAS) and four Student Attendance Officers (SAO).

Retail Store

Pormpuraaw Aboriginal Shire Council, together with other community Councils and through the Cape Indigenous Mayors Alliance, has been advocating for the transfer of Retail Stores, including the Reserves, to the respective Councils. One of the options is for the Retail Stores to be leased to an existing franchise of food stores, such as IGA or Foodworks, after the assets are transferred to Council. Council considers the ownership and control of the community store as an important aspect of broadening its revenue base and moving away from welfare dependence.

Baas yard

Baas Yard is an outstation originally intended as a juvenile diversions facility (Roworr) which later became an alcohol and drug rehabilitation facility. The Pormpuraaw Community Justice Rehabilitation Centre was known as "Roworr" and the centre had been operational since September 2009, however closed in 2010 due to withdrawal of funding. The Pormpuraaw community and Council would like to see this centre operational, and be supported from both the State and Commonwealth Governments as an alcohol and drug rehabilitation facility that would support families from the Pormpuraaw and Kowanyama communities.



Torres Strait Islander Partnerships

Attachment 5

Pormpuraaw Issues, Stakeholder and Funding Brief



Street lighting

Community safety within Pormpuraaw is being impacted by a large number of damaged street lights with the existing agreement between Ergon and Pormpuraaw Aboriginal Shire Council (PASC) in relation to maintenance of street lighting preventing Council from replacing broken globes in existing street lights.

Land availability

The Council social housing waiting list is presently at 48 and the Council has requested that additional lots be developed to enable the construction of further social housing under the National Partnership Agreement on Remote Indigenous Housing Program for the 2016–18 period.

Brothers United Sporting Club

The relationship between the Council and the Brothers United Sporting Club has been under pressure since September 2014 when the General and Assistant Managers resigned from the Club due to allegations in regard to the clubs finances. A comprehensive financial audit is close to finalisation prior to deciding if criminal charges will be pursued. A new General Manager has been recruited, and the relationship between the Council and the Club Board of Directors and Manager has improved. Concerns raised in regards to their governance practices have been addressed.





Attachment 5

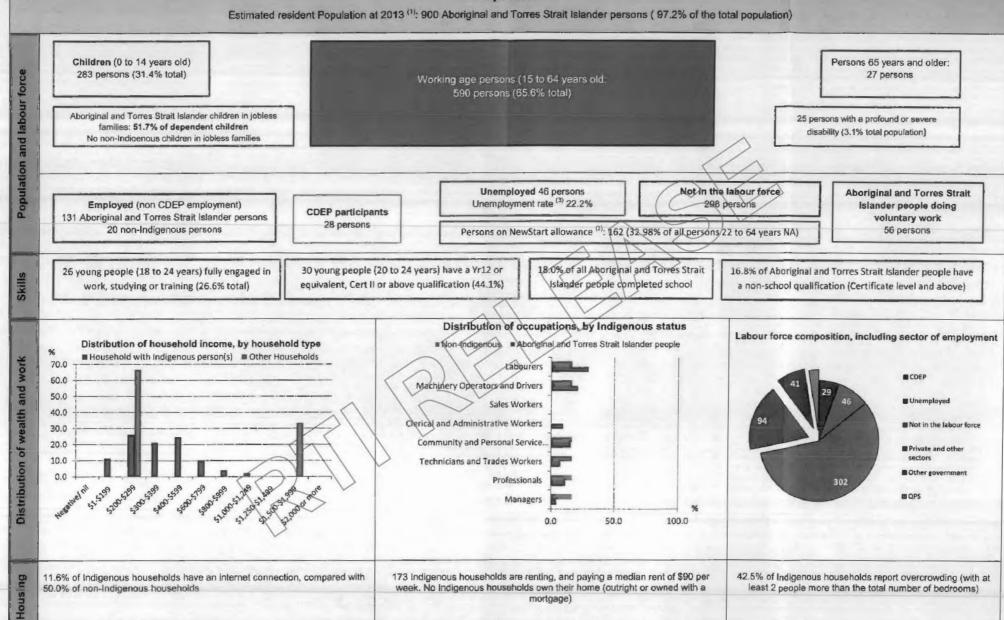
Pormpuraaw Issues, Stakeholder and Funding Brief

| Pormpuraaw Sta | keholder List | | // ~ |
|-------------------------|---|-----------------|---|
| Name | Title Positon | Pronunciation | Comments of relevance to the Minister's visit |
| Mr Richard Tarpencha | Mayor - Pormpuraaw Aboriginal Shire Council (PASC) | Tar-pen-cha | Nil |
| Mr Edward Natera | Chief Executive Officer - PASC | Nah-ter-ah | Nii |
| Mr Toby Barney | Councillor – PASC | As per spelling | Nil |
| Ms Lucy Foot | Councillor - PASC | As per spelling | PVII |
| Mr Patrick Gibuma | Councillor - PASC | Gee-boom ah | DM |
| Ms Debra Holroyd | Councillor - PASC | As per spelling | Nil |
| Mr Jason Day | School Principal | As per spelling | Nil |
| Ms Grace Morris | Guest House Supervisor | As per spelling | Nil |
| Mr Terry McLennan | Manager - Retail Store | As per spelling | Nil |

| Land Administration Life of NPARIH Program | | | | | |
|--|-----------------|----------|---------------|--|--|
| Infrastructure Community | Indigenous Land | Cultural | Town Planning | | |
| Survey | Use Agreement_ | Heritage | | | |
| \$529,645 \$198,726 | \$220,857 | \$311 | \$170,276 | | |



Napranum



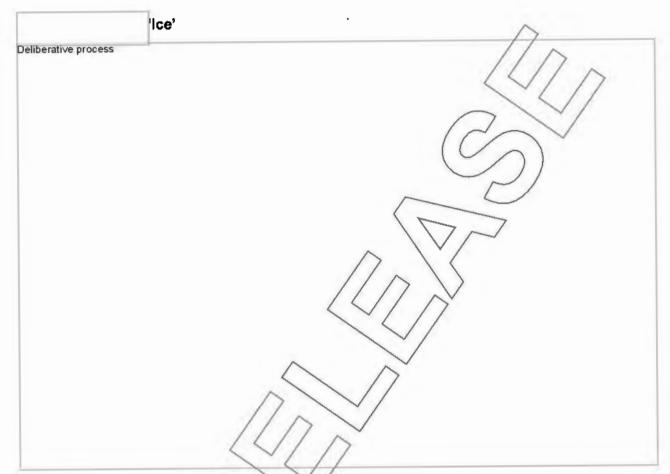
Notes

- (1) Population counts are based on estimated recident populations at June 2013, which stem from Census 2011. The ABS acknowledges that Census 2011 underestimated Aboriginal and Torres Strait Islander populations in some discrete indigenous communities.
 (2) Department of Social Security. NewStart allowances are estimated at December 2014 and therefore may exceed the total number of unemployed people. Where the total number of recipients is fewer than 20, data is supposed to preserve confidentiality. Numbers less than 20 are not counted in percentages.
- (3) Estimates of the unemployment rate exclude CDEP participants
- (4) Unless otherwise specified, numbers refer to Aboriginal and Torres Strait Islander persons.

Torres Strait Islander Partnerships

Attachment 7

Napranum Issues, Stakeholder and Funding Brief



'Ice' education and community awareness is required before 'Ice' becomes a problem in the Napranum community.

Police Citizens Youth Club (PCYC)

The Council facility from which the PCYC operates requires refurbishment including an extension and refurbishment of basketball and tennis courts, and a permanent stage within the building. The Council will seek funding for this; however is yet to apply to any agency.

Community Safety

There are concerns for the security for Napranum residents due to crime and break-ins.

The Council has investigated the possibility of more representation of the Queensland Police Service (the possibility of a Police Station in community) and Community Police Funding to be provided.



Torres Strait Islander Partnerships

Attachment 7

Napranum Issues, Stakeholder and Funding Brief

Employment

Work for the Dole and impact on the Council and community due to the 25 hours required by each participant and the repercussions if benefits are reduced or cut altogether on children and families due to non-compliance.

Early Years Initiatives

The Napranum Pre-school and Kindergarten is licensed under the Council and affiliated by Creche and Kindergarten (C&K). The centre is licensed to cater up to 65 children and is at full capacity. The centre is staffed by 100% qualified Indigenous staff. The centre caters for children from the ages of three to five and a half. The centre also provides a bus service for Napranum children.

The Napranum Parents and Learning (PaL) Group is a home-based program which supports and empowers parents and family members to engage in their children's education, and the development of their early literacy and numeracy skills to build confidence and capacity. The PaL Group has grown significantly since its inception in 2001, and provides practical structured support for parents through home delivery of educational kits which have early literacy and numeracy as their focus.

Education

Attendance of Napranum students at Western Cape College continues to be an issue. Napranum residents are still passionate about investigating the possibility of a school returning to Napranum for at least the P-3 Years. There is also an issue with continuity of the bus service to and from school. Retaining people with the right qualifications to drive the bus has been an issue. This is often due to the behaviour of students on the bus and the inexperience of bus monitors to assisting in ensuring appropriate behaviour.

Western Cape College has been in negotiations with the Council for office space in the new business precinct and a visible presence in the community for those students attending Western Cape College.

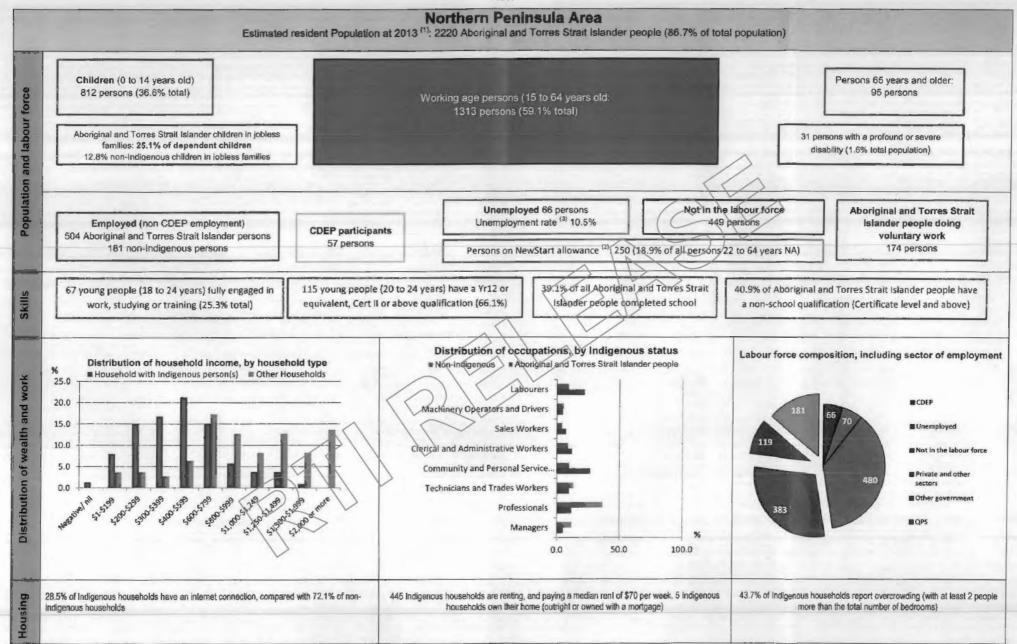


Attachment 7

Napranum Issues, Stakeholder and Funding Brief

| Napranum Stakeholder List | | | | |
|---------------------------|--|-----------------|---|--|
| Name | Title Positon | Pronunciation | Comments of relevance to the Minister's visit | |
| Ms Angela Lui | Area Manager - PCYC | Loo-ee | Nil | |
| Mr Derek Carter | Manager - My Pathway | As per spelling | Nil) | |
| Mr Craig Law | Principal – Secondary Campus Western Cape College | As per spelling | Nii | |
| Ms Sonia Schuh | Managing Director – Napranum C&K Kindy and Day Care | Shoo | Nil | |
| Mr Roy Chevethan | Recognised Entity (RE) - RAATSICC | Chev-a-ther | Nil | |
| Ms Mary-Anne Coconut | Chair - Twal Justice Group | As per spelling | Nil | |
| Ms Relena Ara | Coordinator Napranum Pal | As per spelling | Nil | |
| Ms Gloria Wallis | Senior Health Worker – Napranum Primary Health Care Clinic | As per spelling | Nil | |

| Napranum Funding: Land Administration Life of NPARIH Program | | | | | | |
|--|---|--|--|--|--|--|
| Infrastructure | Infrastructure Community Indigenous Land Cultural Town Planning | | | | | |
| 11 | Survey Use Agreement Heritage | | | | | |
| \$2,049,427 | | | | | | |



Notes:

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- (2) Department of Social Security. NewStart allowances are estimated at December 2014 and therefore may exceed the total number of unemployed people. Where the total number of reciplents is fewer than 20, data is supressed to preserve confidentiality. Numbers less than 20 are not counted in percentages
- (3) Estimates of the unemployment rate exclude CDEP participants.
- (4) Unless otherwise specified, numbers refer to Aboriginal and Torres Strait Islander persons



Torres Strait Islander Partnerships

Attachment 9

Northern Peninsula Area Issues, Stakeholder and Funding Brief

Infrastructure and the Northern Peninsula Development Road

The geographical separation of the Northern Peninsula Area (NPA) acts as a tangible barrier to travel to the rural and regional centres located to the South. Compounding the sheer distance involved in travel is the limited means by which travel may be conducted.

The Northern Peninsula Development Road, the only route South from the NPA to the centres of Weipa, Cairns and the remainder of Queensland, remains unsealed for the vast majority of its length to Cairns (some 1,000 kilometres away) and is therefore subject to severe corrugation, rendering its passage suitable only for vehicles equipped with four-wheel drive. In addition, this arterial carriageway is subject to seasonal closure annually due to the wet season flooding of numerous creek and river crossings which require adequate bridging to be useable during this time of the year (typically December-April).

Jardine River Bridge and Freight Services

The Jardine River, intersecting the Northern Peninsula Development Road approximately 40 kilometres south of Injinoo, is crossed by the Jardine River Ferry operated by the NPA Regional Council. Due to operational restraints, the ferry operates during the hours of 8:00am—12:00pm and 1:00pm—5:00pm daily throughout the dry season, effectively severing the NPA by road for 16 hours daily when the road south would otherwise be serviceable.

The limited availability of the ferry service to members of the Queensland Police Service and the Queensland Ambulance Service is acutely dangerous, compounded by a complete lack of mobile phone reception for the entirety of the 356 kilometres south from the Jardine River to Coen (closest Hospital). There is a lack of a suitable landing site for rescue helicopters due to the propensity for dust clouds to become espoused by the unsealed road upon approach and dense roadside vegetation.

The limitations of the Northern Perlinsula Development Road render freight services to the NPA by road generally are non-existent. As a result, the NPA is reliant on freight services by ocean-going carriers, a situation that directly impacts the affordability of goods and commodities, and adds to the cost of living for community members.

Tourist Destinations boost local Economy

The NPA receives high patronage during the dry season from tourists who utilise the Northern Peninsula Development Road to visit the communities of the NPA, islands in the Torres Region and the Northern extremity of the Australian mainland at Pajinka and Somerset. It is envisaged that the provision of an ali-weather road and adequate bridges would facilitate a substantive boost to the local economy of the NPA in the following manner:

- by rendering the NPA accessible as a driving holiday destination for the full duration of the calendar year
- by rendering the Northern Peninsula Development Road navigable to vehicles not equipped with four wheel drives, thus establishing the availability of the NPA as a tourist destination for families and holiday makers.



Torres Strait Islander Partnerships

Attachment 9

Northern Peninsula Area Issues, Stakeholder and Funding Brief

The expeditious provision of adequate bridges over river and creek crossings, including one replacing the Jardine River Ferry and the sealing of the road surface for the length of the Peninsula Development Road would provide immediate economic, social and safety benefits to all members of the community of NPA, and those communities located along the arterial route.

Infrastructure: Telecommunications

The communities in the NPA are deficient in the telecommunication services afforded them. The vast majority of homes in each community have no landline telephones or Internet connections available to them. One of the greater concerns is the almost complete lack of mobile telephone reception in the communities of Seisia, Umagico and Injinoo. These limitations disadvantage community members and visitors in the following ways:

- Access to services: Many service providers do not have an office in the NPA, rendering telecommunication as the only means of access to certain services. One of the examples is banking with no branch located in the NPA, and welfare services such as Kids Helpline, Lifeline, QUIT Helpline and Beyond Blue.
- 2. There is no public transport in the NPA which has the effect of restricting community member's access to areas of mobile telephone and wireless broadband reception, as well as precluding people from physical attendance upon service providers and agencies that do operate in one or more communities of the NPA. An example of this restriction is that residents living in Seisia, Injinoo and Umagico have great difficulty in calling 000 to ask for Police or Ambulance Assistance. These agencies being based in Bamaga, some 10 kilometres and seven kilometres respectively from those communities, physical attendance upon these agencies is not an option in many emergent situations.
- 3. Transversally, the predicament severely impedes the work of agencies and service providers who often spend time and resources attempting to locate and communicate with community members who cannot be reached by phone or Internet. For example, the increased difficulty in communicating frustrates the efforts of staff of the NPA Secondary College in their attempt to build relationships with family members of children attending the College.
- 4. Access to Education Resources: The restricted access to Internet is a strong disadvantage for primary, secondary and tertiary students and serves as a deterrent for people wishing to undertake further studies or vocational training. For children and academic researchers who live in the NPA, this restriction affects their opportunity to research online for projects etc. For adult members of the community, this restriction adversely affects their ability to engage research projects and other educational programs offered by online distance education.



Torres Strait Islander Partnerships

Attachment 9

Northern Peninsula Area Issues, Stakeholder and Funding Brief

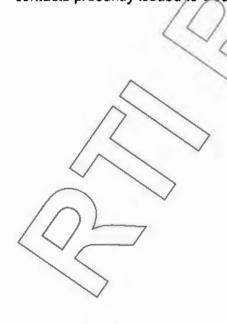
Infrastructure and Social Housing

The NPA communities are hindered by a severe lack of available housing. This situation impacts onto the community in two key ways:

- Overcrowding and homelessness: Community members are often forced to reside with extended family members due to the unavailability of housing. Waiting lists for new houses result in people waiting for a period of up to five years to obtain a new residence. This situation is compounded by the lack of aged care facilities in the NPA, meaning that people need to care in-house for elderly members of their families.
- Limits to the numbers of service providers: The limitation of available housing has a direct impact on the number of key service personnel who are able to live and work in the NPA. The effect on the community of this restriction is that agencies are precluded from bringing more staff to work in the NPA.

Under the National Partnership Agreement on Remote Indigenous Housing Program and associated State programs, the NPA Regional Council has committed to undertake civil and building works to a value of about \$20 million prior to 30 June 2016.

As part of these works, the Council has contracted to build 13 houses. The Council has requested that the date for completion of the houses be extended beyond the end of June 2016 to maximise training and employment opportunities for local Indigenous people. The Department of Housing and Public Works (DHPW) advised the Council the houses must be completed by 30 June 2016 and are assisting Council to meet the timeframe by providing resources. Even with the assistance of DHPW, it will be necessary to outsource some of the contacts presently issued to Council so the deadlines can be met.





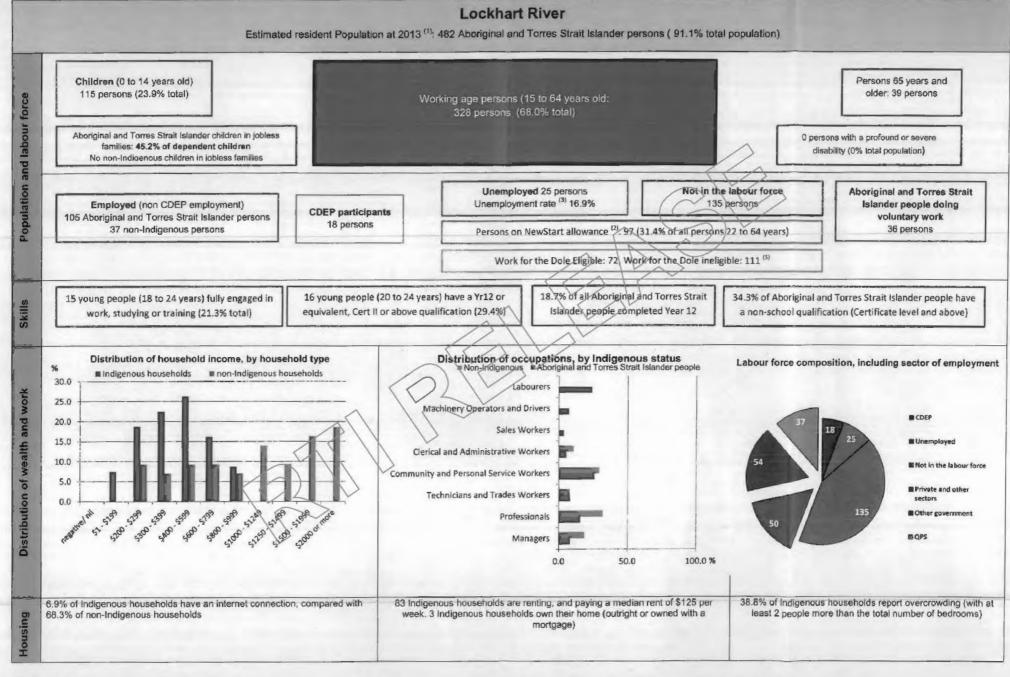


Attachment 9

Northern Peninsula Area Issues, Stakeholder and Funding Brief

| NPA Stakeholder List | | | |
|---|---|-----------------|---|
| Name | Title Positon | Pronunciation | Comments of relevance to the Minister's visit |
| Mrs MichelleTamwoy | NPA Family Support Centre | As per spelling | |
| Mr Michael Lon | New Mapoon Aboriginal Corporation | As per spelling | NIL / |
| Ms Lisa Sarago and Mrs Linda Wapa | NPA Family Resource Centre | As per spelling | Nil |
| Mrs Clara Day | Nai Bugutta Aboriginal Corporation (Neigh Beh-goot tah) | As per spelling | Nil |
| Senior Sergeant Antonio Lesic | NPA Police | As per spelling | Nil |
| Reverend Mary Bowie | NPA Community Justice Group | As per spelling | Nil |
| Mr Gordon Herbertson | NPA State Secondary School | As per spelling | Nil |
| Mrs Relsie Ahboo | NPA State School | As per spelling | Nil |
| Mrs Patricia Yusia | Bamaga Kazil (Kazz-eel: Child Care Centre) | Yoo-cee-ah | Nil |
| Mr Wes Seawald and Mr Solomon Nona | NPA Legal Education Office | As per spelling | Nil |
| Mrs Libby Carney and Ms Mei Pryde | NPA Healing Centre | As per spelling | Nil |
| Mrs Caroline Munn and Mrs Gina Nona | NPA Women's Shelter, Safe House | As per spelling | Nil |
| Mrs Louisa West | Umagico Childcare Centre | As per spelling | Nil |

| NPA Funding: Land Administration Life of NPARIH Program | | | | | |
|---|-------------------|-----------------|----------|---------------|--|
| Infrastructure | Community | Indigenous Land | Cultural | Town Planning | |
| | Survey | Use Agreement | Heritage | | |
| \$7,110,000 | \$57 7,715 | \$3,045 | \$573 | \$280,712 | |



Notes:

- (1) Population counts are based on estimated resident populations at June 2013, which stem from Census 2011. The ABS acknowledges that Census 2011 underestimated Aboriginal and Torres Strait Islander populations in some discrete Indigenous communities.

 (2) Department of Social Security. NewStart allowances are estimated at December 2014 and therefore may exceed the total number of unemployed people. Where the total number of recipients is fewer than 20, data is supressed to preserve confidentiality. Numbers less than 20 are not
- 3) Estimates of the unemployment rate exclude CDEP participants.
- 4) Unless otherwise specified, numbers refer to Aboriginal and Torres Strait Islander persons
- (5) 2015 caseload data from Remote Jobs and Community Program providers.

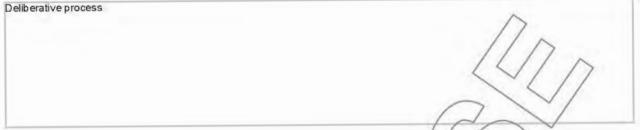


File 01 Department of Aboriginal and

Torres Strait Islander Partnerships

Attachment 11

Lockhart River Issues, Stakeholder and Funding Brief



Early Years Initiatives

The Early Years Learning and Parenting Project is a community-led service delivery and leadership initiative. The project will include the establishment of the Kuunchi Kakana (Families Together) Centre which will provide a positive environment for a range of learning and social activities for both children and their parents. Canstruct Construction Solutions has been awarded the project and the centre is to open by February 2016.

Education

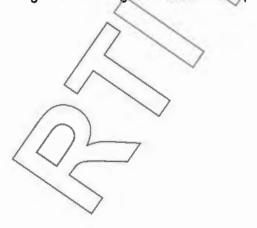
There is a significant number of disengaged youth that are under 16 years old and therefore are of compulsory school age. The enrolment of young people at the secondary school at Lockhart River is improving, however attendance is ad hoc.

Service Delivery

A number of service delivery positions have been vacant in the community for a period of time causing a disruption to service delivery. Accommodation is a major factor impacting on recruiting outside of community. A major inhibitor to recruiting local community residents for local jobs is numeracy and literacy levels as positions vacant require extensive reporting.

Employment

Mandatory employment qualifications imposed by funding agencies is an impediment to filling and retaining local staff and capacity building in order to address this is warranted.



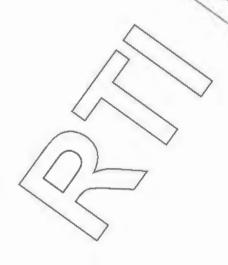


Attachment 11

Lockhart River Issues, Stakeholder and Funding Brief

| Lockhart River Sta | keholder List | | \wedge |
|-----------------------|--|-----------------|---|
| Name | Title Positon | Pronunciation | Comments of relevance to the Minister's visit |
| Mr Dale Smith | Director of Nursing – Lockhart River Primary Health Care Clinic | As per spelling | Ni |
| Ms Siobhan Jackson | Principal – Lockhart River State School | As per spelling | Nir |
| Ms Ethel Singleton | Coordinator – Pytham Women's Shelter | As per spelling | Nil |
| Mr Willie Clarke | Coordinator – Wulpumu Justice Group | As per spelling | Nil |
| Ms Dorothy Omeenyo | Director – Puuya Foundation | O-meen-yo | Nil |
| Mr Rodney Accoom | Men's Support Services Officer – Lockhart River Men's Group | Ah-coom | Nil |
| Ms Dorothy Hobson | Director Of Community Services – Lockhart River Council (YARI, HACC) | As per spelling | Nil . |

| Lockhart River Funding: Land Administration Life of NPARIH Program | | | | | |
|--|-----------|-----------------|-----------|---------------|--|
| Infrastructure | Community | Indigenous Land | Cultural | Town Planning | |
| | Survey / | Use Agreement | Heritage | | |
| \$4.307.505 | \$177,964 | \$284,210 | \$141,062 | \$137,525 | |



Estimated resident Population at 2013 (1): 275 Aboriginal and Torres Strait Islander persons; (96.5% of total population) Children (0 to 14 years old) Persons 65 years and older: 72 persons (26.2% total) 9 persons and labour force Working age persons (15 to 64 years old: 194 persons (70.5% total) Aboriginal and Torres Strait Islander children in jobless 9 persons with a profound or severe families: 20.0% of dependent children disability (3.5% total population) No non-Indigenous children in jobless families Population Unemployed 22 persons Not in the labour force Aboriginal and Torres Strait Unemployment rate (3) 20.2% Employed (non CDEP employment) 80 persons Islander people doing **CDEP** participants 56 Aboriginal and Torres Strait Islander persons voluntary work 31 persons 8 non-Indigenous persons Persons on NewStart allowance (2): 75 (47.8% of all persons 22 to 64 years NA) 27 persons Work for the Dole Eligible: 75, Work for the Dole ineligible: 49 (5) 16young people (20 to 24 years) have a Yr12 or 20.1% of all Aboriginal and Torres Strait 27.9% of Aboriginal and Torres Strait Islander people have No young people (18 to 24 years) fully engaged in Islander people completed school equivalent, Cert II or above qualification 66.7%) work, studying or training a non-school qualification (Certificate level and above) Labour force composition, including sector of employment Distribution of occupations, by Indigenous status Distribution of household income, by household type Non-Indigenous Aboriginal and Torres Strait Islander people ■ Household with Indigenous person(s) ■ Other Households 60.0 of wealth and work 50.0 Labourers ■ CDEP 40.0 Machinery Operators and Drivers ■ Unemployed 30.0 Sales Workers B Not in the labour force 20,0 Clerical and Administrative Workers Private and other 10.0 Community and Personal Service.. sectors Distribution B Other government Technicians and Trades Workers A Track to take the take to ta Professionals E OPS Managers 0.0 50.0 100.0 Housing 36.5% of Indigenous households have an internet connection, compared with 63 Indigenous households are renting, and paying a median rent of \$75 per week. 30.8% of Indigenous households report overcrowding (with at least 2 people more than the total number of bedrooms) 100.0% of non-Indigenous households No Indigenous households own their home (outright or owned with a mortgage) Population counts are based on estimated resident populations at June 2013, which stem from Census 2011. The ABS acknowledges that Census 2011 underestimated Aboriginal and Torres Strait Islander populations in some discrete Indigenous communities. (2) Department of Social Security. NewStart allowances are estimated at December 2014 and therefore may exceed the total number of unemployed people. Where the total number of recipients is fewer than 20, data is supressed to preserve confidentiality. Numbers less than 20 are not

- counted in percentages
- Estimates of the unemployment rate exclude CDEP participants.
- Unless otherwise specified, numbers refer to Aboriginal and Torres Strait Islander persons
- 2015 caseload data from Remote Jobs and Community Program providers.



Attachment 13

Wujal Wujal Issues, Stakeholder and Funding Brief

Cooktown District Community Centre

The Cooktown District Community Centre (CDCC) provides the following outreach services to Wujal Wujal:

- Playgroup Program
- Child and Family Support
- Domestic and Family Violence Counselling (including Child Witness of Domestic Violence and Perpetrator Program Counsellors)
- Generalist Counselling.

The organisation has entered into an agreement with the Council to lease space under the IKC building as a venue for their services.

It is unlikely that a representative from CDCC will be in the community during the visit and it is not anticipated that CDCC staff will raise any concerns.

Wujal Wujal Police Service

Sergeant Ben Tome is the Officer in Charge of the Wujal Wujal Police Station. It is not anticipated that he will raise any issues.

Wujal Wujal C&K Community Kindergarten

It is not anticipated that Kindergarten staff will raise any concerns.

Life Without Barriers

It is not anticipated that Life Without Barriers staff will raise any concerns.

My Pathway - Job Service Provider

It is not anticipated that My Pathway staff will raise any concerns. My Pathway participants may want to talk with you about the projects they have been undertaking, including the Media-Short Film project and the Beach Clean-Up project.

Wujal Wujal Community Development Officer

Mr Garry Ashworth is the Council Community Development Officer. Mr Ashworth may want to talk with you about training for the Bana Yirriji Arts and Cultural Centre staff. Mr Ashworth has been provided with information about Skilling Queenslanders for Work funding for the Community Work Skills Program which consists of two streams: Community based training and Workskills Traineeships.



Torres Strait Islander Partnerships

Attachment 13

Wujal Wujal Issues, Stakeholder and Funding Brief

| Wujal Wujal Sta | keholder List | | \nearrow |
|-------------------------|---|-----------------|---|
| Name | Title Positon | Pronunciation | Comments of relevance to the Minister's visit |
| Mr Clifford Harrigan | Mayor – Wujal Wujal Aboriginal Shire Council (WWASC) | As per spelling | Nil Co |
| Mr Allister Gibson | Councillor - WWASC | As per spelling | Nii |
| Mr Vincent Tayley | Councillor - WWASC | As per spelling | Nii |
| Ms Natasha Duncan | Councillor - WWASC | As per spelling | Nil |
| Mr Reagan Kulka | Councillor - WWASC | As per spelling | Nil |
| Mr Alan Neilan | Chief Executive Officer - WWASC | As per spelling | Nil |

| Land Administration Life of NPARIH Program | | | | | |
|--|-----------|-----------------|----------|---------------|--|
| Infrastructure | Community | indigenous Land | Cultural | Town Planning | |
| | Survey | Use Agreement | Heritage | | |
| \$2,940,000 | \$144,612 | \$6,027 | \$94,377 | \$164,118 | |



MINISTERIAL BRIEFING NOTE DEPARTMENTAL ACTION REQUEST FORM

Queensland Government

☐ Industrial Relations

☐ Treasury

| | | | ☐ Employment ☑ Aboriginal and | Torres Straft Islander Pertnerships |
|-----------------------------------|---|---|--------------------------------|--|
| Request date: | 10 November 2015 | DUE to M | O: (date/time) | Wednesday 18 November 2015 |
| MO Ref: | | Dept Ref: | DATSIP | 08763-2015 |
| Service Area: (DLO to complete | RILIPO, EP | | , | 1/17 |
| PLEASE PREPA | ARE: | | Speaking Poin | ts (IF REQUIRED) |
| ☐ Pre-brief R | equired | | Draft Media Re | elease |
| Meeting / E | vent Briefing Note for Informa | ation 🗌 | Run Sheet | |
| ☐ Briefing No | te for Information | | Guest / RSVP | List |
| Trip Brief (I | tick specific components below | w) 🔲 | Function Chec | klist |
| | ☑ Event/s or Visits ☑ Funding ☑ Demographics ☑ Communs/NAPLAN | ity Profile | Post-meeting a required | acknowledgement letter |
| ☐ Departmen | tal Officer required to attend | 1 | 1/ | |
| DETAILS OF ME | EETING / FUNCTION: | \ \ \ | > | |
| Date: | 26–27 November 2 | 015 Tii | ne: | Various |
| Requested for: | ☑ Minister ✓ | //> | Other | |
| Organisation / Function: | Trip to the Cape | 3/ | | |
| Venue: | Various | | | |
| meeting time unl | ess otherwise advised. media release has been request | • | | for pre-briefing 15 minutes prior to on occurs with Communication |
| ADDITIONAL IN | STRUCTIONS: | | | |
| MO Comments: | | | | |
| events, if required. | Please prepare a trip brief to sup Droft itinerary is attached IMUNICATION SERVICES AS IN | | | Please provide speaking points fo |
| 1 | If you require any further ass | sistance regarding executive Service | this request pleas | se contact: |
| Please print on yellow pap | er (Treasury and Employment), blue paper | (Industrial Relations), or | green paper (Aborigina | and Torres Straft letender Partnerships). |



Torres Strait Islander Partnerships

Ministerial Visit 26 and 27 November 2015 - Cape York

Draft Itinerary

Nov 26

7:00 am: Caims to Kowanyama by air

Kowanyama

8:15 am: Arrive Kowanyama 8:30– 9:00 am: Meet with Council 9:15-10:15 am: Tour community

Inspect the NPARIH new construction by Council workforce

10:30 am - Depart Kowanyama for Pormpuraaw by air

Pormpuraaw

11.15 am -- Arrive Pormpuraaw

11:30 am - 12:15 pm: Meet with Council over lunch

12:30 - 1:30 pm: Tour community

School visit (Attendance rate over 90%)

Inspect_NPARIH new constructions

Inspect the guest house

1:30 pm - depart Pormpuraaw for Coen by air

Coen Visit PDR

2:00 pm: Arrive Coen to be determined once aircraft type confirmed

DTMR to confirm and provide transport 14km north to Sorayas Hill site

4:30 pm: Depart Coen for Cooktown by air.

Cooktown

5:00 pm: Arrive Cooktown Overnight -Sovereign Hotel

Nov 27:

8:00 Depart Cooktown for Hope Vale by road, View Endeavour Falls Road upgrade en route.

Hope Vale

9:00am arrive Hope Vale

- 9:00 Meet with Hope Vala Aboriginal Shire Council Council Chambers
- 9:30 Inspect Alec Cameron Drives 6 Lot subdivision Council and Traditional Owners
- 10:00 Meet with the Hope Vale Congress Site visit to the Congress's Quarry TBC
- 10:30 Hope Vale State School Visit
- 10:45 Meet, with the type Vale Foundation/Banana Farm Board at the Banana Farm. (This
 can be removed in the Minister does not have time in schedule).

11:00 am: Depart Hope Vale to Cooktown by road

12:00 am: Arrive Cooktown Hunch

1:00pm: Depart Cooktown for Ayton by air

Ayton/Wujal Wujal

1:30 pm: Arrive/Ayton airstrip/ Depart Ayton for Wujal Wujal by road

1:15 pm: Visit to the Bloomfield Bridge, Sports Oval, houses on the Southside and Degarra en route to:Wujal Wjal

2:15 pm Arrive Wujal Wujal

2:15 - Meet with the Wujal Wujal Aboriginal Shire Council.

3:00 - Community Tour

Inspect new subdivision – Little Douglas Street

4:00 pm: Depart Wujal Wujal for Ayton by road

4:30 pm: Depart Ayton for Cairns

5:00 pm: Arrive Caims

BRIEFING NOTE

| FROM | Aboriginal and Torres Strait Islander Partnerships | | | | | | |
|-----------------|---|---------------|----------------------------------|--|--|--|--|
| FOR | Treasurer, Minister for Employment and Industrial Relations Minister for Abortginal and Torres Strait Islander Partnerships | | | | | | |
| SUBJECT | Community led education campaign in Aurukun | | | | | | |
| Contact Officer | Emma King, Community Participation, 32359782 | Reference No. | DATSIP 08845-2015 | | | | |
| Approved by | Ron Weatherall, DDG Community Participation | Approved by | Clare O'Connor, Director-General | | | | |

PURPOSE

- To seek your approval to immediately implement the community safety recommendation from the Aurukun Roundtable to facilitate a co-designed community-led, community education campaign in English and Wik Way on domestic violence, child protection (including healthy sexual relationships), sly grog and community violence,
- 2. That you note the costs of an estimated \$70,000 will be met from within existing resources.

| TIMEFRAME | :8 |
|-----------|----|
|-----------|----|

| Sch3(2) | | |
|---------|-----------|--|
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BACKGROUND

- The Family Responsibilities Commissioner and a recent Ministerial visit identified increasing unrest, tension and escalating alcohol misuse and violence in Aurukun.
- 5. A Roundtable on 9 September 2045, chaired by the Mayor of Aurukun and the Government Champion identified siy grog, disengaged youth, and the high turnover of staff across key government agencies as significant issues impacting on the safety of children and youth. The Aurukun Roundtable made a range of community safety recommendations including facilitating a co-designed community-led, community education campaign in English and Wik Way on domestic violence, child protection (including healthy sexual relationships), sly grog and community violence.
- 6. DATSIP initiated and allocated funding for a two phase Sly Grog and Homebrew Campaign in October 2014 through Queensland Remote Aboriginal Media (QRAM) across six priority discrete communities including Aurukun. Phase one of the campaign focused on instigating behavioural change through raising awareness of alcohol related harm and increasing community responsibility and ownership for alcohol misuse. Black Star Radio was used as the primary broadcast medium in the community, supported by an ad in the Koori Mail and poster and postcard distribution at a cost of \$66,000 across the six communities.
- 7. The sty greg and home brew campaign took a unique approach to developing locally appropriate radio broadcasts through engaging the local community broadcaster in the development of the messages and engaging community through call back segments as well as the recorded scripted scenarios. Focus groups conducted with community members were the first sly grog and home brew specific behavioural change campaign evaluations undertaken.

- 8. The evaluation of the Sly Grog and Homebrew campaign indicates that it was successful in raising community awareness of and the recall of content and key messages about sly grog. The evaluation indicated that the approach used for Sly Grog evidenced an increased impact on community members thinking and talking more about sly grog, and the impacts of sly grog on the community. 68% indicated they had a conversation with family members or people at home after hearing the campaign, with the main conversation topics being:
 - a general discussion about the negative impacts of sly grog/homebrew (42%)
 - specific discussions about the impacts on children (24%)
 - specific discussions about the resultant domestic violence and other crimes (20%)
 - discussion about ways to reduce the amount of sly grog in the community (12%).

| S | S | 1 | I | F | 2 |
|---|---|---|---|---|---|
| • | | | | - | • |

- 9. Sch3(2)
- 10. Given the recent success evidenced through the evaluation of the Sly Grog campaign in discrete communities and the resultant community conversations and discussions on the ways to reduce sly grog during the period 23 December 2014 31 March 2015, it is proposed that this same campaign be rerun and the process for the development and implementation of this campaign be utilised to progress a community safety campaign.
- 11. DATSIP will work with the DCCSDS to share the success of the sly grog campaign and tailor and implement the Stronger Families and the Not Now Not Ever, child protection and domestic and family violence campaigns for the Aurukun community.
- 12. Mr Ron Weatherall, Deputy Director-General (DDG), DATSIP will present the community safety campaign proposal to the Aurukun Roundtable in November 2015, seeking their input on campaign design and their lead on key messages.
- 13. Similarly the proposal for the domestic and family violence and child protection (including healthy sexual relationships) campaign will be presented by the Mr Weatherall in negotiation with DCCSDS.

FINANCIAL IMPLICATIONS

- The Sly Grog component of the campaign (\$10,320 for Aurukun only) will be met from within the existing Alcohol Management Program cost centre.
- 15. Funding of approximately \$70,000 for the remainder of community education campaign delivered by DATSIP will be met from carryover funding in Welfare Reform Program. The Chief Finance Officer has approved that this funding is available and aligns with the Welfare Reform funding guidelines (Attachment 3).
- Further details on the funding breakdown are provided at Attachment 2.

RESULTS OF CONSULTATION

- DATSIP has consulted with officers from DCCSDS to ensure alignment with child protection and domestic and family violence campaigns.
- 18. Community Participation has engaged with Communication Services, DATSIP and Strategic Communication on Engagement, DCCSDS on this issue.

ATTACHMENTS

- Attachment 1—Summary of community safety campaign; and
- · Attachment 2-Costings; and
- Attachment 3—CFO Approval of funding.

RECOMMENDATION

- 19. It is recommended that you:
 - approve the development and delivery of a co-designed community led, community
 education campaign in English and Wik Way on domestic violence, child protection
 (including healthy sexual relationships), sly grog, community violence and youth sexual
 violence and abuse; and
 - note the allocation of approximately \$70,000 from the Welfare Reform Program for the
 purposes of the development and implementation of the community violence and youth
 sexual violence and abuse education campaign.

Clare O'Connor
Director-General
Department of Aboriginal and Torres Strait Islander Partnerships // /2015

Approved

Not approved

Comments

HON, CURTIS PLIT MP

Treasurer

Minister for Employment and Industrial Relations

Minister for Aboriginal and Torres Strait Islander Partnerships

12015

Attachment 1

Proposed community led co-designed education campaign in Aurukun

| Initiative | Agencies | Source funding | Timeframes |
|--|---|--|---|
| Facilitate a co-designed and community-led awareness and community education campaign, in English and Wik Way on: Domestic and femily violence (DFV) including healthy sexual relationships; Child protection; Sly grog; and Community violence (including youth sexual violence and abuse. | DCCSDS to lead DFV and CP campaign. DATSIP to lead sty grog and community violence campaign. | Funding will be sourced from within existing DATSIP and DCCSDS resources. Officer in Charge (OIC) Aurukun has submitted grant applications directed at these areas. | Dec 2015 – April 2016 sly grog campaign Dec – 26 Jan 2016 Aurukun Roundtable to endorse community sarety campaign approach and content in late November 2015. Community violence campaign 7 March – 10 April 2016 Aurukun Roundtable to endorse YSVA campaign approach and content in Jan 2016 YSVA campaign 13 June – 15 July 2016 QPS (as lead enforcement agency) to also liaise with relevant stakeholders on awareness and education QPS (OIC Aurukun & PCYC) have been active with promotional material in relation to DFV, Sly Grog and Drugs Misuse |

Phase 1 Sly grog and home brew (late Dec - 26 January)

 In the initial phase, the existing sly grog and homebrew campaign will be rerun in Aurukun (late December 2015 – 26 January, 2016). Total costs of \$10,320 plus GST will be met through the existing Alcohol Management Program cost centre.

Phase 2 Community violence (7 March - 10 April 2016)

 DATSIP will lead the development of a co-designed, community-led community education campaign on community violence.

Phase 3 Youth Sexual Violence and Abuse (13 June - 15 July 2016)

 DATSIP will collaborate with DCCSDS to develop a co-designed, community-led community education campaign on youth sexual violence and abuse.

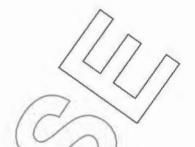
Phase 4 Domestic and Family Violence and Child Protection including healthy sexual relations (timing currently being negotiated with the Department of Communities, Child Safety and Disability Services)

 DCCSDS will lead the development of a domestic and family violence and child protection (including healthy sexual relationships) co-designed, community-led education campaign. This will be led by the Department of Communities, Child Safety and Disability Service with input from DATSIP and be implemented in Aurukun. Costs for this will be met through the existing DCCSDS Stronger Families and Not Now Not Ever cost centre.

Sly Grog and home brew (Phase 1)

Black Star media schedule and associated costs for the Sly Grog and home brew community radio campaign for Aurukun.

| Item | Cost |
|--|--|
| 60-second spots (Aurukun only) Dec , 2015 – January 26, 2016 Sun-Sat, 6am to 7pm | 28 spots per week @ \$30/spot (with a focus on mornings) |
| TOTAL | \$10,320 plus GST |



Community Violence (phase 2) and Youth Sexual Violence and Abuse (phase 3) Budget Breakdown

| ltem | Cost / |
|------------------------------|----------------------------|
| Translation | \$5k |
| Production Radio Print | \$20k \$3k |
| Radio airing | \$30k |
| Community led video | \$5k - \$10k (optional) |
| Evaluation | \$5k \$10k |



ATTACHMENT 3

STATEMENT OF FUNDING

Business Area:

Welfare Reform

Program/Project:

Community led Education program in Aurukun

Funding Recipient:

DATSIP Communications

I certify that there are sufficient funds available within the current Welfare Reform budget for \$78,000 (exc. GST) being the proposed total expenditure of this request, comprising one-off funds of \$78,000 (exc. GST) as set out below.

| Financial Year | Business Area | Expense Type (e.g grant, service procurement, supplies and services) | GL Code | Cost Centre | One-Off / Non- Recurrent (exc. GST) | Recurrent This year Effect (exc. GST) |
|-------------------|------------------------|--|------------|----------------|--|--|
| 2015-2016 | Welfare Reform - CP | Supplies and Services | 50520 | 14634 | \$78,000 | n/a |
| 2016-2017 | | 1 | 1// | | | |
| 2017-2018 | | < | | 11 | | |
| 2017-18 | | | 1 | // | | } |
| Total | | | 1 | / | | |

Total for approval

\$78,000

Colleen Orange

Chief Financial Officer

Financial Services

Corporate and Client Services

Date:

2011/2015

Department of Aboriginal and Torres Strait Islander Partnerships



CLLO ITEM

Subject:

MINMEM

Community led education campaign in Aurukun

Comments:

DATSIP 08845-2015

Submitted by:

Matthew English
Manager
Executive Services
DATSIP

For CLLO use only:

Versions on Mincor

Mincor tracking

Original request

DG signed scanned
(any comments?)

CLLO Register

Please return to the CLLO Unit, Executive Services-Ph: 322 48003.

BRIEFING NOTE

| FROM | Aboriginal and Torres Strait Islander Partnerships | | |
|-----------------|--|--|--|
| FOR | Treasurer Minister for Aboriginal and Torres Strait Islander Partnerships Minister for Sport | | |
| SUBJECT | Outcomes from the Community Futures Summit held on Thursday, 19 November 2015 | | |
| Contact Officer | Ainstie Barron, Community Participation, 3404 3534 | Reference No. DATSIP 09105 -2015 | |
| Approved by | Manny Hegarty, Acting DDG Community Participation | Approved by Clare O'Connor, Director-General | |

PURPOSE

 To progress decisions and outcomes arising from the Community Futures Summit held on Thursday, 19 November 2015 in Yarrabah and to thank Mayors and other attendees.

TIMEFRAMES

2. The letter of thanks to Mayors and attendees should be sent as soon as practicable.

BACKGROUND

- 3. The action items (see Attachment 1) are attached for your approval and will be circulated to the Mayors and attendees. Sch3(2)
- Detailed Summit Minutes are attached for your reference. These Minutes are not being circulated to attendees (see Attachment 2).
- 5. The Wellbeing Framework is being updated consistent with the discussions (see Attachment 3).

6.

7,

- Investment Summit: Planning for the Investment Summit is underway (noting that shovel-ready', community-specific projects are wanted), and a brief regarding options will be provided to you in mid-January.
- 9. Attached is the letter to Senator the Honourable Nigel Scullion, Minister for Indigenous Affairs (Attachment 5) advising him of key discussion points and next steps.
- 10. Attached are letters to the Mayors and attendees thanking them for their participation and advising them of the next steps. These letters are tailored for each invitee (i.e. attended, did not attend, sent another representative etc.) (see Attachments 6–12).

ATTACHMENTS

- Attachment 1—Action items Community Futures Summit, 19 November 2015
- Attachment 2—Detailed Minutes from the Summit
- Attachment 3—Wellbeing Framework
- Attachment 4—Letter to the Premier
- Attachment 5—Letter to Senator Scullion
- Attachment 6A—Letter to Mayors and community representatives who attended the Community Futures Summit
- Attachment 6B—Merge Data for the Letter to Mayors
- Attachment 7—Letter to Mayors who formally apologised for not attending
- Attachment 8—Letter to Mornington Mayor who did not attend.
- Attachment 9—Letter to Pormpuraaw Mayor who did not attend
- Attachment 10—Letter to Aurukun Mayor who did not attend
- Attachment 11—Letter to Aurukun Councillor, proxy
- Attachment 12—Letter to Mr Tony Goode, Local Government Association of Queensland

RECOMMENDATION

17,02,2015

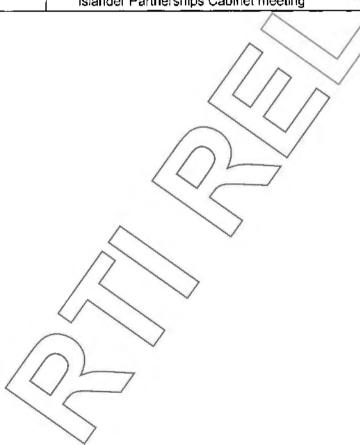
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Department of Aboriginal and Torres Islander Partnerships

Community Futures Summit – 19 November 2015

| Thursday, 19 | November 2015 | 10:00am-5:00pm | Yarrabah Training Room 1 Noble Drive, Yarrabah | |
|------------------|---|----------------------------------|---|----|
| Type of meeting: | Community Futures Summit | | | |
| Participants: | The Honourable Curtis Pitt (Chair): Treasurer, Minister for Employment and Industrial Relations and Minister for Aboriginal and Torres Strait Islander Partnerships | | СР | |
| • | Clare O'Connor: Director-General, Department of Aboriginal and Torres Strait Islander Partnerships (DATSIP) | | | со |
| | Ainslie Barron, A/Exe | cutive Director, Community Part | icipation DATSIR | АВ |
| | Allen Cunneen: Exec Office (DATSIP) | utive Director, Remote Indigenor | us Land and Infrastructure Program | AC |
| | | | easurer Minister for Employment nd Torres Strait Islander Partnerships | GM |
| | Councillor Vera Koon | neeta: Deputy Mayor, Aurukun | Shire Council | VK |
| | Councillor Kenny Bor | e: Mayor, Cherbourg Aboriginal | Shire Council | KB |
| | Councillor Robert Hol | ness: Mayor, Kowanyama Abor | ginal Shire Council | RH |
| | Councillor Wayne Bu | tcher: Mayor, Lockhart River Ab | original Shire Council | WB |
| | Councillor Peter Guiv | arra: Mayor, Mapoon Aboriginal | Shire Council | PG |
| | Councillor Rex Burke | : Mayor, Naprarium Aboriginal S | hire Council | RB |
| | Councillor Bernard Cl | harlie. Mayor, Northern Peninsul | la Area Regional Council | BC |
| | Councillor Alfred Lace | ey: Mayor, Palm Island Aborigina | al Shire Council | AL |
| | Councillor Napau Pet | iro Stephen: Mayer, Torres Reg | ional Council | NS |
| | Councillor Fred Gela: | Mayor, Torres Strait Island Reg | ional Council | FG |
| | Councillor Terry Muni | ns: Mayor, Woorabinda Aborigin | al Shire Council | TM |
| | Councillor Clifford Ha | rrigan. Mayor, Wujal Wujal Abor | iginal Shire Council | СН |
| | Councillor Errol Neal: | Mayor, Yarrabah Aboriginal Sh | ire Council | EN |
| | Mr Dion Creek: Chair | person, Coen Regional Aborigin | al Corporation | DC |
| | Ms Karen Gibson: Ch | aif, Bamanga Bubu Ngadimunk | u Inc. | KG |
| | Councillor Mislam Sa | m: Councillor, Palm Island Abor | iginal Shire Council | MS |
| / | Mr Dave Ferguson: N | lapoon Aboriginal Shire Council | | DF |
| // | Mr Josh O'Keefe: Re | presentative - Local Governmen | t Association of Queensland (LGAQ) | JO |
| Minutes: | Lisa Serpa: Project C | fficer (DATSIP) | | |
| Apologies: | Councillor Dereck Wa | alpo: Mayor, Aurukun Shire Cou | ncil | |
| | Councillor Frederick | O'Keefe: Mayor, Doomadgee Ab | original Shire Council | |
| | Councillor Greg Mc | Lean: Mayor, Hope Vale Abor | iginal Shire Council | |
| | Councillor Bradley W | ilson: Mayor, Mornington Shire (| Council | |
| | Councillor Richard Ta | arpencha: Mayor, Pormpuraaw A | Aboriginal Shire Council | |

| 1 | Committed to working together as partners to improving wellbeing, happiness and quality of life and to continue to develop the Wellbeing Framework | All | Ongoing (|
|---|---|---------------|-------------------|
| 2 | Agreed to revise the Wellbeing Framework to clearly articulate the role and responsibilities of local governments and provide to community leaders for further comment | Minister Pitt | Complete |
| 3 | Reiterated the commitment to work with Government Champions on joint problem solving | Mayors | Ongoing |
| 4 | Agreed a shared commitment to improving outcomes from all forms of government investment and the need to move from high investment : low outcomes to improved outcomes | All | Ongoing |
| 5 | Agreed to conduct a Productivity Review, with the draft Terms of Reference to be considered by the Mayors | Minister Pitt | Early 2016 |
| 6 | Agreed the importance of direct involvement in the design and delivery of services | Minister Pitt | Ongoing |
| 7 | Agreed to host a Communities Investment Summit. DATSIP to continue to work with Indigerious communities on ensuring there is a specific proposal ready for each community. | Minister Pitt | April/May 2016 |
| 8 | Agreed to raise with the Premier an Aboriginal and Torres Strait Islander Partnerships Cabinet meeting | Minister Pitt | Complete |



Wellbeing Framework

Wellbeing

Working together as partners to improve the wellbeing, happiness and quality of life in Queensland's discrete and remote Aboriginal and Torres Strait Islander communities.

Culture & Identity

Promote healing and reconciliation, address past injustices and progress Constitutional recognition Promote a wider understanding of Aboriginal and Torres Strait Islander history



Objectives

Priorities

Roles



People are healthy at all

Community

Work together to improve wellbeing

- · Build on cultural strengths
- · Support and empower local leadership including young
- Re-establish social norms and improve community safety
- · Contribute to economic and community life through paid employment, Work For the Dole, volunteering and fulltime parenting

Health / Disability



Housing

Increase Home

Support families to

- · Finalise "Katter lease" lease holding
- · Issue leases for the remaining "Blockholders
- · Establish maintenance and hardware srews



Local Government

Work together to improve wellbeing

- · Responsible for the good rule and local government of its local government area
- · Make local laws that are suitable to the community's needs and resources

Jobs & Income (Work)



Families are happy and healthy and can stay

- · Support families to stay together
- Keep children safe at home
- Reduce the over-representation of Aboriginal and Torres Strait Islander children and families in the child protection system

Family / Child

Land & Environment



Residents, workers and visitors are safe

together at home

- · Reduce domestic and family violence in the home and harm on the street
- Make the physical environment safe (CCTV)
- · Retain the system of alcohol restrictions (and address sly grog)
- · Establish venues for responsible drinking

Increase Indigenous ownership and control

Create wealth from lands

- Create ownership and employment opportunities through land transfers in the Cape
- Promote business opportunities on Indigenous owned lands and CYPAL National Parks Have biodiversity offsets and mining offsets
- Improve access to agriculture, timber and fishing licenses and ventures

Queensland Government

Work together to improve wellbeing

- · Re-design service with local people to respond to local
- Improve outcomes from all forms of investment
- · Ensure value for money
- · Improve coordination and integration

DRAFT - NOT GOVERNMENT POLICY - NOT FOR COPY, CIRCULATION OR CITATION - AS AT 07.12.2015



Our Ref: DATSIP 09105-2015

1.8 FEB 2016

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Email treasurer@ministerial.qld.gov.au
Website www.treasury.qld.gov.au

ABN 90 856 020 239

The Honourable Annastacia Palaszczuk MP Premier of Queensland PO Box 15185 CITY EAST QLD 4002

Dear Promier ANNASTACIA

Community Futures Summit

On 19 November 2015, I met with Mayors and community leaders from Queensland's discrete and remote Aboriginal and Torres Strait Islander communities at Yarrabah in Far North Queensland.

Sch3(2) the purpose of the Community Futures Summit was to develop a new work program and working arrangements to reduce harms, improve well-being, enhance quality of life, and close the gap on life outcomes between Indigenous and non-Indigenous Queerislanders.

The discussion was structured against domains of: education and skills; health/disability; home ownership; jobs and income; family and children; community safety; land and environment; and culture and identity.

Amongst the participants there was agreement that major progress had been made on some Closing the Gap targets. We also agreed that disparity persisted in other areas and that practical, focussed work is needed.

There was agreement that all levels of Government (Local, State and Commonwealth) have an important role to generate solutions to increase community resilience and employment. Mayors and community leaders were clear that these should be locally-owned and designed

The Mayors expressed their concern that the level of investment in Commonwealth, State and non-Government services had not delivered better outcomes, and requested a review of the funding going into communities. They recommended increased community control and local decision-making about the type and quantity of services provided into discrete communities, higher levels of local employment, and reduced fly-in-fly-out workers.

The Mayors see the current reforms in economic development, specifically the Commonwealth Government's Northern Australia White Paper and new initiatives in social services (domestic violence, child protection, and disability) as an opportunity to reshape service delivery, and focus it on practical and local solutions. They are seeking direct involvement in the design of programs and services proposed for their communities and value for money.

I committed to working closely with the Commonwealth Government and Mayors on the reconfiguration of investment to move from a high investment; low outcomes approach, to investing for success and improved outcomes. Further, I made a number of specific commitments which build on or support this approach. These include:

- a Wellbeing Framework to clearly articulate the role and responsibilities of Local Governments
- a productivity review to ensure that outcomes from Government investment are maximised
- the importance of communities' direct involvement in the design and delivery of services
- stimulating private investment by working with each community to develop a "shovel-ready" proposal in the lead-up to an investment Summit in 2016.

The Wellbeing Framework has been drafted and will be sent to Mayors for further comment. The Department of Aboriginal and Tones Strait Islander Partnerships (DATSIP) is looking to engage Queensland Treasury Corporation to undertake a productivity review of services delivered in the communities which will include the level, type and source of funding, how the services are delivered and the utilisation of these services to assess outcomes.

Aboriginal and Torres Strait Islander Queenslanders play a key role in the design and delivery of services in the Queensland Government's response to two major reform processes – Queensland Child Protection Commission of Inquiry, Taking Responsibility: A Roadmap for Queensland Child Protection and Not Now, Not Ever, Putting an End to Domestic and Family Violence in Queensland. It is important that this type of engagement in service design continues.

In regards to stimulating private investment, I am intending to hold an Indigenous Economic Opportunities Forum in Cairns on 14 April 2016. This will involve a focussed group discussing how to better support external economic investment into Indigenous business and communities. It will have a broad focus, but will target in particular tourism and pastoral opportunities, as well as infrastructure in discrete communities.

Attendance is anticipated to include leaders from the investment, tourism, agricultural and Government sector, as well as representatives from key Indigenous organisations and peak groups.

The Mayors indicated that they would like to engage strategically with Cabinet on the opportunities and challenges facing their communities. I suggest that a Community Cabinet style meeting might be an appropriate way to do this. One of the benefits of an Indigenous Community Cabinet is that leaders could talk directly with State decision makers, and Government can emphasise the joint efforts needed to tackle issues that impact community wellbeing.

It would also support Ministers in their potential new role as Ministerial Champions and give them a first-hand perspective on issues of importance to communities such as health, housing and infrastructure need. Thursday Island would be a suitable location as it would also allow for additional meetings in Bamaga and Weipa. The Director-General, DATSIP has written to your Director-General proposing the Ministerial Champions approach based on the current Government Champions model.

Tackling the entrenched social and economic disadvantages is a whole-of-Government responsibility, and giving Ministers direct exposure and contact with their Local Government peers will assist Government understanding of the unique issues and common aspirations of many remote communities. Should you wish to proceed with a Community Cabinet, I recommend that this occurs no earlier than April due to Local Government Elections being held in March.

Please advise if you see merit in a Community Cabinet and whether you would like to see a more developed proposal.

I trust this information is of assistance.

Yours sincerely

HON, CURTIS PITT MP

Treasurer

Minister for Aboriginal and Torres Strait Islander Partnerships

Minister for Sport



Our Ref: DATSIP 09105-2015

1 B FEB 2016

100 George St. Brisbane GPU Box 611 Brisbane Queensland, 4001 Australia Telephone, oy 3719 7200 Email treasurer@ministerial.qtd.gov.au Websize www.treasury.qld.gov.au

Level & Executive Building

ABN 90 856 020 239

Senator the Honourable Nigel Scullion Minister for Indigenous Affairs PO Box 6100 CANBERRA ACT 2600

Dear Senator & Cullion 1652

Community Futures Summit

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- a productivity review to ensure that outcomes from Government investment are maximised
- stimulating private investment by working with each community to develop a "shovel-ready" proposal in the lead-up to an Investment Summit in 2016.

It was a very informative day, and I am sorry that you were unable to attend, but look forward to collaborating closely as we go into a productive 2016.

If you require any further information, please contact my office on (07) 3719 7200.

I trust this information is of assistance.

Yours sincerely

HON, CURTIS PITT MP

Treasurer

Minister for Aboriginal and Torres Strait Islander Partnerships

Minister for Sport



Our Ref: DATSIP 09105-2015

1 8 FEB 2016

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ABN 90 856 020 239

Councillor Kenny Bone Mayor Cherbourg Aboriginal Shire Council C/- Post Office CHERBOURG QLD 4605

Dear Mayor Bone KENNY

Community Futures Symmit

I believe that 2016 will provide a unique opportunity for us to collaborate on some major reform initiatives. You will recall that at the November 2015 Community Futures Summit held at Yarrabah, we committed to work together to improve social and economic participation, increase well-being, and enhance the quality of life of Aboriginal and Torres Strait Islander Queenslanders. I attach for your records the key actions agreed at the Yarrabah Summit (Attachment 1). I have directed the Department to progress these initiatives including:

- finalising the Wellbeing Framework discussed at the Summit to clearly articulate the role and responsibilities of Local Governments
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In regards to stimulating private investment, I will hold an Indigenous Economic Opportunities Forum in Cairns in mid-April 2016. This forum will involve discussing how to better support external economic investment into Indigenous business and communities. It will have a broad focus, but will target in particular tourism and pastoral opportunities, as well as infrastructure in discrete communities.

Attendance is anticipated to include leaders from the investment, tourism, agricultural and Government sector, as well as representatives from key Indigenous organisations and peak groups.

I have also written to the Honourable Annastacia Palaszczuk MP, Premier and Minister for the Arts, on the possibility of a Community Cabinet meeting dedicated to issues of importance to Aboriginal and Torres Strait Islander peoples of Queensland.

I found the Summit a very informative day, and once again, thank you for attending and I look forward to working with you to improve the social and economic outcomes for Aboriginal and Torres Strait Islanders.

If you require any further information or assistance in this matter, please contact my office on 3719 7200.

I trust this information is of assistance

Yours sincerely

HON, CURTIS PITT MP

Treasurer

Minister for Aboriginal and Torres Strait Islander Partnerships

Minister for Sport



Our Ref: DATSIP 09105-2015

1 8 FEB 2016

Mr Dion Creek Chairperson Coen Regional Aboriginal Corporation 112 Regent Street COEN QLD 4871

Dear Mr Creek DION

Level 9 Executive Building
100 George St. Brisbane
GPC Box 611 Brisbane
Queensland 4001 Australia
Telephone 07 3719 7200
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Yours sincerely

DION- GREAT TO THEK MTH YOU. STAY IN TOUCH ABOUT ISSUES RELATED TO COEN.

يمر

HON, CURTIS PITT MP

Treasurer

Minister for Aboriginal and Torres Strait Islander Partnerships

Minister for Sport

Enc



Treasurer

Minister for Aboriginal and Torres Strait Islander Partnerships Minister for Sport

Our Ref: DATSIP 09105-2015

1 8 FEB 2016

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ABN 90 856 020 239

Councillor Robert Holness
Mayor
Kowanyama Aboriginal Shire Council
C/- Post Office
KOWANYAMA QLD 4892

Dear Mayor Holness ROBERT

Community Futures Summit

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Yours sincerely

HON, CURTIS PITT MP

Treasurer

Minister for Aboriginal and Torres Strait Islander Partnerships

Minister for Sport



Our Ref: DATSIP 09105-2015

1 8 FEB 2016

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ABN 90 856 020 239

Councillor Wayne Butcher Mayor Lockhart River Aboriginal Shire Council C/- Post Office LOCKHART RIVER QLD 4892

Dear Mayor Butcher WHYNE

Community Futures Summit

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Yours sincerely

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YOUR EXPECTED RE-ELGINON

in a PPOSED ap

HON. CURTIS PITT MP

Treasurer

Minister for Aboriginal and Torres Strait Islander Partnerships

Minister for Sport



Our Ref: DATSIP 09105-2015

1 8 FEB 2016

Councillor Peter Guivarra Mayor Mapoon Aboriginal Shire Council PO Box 213 WEIPA QLD 4874

Dear Mayor Guivarra PETER

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I trust this information is of assistance.

Yours sincerely

HON. CURTIS PITT MP

Treasurer

Minister for Aboriginal and Torres Strait Islander Partnerships

Minister for Sport



Our Ref: DATSIP 09105-2015

18 FEB 2016

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Mrs Karen Gibson OAM Chair Bamanga Bubu Ngadimunku Inc PO Box 171 MOSSMAN QLD 4873

Dear Mrs Sibson KAREN

Community Futures Summit

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Councillor Rex Burke Mayor Napranum Aboriginal Shire Council PO Box 538 WEIPA QLD 4874

Dear Mayor Burke REX

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Councillor Bernard Charlie Mayor Northern Peninsula Area Regional Council PO Box 200 BAMAGA QLD 4876

Dear Mayor Charlie

Community Futures Summit

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Minister for Sport



Our Ref: DATSIP 09105-2015

1 8 FEB 2016

Councillor Alfred Lacey Mayor Palm Island Aboriginal Shire Council C/- Post Office PALM ISLAND QLD 4816

Dear Mayor Lacey #15

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Treasurer

Minister for Aboriginal and Torres Strait Islander Partnerships

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Our Ref: DATSIP 09105-2015

18 FEB 2016

Councillor Napau Pedro Stephen Mayor Torres Regional Council PO Box 171 THURSDAY ISLAND QLD 4875

Dear Mayor Stephen PEOR

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Councillor Fred Gela Mayor Torres Strait Island Regional Council PO Box 7336 CAIRNS QLD 4870

Dear Mayor Gela FREV

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Councillor Terry Munns Mayor Woorabinda Aboriginal Shire Council C/- Post Office WOORABINDA QLD 4713

Dear Mayor Munns May

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Councillor Clifford Harrigan Mayor Wujal Wujal Aboriginal Shire Council C/- Post Office WUJAL WUJAL OLD 4895

Dear Mayor Harrigan Cuffor

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Councillor Errol Neal Mayor Yarrabah Aboriginal Shire Council C/- Post Office YARRABAH QLD 4871

Dear Mayor Meal ERROL

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Councillor Frederick O'Keefe Mayor Doomadgee Aboriginal Shire Council C/- Post Office DOOMADGEE QLD 4830

Dear Mayor O'Keefe FRED

mo o man

Community Futures Summit

I understand that you had prior commitments and were unable to attend the Community Futures Summit (the Summit) on Thursday, 19 November 2015 at Yarrabah.

As you are aware, the purpose of the Summit was to develop a new work program focused on working together as partners to reduce harms, improve well-being, and enhance quality of life. I look forward to continuing this conversation with you and working together to continue to develop the Wellbeing Framework.

As I made clear at the Summit, I am committed to working closely with the Commonwealth Government, Mayors, community representatives, and private enterprise to reconfigure investment. Planning is currently underway for the specific commitments I made at the Summit relating to investment. These include:

- a productivity review to ensure that outcomes from Government investment are maximised
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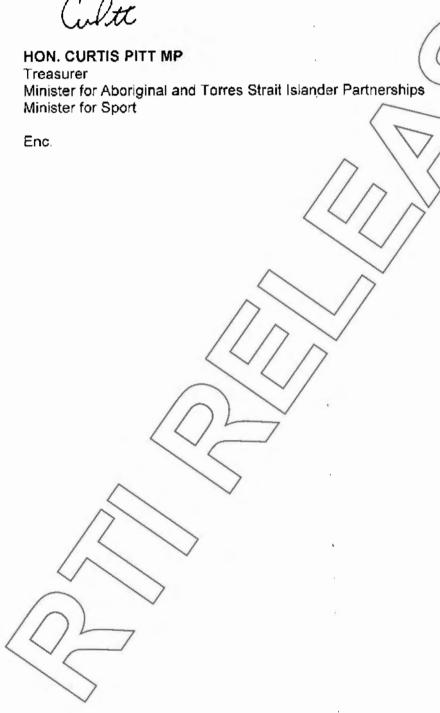
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Included for your information are the key actions that were agreed to at the Summit.

If you require any further information or assistance in this matter, please contact my office on 3719 7200.

I trust this information is of assistance.

Yours sincerely





Treasurer

Minister for Aboriginal and Torres Strait Islander Partnerships Minister for Sport

Our Ref: DATSIP 09105-2015

18 FEB 2016

Councillor Bradley Wilson Mayor Mornington Shire Council C/- Post Office MORNINGTON ISLAND QLD 4871

Dear Mayor Wilson 2M9

Community Futures Summit

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As you are aware, the purpose of the Summit was to develop a new work program focused on working together as partners to reduce harms, improve well-being, and enhance quality of life.

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I found the Summit a very informative day, and appreciated the opportunity to hear directly from Mayors and community representatives.

Included for your information are the key actions that were agreed to at the Summit.

I would like to also thank you for your letter of 19 August 2015 regarding the recommendation to reintroduce legal alcohol to the Shire of Mornington.

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It is clear that the Mornington Island community has invested a considerable amount of time and effort into developing the Alcohol Management Plan (AMP) Review Mornington Island: Core Strategy.

I also note Ms Clare O'Connor, Director-General, Department of Aboriginal and Torres Strait Islander Partnerships' letter to you on 2 September 2015 regarding your community proposal.

I am aware that work on this issue is progressing across Government and the Mornington Island community.

If you require any further information or assistance in this matter, please contact my office on 3719 7200.

I trust this information is of assistance.

Yours sincerely

HON, CURTIS PITT MP

Treasurer

Minister for Aboriginal and Torres Strait Islander Partnerships

Minister for Sport



Treasurer Minister for Aboriginal and Torres Strait Islander Partnerships Minister for Sport

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1 8 FEB 2016

Councillor Richard Tarpencha Mayor Pormpuraaw Aboriginal Shire Council C/- Post Office PORMPURAAW QLD 4892

Dear Mayor Tarpericha RICHARD

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Website www.reasury.qld.gov.au

ABN 90 856 070 239

If you require any further information or assistance in this matter, please contact my office on 3719 7200.

I trust this information is of assistance.

Yours sincerely

HON, CURTIS PITT MP

Treasurer

Minister for Aboriginal and Torres Strait Islander Partnerships

Minister for Sport



Treasurer Minister for Aboriginal and Torres Strait Islander Partnerships Minister for Sport

Our Ref: DATSIP 09105-2015

18 FEB 2016

100 George St. Brisbane
GPO Box 611 Brisbane
Queensland 4001 Australia
Telephone 07 3719 7200
Email treasurer@ministerial.qld.gov.au
Website www.treasury.qld.gov.au
ABN 98 856 020 239

Level 9 Executive Building

Councillor Dereck Walpo Mayor Aurukun Shire Council 39 Kang Kang Road AURUKUN QLD 4892

Dear Mayor Walpo

Community Futures Summit

I would like to thank you for nominating Councillor Vera Koomeeta of Aurukun Shire Council to attend the Community Futures Summit (the Summit) on Thursday, 19 November 2015 at Yarrabah.

As a Councillor for Aurukun, Councillor Koomeeta offered a valuable contribution to the discussions held at the Summit. I have written separately to Councillor Koomeeta thanking her for her participation.

As you are aware, the purpose of the Summit was to develop a new work program focused on working together as partners to reduce harms, improve well-being, and enhance quality of life. I look forward to continuing this conversation with you and working together to continue to develop the Community Futures framework.

As I made clear at the Summit, I am committed to working closely with the Commonwealth Government, Mayors, community representatives, and private enterprise to reconfigure investment. Planning is currently underway for the specific commitments i made at the Summit relating to investment. These include:

- a productivity review to ensure that outcomes from Government investment are maximised; and
- stimulating private investment by working with each community to develop a "shovel-ready" proposal in the lead-up to an Investment Summit in 2016.

I will also discuss with the Honourable Annastacia Palaszczuk MP, Premier and Minister for the Arts, the possibility of a Community Cabinet meeting dedicated to issues of importance to Apprignal and Torres Strait Islander peoples of Queensland.

I found the Summit a very informative day, and appreciated the opportunity to hear directly from Councillors and community representatives.

Included for your information are the key actions that were agreed to at the Summit.

If you require any further information or assistance in this matter, please contact my office on 3719 7200.

I trust this information is of assistance.

Yours sincerely

HON. CURTIS PITT MP

Treasurer

Minister for Aboriginal and Torres Strait Islander Partnerships

Minister for Sport



Treasurer Minister for Aboriginal and Torres Strait Islander Partnerships Minister for Sport

Our Ref: DATSIP 09105-2015

18 FEB 2016

Councillor Greg McLean Mayor Hope Vale Aboriginal Shire Council C/- Post Office HOPE VALE QLD 4895

Dear Mayor McLean

Community Futures Summit

I understand that you had prior commitments and were unable to attend the Community Futures Summit (the Summit) on Thursday, 19 November 2015 at Yarrabah.

As you are aware, the purpose of the Summit was to develop a new work program focused on working together as partners to reduce harms, improve well-being, and enhance quality of life. I look forward to continuing this conversation with you and working together to continue to develop the Wellbeing Framework.

As I made clear at the Summit, I am committed to working closely with the Commonwealth Government, Mayors, community representatives, and private enterprise to reconfigure investment. Planning is currently underway for the specific commitments I made at the Summit relating to investment. These include:

- a productivity review to ensure that outcomes from Government investment are maximised
- stimulating private investment by working with each community to develop a "shovel-ready" proposal in the lead-up to an Investment Summit in 2016.

I will also discuss with the Honourable Annastacia Palaszczuk MP, Premier and Minister for the Arts, the possibility of a Community Cabinet meeting dedicated to issues of importance to Aboriginal and Torres Strait Islander peoples of Queensland.

I found the Summit a very informative day, and I am sorry that you were not able to attend.

Included for your information are the key actions that were agreed to at the Summit.

ABN 90 856 020 239

Included for your information are the key actions that were agreed to at the Summit.

If you require any further information or assistance in this matter, please contact my office on 3719 7200.

I trust this information is of assistance.

Yours sincerely

HON. CURTIS PITT MP

Treasurer

Minister for Aboriginal and Torres Strait Islander Partnerships

Minister for Sport



Treasurer

Minister for Aboriginal and Torres Strait Islander Partnerships Minister for Sport

Our Ref: DATSIP 09105-2015

1 8 FEB 2016

Councillor Vera Koomeeta OAM Councillor Aurukun Shire Council 39 Kang Kang Road AURUKUN QLD 4892

Dear Councillor Koomeeta

Community Futures Summit

I would like to thank you for taking the time to attend the Community Futures Summit (the Summit) on Thursday, 19 November 2015 at Yarrabah.

As a Councillor for Aurukun, you made a valuable contribution to the discussions held at the Summit.

As you are aware, the purpose of the Summit was to develop a new work program focused on working together as partners to reduce harms, improve well-being, and enhance quality of life.

As I made clear at the Summit, I am committed to working closely with the Commonwealth Government, Mayors, community representatives, and private enterprise to reconfigure investment. Planning is currently underway for the specific commitments I made at the Summit relating to investment. These include:

- a productivity review to ensure that outcomes from Government investment are maximised
- stimulating private investment by working with each community to develop a "shovel-ready" proposal in the lead-up to an Investment Summit in 2016.

I will also discuss with the Honourable Annastacia Palaszczuk MP, Premier and Minister for the Arts, the possibility of a Community Cabinet meeting dedicated to issues of importance to Aboriginal and Torres Strait Islander peoples of Queensland.

I found the Summit a very informative day, and appreciated the opportunity to hear directly from Councillors and community representatives.

ABN 90 856 020 239

Included for your information are the key actions that were agreed to at the Summit.

If you require any further information or assistance in this matter, please contact my office on 3719 7200.

I trust this information is of assistance.

Yours sincerely



Treasurer

Minister for Aboriginal and Torres Strait Islander Partnerships

Minister for Sport



Treasurer Minister for Aboriginal and Torres Strait Islander Partnerships Minister for Sport

Our Ref: DATSIP 09105-2015

1 8 FEB 2016

Level 9 Executive Building
100 George St. Brisbane
GPO Box 611 Brisbane
Queensland 4001 Australia
feleptione 07 3719 7200
Email treasurer@ministerial.qld.gov.au
Website www.treasury.qld.gov.au

ABN 90 856 020 239

Mr Tony Goode Workforce Strategy Executive Local Government Association of Queensland PO Box 2230 FORTITUDE VALLEY BC QLD 4006

Dear Mr Goode

Community Futures Summit

I would like to thank you for nominating Mr Joshua O'Keefe to attend the Community Futures Summit (the Summit) on Thursday, 19 November 2015 at Yarrabah.

As you are aware, the purpose of the Summit was to develop a new work program focused on working together as partners to reduce harms, improve well-being, and enhance quality of life.

As I made clear at the Summit, I am committed to working closely with the Commonwealth Government, Mayors, community representatives, and private enterprise to reconfigure investment. Planning is currently underway for the specific commitments I made at the Summit relating to investment. These include:

- a productivity review to ensure that outcomes from Government investment are maximised
- stimulating private investment by working with each community to develop a "shovel-ready" proposal in the lead-up to an Investment Summit in 2016.

I will also discuss with the Honourable Annastacia Palaszczuk MP, Premier and Minister for the Arts, the possibility of a Community Cabinet meeting dedicated to issues of importance to Aboriginal and Torres Strait Islander peoples of Queensland.

I found the Summit a very informative day, and appreciated the opportunity to hear directly from community leaders and stakeholders. Please pass my thanks to Mr O'Keefe for attending.

Included for your information are the key actions that were agreed to at the Summit.

If you require any further information or assistance in this matter, please contact my

office on 3719 7200. I trust this information is of assistance. Yours sincerely HON, CURTIS PITT MP Treasurer Minister for Aboriginal and Torres Strait Islander Partnerships Minister for Sport Enc.

BRIEFING NOTE

| FROM | Aboriginal and Torres Strait Islander Partnerships | | | | |
|-----------------|---|-------------|----------------------------------|--|--|
| FOR | Treasurer, Minister for Employment and Industrial Relations Minister for Aboriginal and Torres Strait Islander Partnerships | | | | |
| SUBJECT | Letter to Senator Scullion regarding concerns in Aurukun | | | | |
| Contact Officer | Bruce Visser, Community Participation, 3247 3406 Reference No. DATSIP 09423-2015 | | | | |
| Approved by | Ron Weatherall, DDG Community Participation | Approved by | Clare O'Connor, Director-General | | |

PURPOSE

 To sign the letter (Attachment 1) to Senator the Honourable Nigel Scullion, Federal Minister for Indigenous Affairs.

BACKGROUND

- On 23 November 2015, Senator the Honourable Nigel Scullion, Federal Minister for Indigenous Affairs, wrote to the Honourable Jo-Ann Miller MP, Minister for Police, Fire and Emergency Services and Minister for Corrective Services regarding the community unrest in Aurukun.
- The letter from Senator Scullion (Attachment 2) states that local community standards of
 justice have collapsed and the increased availability of alcohol in Aurukun is driving much of
 the violence and unrest.
- 4. The letter further notes that the Department of the Prime Minister and Cabinet (PM&C) is willing to provide practical support to assist with more effective policing to tackle sly grog and improve community governance.

ISSUES

- It is proposed that you sign the letter to Senator Scullion.
- Senior Officers from PM&C, the Department of the Premier and Cabinet (DPC), Department
 of Aboriginal and Torres Strait Islander Partnerships (DATSIP) and Queensland Police
 Service (QPS) met on 25 November 2015 to develop actions to deal with the unrest in
 Aurukun.
- Actions to deal with the unrest are:
 - Extra policing over an extended period across three phases from December 2015 to March 2016.
 - An intensive blitz to tackle sly grog focussed on points of supply and increased policing
 of Alcohol Management Plan enforcement.
 - A new PCYC Officer in Charge who is now in the community and a full program of activities will be conducted during this time.
 - A social marketing campaign tackling sly grog has commenced in both English and Wik Way over the extended three month period.
 - Implementing the 9 September 2015 actions from the Roundtable held in Aurukun
 including a new Community Safety Plan and urgent infrastructure upgrades including
 the installation of CCTV and refurbishment of the PCYC.

- Increased government coordination with the appointment of a new government coordinator in Aurukun and a project officer to support this new position.
- Over the next two weeks, DATSIP and PM&C will discuss the role that the FRC can play, use of community facilities to support social interaction, Improving mediation programs, further engagement of the Community Justice Group, and mandatory work for the dole in Aurukun.

FINANCIAL IMPLICATIONS

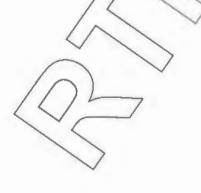
- 8. There are significant financial implications around \$800,000. These include extra policing and the blitz to tackle sly grog and increased policing of Alcohol Management Plan enforcement. The Queensland Police Service has already provided \$100,000 for these activities and DATSIP will provide an additional investment of \$350,000 (total of \$450,000) towards this effort.
- The Queensland Government will also invest a further \$350,000 for plumbing and fencing for the PCYC build.
- 10. There will also be funding for the social marketing campaign to tackle sly grog and other community safety issues—\$220,000 over the extended three month period, to be funded by the Queensland Government.
- 11. A funding source has been identified for the additional costs DATSIP will face.
- 12. In principle agreement has been reached with the Australian Government to contribute:
 - an additional \$250,000 beyond its original contribution of \$250,000 to be applied to the installation of CCTV; and
 - an additional \$300,000 beyond its original contribution of \$450,000 for the refurbishment of the PCYC

RESULTS OF CONSULTATION

Officers from DPC and PM&C have been consulted and support the proposed action.

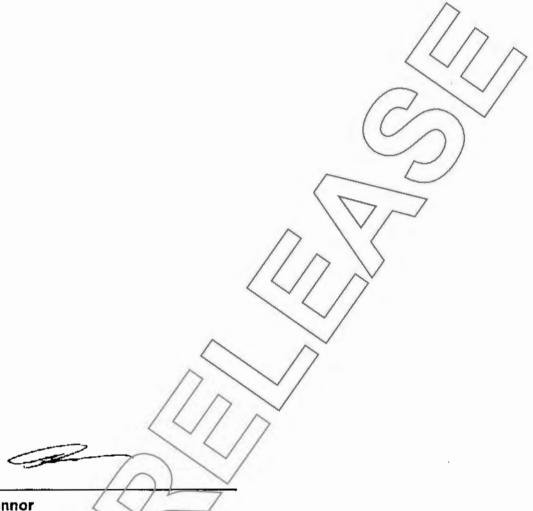
ATTACHMENTS

- Attachment 1—Letter to Senator Scullion
- Attachment 2—Letter from Senator Scullion to Minister Miller



RECOMMENDATION

- 14. It is recommended that you:
 - Sign the letter to Senator Scullion (Attachment 1).



Clare O'Connor Director-General

Department of Aboriginal and Torres Strait Islander Partnerships 4 / 2/2015

| ☐ Approved | ☐ Not approved | □ Noted |
|---|--|---------|
| Comments | | |
| | > | |
| C.P.tt | | |
| HON. CURTIS PITT MP | | |
| Treasurer Minister for Employment Minister for Aboriginal a | and Industrial Relations nd Torres Stralt Islander Partnerships | |
| 08/(2/2015 | | |



Treasurer Minister for Employment and Industrial Relations Minister for Aboriginal and Torres Strait Islander Partnerships

Our Ref: DATSIP 09423-2015

9 DEC 2015

Senator the Honourable Nigel Scullion Minister for Indigenous Affairs PO Box 6100 Senate Parliament House CANBERRA ACT 2600

Dear Senator Scullion NIGEL

I refer to your letter of 23 November 2015 to the former Minister for Police, Fire and Emergency Services and Minister for Corrective Services regarding the recent community unrest in Aurukun and seeking support for a concerted effort to tackle community dysfunction. As the Treasurer and Minister for Employment and Industrial Relations and Minister for Aboriginal and Torres Strait Islander Partnerships, I am responding for the Queensland Government.

I reaffirm that the Queensland Government is committed to a coordinated federal, state and local approach to tackle sly grog, violence and restore social norms. Our Directors-General have held urgent discussions with your Secretary and Deputy Secretary to determine an integrated, practical, on-ground strategy to settle the community over the next three months.

STRATEGY MOVING FORWARD

Active and extra policing

The Queensland Police Service will maintain community calm and continue to interact socially and positively with the Aurukun community. This will be achieved through an active policing strategy involving additional police officers in Aurukun over an extended period across three phases from December 2015 to March 2016.

There will also be an intensive blitz to tackle sly grog focussed on points of supply. The police staffing will include additional officers beyond the normal eight general duties officers who would be available at Aurukun. In addition, there will be increased policing of Alcohol Management Plan enforcement.

The Queensland Government has already provided \$100,000 for this activity.

For your information, the likely cost of strengthened police activity until March 2016 will be in the order of \$350,000, bringing the total additional Queensland Government investment to \$450,000.

In addition, a new PCYC Officer in Charge is now in the community and a full program of activities will be conducted during this time.

Level 9 Executive Building
100 George Street Brisbane
GPO Box 611 Brisbane
Queensland 4001 Australia
Phone 61 7 3719 7200
Email treesurer@nfinisterial.qld.gov.au
Website www.datsip.qld.gov.au

ABN 90 856 020 239

Social marketing for behaviour change

To highlight the harm that sly grog causes and seek to reduce demand a social marketing campaign has commenced in both English and Wik Way at a cost of \$220,000 over the extended three month period, to be funded by the Queensland Government.

New Government Champion for Aurukun

The Queensland Government has reinvigorated its Government Champions program to provide a conduit between the discrete communities and government. The Director-General, Department of State Development, Mr Michael Schaumburg, is the new Government Champion for Aurukun. Mr Schaumberg has been meeting with the Mayor, Councillors and Family Responsibilities Commission (FRC) and convened the 9 September 2015 Roundtable. This Roundtable made a number of recommendations concerning Community Safety Planning, policing and urgent infrastructure upgrades. This work will continue and is outlined below.

Urgent infrastructure upgrades

Two key infrastructure items are urgently required in Aurukun to assist with community safety:

- o the installation of CCTV; and
- the refurbishment of the PCYC.

Our officers have reached in principle agreement that the Australian Government will contribute:

- an additional \$250,000 beyond its original contribution of \$250,000 to be applied to the installation of CCTV; and
- an additional \$300,000 beyond its original contribution of \$450,000 for the refurbishment of the PCYC.

The Queensland Government will also invest a further \$350,000 for plumbing and fencing for the PCYC build.

The Federal funding agreed in principle above, will release the Queensland Government funding to be applied to a more sustained policing effort towards tackling sly grog, drugs and working positively with the community.

A new Community Safety Plan will also be developed.

Increased Government Coordination

The Queensland Government appointed a new government coordinator in Aurukun. This officer is providing invaluable on the ground support and advice and will continue to do so. We will also be appointing a project officer to support the government coordinator.

Following discussions with Council and given sorry business in Aurukun, we understand the next Roundtable will be held in early 2016. As noted previously, we will continue progressing actions from this meeting.

The Government Champion and the Department of Aboriginal and Torres Strait Islander Partnerships (DATSIP) will also discuss and review the membership of the Roundtable to ensure broad community membership, including young leaders.

Additional

In addition, DATSIP and the Department of Prime Minister and Cabinet will separately discuss over the next two weeks:

- o the role that the FRC can play;
- o use of community facilities to support social interaction;
- o improving mediation programs;
- o further engagement of the Community Justice Group; and
- o mandatory work for the dole in Aurukun.

As you know, I am committed to improving community safety in Aurukun and working with all levels of government to achieve this important outcome.

Yours sincerely

HON. CURTIS PITT MP

Treasurer

Minister for Employment and Industrial Relations

Minister for Aboriginal and Torres Strait Islander Partnerships



MINISTER FOR INDIGENOUS AFFAIRS



The Honourable Jo-Ann Miller MP
Minister for Police, Fire and Emergency Services
Minister for Corrective Services
PO Box 15195
CITY EAST OLD 4002

cc. Minister for Aboriginal and Torres Strait Islander Partnerships, the Hon Curtis Pitt MP

Dear Ms Miller

I am writing concerning the community unrest in Aurukan over past months, and more specifically, over the past weekend, which as you would know is the worst Aurukun has seen in a number of years.

As I am sure you are aware, local community standards of justice, education and child safety have collapsed and the community features all too prominently in lists of disadvantage across wide ranging indicators, including empiral convictions, disengaged young people, and unemployment.

I am greatly concerned about the amount of alcohol coming into the community, which I and many others believe is driving much of the violence and unrest. Given that we are coming up to Christmas it is likely that there will be more alcohol in communities and an increased chance of further trouble.

It is clear to me that excessive alcohol consumption is a barrier to Commonwealth and Queensland Government efforts to improve outcomes for community members through the Cape York Welfare Reform trial and Family Responsibilities Commission. Without addressing this issue, the investment we are both making in the community will not lead to the changes we are seeking.

While I acknowledge the hard work of the officers on the ground in Aurukun and in the region, and understand that policing remote communities has a number of challenges, I believe that a concerted effort is needed quickly to break the flow of illegal alcohol flowing into Aurukun. I also believe that there is a need to increase the police presence on the ground.

I know that this will present resourcing challenges. When I visited Aurukun recently I gave a commitment that I will consider any practical support my Department can provide to assist with more effective policing to blitz the entry of sly grog into Aurukun, and I am keen to have a discussion with you and the Queensland Treasurer in the next week regarding this.

Parliament House CANBERRA ACT 2600

In addition, the work of the Safer Streets Task Force has not gained much traction in the community, and despite the community mediation project making some inroads more support is needed for this initiative. I believe there is a call from residents of the community for a broad community based governance structure, and once the current situation calms my Department will be working with relevant Queensland Government agencies and the community to facilitate this, building on the Council of Elders structure and broadening the leadership to include young leaders.

I am committed to improving community safety in Aurukun and look forward to positive discussions on how we can work together to make this happen.

Yours sincerely

NIGEL SCULLION

Z31// 12015

Department of Aboriginal and Torres Strait Islander Partnerships



CLLO ITEM

Subject:

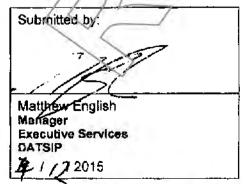
MINLTR

Letter to Senator the Honourable Nigel Scullion, Federal Minister for

Indigenous Affairs regarding concerns in Aurukun

Comments:

ATSIP 09423-2015



For CLLO use only:

Versions on Mincor

Mincor tracking

Original request

DG signed scanned
(any comments?)

CLLO Register

R

Please return to the CLLO Unitp Executive Services-Ph: 322 48003.

TRIP BRIEFING NOTE

| FROM | Aboriginal and Torres Strait Islander Partnerships | | |
|-----------------|--|--|--|
| FOR | Treasurer Minister for Aboriginal and Torres Strait Islander Partnerships Minister for Sport | | |
| FOR TRIP TO | Aurukun | | |
| DATE OF TRIP | Thursday 4 February 2016 | (1/1) | |
| Contact Officer | Allen Cunneen, Executive Director | Reference No. DATSIP 00479-2016 | |
| Approved by | Ron Weatherall, DDG Community Participation | Approved by Clare O'Connor, Director-General | |

PURPOSE

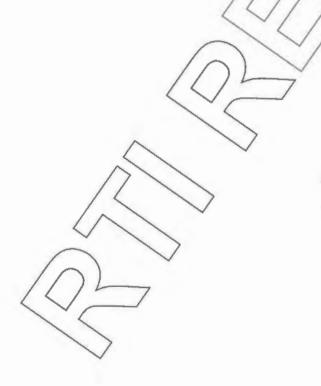
1. Information to support your trip to Aurukun on Thursday 4 February 2016.

BACKGROUND

2. See attached background information.

ATTACHMENTS

- Attachment 1—Trip Itinerary Aurukun
- · Attachment 2—Community Profile Aurukun
- Attachment 3—Program Update for RILIPO Aurukun
- Attachment 4—Councillors' Profiles
- · Attachment 5—Datasheet for Aurukun
- Attachment 6—Draft Speaking Points Lunch with Elders



RECOMMENDATION

/2016

| urukun on |
|-----------|
| |
| |
| |
| |
| |
| |
| |
| Noted |

Department of Aboriginal and

Torres Strait Islander Partnerships

Ministerial Visit Thursday 4 February 2016 - Aurukun

Running Sheet

| Time | Itinerary Item and location | Name(s) person picking up Minister and Group | Mobile Phone Number | Comments/Current Status |
|---------|--|--|-----------------------------------|---|
| 10:30am | Arrive airstrip Aurukun | Paul Phyland (DATSIP) Matt Robertson (QPS – OIC) + 1 QPS Officer Penny Guthrie (DHPW) Aurukun Justice Group bus on standby if required | Mobile phone numbers | Vehicles being arranged OPS DATSIP DHPW Aurukun Justice Group to utilise their bus for the town tour — if required. |
| 10:45am | Meeting with Mayor at Council Chambers Welcome to Country | Cr Dereck Walpo (Mayor) | | Mayor and CEO have been advised of visit and itinerary |
| 11:15am | Meeting with Mayor and Councillors at Council Chambers | Councillors: Cr Ada Woolla (Deputy Mayor) Cr Vera Koomeeta Cr Edgar Kerindun Cr Doris Poonkarnely Bernie McCarthy (CEO) | TRA - availability of Ceuncillors | Mayor will co-ordinate with Councillors. The CEO Bernie McCarthy will be in Caims however the will attend discussions via video link Note: each of the four Councillors are also FRC Local Commissioners. CEO wants 3 senior staff to be involved – Directors of Corporate, Community and Technical services |
| 11:45am | Driving tour of Aurukun, public housing visits and Three Rivers Community Hall | Paul Phylands (DATSIP) Matt Roberston (QPS) + 1 Penny Guthrie (DHPW) Aurukun Justice Group bus on standby in Equired | Paul DATSIP | Access to Three Rivers Community Centre approved by Council. Mayor will accompany. CEO requested 3 senior staff to be involved – Directors of Corporate, Community and Technical services DHPW will flaise with leaseholders and organise visits to damaged house(s) and talks with some in overcrowded houses. DHPW to organise visit to Bartlett Street housing. |
| 12:30pm | Lunch with | Wuungkum Lodge | Megan and Glenn | DATSIP is arranging with Wuungkum Lodge. Advise numbers for lunch (approx 20 - 24) Elders group will be informed progressively Mon – Wed next week. DATSIP staff will attend to this. Very positive attitudes from elders so far. |
| 1:30pm | Meet School Principal Photo opportunity with students if | CYAAA Principal: Scott Fatnowna | | Meet Principal at school. Photo opportunities with students on arrival. At enrolment time parents |



Department of Aboriginal and

Torres Strait Islander Partnerships

Ministerial Visit Thursday 4 February 2016 - Aurukun

Running Sheet

| | possible | | | sign consent form for photos to be used for Qld Gov purposes. School will ensure no children under care of Minister are included in photos. If time permits Scott will take Ministers to classroom to observe Direct Instruction method. |
|--------|--|--|--|---|
| 2:15pm | Meet Police Officers and Tour of PCYC | Matt Robertson (QPS – OIC) Glenn Compain (PCYC Manager) | Mobile phone numbers Office: 4083 4999 | Meet PCYC Manager and Staff at office. PCYC Manager to conduct tour of recreation ball site. Originally proposed having children's photos at tae PCYC |
| | | | | however as children will still be in attendance at school, this will be carried out at the school. Visit Police Station to meet with Police Officers and staff. |
| 2:45pm | Depart for Auruk | un Airstrip (3:00pm return | flight | |

Aurukun Lunch – Invitee Information 12:30 Wuungkum Lodge

| Organisation | Invitee | Comments |
|---------------|---------------------|---|
| Aurukun Shire | Mr Dereck Walpo, | Nil |
| Council | Mayor | |
| | Ms Vivien Bull, | Nil |
| | Director Community | \wedge |
| | Services | // ~ |
| Community | Names to be advised | These arrangements underway but not yet finalised. |
| Elders – | | Note: there is a very positive response from the Elders |
| between 6 and | | toward attending the lunch |
| 8 Elders | | |
| Department of | Ms Penny Guthrie, | Nil |
| Communities – | A/Senior Client | |
| Remote | Manager | |
| Indigenous | | |
| Housing | | |
| DATSIP | Mr Herbert | Mr Yungaporta is an Aurukun local |
| | Yungaporta, Project | \ \ \ \ / |
| | Support Officer | |

Ministers and official parties, DG and DDG = 13 guests

Total: Approximately 25 Guests

Community Profile Aurukun

January 2016

Current Issues

Integrated Case Management Framework conferences led by the Family Responsibilities Commission continue to be conducted within the community.

"Sly grogging" continues to be a major factor triggering outbreaks of violence and feuding and contributing to poor school attendance figures. As part of the Aurukun Shire Council (ASC) review of the Alcohol Management Plan, consideration is being given to conducting a 2-3 day community summit to ensure all views are aired and considered.

The Government Roundtable and Government Champion continue to focus on issues related to community safety, including police resourcing, installation of CCTV and tackling sly grog.

Deliberative process

Community Profile

Table 1: Aurukun (LGA) Labour Force Status, 20111

| Labour France Status | Indigenous Persons | | Non-Indigenous Persons | |
|--|--------------------|-------|------------------------|-------|
| Labour Force Status | Mumber | % | Number | % |
| Estimated Population (2014) | 1/30) | 92.3 | 109 | 7.7 |
| Employed (c,b) | //13 | 14.8 | 73 | 92.4 |
| Unemployed (b) | 66 | 8.6 | 3 | 3.8 |
| CDEP participants | 41 | 5.4 | ٥ | 0.0 |
| Total labour force | 220 | 28.8 | 76 | 96.2 |
| Not in labour force | 491 | 64.3 | 3 | 3.8 |
| Labour force status not stated | 53 | 6.9 | 0 | 0.0 |
| Total (a) (d) | 764 | 100.0 | 79 | 100.0 |
| Unemployment rate (b) (%) | 30.0 | | 3.9 | |
| CDEF participants as % of labour force | 18.6 | | 0.0 | 3 |
| Participation rate (%) | 30.9 | | 96.2 | |

Source: ABS 2011 Census of Population and Housing; Government Statistician, 2015, Population estimates by Indigenous status, local government area, age, sex, 2001 to 2014 (2011 Australian Standard Geographical Standard), Queensland Treasury.

^{1 (}a) Persons aged 15 to 64 years. (b)

Excludes Community Development Employment Projects (CDEP) participants.

⁽c) Includes employed – away from work.

⁾ Includes labour force status not stated.

Table 2: Local Leadership

| | Name | Phone | Email | |
|---------------------------------------|--|-----------------------------------|---------------------------------|--|
| Aurukun Shire | Mayor: Derek Walpo | 4060 6800 or Mobile phone numbers | mayor@aurukun.qld.gov.au | |
| Council | CEO: Bernie McCarthy | 4060 6800 or | ceo@aurukun.qld.gov.au | |
| FRC | Doris Poonkamelya | | 11/ | |
| Commissioners | Ada Woolla | t | (4/1) | |
| | Edgar Kerrindun | | | |
| | Dorothy Pootchemunka | 4060 6185 | | |
| | Sarah Wolmby | | | |
| | Leona Yunkaporta | | ~/ | |
| Traditional Owner leaders | Ngan Aak Kunch Aboriginal Corporation | 3303 8868 | info@nganaakkunch.com.au | |
| Wik and Wik Waya peoples | Contact: Philip Anthony Hunter | // / | HIOQIIganaarkonsii.ssiii.ss | |
| Five spiritual clan | Sara [Sar-a] | //// N | 100 | |
| groups comprise 17 families or tribes | Edgar Kerindun | ~/// | | |
| | Enid Chevathen | | | |
| | Winchanam [Win-chan-um] | | | |
| | Allen Woolla | C/ø Ngan Aak Kunch | | |
| | Ann Woolla | | | |
| | Aida Woolla | Aboriginal Corporation | | |
| | Putch [Putch] | | | |
| | Doris Poomlamelya | | | |
| | Wanam [One-um] | 7 | | |
| | Leith Ngakapoorgum | ľ | | |
| | Apelech [Ap-el-ach] | | | |
| | Vera Koometa | | | |
| | Thomas Toikalkin | | | |
| Apn Cape York | General Manager: | | | |
| (Aak Puul Ngantam) | Sandy Whyte | 4060 6125 or | gm@apncapeyork.org | |
| | | | | |
| Community Justice | Coordinator: | | | |
| Group | Stuart Marquardt (till 30 June 2015) | 4060 6135 or | aurukunjusticegroup@bigpond_com | |

Map of Community

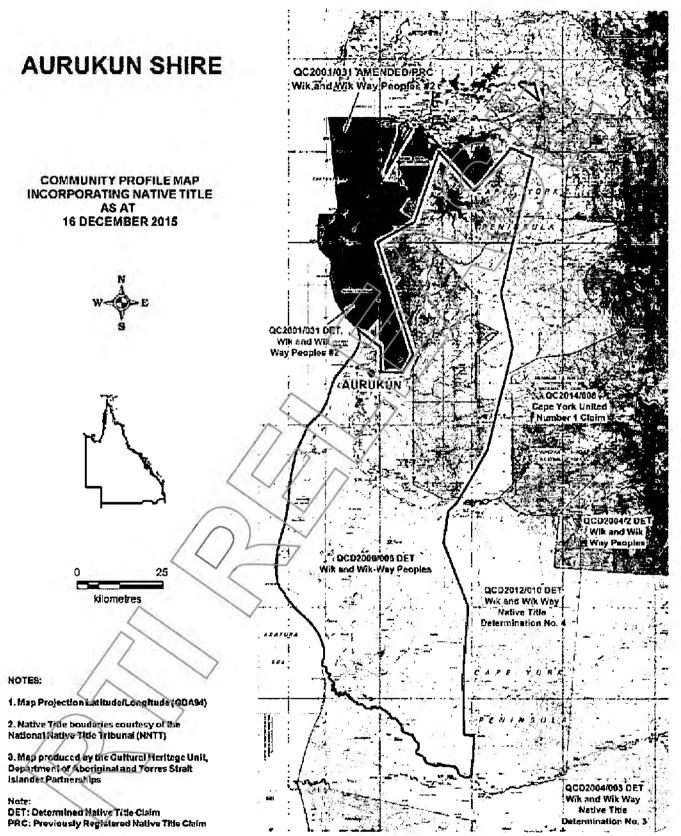


Table 3: Native Title applications and determinations

| Tribunal ID | Federal Court No | Name | Status |
|---------------------------|------------------|---|-----------------------|
| QC2001/031 DET | QUD6029/01 | Wik and Wik Way Peoples #2 | DETERMINED |
| QCD2012/010 DET | QUD6001/1998 | Wik and Wik Way Native Title Determination No. 4 | DETERMINED |
| QCD2000/006 DET | QUD6001/1998 | Wik and Wik-Way Peoples | DETERMINED |
| QCD2004/2 DET | QUD6001/1998 | Wik and Wik-Way Peoples | DETERMINED |
| QCD2004/003 DET | QUD6001/1998 | Wik and Wik Way Native Title Determination No. 3 | DETERMINED |
| QC2001/031 AMENDED PRC | QUD6029/01 | Wik and Wik Way Peoples #2 | PREVIOUSLY_REGISTERED |
| QC2014/008 | QUD673/2014 | Cape York United Number 1 Claim | REGISTERED |

Table 4: Indigenous Land Use Agreement (ILUA)

| Tribunal ID | Name | Agreement Status |
|-------------|---|-------------------|
| QI2001/026 | Aurukun Township and Access Road Agreement | / ILUA Registered |
| QI2007/010 | Aurukun Bauxite Project (Feasibility Study) Agreement | ILUA Registered |
| QI2007/018 | Wik and Wik Way People and Rio Tinto Aluminium Limited ILUA | ILUA Registered |
| QI2012/082 | Wik & Wik Way People and Watson River Pastoral ILUA | ILUA Registered |
| QI2014/087 | Aurukun Bauxite Development ILUA | ILUA Registered |
| Q12015/004 | Wik Timber Project ILUA | ILUA Registered |
| QIA2001/002 | Comalco ILUA | ILUA Registered |

Traditional Language Map



Community Services

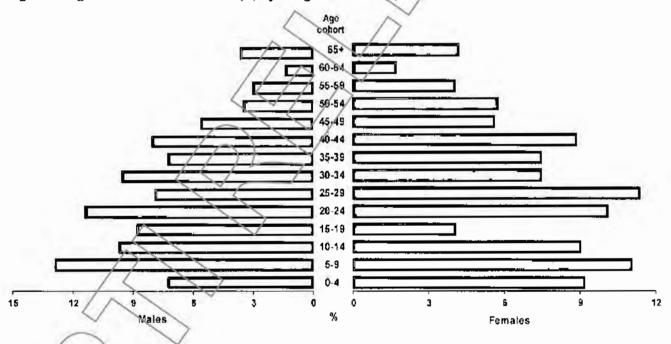
Table 5: Queensland Government Funded Services for Aurukun in 2013/14

| TYPE OF SERVICE | NUMBER | PERCENTAGE OF SERVICES | BUDGET ALLOCATION | PERCENTAGE OF BUDGET |
|--|--------|---------------------------|----------------------|-------------------------|
| Early Childhood and Schooling | 5 | 18.5 | \$3,267,501 | 20.0 |
| Economic Participation and Development | 4 | 14.8 | \$812,909 | 5.0 |
| Environment | 1 | 3.7 | 0 1 | / /0.0 |
| Governance and Leadership | 2 | 7.4 | \$1,762,031 | 10.8 |
| Health | 5 | 18.5 | \$4,129,647 | 25.3 |
| Healthy Homes | 4 | 14.8 | \$3,437,805 | 21.1 |
| Land and Culture | 0 | 0.0 | 0/ | 0.0 |
| Safe Communities | 6 | 22,2 | \$2,917,195 | 179 |
| TOTAL | 27 | 100.0 | \$16,327,088 | 100.0 |

Social Indicators

Age profile

Figure 1: Age structure for Aurukun (S) by Indigenous status, 20152



Source: Government Statistician, 2015, Population estimates by Indigenous status, local government area, age, sex, 2001 to 2014 (2011 Australian Standard Geographical Standard), Queensland Treasury.

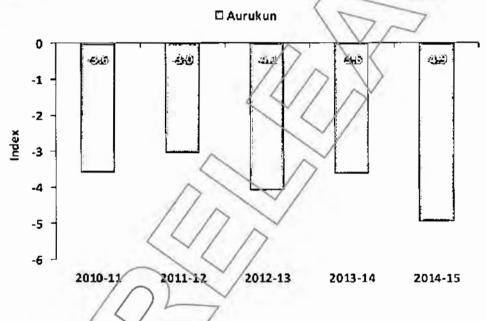
 $^{^{2}\,\}mbox{Graph of non-indigenous population not shown due to small very numbers.}$

Combined community stability status

Relative Wellbeing Index³

The "Relative Wellbeing Index" is a combination of three measures: Reported offences against the person (per 1,000 people), Hospital admissions for assault-related conditions (per 1,000 people) and Semester 1 attendance rates (per cent) (recast as "in-attendance"). The index is on an arbitrary unit scale and is a relative measure only. All communities are referenced to Queensland where the score for Queensland is always zero in any given year. The scores have been cast such that a more negative score indicates a lower relative wellbeing and a less negative score indicates a higher relative wellbeing.

Figure 2: Relative Wellbeing Index values for Aurukun (S) from 2010-11 to 2014-45



Education

Table 6: Aurukun Campus CYAAA Student Attendance: Prep to Year 7 (a)(b)

| Student attendance rate | Sem 1 2009 | Sem 1 2010 | Sem 1 2011 | Sem 1 2012 | Sem 1 2013 | Sem 1 2014 | Sem 1 2015 |
|--------------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | | | | -%- | | | |
| Aurukun Campus CYAAA (P-Y7) | 65.2 | 68.7 | 75.5 | 66.4 | 66.4 | 62.1 | ÷≱. 7 |
| All Queensland State School students | 90 7 | 91.0 | 90.9 | 91.1 | 90.8 | 91.1 | 91:41 |
| Gap (percentage points) | 25.5 | 22.3 | 15.3 | 24.7 | 24.3 | 28.9 | # · · |

Notes

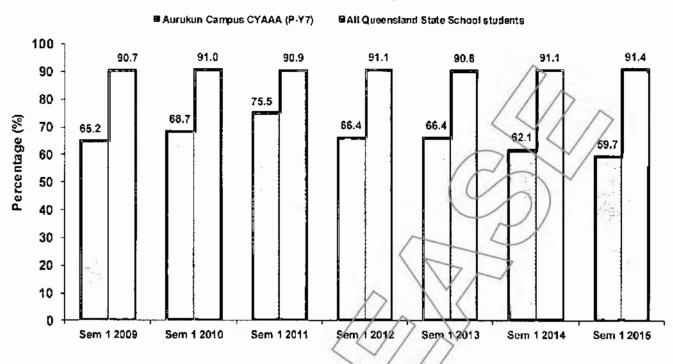
a) 2013,2014 and 2015 rates not comparable to previous years

b) Prior to 2015, primary school attendance rates included Year 7 students. In 2015, Year 7 students transitioned to secondary.

Source: Department of Education, Training and Employment

³ The relative wellbeing index is only available for Queensland's discrete communities (including Coen and Mossman Gorge). Note that this index is highly experimental and is not recommended as a basis for policy and planning.

Figure 3: Aurukun Campus CYAAA Student Attendance: Prep to Year 7

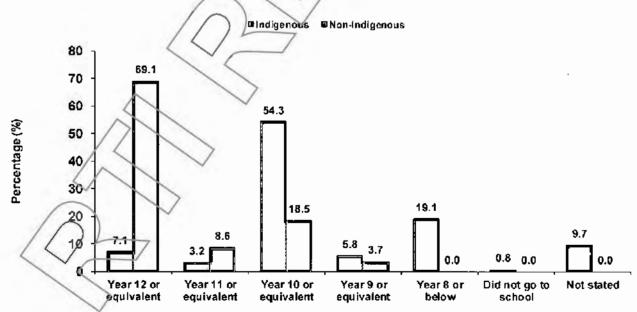


Enrolments

As at August 2015 there were 226 students enrolled at the Aurukun Campus of CYAAA.

Educational Attainment

Figure 4: Highest level of schooling completed by Indigenous status (a), 2011

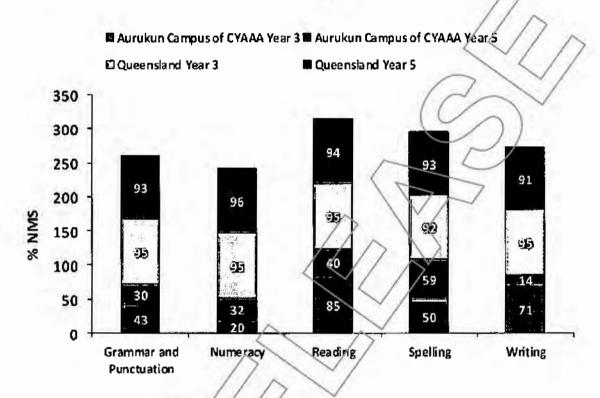


Notes:

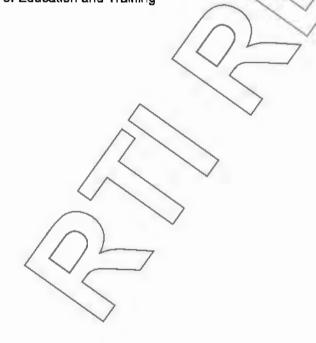
a) Persons aged 15 years and over who are no longer attending primary or secondary school.
 Source: ABS 2011 Census of Population and Housing

NAPLAN

Figure 5: NAPLAN % at or above the National Minimum Standard (%NMS) for Aurukun Campus of CYAAA and Queensland by Domain and Year Level, 2015



Sources: Australian Curriculum Assessment and Reporting Authority (ACARA) and Queensland Department of Education and Training



File 01

AURUKUN

Program Update for Remote Indigenous Land and Infrastructure Program Office 28th January 2016

| Aurukun Shire Council | Mayor: Dereck Walpo Deputy Mayor Ada Woolia Councillor: Doris Poonkamelya Councillor: Edgar Kerindun Councillor: Vera Koomeeta Chief Executive Officer: Bernie McCarthy |
|---|---|
| Land Use Planning Schemes | Planning scheme adopted and came into effect on 1 August 2014. |
| Native Title Compliance (Indigenous Land Use Agreement) | No request for consultation was received for Aurukun s.24JAA notice issued on 26 November 2013. Native Title compliance was obtained 13 February 2014. |
| Road Network Surveys | Road network plans are registered. |
| Lease Surveys | 242 leases requested – survey complete and original plans received. |
| Community Survey Plan | Draft plan was received and sent to Council in March 2015 for review. Council passed a resolution to accept the final plan at its October 2015 meeting and the original plan has been signed. |
| Subdivision Infrastructure | Stage 1: 30 lots Completed. Stage 2: 26 lots Completed |
| New Social Housing Construction | Final construction program numbers for: 2014/2015 – Completed - 3 — Plagned 2 2015/2016 – under construction - 19 |
| 40 year Social Housing Lease | 264 Executed Leases. |
| Tenure Resolution (Land Holding Act Leases) | N/A) |
| Payments for 2014/15 arising from Lease Execution | 264 lots (containing 267 dwellings) leased = \$747,600.00 (combined lease rent and service charge payments). |
| Development Approval submission | Aurukun Community Network Survey DA to be prepared by the Program Office. |
| Indigenous Employment and Training | As at May 2015 for the <u>financial year to date</u> , there has been 15,799 employment hours recorded with 80% of these undertaken by Aboriginal and/or Torres Strait Islander employees. |
| Home Øwnership | There are 124 dwellings available for home ownership in Aurukun. 1 home ownership enquiry received to date, this has not progressed to a formal EOI. Sale price agreement between the Trustee and DHPW required and DA required before this application can be progressed. |
| Economic Participation | Job Profile On the 20 January 2016 meeting of the Economic Development, Employment and Training Working Group identified three issues to be addressed: (1) put in place and maintain a register of vacant jobs across community; (2) an audit, thru' CYe database, of skill/qualification profile of job seekers; and |

Program Update for Remote Indigenous Land and Infrastructure Program Office 28th January 2016

(3) a 'blitz' to address base credentials for employment/training (unique student identifier, identification documents, TFN etc.). CYP, CYe, DATSIP and PM&C will collaborate and progress.

Skill/qualification audit results will be forwarded to Rio Tinto who will then inform contractors about available labour supply at Aurukun. Aim is to assist contractors to meet their indigenous employment obligations. Early opportunities during construction phase will be in the areas such as:

- Trades and trade assistants;
- Camp operations and catering;
- Security;
- · Traffic management;
- Stores control.

Economic Workshop for Amrun Project

ASC and Rio Tinto are planning a 2-day business/supplier briefing in early February for parties interested in opportunities presented by the Amrun Project. December/January period participation in work/training obligations has been exceptionally poor as a result of late November community unrest. Of 270 full-service job seekers on community, approximately 5% have continued their engagement with CYs.

PCYC

New Coordinator appointed to PCYC. Glen Compain started in position in December 2015, has filled vacant positions and is designing programs for delivery. As well as sport and recreation activities, PCYC will also offer youth support services. PCYC occupying temporary space in Aurukun Business Precinct. On completion of recreation hall renovation and upgrade PCYC will relocate to offices in that building.

RFDS

The RFDS has two programs in Aurukun: The Wellbeing Centre and Personal Helpers and Mentors (PHaMs) program. Under the Wellbeing Centre banner RFDS provides counselling and group programs to members of the community who self-refer and those are referred from a number of sources including the FRC, Probation and Parole and the Police. The "Shade Place for Men" (formerly the Men's shed) in Aurukun is a component of the Wellbeing program.



CYAAA

New Principal, Scott Fatnowna, appointed in December 2015. Scott has bolstered the Transition Support team for the school. They will have a key role in attendance and re-engagement.

CYP O-Hub

The CYP O-Hub is a one-stop shop for opportunity products (MPOWER and PRIDE OF PLACE) designed to support individuals and families to manage and take responsibility for their finances, health and education. MPOWER

Program Update for Remote Indigenous Land and Infrastructure Program Office 28th January 2016

supports families to manage money for basic material and education needs. and to build capabilities through financial literacy and behavioural change. The PRIDE OF PLACE project in 2015 assisted seven families to clean up and remodel their gardens and yards. **FRC** The Family Responsibility Commission sits for three days in the first and third week of each month. Commissioner Glasgow is supported by 7 appointed local Commissioners and FRC Coordinator. Community relationships Sch3(2) **Alcohol Management** Plans Deliberative process Community Safety Plans Local Community Safety Working Group comprising QPS, Justice and Mediation groups, Qld Health, ASC and other agencies recently formed to ensure local input to community safety initiatives. First meeting scheduled for 1st February. Discussion occurring at upper organisational levels to determine which agency will have carriage/responsibility. **Aurukun Council** The design and installation of closed-circuit television system. Welfare Reform **Contract Management** Sewer Upgrade The capacity of the Aurukun sewer infrastructure has been identified as

Program Update for Remote Indigenous Land and Infrastructure Program Office 28th January 2016

requiring upgrade to meet the community's current development needs. To address this need DATSIP provided \$90,000 in funding to support the detail design and undertaking of the upgrade works.

Detail design of the works have now been completed for the upgrade works and addressing a need to service the PCYC building and 3 Rivers Community Centre. It is estimated that project costs including the planning and design; pump stations and connections for gravity feed system would require an additional \$205k plus an additional 20% contingericy to the existing funding provided. This will address the current needs for Aurukun sewer but will not enable future development.

As it has been identified that there is planned future growth in the region including mine development, a pump station option to allow for capacity and growth to support economic opportunity has been considered. This option would require an additional budget to the existing funding of \$270.

An opportunity has been identified within the pump station option to allow connection to accommodation and camp sites located on McKenzie Road that would provide service for future development and opportunity to work with the mining industry. The cost to connect these sites is \$62K.

In summary a total cost of \$422K would be required for this project to allow future growth with an additional contingency 20% recommended.

Police Citizen Youth Welfare Association (PCYC)

Aurukun Sports Hall refurbishment upgrade and security fencing

Department of Communities Child Safety and Disability Services (DCCSDS)

Youth support service in Aurukun to address the issues of youth offending and disengagement

Department of Justice and Attorney General

Mediation and restorative of justice programs

Cape York Partnerships

Funding approved for Parenting Program and Village Opportunity Hub Leader – service agreement currently being negotiated

Impact of late November community unrest:

- · Abandoned houses;
- · Displacement to and overcrowding in safer areas of community;
- DH&PW repair plans; and
- Possible return to community of ring-leaders in unrest

Refer to Contentious Issues Brief

General level of engagement

Attendance at CYe has been significantly affected with approximately 5% of full service job seekers reporting and completing their 25hr/week obligation.

CYP report number of people accessing services was affected by November unrest but people are beginning to return to O-Hub. CYP put in place an



File 01

AURUKUN

Program Update for Remote Indigenous Land and Infrastructure Program Office 28th January 2016

outreach service model for a few people affected.

Third party personal information

Strategic Builders has won the contract for recreation half renovation and upgrade.

ASC and Rio Tinto are hosting a 2-day Economic Development Workshop in Aurukun on 8-9 February and have marketed to potential suppliers to the Amrun project to attend and discuss business opportunities with Rio and Council.

<u>Aurukun Women's Centre</u> (local name to be identified by Senior Women Committee):

- Used for other purposes as well as Art
- Currently used for Project's- Ghost net workshop (ongoing)-creating ART and Sculptures
- Interest in Textiles, Sewing Painting, Screen Printing, Lino Printing
- Supplying Cultural materials for 'House Openings and Funerals for Community to keep economics in Aurukun.
- Consultant 'Mulga Gidgee' initial consultations for local requirement's and ongoing programs
- Vision of Aurukun women is most important
- Elect Senior women's group/Run like a small business/Need fulltime Women's Centre Coordinator
- ASC are Directors and Aurukun women are the Operators
- Building has Capacity to support up to 60 local Aurukun women-currently being well supported when workshops
- Age group 30 to senior.
- Potential to allow women to do training –financial and small business, create Economic sustainability for Aurukun local women
- Infrastructure allows for a SAFE and Productive environment and encourages healing and self-empowerment.
- Building completed in late 2014 Government Funded via ASC.

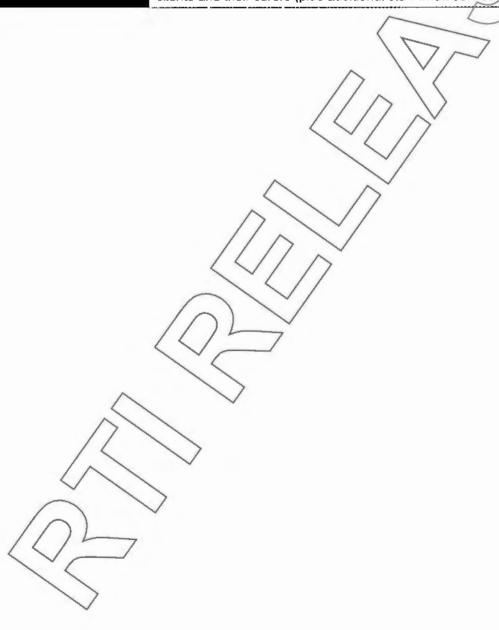
Aged Care Centre-HACC Home and Community CARE (Chivaree)

The Aurukun Community Home Help Project is funded by the State and Commonwealth Governments to provide services to frail aged, younger people with disabilities and their carers.

- Currently, the centre provides services to about 60 clients who are receiving Home and Community Care services and Home Care Packages.
- The individual services our programs provide are:
- Domestic Assistance
- Social Support
- Personal Care
- Meals at the centre and meals delivered to homebound clients

Program Update for Remote Indigenous Land and Infrastructure Program Office 28th January 2016

- Centre-based Day Care
- Respite Care
- Transport
- Home Maintenance and Client Care Coordination
- The Centre was open for business in mid-2013/
- Facility Building project cost was \$4.5 million- Government Funded
- The service employs 6 FTE Aurukun based multilingual staff to support our clients and their carers (plus additional staff when services demand).



Aurukun Shire Council



Councillor Dereck Walpo

Mayor, Aurukun Shire Council

Council Service

Cr Walpo was elected to the position of Mayor on 16 June 2012. He has served as an Aurukun Shire Councillor from 1994-1997; 2004-2008 and 2012 to the current day.

Community / Council Key Interests

Health/Sport and Recreation

Business Development

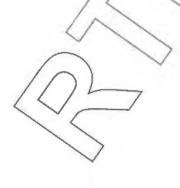
Other Information

Mayor Walpo has been a Cape York Sustainable Futures (CYSF) member since 2013. He is also Council's representative on the following entities:

Local Government Association of Queensland (LGAQ)

Cape Indigenous Mayors Altiance (CIMA)

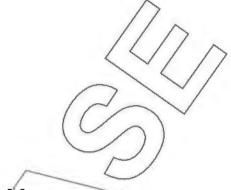
Island and Cape Retail Enterprises (ICRE)





Autukun Shire Council





Councillor Ada Panawya Woolla OAM

Deputy Mayor, Aurukun Shire Council

Council Service

Cr Woolla is the Deputy Mayor of Aurukun Shire Council and was elected to the position of Aurukun Shire Councillor in the Local Government elections on 28 April 2012.

Community / Council Key Interests

Training and Education

Other Information

Cr Woolla (Winchanum Clan) was born and raised in Aurukun, leaving the community to attend boarding school and later Cairns Business College.

In September 2014 Cr Woolla was appointed to the Special Taskforce on Domestic and Family Violence in Queensland. The Taskforce was established by the then Premier, Campbell Newman and was chaired by the Honourable Quentin Bryce AD CVO, former Governor-General of Australia.

On 26 January 2015 Cr Woolla was awarded a Medal of the Order of Australia (OAM) in recognition of her services to the community. She is also a foster and kinship carer, an office bearer in the church, a founding Member of the Aurukun Community Justice Group, a respected mediator and community Elder. Cr Woolla and her husband, Mayor Dereck Walpo, support the education and training of young people and strive to improve opportunities for their community.

Cr Woolla is a Family Responsibilities Commission Local Commissioner.



Autukun Shire Council





Councillor, Aurukun Shire Council

Council Service

Cr Poonkamelya xxx of Aurukun Shire Council

Community / Council Key Interests

Health

Community Justice

Education and employment

Other Information

Cr Doris Poonkamelya (Putch Clan) was born at the Kendall River Outstation and her family moved to Aurukun when she was a child. On 26 January 2015 Cr Poonkamelya was awarded a Medal of the Order of Australia (OAM) in recognition of her services to the community.

She is a founding member of the Aurukun Community Justice Group and is also deeply committed to education as the pathway to employment and a promising future for young people. As a recognised Child Safety Carer, Cr Poonkamelya believes in ensuring a safe environment for children to grow and mature.

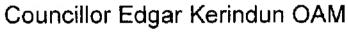
Cr Poonkamelya is a Family Responsibilities Commission Local Commissioner.

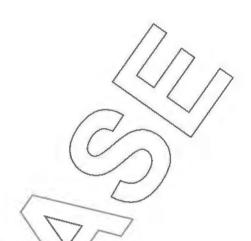




Autukun Shire Council







Council Service

Cr Kerindun was elected to the position of Aurukun Shire Councillor in the Local Government elections on 28 April 2012.

Community / Council Key Interests

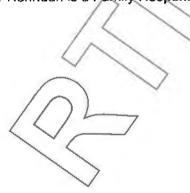
Justice and rehabilitation issues Health

Other Information

Cr Kerindun was born and raised in Aurukun and is a traditional owner of the area.

On 26 January 2015 Cr Kerindun was awarded a Medal of the Order of Australia (OAM) in recognition of his services to the community. He was one of the original Community Police Officers in Aurukun and continues to promote justice and rehabilitation for ex-offenders.

Cr Kerindun is a Family Responsibilities Commission Local Commissioner.





Aurukun Shire Council





Councillor, Aurukun Shire Council



Cr Koomeeta was elected to the position of Aurukun Shire Councillor in the Local Government elections on 28 April 2012.

Community / Council Key Interests

Community Justice

Education

Other Information

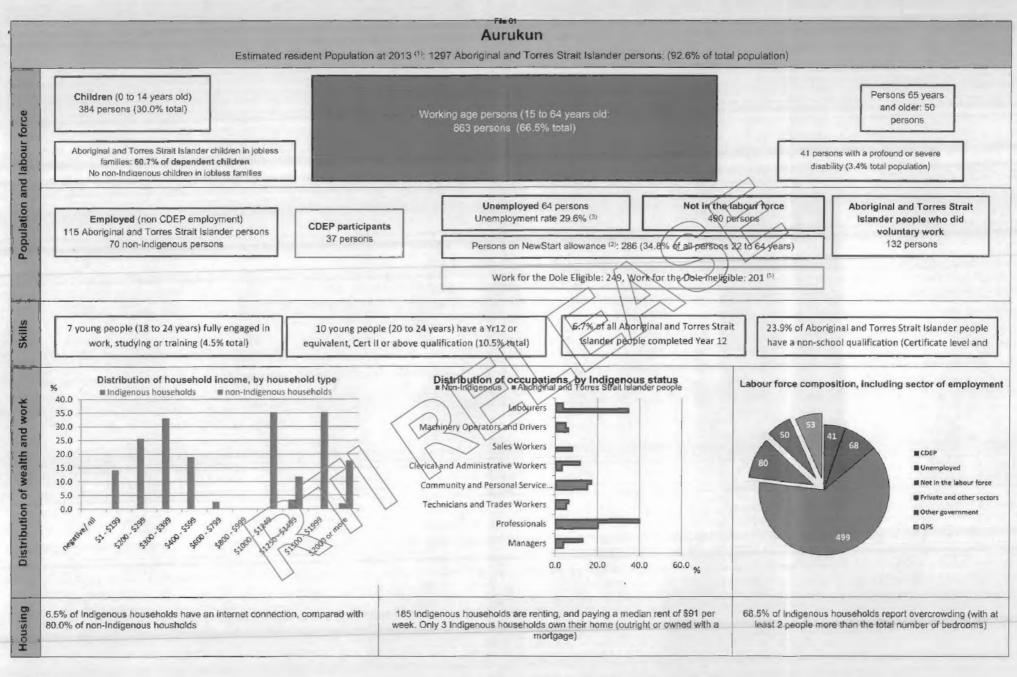
Cr Koomeeta (Aplach Clan) was born in Aurukun and attended primary school in Aurukun. She continued her studies at PGC and Scots College in Warwick completing Year 10 after which she attended Technical and Further Education (TAFE) in Cairns, obtaining a qualification in community teaching.

On 26 January 2015 Cr Koomeeta was awarded a Medal of the Order of Australia (OAM) in recognition of her services to the community. She is a Justice of the Peace (Magistrates Court) and a registered interpreter as well as a member of the Aurukun Community Justice Group.

As the representative of her clan group she is involved in several committees and holds positions on a number of boards.

Cr Koomeeta is a Family Responsibilities Commission Local Commissioner.





Notes

- (1) Population counts are based on estimated resident populations at June 2013, which stem from Census 2011. The ABS acknowledges that Census 2011 underestimated Aboriginal and Torres Strait Islander populations in some discrete Indigenous communities.
- (2) Department of Social Security. NewStart allowances are estimated at December 2014 and may exceed the total number of unemployed people. Where the total number of recipients is fewer than 20, data is supressed to preserve confidentiality and are not counted in percentages
- (3) Estimates of the unemployment rate exclude CDEP participants
- 4) Unless otherwise specified, numbers refer to Aboriginal and Torres Strait Islander persons
- (5) 2015 caseload data from Remote Jobs and Community Program providers.

Opening points for

Aurukun Lunch with Elders

12:30pm 04 February 2016

Wuungkam Lodge, Aurukun

- First I would like to acknowledge the Traditional Owners, past, present and future of the land where we have gathered today.
- I would like to thank all of you for joining me and my Parliamentary colleagues, the Honourable Mick de Brenni, the Minister for Housing and Public Works and the Honourable Bill Byrne, the Minister for Police, Fire and Emergency Services and Minister for Corrective Services.
- We also have the Directors-General Clare O'Connor, Michael Schaumburg, Government Champion as well as the Commissioner of the Queensland Police Service, Mr Ian Stewart here with us and I thank them for representing each of the departments on this visit.
- It is wonderful to be here with all of you, including representatives from the Aurukun Shire Council, the Clans, the Chair of Aak Puul Ngantum [Ark Poel Ny'n tam] and Board members of Ngan Aak-Kunch [Ny'an Ark Koonch] Aboriginal Corporation, and other prominent members of the community.
- As I've moved through the community today talking with people I
 am encouraged by the positive steps being taken to address the
 challenges faced by the community. You are an essential part of
 the important work of building community resilience which will
 enable Aurukun to rise to these challenges.
- I would now like to invite Mayor Walpo to open this dinner with a blessing of the food.

Note: It is acceptable to refer to Aak Puul Ngantum as "APN" and Ngan Aak-Kunch Aboriginal Corporation as "NAK"

BRIEFING NOTE

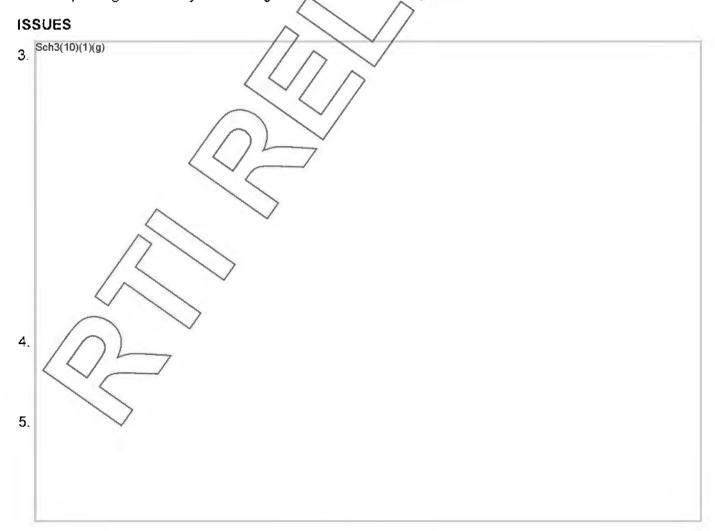
| FROM | Aboriginal and Torres Strait Islander | Aboriginal and Torres Strait Islander Partnerships | | |
|-----------------|---|--|----------------------------------|--|
| FOR | Treasurer Minister for Aboriginal and Torres Strait Islander Partnerships Minister for Sport | | | |
| SUBJECT | Aurukun Housing – Response to letter from the Honourable Mick de Brenni MP, Minister for Housing and Public Works | | | |
| Contact Officer | Fto Bridger, Welfare Reform, 3224 8073 | Reference No. | DATSIP 01259-2018 | |
| Approved by | Ron Weatherall, Deputy Director-General, Policy | Approved by | Clare O'Connor, Director-General | |

PURPOSE

 That you approve and sign the attached letter to the Honourable Mick de Brenni MP, Minister for Housing and Public Works (Attachment 1).

BACKGROUND

2. On 4 February 2016, you travelled to Aurukun with the Honourable Mick de Brenni MP, Minister for Housing and Public Works and the Honourable Bill Byrne MP, Minister for Police, Fire and Emergency Services and Minister for Corrective Services, to meet with the Aurukun Shire Council and other community members, to discuss working together across local, State and Commonwealth levels to coordinate efforts in addressing community safety and improving community functioning.



- 6. The uptake of ERAP housing would be dependent on opportunities available for work and training and the ability to retain employment. The Remote Indigenous Land and Infrastructure Program Office (RILIPO) will work with the Aurukun Shire Council, the local employment service provider, Cape York Employment and DHPW, through the Coordinated Capital Works Program to recommend where ERAP may be utilised, as well as potential participants for the program.
- 7. Building an aged care facility (in the form of senior units that are fully adaptable, two bedroom units similar to those in Napranum and Hope Vale), away from the latest social housing subdivision development, would require new land to be developed. Any land to be developed closer to the Health and Community Care Centre will require Native Title resolution, construction of municipal services and civil earthworks in the order of \$1.2 million, for six seniors units. There are insufficient funds in the remaining NPARIH program to develop land for an aged care facility, as the remaining funding is being prioritised to the Torres Strait to meet a 30 June 2016 financial commitment. Should program savings be identified in the 2016–2017 period, RILIPO would work with DHPW on design solutions and Native Title resolution.
- 8. CDP in Aurukun is delivered through Cape York Employment (CYE) with funding through the Department of the Prime Minister and Cabinet (PM&C). PM&C has staff currently embedded in CYE to improve service delivery. DATSIP is linking CYE and other agencies and subcontractors to improve communication and mentoring activities aimed at increasing Indigenous employment participation and continuity.
- 9. DATSIP and other Queensland Government agencies are delivering a number of initiatives to respond to issues of community disharmony and violence. DATSIP is coordinating a Community Safety Working Group to develop the Aurukun Community Safety Plan, with representation from the Queensland Police Service, Aurukun Shire Council, DHPW, the Community Justice Group, Cape York Academy, Cape York Partnerships and community organisations.
- DATSIP, the Commonwealth Government and Aurukun Shire Council are funding a major upgrade of Aurukun's CCTV system at a cost of \$1.312 million. The new CCTV system is expected to act as a deterrent to vandalism and assist in community policing. Approximately 12 houses and 32 Ergon power box card readers were damaged during unrest in late 2015, with repairs being coordinated by DHPW and Ergon. The indicative cost of repairs is \$1.2 million.

| 11 | Deliberative process | |
|-----|----------------------|--|
| 11, | | |
| | | |
| | | |

ATTACHMENT

 Attachment 1—Letter to the Honourable Mick de Brenni MP, Minister for Housing and Public Works

RECOMMENDATION

It is recommended that you approve and sign the attached letter to Minister de Brenni. 12.

| Clare O'Connor | | |
|---|---------------------------------------|-------------------|
| Director-General | | 21 3 _. |
| Department of Aboriginal and | Torres Strait Islander Partnerships | / /2016 |
| / | | |
| Approved | ☐ Not approved | ☐ Noted |
| Comments | > | |
| | | |
| aste | | |
| HON CURTIS PITT MP | | |
| Treasurer | | |
| Minister for Aboriginal and Tor Minister for Sport | res Strait Islander Partnerships | |
| 14/04/2016 | · · · · · · · · · · · · · · · · · · · | |

M'NSTERIAL CORRESPONDENCE 10 DEPARTMENTAL ACTION REQUEST FORM

Queensland Government

| DEPARTMENTAL ACTION REQUEST FORM | ☐ Treasury ☐ Sport ☐ Aboriginal and Torres Strait Islander Partnerships |
|--|---|
| Request date: 8/5//6 DUE | to MO: (date/time) 2/ /3//6 |
| MO Ref: Dept Ref: | MATSIP 01259- 2016 |
| (DLO to complete) Policy Showing Ing | & Tories strait Islander Policy |
| PLEASE PROVIDE | Acknowledgement letter |
| Letter of Response | Acknowledgement & Referral letters |
| Briefing Note for Information | Action & Advice - detailed below |
| Meeting Briefing Note | Note to File |
| Referral to Director-General | No Action) |
| Other | |
| SIGN OFF BY | Senior Advisor |
| Minister | Senior Media Advisor |
| ☐ Chief of Staff | Other |
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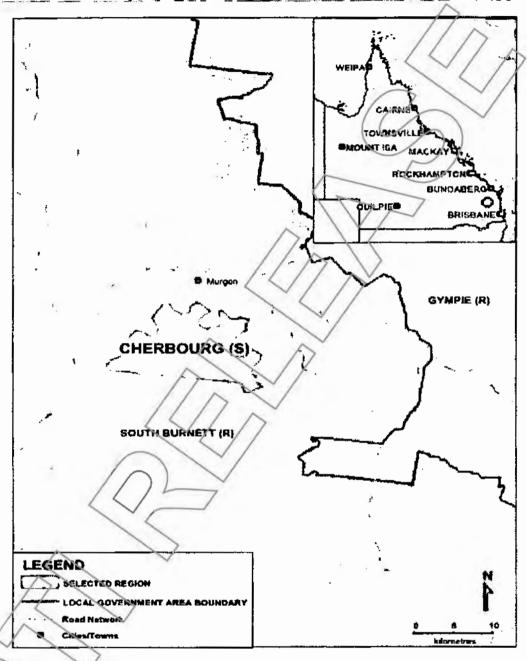
File 01

MINISTERIAL CORRESPONDENCE

DEPARTMENTAL ACTION REQUEST FORM

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| DEPARTMENTAL ACTION REQUEST FORM | ☐ Treasury ☐ Sport ☐ Aboriginal and Torres Strait Islander Partnerships |
|--|---|
| Request date: | DUE to MO: (date/time) |
| MO Ref: De | ept Ref: |
| Service Area: (DLO to complete) | |
| PLEASE PROVIDE | Acknowledgement letter |
| ✓ Letter of Response | Acknowledgement & Referral letters |
| Briefing Note for Information | Action & Advice - detailed below |
| Meeting Briefing Note | ☐ Note to File |
| Referral to Director-General | ☐ No Action |
| ☐ Other | |
| SIGN OFF BY | Senior Advisor |
| Minister | Senior Media Advisor |
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The community data sheet includes key indicators of harm such as reported offences against the person and hospital admissions for assault related conditions. It also includes information about school attendance, child safety and other areas which may impact on community safety and wellbeing, such as levels of unemployment, health and housing.

Please note that some of the included data are drawn from the 2011 Census of Population and Housing. These data will be the same as the figures provided in the previous Community Data Sheets.



Population

Population

Preliminary Estimated Resident Population (ERP) - 30 June 2013

In 2013, 1,286 people were living in Cherbourg.

Residents In 2012

Cherbourg has a much younger population than the rest of Queensland:

Queensland

25.2% of people are younger than 18.

Cherbourg

40.9% of people are younger than 18.

Housing and Income

Overcrowding in 2011

Housing

Census 2011

| Queensiand | Cherbourg |
|-------------------------|-------------------------|
| 2.6 people per house on | 4.3 people per house on |
| average. | average. |

2.9% of houses need an extra bedroom.

32.0% of houses need an extra bedroom.

Rent in 2011

Half of households who rent, pay:

\$300 per week or more.

\$75 per week or more.

Personal weekly income

Census 2011

| Money in 2011 | Queensland | Cherbourg |
|------------------------------|-------------------------|-------------|
| Half of people aged 15 years | \$587 or more per week. | \$281 or mo |
| and older earn: | ((/ /) | |

\$281 or more per week.

For all people aged 15 years and older:

27.8% earn \$1,000 or more per week.

3.6% earn \$1,000 or more per week.

Employment and Training

Work

Department of Employment; ABS National Regional Profile

Work in 2013

Queensland (December)

Cherbourg (March to December)

People 15 years and older working or looking for work:

5.7% unemployed.

Range: 13,2% to 15.1% unemployed.

Benefits in 2012

People 15 years and older receiving Newstart Allowance:

59.2% on Newstart Allowance for more than a year.

80.6% on Newstart Allowance for more than a year.

Vocational Education and Training (VET)

Department of Education and Training

Apprenticeships and trainees in 2011

Forty-five Cherbourg residents commenced apprentice or trainee qualifications in 2011. Twenty-four of these were for a private sector employer and 18 were for a local government employer.

VET qualifications, 2011

Cherbourg residents completed 18 VET qualifications (Certificate I to Advanced Diploma), 15 of which were at a level of Certificate III or above.

Children and Young People

| Mothers and babies | | Perinatal data collection - Queensland Health |
|---|--|--|
| Mothers in 2012 Teenage mothers (younger than 18 years) | Queenstand (non-indigenous) 1.2% of women were teenagers when their baby was born. | Fewer than five women were teenagers when their baby was born. |
| Mothers who smoke | 12.9% of women smoked while they were pregnant. | 81.6% of women smoked while they were pregnant. (31 women) |

Learning

Department of Education, Training and Employment

Literacy and numeracy, 2013

Average literacy and numeracy scores of Cherbourg Year 3 students were below the average scores of all Queensland Year 3 students in NAPLAN testing.

The largest difference in scores was in the grammar and punctuation domain, at 142 points.

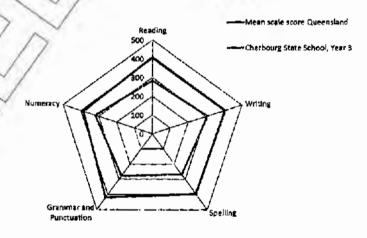
The smallest difference in scores was in the numeracy domain, at 67 points.

However, most Cherbourg children scored above the national minimum standard (NMS):

- 90.9% above in writing
- 90.0% above in numeracy.

Between 62.5% and 68.8% of Year 3 Cherbourg students participated in NAPLAN over the three days of testing.

Year 3 Mean scale scores for Queensland and Cherbourg 2013 NAPLAN



Student enrolments and attendance

Department of Education, Training and Employment

In August 2013, there were 140 full time students enrolled at Cherbourg State School (prep to year 7).

Students in 2013

Student attendance rate ~ Semester 1, 2013:

Queensland

90.8%

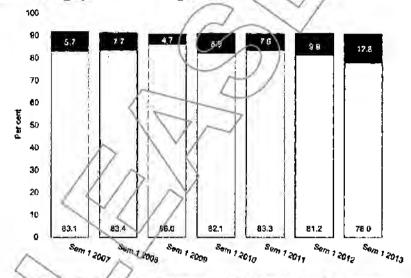
Cherboura

78.0%

Students 2007 to 2013

Semester 1 attendance rates for Cherbourg State School students were at least 4.7 percentage points lower than those of all Queensland State School students.

Attendance gap - Cherbourg State School students



□Cherbourg State School / ■Altendance gap compared with all Queenskind State School students

Student absences

Unique Students in 2013

School disciplinary absences:

Queensland

3.8% of students were suspended or excluded from school.

Department of Education, Training and Employment

Cherbourg

25.0 % of students were suspended or excluded from school.

Most of the 35 disciplined students received 'short suspensions'.

Child Safety

Department of Communities, Child Safety and Disability Services

| 0-17 year olds in 2012-13 | Queensland | Cherbourg |
|---|--|---|
| Children subject to substantiated notification of harm: | 6.6 children in every 1,000. | 25.3 children in every 1,000. (13 children) |
| Most serious type of harm substantiated: | 41.8% of substantiated notifications were for neglect. | 53.8% of substantlated notifications were for emotional harm. |
| Children admitted to a child protection order: | 2.8 children in every 1,000. | 13.6 children in every 1,000. (seven children) |

Children's Health

Queensland Health

Community Data Sheet

Page 4

0-14 year olds in 2012-13

Hospitalisations which could have been prevented (by vaccination or at-home care, for example):

24.4 hospitalisations for every 1,000 children.

188.5 hospitalisations for every 1,000 children. (82 hospitalisations)

Preventable Harm

Alcohol-related mental and behavioural conditions

Queensland Health

(Ruggisland Health

Residents 15 years and older in 2012-13

Hospitalisations for alcoholrelated mental and behavioural conditions:

Queensland

10.0 hospitalisations for every 1,000 people.

Cherbourg

162.2 hospitalisations for every 1,000 people.

(133 hospitalisations)

ASSETULL

All residents

Hospitalisations for assaultrelated conditions in 2012-13:

Queensland

1.3 hospitalisations for every 1,000 people.

Cherbourg

41.4 hospitalisations for every 1,000 people.

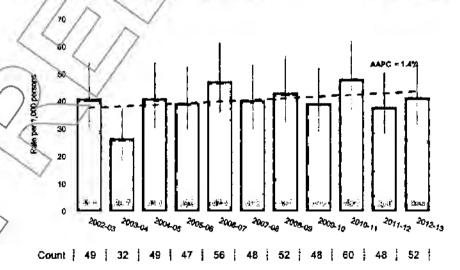
(52 admissions)

2002-03 to 2012-13

The rate of hospitalisations of Cherbourg people for assault-related conditions increased on average by 1.4% per year over 2002-03 to 2012-13.

(This increase was not statistically significant).

Rate of assault hospitalisations - Cherbourg(a) residents



(a) The AAPC shown on the graph is the average annual percentage change.

Victims of offences against the person

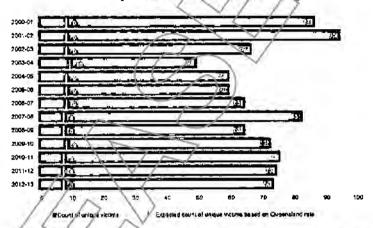
Queensland Police Service

| in Cherbourg in 2012-13 | Queensiand | Cherbourg |
|---|---|---|
| Unique victims of offences against the person | 46.6% of victims were female. | 73.0% of victims were female. |
| | 31.2% of female victims were between 10 and 19 years old. | 22.2% of female victims were between 10 and 19 years old. |

Unique victims in 2012-13

- 74 different people were victims of an offence against the person.
- If Cherbourg people were victims at the same rate as all Queenslanders, then there would have been no more than eight unique victims per year.

Count of unique victims in Cherbourg



| Reported victim offender r | elationship) (| Queensland Police Service |
|--|---|---|
| In Cherbourg in 2012-13 | Queensland | Cherbourg |
| Reported offences against the person– relationship between | 69.5% of offenders were known to the victim. | 93.8% of offenders were known to the victim. |
| offender and victim (where known): | 25.0% of offenders were members of the victim's family. | 46.9% of offenders were members of the victim's family. |

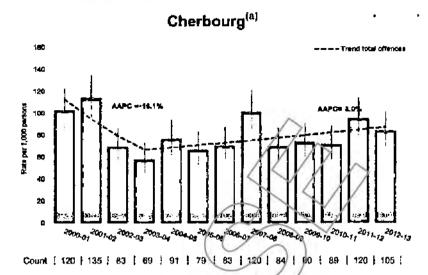
| Reported offences against t | ne person?/ | Queensland Police Service |
|---|---|---|
| In Cherbourg Reported offences against the person in 2012-13: | Queensland 6.8 offences for every 1,000 people. | Cherbourg 83.7 offences for every 1,000 people. (105 reported offences) |

2000-01 to 2012-13

Rate of reported offences against the person in

The rate of all reported offences against the person in Cherbourg decreased on average by 16.1% per year over 2000-01 to 2003-04 and then increased on average by 3.0% per year over 2003-04 and 2012-13.

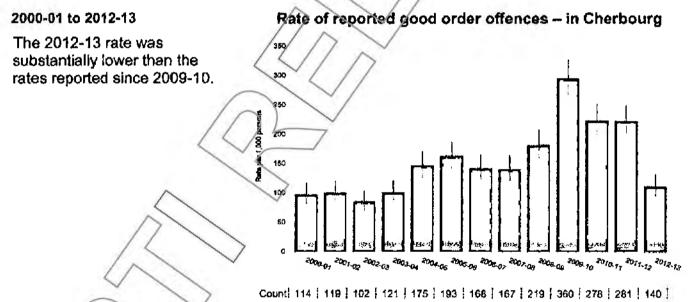
(Both the increase and decrease were statistically significant).



(a) The AAPC shown on the graph is the average annual percentage change.

*These data do not count distinct people – they are counts of reported offences. Multiple offences may be associated with a single incident of crime. These offences refer to offences perpetrated against an individual person and include homicide, associated with a single incident of crime. These offences refer to offences perpetrated against an individual person and include homicide, associated with a single incident of crime.

In Cherbourg Reported good order offences in 2012-13: Description of the control of the control



*These date do not count distinct people – they are counts of reported offences. Multiple offences may be associated with a single inclident of crime. These offences inclide public nulsance, fare evasion, obstructing police, disobeying a move on direction, obscene language and wilful exposure.

Offenders

Odeansland PoliceService



- 399 different people were offenders.
- 60 of these had a most serious offence of offences against the person.

Prisoners

Department of Community Safety

Cherbourg residents in prison at 30 June 2013:

- 24 prisoners said Cherbourg was where they usually lived.
- 12 of these had a most serious offence of assault or murder.

Breaches of alcohol restrictions

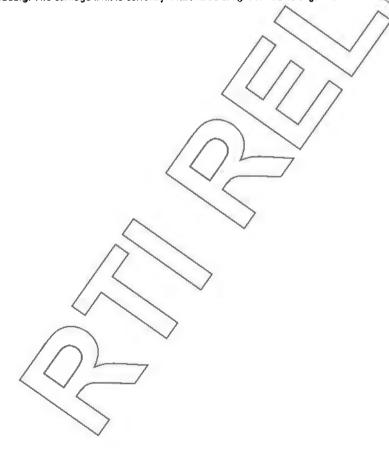
Charges resulting in a conviction

Department of Justice and Attorney General

Breaches of Section 168B & C of the Liquor Act 1992 in Cherbourg:

- From 12 March 2009 to 30 June 2013, 853 people were convicted of 1,624 charges.
- In 2012-13, there were 230 charges resulting in a conviction (183.3 for every 1,000 people in Cherbourg).
- 63 people convicted in 2012-13 had no previous convictions for breaches.

*Cherbourg started an Alcohol Management Plan (AMP) on 17 December, 2004. On 12 March 2009, an alcohol carriage limit was introduced in Cherbourg. The carriage limit is currently 11.25 litres of light or mid-strength beer.



Technical Notes

For more information on:

descriptions and counting rules for student attendance, hospital admissions for assault-related conditions, child safety, reported offences against the person, and breaches of the Liquor Act 1992, and a summary of alcohol restrictions

please refer to the Notes to Accompany Data in the Annual Highlights Report: http://www.datsima.gld.gov.au/atsis/government/programs-and-initiatives/reports/annual-highlights-report-july-2010-june-<u>2011</u>

Note that rebased estimated resident population figures will be released by the Australian Bureau of Statistics (ABS) in August 2013. In addition, with the ongoing revision and update of administrative datasets, the following statistics may change slightly; low birthweight babies, teenage mothers, alcohol-related mental and behavioural conditions, hospital admissions for assault-related conditions, victims, offender and reported offences.

Additional definitions:

NAPLAN

NAPLAN is the National Assessment Program. It is an annual assessment for students in Years 3, 5, 7 and 9. For more information see http://www.nap.edu.au/naplan/naplan.html.

Health

Teenage mothers: Teenage mothers are classified as mothers aged 17 years or younger at the time of giving birth.

Alcohol-related mental and behavioural conditions: These include conditions where alcohol use has brought about psychotic disorders, amnesia (loss of memory), and behavioural disorders.

Preventable hospitalisations: For more information see http://www.health.gld.gov.au/hsu/pdf/statbite/statbite10.pdf.

Vocational education and training

Reported is the number of new apprentices and/or trainees commencing work and who have lodged a training contract.

Crime and safety

Alcohol or substance-related offences: Offences are flagged as substance-related if, in the opinion of the attending police officer, either the offender or victim was under the influence of substances at the time the offence occurred. Substances include alcohol, drugs and volatile substances. Where the offence is reported at a later date, the record will be made using the reporting persons/victim or offenders recollection of the event.

Good order offences: These include offences such as public nuisance, fare evasion, obstruct police, disobey move on direction, obscene language and wilful exposure.

Individual offenders: Reported offenders have been matched based on personal identifying information to give a measure of the actual number of individuals that have committed a crime regardless of how many times they offend.

Individual victims: Reported victims have been matched based on personal identifying information to give a measure of the actual number of victims regardless of new many times they have been reported as a victim.

Offences against the person: These refer to offences perpetrated against an individual person and include Homicide, Assault, Sexual Offence, Robbery, Stalking and Kidnapping and Abduction.

Reported victims: These data show one victim for each reported offence per offence sub-division of the national offence classification. As such victim data may not equate to a unique victim count. For example, a victim who has been subject to more than one offence will be counted more than once if those offences belong to different sub-divisions of the national offence classification.

> Government Statistician Queensland Treasury and Trade Phone: (07) 3035 6421 Email: govstat@treasurv.old.gov.au

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- MINISTERIAL CORRESPONDENCE

DEPARTMENTAL ACTION REQUEST FORM

Queensland Government

| DEPARTMENTAL ACTION REQUEST FORM | 4 | | ☐ Treasury ☐ Employment ☐ Aboriginal and | ☐ Industrial Relations . Torres Strait Islander Partnerships |
|--|-------------|-------------|--|--|
| Request date: 19/03/2015 | | DUE | to MO: (date/time) | 02/04/2015 |
| MO Ref: | Dept | Ref: | DATSIT | 01647-2015 |
| Service Area: (DLO to complete) OED - CP | | | | \wedge |
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| Letter of Response & Correspondence Brie | of | | Acknowledgement 8 | Referral letters |
| Briefing Note for Information | | | Action & Advice - de | etailed below |
| Meeting Briefing Note | | | Note to File |) |
| Referral to Director-General | | | No Action | |
| ☐ Other | | | | · |
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Department of Aboriginal and Torres Strait Islander Partnerships

Trip briefing note

Ministerial reference: N/A

Mincor reference: DATSIP 02293-2015

Author: Manny Hegarty Telephone: 4125 9365

Executive Director: Walter Tallis Branch: Economic Participation Telephone: 3224 2518

| То: | Treasurer, Minister for Employment and Industrial Relations and Minister for Aboriginal and Torres Strait Islander Partnerships | | |
|--------------|---|----------|--|
| For trip to: | Cherbourg | \wedge | |
| Date: | Tuesday, 21 April 2015 | 11/7 ~ | |

RECOMMENDATION

 It is recommended that you note the following information for your trip to Cherbourg on Tuesday, 21 April 2015 to meet with the Cherbourg Aboriginal Shire Council, Cherbourg State School and the Barambah Local Justice Group.

BACKGROUND

Cherbourg Aboriginal Shire Council

- Cherbourg Aboriginal Shire Council was elected in March 2012.
- An Alcohol Management Plan (AMP) restriction was implemented in 2009.

Cherbourg State School

 The Cherbourg State School is a Pre-School to Year 6 School with 169 children enrolled in 2015. Year 7–12 students attend school in nearby Murgon.

Barambah Local Justice Group

- The Barambah Local Justice Group (BLIG) was founded in 2000 by Indigenous Elders in the Cherbourg Community.
- The BLJG is funded by the Department of Justice and Attorney—General and provides:
 - 1. written and oral bail/sentencing submissions to the court
 - 2. assistance to victims and offenders during court proceedings
 - 3. links victims with support and legal services
 - 4. assists in the preparation of victim impact statements
 - encourages diversionary mediation, mentoring, youth justice conferencing, and supervised and community service orders
 - 6. advocates for the rights of the community.

KEY ISSUES

- There are no Hot Issues in the community at the moment.
- In between your meetings with the Cherbourg Aboriginal Shire Council and Cherbourg State School, you will be attending the launch of the Boys from Barambah Exhibition. A separate brief has been prepared for this event (DATSIP 02102-2015).

Cherbourg Aboriginal Shire Council (Attachment 2)

AMP

Cherbourg State School (Attachment 3)

The department is unable to provide current issues due to the School holidays.

Barambah Local Justice Group (Attachment 4)

Community relationships

- Cherbourg By-Laws
- State Enforcement Penalties Registry (SPER)

KEY CONSULTATIONS

Cherbourg Aboriginal Shire Council

- · Mayor Ken Bone, Cherbourg Aboriginal Shire Council
- Mr Warren Collins, Chief Executive Officer, Cherbourg Aboriginal Shire Council

Cherbourg State School

 Ms Pam O'Loughlan, Principal of Cherbourg State School was unable to be contacted due to being on a Retreat.

Barambah Local Justice Group

Mrs Indra Matzner, Coordinator, Barambah Local Justice Group

ATTACHMENTS

- Attachment 1—Draft Itinerary
- Attachment 2—Meeting Brief: Cherbourg Aboriginal Shire Council
- Attachment 3—Meeting Brief: Cherbourg State School
- Attachment 4—Meeting Brief: Cherbourg/Barambah Local Justice Group
- Attachments 4A, 4B, 4C and 4D—Handwritten notes from Cherbourg explaining how school attendance local law operates
- · Attachment 5-Demographics
- Attachment 6—Cherbourg Community Profile

James Purtill
Director-General
Department of Aboriginal and Torres Strait
Islander Partnerships

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Approved / Not approved / Noted

HON. CURTIS PITT MP

Treasurer

Minister for Employment and Industrial Relations

Minister for Aboriginal and Torres Strait Islander Partnerships

20 / 04 /2015

Comments:

Attachment 1

ITINERARY FOR CHERBOURG TRIP

Tuesday, 21 April 2015 10:00am—4:00pm

| Time | Venue | Meeting With |
|---------|------------------------|------------------------------------|
| 10:45am | Council Chambers | Mayor Ken Bone |
| | 22 Barambah Avenue | Cherbourg Aboriginal Shire Council |
| | Cherbourg Qld 4605 | ~/ |
| 12:45pm | Cherbourg State School | Ms Pam O'Loughlan |
| • | Fisher Street | Principal |
| | Cherbourg Qld 4605 | Cherbourg State School |
| 1:45pm | 3 Fisher Street | Barambah Local Justice Group |
| • | Cherbourg Qld 4605 | |

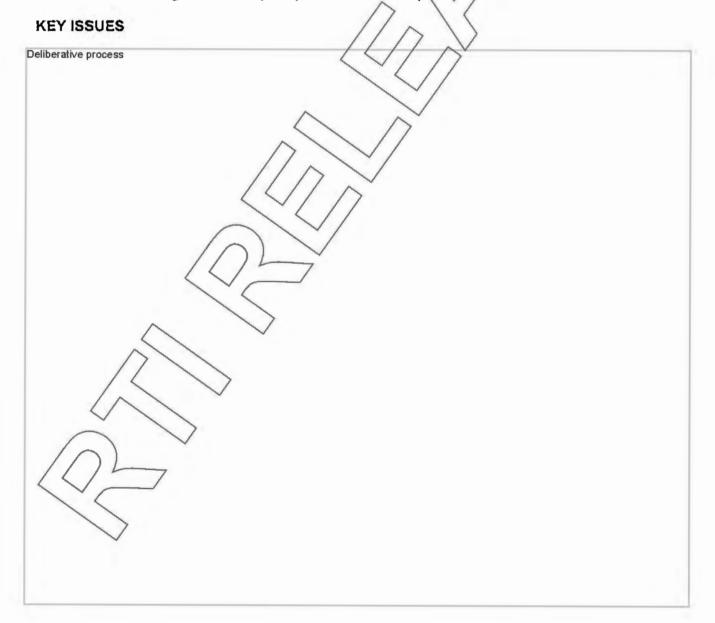
| Visit to / meeting with: | Cherbourg Aboriginal Shire Council |
|--------------------------|--|
| Date and time: | Tuesday, 21 April 2015 at 10:45am |
| Venue: | Cherbourg Council Chambers, 22 Barambah Avenue, Cherbourg |
| Attendees: | Mayor Ken Bone |
| | Mr Warren Collins, Chief Executive Officer |
| | (Remaining Councillors may attend subject to availability) |

PURPOSE

To visit and meet with Mayor Ken Bone of the Cherbourg Aboriginal Shire Council.

BACKGROUND

- Cherbourg Aboriginal Shire Council was elected in March 2012:
 - Mayor Ken Bone
 - Councillor Gordon Wragge
 - Councillor Rorey Boney
 - Councillor Christine Stewart
 - Councillor Arnold Murray
- An Alcohol Management Plan (AMP) restriction was implemented in 2009.



| Visit to / meeting with: | Cherbourg State School |
|--------------------------|--|
| Date and time: | Tuesday, 21 April 2015 at 12:45pm |
| Venue: | Cherbourg State School, Fisher Street, Cherbourg |
| Attendees: | Ms Pam O'Loughlan, Principal, Cherbourg State School |

PURPOSE

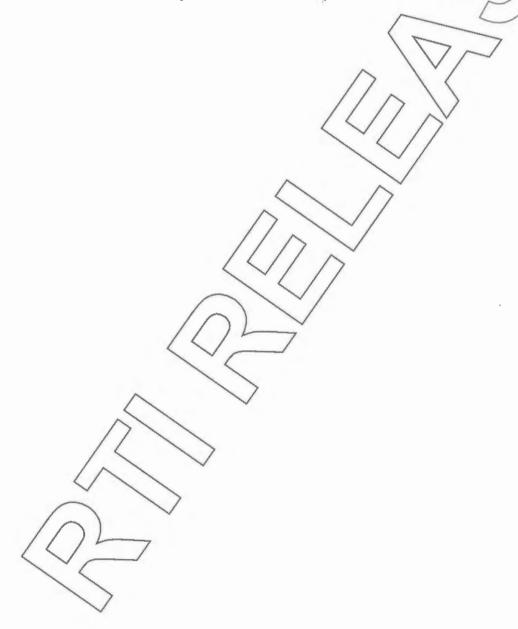
. To visit and meet with Ms Pam O'Loughlan, Principal of the Cherbourg State School.

BACKGROUND

 The department has been unable to ascertain any current student and staff data due to the School holidays.

KEY ISSUES

Due to the closure of the School for holidays, DATSIP was unable to ascertain any information on the key issues for Cherbourg State School.



| Visit to / meeting with: | Cherbourg/Barambah Local Justice Group |
|--------------------------|---|
| Date and time: | Tuesday, 21 April 2015 at 1:45pm |
| Venue: | Cherbourg Court House, 3 Fisher Street, Cherbourg |
| Attendees: | Chairperson Lillian Grey |
| | Ms Indra Matzner Coordinator |
| | Mr Nathan Higgins DJAG |
| | Mr Ian Clarke, Murgon Court Registrar |

PURPOSE

To meet with the Barambah Local Justice Group (BLJG).

BACKGROUND

 The founding members of the BLJG was a group of Indigenous elders in the Cherbourg community with a special mention to the late Joseph Roderick Button (Senior) who was not only a foundation member, but also a great supporter of local justice for his people for many years.



Cherbourg Local Laws

- The Cherbourg Aboriginal Shire Council is endeavouring to address law and order issues
 through updating their old 'law and order' local laws to make reference to current
 enforcement mechanisms (e.g. the Justice of the Peace Magistrates Court rather than the
 Aboriginal Court).
- They also wish to add certain offences relating to matters such as throwing stones and
 rocks at Police vehicles, illicit substance sniffing etc. Creating such offences through local
 laws may be possible provided they are not inconsistent with State law.
- The BLJG believes that such laws would benefit the community by allowing the Justice of the Peace Magistrates Court, the Elders Panel that sits with it and community service providers also present in court to develop holistic outcomes of benefit to the whole community.
- This is the process currently used in relation to school attendance and attached are handwritten notes from Cherbourg explaining how the process works (see Attachments 2A, 2B, 2C and 2D.
- A revised set of local laws was submitted to former t.ocal Government Minister, the Honourable Desley Boyle MP, in 2009 or 2010 but not approved. Since then, the need for State approval of local laws has been dispensed with, although the relevant council is required to undertake a 'state interest check' directly with relevant agencies.
- It is understood that the QPS previously expressed concerns with the proposed local laws.
 However, it appears likely that any concerns about specific provisions in the local laws could be resolved which is what the BLJG is seeking and that an updated set of laws could be adopted that could satisfy any state interests.
- While the local laws envisage enforcement by Community Police, QPS Officers are authorised to and currently do enforce a number of existing local laws at Cherbourg, and the laws could be redrafted to exclude references to Community Police.

RESPONSE

Officers of my department will work with the Cherbourg Aboriginal Shire Council and relevant agencies across Government to resolve any concerns the State may have about particular proposed local laws to ensure that there is no obstacle to the Council adopting an updated set of 'law and order' local laws that address – through community-centred processes – the issues of most concern to the community.

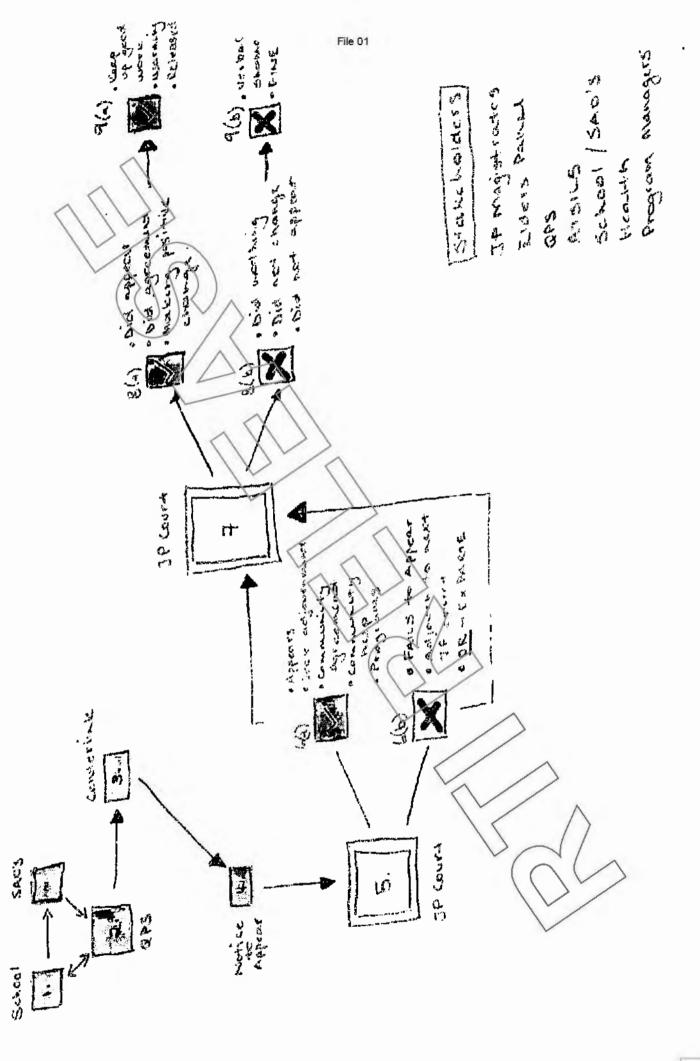
State Enforcement Penalties Registry (SPER)

- A South Burnett Times article has quoted that SPER debt levels for the Murgon/Cherbourg population of 10,040 has fines owing to the value of \$3,459,286.
- Individuals owe amounts ranging from \$10 to \$15,000, most of which will never be paid off.
 Low income earners and Pensioners pay fines in instalments ranging from \$10 to \$25 per fortnight, so the reduction of these debts can only be achieved over a considerable time period.
- There is no cap on the amount that can be referred to SPER or any referral process in place for the offender to do community service.

RESPONSE

Thank you for raising these issues with me. The level of outstanding fines is of a concern, and I will forward your suggestions of a fine cap and community service referral process to my Parliamentary colleague, the Honourable Yvette D'Ath MP, Attorney-General and Minister for Justice and Minister for Training and Skills, who has portfolio responsibilities for these matters and will ask that she responds directly to your suggestions.





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9. Bench & Elders determine outcome

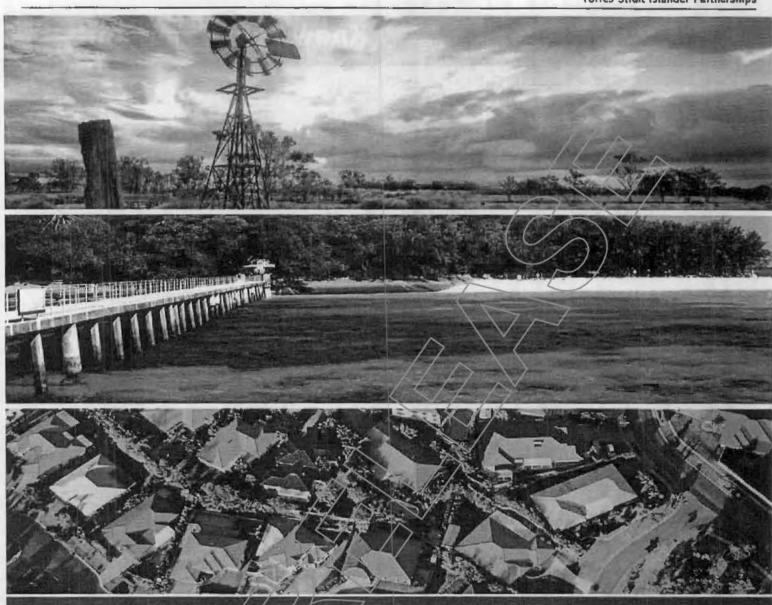
Cherbourg Community Court Agreement

Disclaimer - This is a voluntary agreement.

I understand that I do not have to sign this agreement, and by signing this agreement I am not obliged to comply with any stipulations or clauses I agree too. However, I do understand that by signing this agreement, and by actively engaging and successfully completing all clauses and agreed programs, my proactive actions may be taken into account with regards to sentencing. I agree to do the following in relation to: Cherbourg Aboriginal Council By-Laws - Chapter 46 - Law & Order Part 7 - section 34 - Children to Attend School: I will engage with Bronwyn Murray at PACE (PPP facilitator) to establish a parental and support program prior to my next court appearance I will make direct contact with Cherbourg State Primary School and activate a 'support group' for my child to develop a Managed Attendance Plan (MAP) I will complete hours of 'voluntary' attendance at the Cherbourg State School to ensure my child's attendance at school prior to my next court appearance. I will attend Cherbourg State School and sign my child in and out each day to assist with attendance I will take my child to Barambah Medical Centre and seek an assessment and health check prior to my next court appearance I will seek counselling for my child with an authorised professional prior to my next court appearance someone the child can confide in) about the importance of attending school prior to my next court appearance Defendant Police Prosecutor Print name: ... (Print name:) Justice of the Peace Justice of the Peace

(Print name:)

(Print name:)



Key insights into Aboriginal and Torres Strait Islander Queenslanders

Cherbourg Indigenous Location (ILOC)

Compared with Queensland

16 April 2015

Region overview

The data used in this profile was collected in the 2011 Census of Population and Housing and describes a range of characteristics of people who lived in the region at the time of the Census. Characteristics for the region are reported by indigenous atatus.

Throughout this report, the term "Indigenous" is used in reference to Aboriginal and Torres Strait Islander peoples to ensure tables and charts are kept succinct.

All summary statistics mentioned in the highlight boxes refer to Aboriginal and Torres Strait Islander peoples for the primary region selected in this report.

In 2011, 1,193 Aboriginal and Torres Strait Islander peoples lived in Cherbourg Indigenous Location (LOC). This represents 97.3% of the total resident population.

Cherbourg ILOC has a total area of 31.7 km². Cherbourg ILOC has an average daily temperature range of 12.7 °C to 26.3 °C and on average it receives 809 mm of rainfall each year.

Community history about Cherbourg ILOC can be found at: http://www.gld.gov.au/atsi/cultural-awareness-heritage-arts/community-histories-cherbourg/

In 2011, 155,824 Aboriginal and Torres Strait Islander peoples lived in Queensland. This represents 3.6% of the total resident population.

Queensland has a total area of 1,734,238.8 km². Queensland has an average daily temperature range of 16.4 °C to 30.0 °C and on average it receives 636 mm of rainfall each year.

Data are reported at geographical boundaries defined within the Australian Bureau of Statistics (ABS), Australian Statistical Geography Standard (ASGS), July 2011.

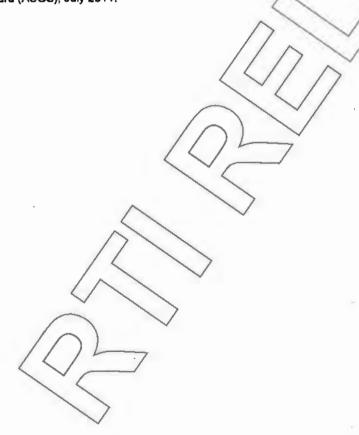
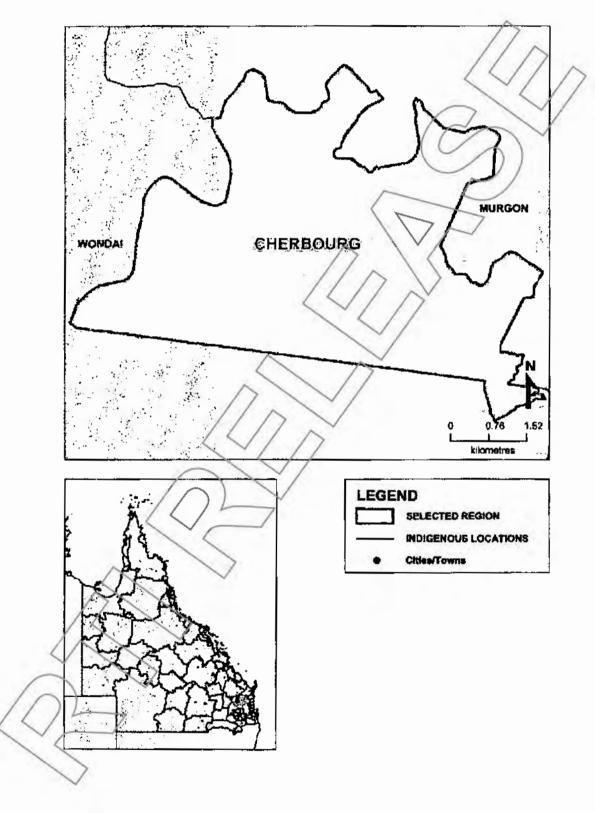


Figure 1 Map of Cherbourg ILOC



People and community

Aboriginal and Torres Strait Islander peoples

The population data shown here are based on the 2011 Census of Population and Housing question about Indigenous status. This question asks each person to identify whether they are of Aboriginal and/or Torres Strait Islander origin. This is based on persons by place of usual residence.

Aboriginal and Torres Strait Islander peoples 97.3%

Cherbourg ILOC

- 1,193 persons (or 97.3%) were Aboriginal and Torres Strait Islander peoples
- 20 persons (or 1.6%) were non-Indigenous

Queensland

- 155,824 persons (or 3.6%) were Aboriginal and Torres Strait Islander peoples
- 3,952,707 persons (or 91,2%) were non-Indigenous

Table 1 Persons by sex and Indigenous status, Cherbourg ILOC and Queensland, 2011

| Sex / Indigenous status | Cherbourg | ILOC/ | Queensia | and V |
|--|-----------|-------|-----------------|-------|
| | वाधतिस्त | < ₹ | Vingilian / | 11 |
| Males | 1 | | </td <td>/</td> | / |
| Indigenous: | | | 1 / | |
| Aboriginal | 564 | 94.9 | 60,363 | 2.8 |
| Torres Straft Islander | (0 | 0.0 | 10,048 | 0.5 |
| Both Aboriginal and Torres Strait Islander | 13 | 2.2 | 6,330 | 0.3 |
| Total | 577 | 97.1 | 76,741 | 36 |
| Non-Indigenous . | // 10 | 1.7 | 1,949,362 | 80.7 |
| Not stated | ///1/ | A.2 | 122,119 | 5.7 |
| Total | 594 | 1000 | 2,148,222 | 100.0 |
| Females | -/- | // | | |
| Indigenous: | 1/1 | 1 | | |
| Aboriginal | 611 | 98.7 | 62,533 | 2.9 |
| Torres Strait Islander | 1 - 0 | 0.0 | 10,048 | 0.5 |
| Both Aboriginal and Torres Strait (slander | | 8.0 | 6,504 | 0.3 |
| Total | 616 | 97.5 | 79,083 | 3.6 |
| Non-Indigenous | 10 | 1.6 | 2,003,345 | 91.7 |
| Not stated | 6 | 0.9 | 102,090 | 4.7 |
| Total | 632 | 100.0 | 2,184,518 | 100.0 |
| Persons | | | | • |
| Indigenous: | | | • | |
| Aboriginal | 1,175 | 95.8 | 122,896 | 2.8 |
| Torres Strait Islander | 0 | 0.0 | 20,094 | 0.5 |
| Both Aboriginal and Torres Strait Islander | 18 | 1.5 | 12,834 | 0.3 |
| Total / | 1,193 | 97.3 | 155,824 | 3.6 |
| Non-Indigenous | 20 | 1.6 | 3,952,707 | 91,2 |
| Not stated | 13 | 1.1 | 224,209 | 5.2 |
| Total / | 1,226 | 100.0 | 4.332,740 | 100.0 |

Refer to explanatory notes for additional Information.

Source: ABS, Census of Population and Housing, 2011, Indigenous Profile - 102 (usual residence)

Created: 16 April 2015

Population size and structure

The population data shown here are based on the 2011 Census of Population and Housing question about Indigenous status. This question asks each person to Identify whether they are of Aboriginal and/or Torres Strait Islander origin. This is based on persons by place of usual residence.



Cherbourg ILOC

- 37.3% of Aboriginal and Torres Strait Islander peoples
 were aged 0 to 14 years
- 2.9% of Aboriginal and Torres Strait Islander peoples were aged 65 years and over
- 21.1% of non-Indigenous parsons were aged 65 years and over

Queensland

- 37.5% of Aboliginal and Torres Strait Islander peoples were aged 0 to 14 years
- 19.6% of non-Indigenous persons were aged 0 to 14 years
- 3.4% of Aboriginal and Torres Strait Islander peoples were aged 65 years and over
- 13.4% of non-Indigenous persons were aged 65 years and

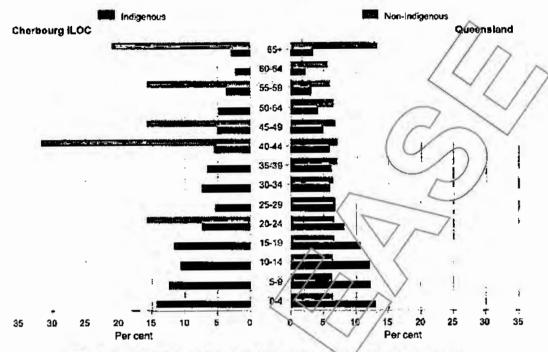
Table 2 Persons by sex and age group by Indigenous status, Cherbourg ILOC and Queensland, 2011

| Sex / age | | Cherbou | rg ILOC | | | Ougen | istand / | .\/ |
|-------------------|----------|---------|------------|-------|----------|-------|------------|-------|
| group | Indigeno | ยร | Non-Indige | กอบร | Indigeno | us | Non-Indige | ลกกมร |
| | Mades | 31 | 0.10% | الس | diagram. | | Carnel. | / |
| Males | | | | | | - | 1 | |
| 0-14 | 235 | 40.8 | 0 | 0.0 | 29,773 | 38.8 | 397,313 | 20.4 |
| 15-24 | 95 | 16.5 | 0 | 0.0 | 15,038 | 19.6 | 265,350 | 13.6 |
| 2 5-44 | 153 | 26.6 | 0 | 0.0 | 18,705 | 24.4/ | 539,252 | 27.7 |
| 45-64 | 77 | 13.4 | 6 | 60.0 | 10,950 | 14.3 | 498,492 | 25 6 |
| 65+ | 16 | 2.8 | 4 | 49.0 | 2,278 | 3.0 | 248,954 | 12.8 |
| Total | 576 | 100.0 | 10 | 100.0 | 76,744 | 100.0 | 1,949,361 | 100.0 |
| Females | | | | 65 | 1// | 2 | | |
| 0-14 | 210 | 34.0 | 0 | 0.0 | 28,693 | 36.3 | 376,325 | 18.8 |
| 15-24 | 132 | 21.4 | 13 | 33.3 | 14,570 | 18.4 | 261,565 | 13.1 |
| 25-44 | 143 | 23.2 | 18 | 60.7 | 20,544 | 26.0 | 565,589 | 28.2 |
| 45-64 | 113 | 18 3 | //0 | 100 | 12,223 | 15.5 | 617,537 | 25.8 |
| 65+ | 19 | 3.1 | Q/ | 0.0 | 3,053 | 3.9 | 282,329 | 14.1 |
| Total | 617 | 100.0 | 9 | (1000 | 79,083 | 100.0 | 2,003,345 | 100.0 |
| Persons | | | 1 | 1 | | | | |
| 0-14 | 445 | 37.3 | 0 | 0.0 | 58,466 | 37.5 | 773,638 | 19 6 |
| 15-24 | 227 | 19.0 | 3 | 15.8 | 29,608 | 19.0 | 526,915 | 13.3 |
| 25-44 | 296 | 24.8 | 8 | 31.6 | 39,249 | 25.2 | 1,104,841 | 28.0 |
| 45-64 | 199 | 15.9 | 16 | 31.6 | 23,173 | 14.9 | 1,016,029 | 25.7 |
| 65+ | 35 | 2.9 | 1 | 21.1 | 5,331 | 3.4 | 531,283 | 13.4 |
| Total | 1,193 | 100.0 | 19 | 100.0 | 155,827 | 100.0 | 3,952,706 | 100.0 |

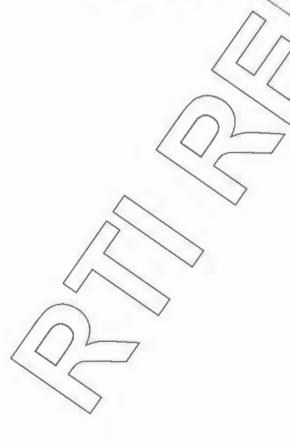
Refer to explanatory notes for additional information.

Source: ABS, Census of Population and Housing, 2011, Indigenous Profile - I03 (usual residence)

Figure 2 Persons by age and Indigenous status, Cherbourg ILOC and Queensland, 2011







Education and training

Highest level of schooling completed

These data are from the 2011 Census of Population and Housing question 'What is the highest year of primary or secondary school the person has completed?'. This is based on persons aged 15 years and over who were no longer attending school by place of usual residence.



Cherbourg ILOC

- 17.5% of Aboriginal and Torres Stratt Islander peoples aged 15 years and over had completed year 12 or equivalent
- 33.3% of non-indigenous persons aged 15 years and over had completed year 12 or equivalent

Queensland

- 31.7% of Aboriginal and Torres Strait Islander peoples aged 15 years and over had completed year 12 or equivalent
- 51.0% of non-indigenous persons aged 15 years and over had completed year 12 or equivalent

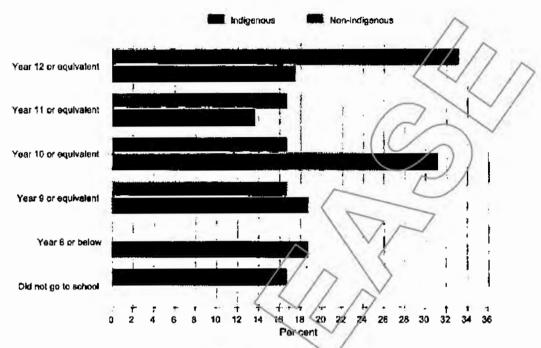
Table 3 Highest level of schooling completed by Indigenous status, Cherbourg ILOC and Queensland, 2011

| Sex / highest level of | | Cherbou | ng ILOC | | / | Quee | nsland | |
|------------------------|--------------|---------|------------|-------|-----------|-------|-----------|-------|
| schooling | Indiger | lous . | Non-Indige | nous | Indigen | 006 | Non-Ingig | enaus |
| | ् सर्दर्भक्ष | | 16.002.0 | | 114941192 | | (mg/c) | 1 |
| Males | | | | | | 1 | V/ | |
| Year 12 or equivalent | 64 | 19.6 | 3 | 33.3 | 12,906 | 29.7 | 740,247 | 50.0 |
| Year 11 or equivalent | 36 | 11.0 | 0 | 0.0 | 4,268 | 9.8 | 117,650 | 7.9 |
| Year 10 or equivalent | 92 | 28.1 | ٥ | 0.0 | 12,175 | 25.0 | 384.592 | 25.9 |
| Year 9 or equivalent | 66 | 20.2 | 3 | 33.3 | 4 185 | 9.6 | 79.071 | 5.3 |
| Year 8 or below | 69 | 21.1 | 0 | /0.0/ | 4,778 | 1/1.0 | 94,249 | 6,3 |
| Did not go to school | 0 | 0.0 | /3/ | 33,3 | 513 | 1.2 | 6,920 | 0.5 |
| Not stated | 0 | 0.0 | (0 | 0.0/ | 4,605 | 10.6 | 60,480 | 4.1 |
| Total | 327 | 100.0 | 2 | 100.0 | 43,479 | 100.0 | 1,487,209 | 100 0 |
| Females | | - 8 | 1 | / , | 4/ | | | |
| Year 12 or equivalent | 61 | 15.8 | n3 | 33.3 | 15,722 | 33.4 | 812,540 | 61.9 |
| Year 11 or equivalent | 62 | 16.0 | () 1 | 33.3 | 5,351 | 11.4 | 112,621 | 7.2 |
| Year 10 or equivalent | 131 | 33.9 | / 3 | 33.3 | 13,419 | 28.5 | 398,883 | 25.5 |
| Year 9 or equivalent | 68 | 17.6 | × (0 | 0.0 | 4,056 | 8.6 | 72,314 | 4.6 |
| Year 6 or below | 65 | 16.8 | 1 1 | 0.0 | 4,533 | 9.6 | 96,937 | 6.2 |
| Did not go to school | ~ 0 | 0.0 | 0 | 0.0 | 407 | 0.9 | 7,067 | 0.5 |
| Not stated | (0 | 0.0 | O | 0.0 | 3,533 | 7.5 | 63,840 | 4.1 |
| Total | 387 | 1000 | 9 | 100.0 | 47,021 | 100 0 | 1,564,188 | 100.0 |
| Persons / | / > | 1 | | | | | | |
| Year 12 or equivalent | 125 | 17.5 | 7 6 | 33.3 | 28,628 | 31.7 | 1,556,793 | 51.0 |
| Year 11 or equivalent | 98 | 13.7 | 3 | 16.7 | 9,617 | 10.6 | 230,271 | 7.5 |
| Year 10 or equivalent | 223 | 31.2 | 3 | 16.7 | 25,594 | 28.3 | 783,455 | 25.7 |
| Year 9 or equivalent | 134 | 18.8 | 3 | 16.7 | 8,241 | 9.1 | 151,385 | 5.0 |
| Year 8 or below | 134 | 18.8 | 0 | 0.0 | 9,312 | 10.3 | 191,186 | 6.3 |
| Did not go to school | 0 | 0.0 | 3 | 16.7 | 920 | 1.0 | 13,987 | 0.5 |
| Not stated | 70 | 0.0 | Ð | 0.0 | 8,138 | 9.0 | 124,320 | 4.1 |
| Total | 714 | 100.0 | 18 | 100,0 | 90.450 | 100.0 | 3.051,397 | 100.0 |

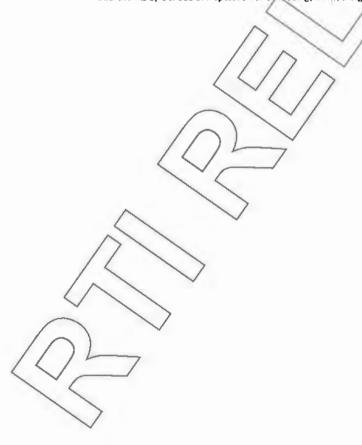
Source: ABS, Census of Population and Housing, 2011, Indigenous Profile - I06 (usual residence)

Created: 16 April 2015

Figure 3 Highest level of schooling completed by Indigenous status, Cherbourg ILOC, 2011



Source: ABS, Census of Population and Housing, 2011, Indigenous Profile - IDS (usual residence)



At school or studying

These data include people who were going to school or studying at other places of education at the time of the *Function getRowData() Error: There is no data.* Census. This is based on persons by place of usual residence.



Cherboura ILOC

- 60.5% of Aboriginal and Torres Strait Islander peoples at school or studying were attending infants or primary school
- , % of non-Indigenous persons at school or studying were attending Infants or primary school

Queensland

- 39,9% of Aboriginal and Torres Strait Islander peoples at school or studying were attending Infants or primary school
- 34.0% of non-indigenous persons at school or studying were attending infants or primary school

Table 4 Type of education institution attending by Indigenous status, Cherbourg ILOC and Queensland, 2011

| 6-1-1-2 | | Cherbou | rg ILOC | | | Quee | nsland | 11 |
|-----------------------------|---------|---------|-------------|-------|-------------|-------|-----------|-------|
| Sex / education institution | Indiger | | Non-Indiger | ious. | Indiger | nous/ | Non-India | enous |
| | 690(69) | | eledalisted | | भागमार्थिन- | // | entite! | 1 2 |
| Males | | | | | 1 | | 17 | 1/ |
| Pre-school | 5 | 2.7 | 0 | | 1,485 | 4.9 | 24,388/ | 4.9 |
| Infants/Primary school | 124 | 67.0 | 0 | 4.4 | 12,339 | 40.8 | 180,685 | 36.3 |
| Secondary school | 36 | 19.5 | ٥ | | 7,237 | 23.9 | 121,861 | 24.5 |
| Tech institution(a) | В | 4.3 | 0 | | 1,045 | 3.5 | 32,041 | 6.4 |
| University® | 0 | 0.0 | 0 | 1 | 885 | 2.9 | 68,762 | 13.8 |
| Other | 4 | 2.2 | ٥ | 5 | 402 | 1,3 | 10,471 | 2.1 |
| Not stated | 8 | 4.3 | 0 | 1 | 6,852 | 22.7 | 59,487 | 12.0 |
| Total | 185 | 100.0 | 0/ | 1 | 30,225 | 100,0 | 497,673 | 100.0 |
| Fernales | | | // | // | > | 1 | | |
| Pre-school | 11 | 6.6 | /a < | 1. | 1,477 | 4.9 | 22,672 | 4.2 |
| Infants/Primary school | 89 | 53.3 | 0 | Y / | 11,863 | 39.0 | 170,018 | 31.9 |
| Secondary school | 42 | 25.1 | ~0 | 0 | 7,095 | 23.3 | 119,379 | 22.4 |
| Tech. institution(a) | 11 | 6.6 | 0 | 1 | 1/01 | 5.6 | 43,805 | 6.2 |
| University(b) | 5 | 3.0 | () a) | | 1,996 | 6.6 | 100,860 | 18.9 |
| Other | 3 | /1.8 | 10 | 1.0 | 7 598 | 2.0 | 17,082 | 3.2 |
| Not stated | 6 | 3.6 | V/0 | / | 6,719 | 18.8 | 59,655 | 11.2 |
| Total | 167 | 100.0 | 1 | 4 - | 30,447 | 100 0 | 533,471 | 100.0 |
| Persons | | | 1 | ji. | | | | |
| Pre-school | 16 | 4.5 | 0/ | | 2,962 | 4.9 | 47,038 | 4.6 |
| Infants/Primary school | 213 | 60.5 | 0 | | 24,202 | 39.9 | 350,703 | 34.0 |
| Secondary school | 7 7B | 22.2 | 0 | | 14,332 | 23.6 | 241,240 | 23.4 |
| Tech. institution(*) | £ 19 | 5.4 | > 0 | | 2,746 | 4.5 | 75,846 | 7.4 |
| (Iniversity(b) | 5 | | / 0 | | 2,861 | 4.7 | 169,622 | 16.4 |
| Other (/ | 1 / | 2.0 | 0 | | 998 | 1.6 | 27,553 | 2,7 |
| Not stated | 14 | 4.0 | 0 | | 12,571 | 20.7 | 119,142 | 11.6 |
| Total | 352 | 100.0 | 0 | | 60,672 | 100.0 | 1,031,144 | 100.0 |

⁽a) Includes Technical and Further Educational Institution (including TAFE colleges)'.

Source: ABS Census of Population and Housing, 2011, Indigenous Profile - I05 (usual residence)

⁽b) Includes 'University or other Tertiary Institution'.

Work and income

Household income

Household income has been adjusted for the number and ages of the people living in the household (referred to as equivalised household income). It includes the weekly incomes of each person aged 15 years and over present in the household on Cenaus Night 2011. This is based on occupied private dwellings.



Household income of \$400-\$599 per week

25.1%

Cherbourg ILOC

- 25.1% of households with Aboriginal and Torres Strait Islander peoples earned \$400-\$590 per week
- There were no non-Indigenous households

Queensland

- 17.1% of households with Aboriginal and Torres Strait Islander peoples earned \$400-\$599 per week
- 14.3% of non-Indigenous households earned \$400-\$599 per week

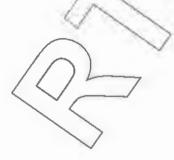
Table 5 Household income (weekly) by Indigenous status, Cherbourg ILOC and Queensland, 2011

| | | Cherbou | rg ILOC | 11 | / Que | postand | |
|---------------------------|-------------------------|---------|------------------------------|----------------------|-------|-----------------------|-------|
| Household income (weekly) | Household Indigenous | | Non-Indigenous households | Househo Indigenou | | Non-Indigo househo | |
| | number | Wh. | miniter . | % Oumited | · // | Mening: | ** |
| Negative/nil income | 0 | 0.0 | 0 _ | 561 | 1.0 | 18,659 | 1,3 |
| \$1-\$199 | 25 | 10.3 | 0 (| 2,493 | 4.3 | 30,348 | 2.0 |
| \$200-\$299 | 78 | 32.1 | a | 5,701 | 9.7 | 60,255 | 4.0 |
| \$300-\$399 | 42 | 17.3 | /0/ | 8,084 | 13.8 | 171,700 | 11.5 |
| \$400-\$599 | 61 | _ 25.1 | 10 | 9,981 | 17.1 | 213,181 | 14.3 |
| \$600-\$799 | 21 | 8.6 | //0// | 7,466 | 12.8 | 202,629 | 13.6 |
| \$800-\$999 | 13 | 5.3 | 0/ | /5,230 | 8.9 | 159,489 | 10.7 |
| \$1,000-\$1,249 | 3 | 1.2 | 10 | /. / 4,457 | 7.6 | 163,599 | 11.0 |
| \$1,250-\$1,499 | 0 | 0.0 | 10 | 2,817 | 4.5 | 110,350 | 7.4 |
| \$1,500-\$1,999 | 0 | 1 9.0 | 10 | . 2,289 | 3.9 | 116,535 | 7.8 |
| \$2,000 or more | 0/ | 0.0 | 100 | ., 1,093 | 1.9 | 79,171 | 5.3 |
| Not stated(a) | 6 | 0.0 | | 8,547 | 14.6 | 152,869 | 10.9 |
| Total | 243 | 100.0 | 0 | 58,519 | 100.0 | 1,498,785 | 100.0 |

Refer to explanatory notes for additional information.

(a) Includes 'Partial income stated' and 'All incomes not stated'.

Source: ABS, Census of Population and Rousing, 2011, unpublished data



Not in work by age

Work status by age is derived from the 2011 Census of Population and Housing data. This is based on persons aged 15 to 64 years by place of usual residence.



Cherbourg LOC

- 36.0% unemployment rate for Aboriginal and Torres Strait islander peoples aged 15 to 64 years
- 40.0% unemployment rate for non-indigenous persons aged 15 to 64 years

Queensland

- 18.1% unemployment rate for Aboriginal and Torres Strait Islander peoples aged 15 to 64 years
- 5.9% unemployment rate for non-Indigenous persons aged 15 to 64 years

Table 6 Unemployed or not in the labour force by agels) and Indigenous status, Cherbourg ILOC and Queensland, 2011

| ton many | Cherbou | ing ILOC | Quee | nsland |
|-------------------------|------------|----------------|------------|-----------------|
| Age group | Indigenous | Non-Indigenous | Indigenous | Non-indigenous, |
| | aramber | Hamber | 20,000 | Titylber |
| Unemployed | | | -// | 1/1 |
| 15-24 years | 40 | 0 | 4,081/ | 44,507 |
| 25-34 years | 29 | 0 | 2,365 | 23,801 |
| 35-44 years | 26 | 0 | 1,789 | /21,030 |
| 45-54 years | 6 | 4 | 992 | 17,970 |
| 55-64 years | 6 | 0 | 346 | 12,168 |
| Total | 107 | / | 9,573 | 119,576 |
| Unemployment rate | | 1 | \ / | 7 |
| 15-24 years | 63.5 | 13 | 27.5 | 12.1 |
| 25-34 years | 45.3 | / / 0.0 | 18.9 | 5.4 |
| 35-44 years | 30.6 | / / 9/0 | /14.4 | 4.4 |
| 45-54 years | 11,5 | 160.0 | 10.9 | 3.9 |
| 55-64 years | 16.2 | ~/. | / 88 | 4.2 |
| Total | 36.0 | 40.8 | 18.1 | 5.9 |
| Not in the labour force | -/- | -11 | 1 | |
| 15-24 years | /160/ |)) 0 | 13,647 | 164,019 |
| 25-34 years | / 85 | 1 | 7,008 | 85,834 |
| 35-44 years | 61 | 0 | 5,902 | 86,047 |
| 45-54 years | 63 | 1 | 4,879 | 84,619 |
| 55-64 years | 43 | 0 | 4,275 | 171,083 |
| Total | 412 | 1 | 35,711 | 581,602 |

(a) Persons aged 15 to 64 years.

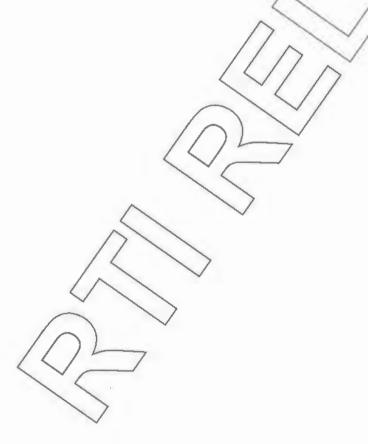
Sourca: ABS, Census of Population and Housing, 2011, unpublished data (usual residence)



Figure 5 Unemployment rate by age and Indigenous status, Cherbourg ILOC, 2011



Source: ABS, Census of Population and Housing, 2011, unpublished data (usual residence)



Department of Aboriginal and Torres Strait Islander Partnerships

Know Your Community

Abbreviations

not applicable

ABS Australian Bureau of Statistics

ASGS Australian Statistical Geography Standard

ILOC Indigenous Location

Explanatory notes

Profile explanatory notes

Aboriginal and Torres Straft Islander persons

The question used on the 2011 Census of Population and Housing form was "Is the person of Aboriginal or Torres Strait Islander origin?" Respondents could report Aboriginal origin, Torres Strait Islander origin, both Aboriginal Torres Strait Islander origin, or neither.

Australian Statistical Geography Standard (ASGS)

A geographical framework covering all spatial areas of Australia and its external territories. The ASGS was developed by the ABS to allow statistics from different collections to be spatially comparable. The ASGS came into effect in July 2011, replacing the Australian Standard Geographical Classification (ASGC). The 2011 edition of the ASGS has been used for the data in this report.

Cell confidentialisation

This profile utilises source data confidentialisation. This refers to datasets that have been confidentialised by the data custodians. For example census data supplied by the ABS have small cell counts of 1 or 2 confidentialised to 0 or 3 and a small random adjustment made to all data to avoid any risk of releasing identifiable information. Ceution should therefore be used when interpreting data where the cell count is small.

Census 2011 data

Census data have 'introduced random error' to ensure no data are released which could risk identifying individuals. As such, cells containing very small counts should be treated with extreme caution.

Census undercount

Due to the size and complexity of the Census of Population and Housing, whenever a Census is conducted it is inevitable that some people will be missed and some will be counted more than once. After each Census, the Australian Bureau of Statistics conduct a Post Enumeration Survey to estimate the number of people who should have been counted in the Census and the actual Census counts. It is important to note, that all Census data reported in this profile do not have any adjustments made for Census undercount and readers should keep this in mind when making inferences from the data.

Concordances and concorded data

A concordance, in statistical terms, is a product that allows a user to convert data from one geographical region (under which data have been collected) to a new geographical region. In order to convert data from one geographical boundary to another, each region in the new boundary is assigned percentages of data from the old regions. These percentages in the concordance can be constructed using any number of variables. This profile utilises a population based concordance (estimated resident population) at a specific point in time (2011). This type of concordance is useful when concording demographic based datasets such as labour force and family composition on a usual resident basis with time periods at or around 2011. It does not work as well when concording data on different counting methods (such as counts by place of work), non-population based datasets (such as business counts) or datasets collected at different time periods (such as data collected in 2001). Caution should therefore be used when interpreting non-resident based datasets that have been concorded.

One major assumption that is necessary to make when concording data is that the data (for example unemployed persons) are proportionately distributed across the region the same as total resident population (as total resident population is the variable used to derive the percentage splits). In some cases this assumption will not be entirely correct. In the example of unemployed persons, within the region there may be more concentrated areas with a larger proportion of unemployed persons. This assumption should therefore be considered when interpreting datasets that have been concorded.

Cherbourg Indigenous Location (ILOC)

Created: 16 April 2015

Indigenous Locations

Indigenous Locations (ILOCs) generally represent small Aboriginal and Torres Strait Islander communities with a minimum population of 90 Aboriginal and Torres Strait Islander usual residents. An ILOC is an area designed to allow the production of census statistics relating to Aboriginal and Torres Strait Islander people with a high level of spatial accuracy while maintaining the confidentiality of individuals. There are 189 ILOCs within Queensland.

Indigenous person

Aboriginal and Torres Strait Islander peoples are those who identified (in the 2011 Census of Population and Housing) as being of Aboriginal and/or Torres Strait Islander origin.

Indigenous status of household

A household with Indigenous person(s) is any household that had at least one person of any age as a resident at the time of the Census who identified as being of Aboriginal and/or Torres Strait Islander origin.

Queengland

Queensland figures include the 'Migratory - Offshore - Shipping' and 'No Usual Address' counts.

Region overview

Statistics in the region overview have been derived from administrative geographical boundaries and the Bureau of Meteorology.

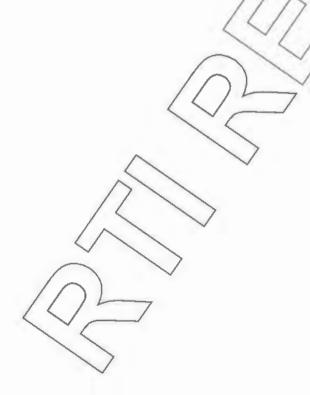
Rounding

Figures are rounded to nearest whole number. Calculations (such as percentages and rates) are based on pre-rounded figures.

Topic explanatory notes

Household income

Household income is an equivalence-scaled measure of household income. While for a lone person household it is equal to household income, for a household comprising more than one person, it is an indicator of the household income that would be needed by a lone person household to enjoy the same level of economic wellbeing.



MINISTERIAL BRIEFING NOTE

DEPARTMENTAL ACTION REQUEST FORM

Queensland Government

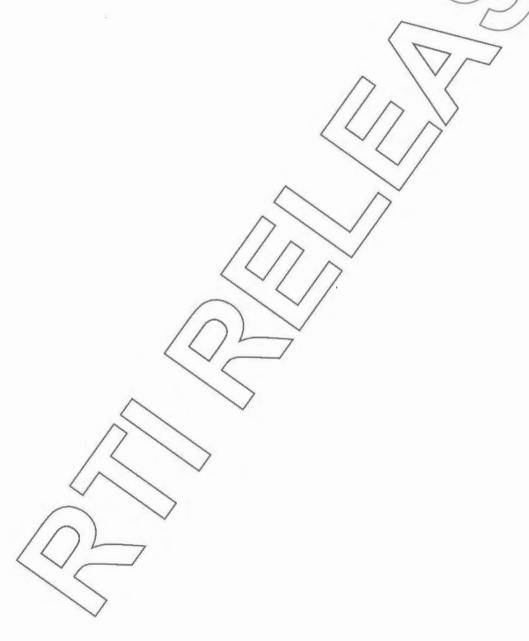
Tressury

☐ Industrial Relations

| | | | | ∆ Aboriginal and | d Torres Strait Islander Partnerships |
|---|--|---|---|--|---|
| Request date: | | 10/04/15 | DUE to M | O: (date/time) | 17/04/15 |
| MO Ref: | N/A | | Dept Ref: | DATSIP 0229 | 3-2015 |
| Service Are (DLO to compl | | Regional Operations – Centr | al Queenslan | d | 170 |
| PLEASE PRE | PAR | a: | | Speaking Poin | ts /// |
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| Briefing | Note t | for Information | | Guest / RSVP | List) |
| Trip Brie | ef (tick | specific components below) | | Function Chec | Klist |
| | ers 🗵 | vent/s or Visits ⊠ Funding Demographics ⊠ Community I APLAN | Profile | Post-meeting a required | acknowledgement letter |
| ☐ Departm | nental | Officer required to attend | | | |
| DETAILS OF | MEE. | TING / FUNCTION: | \ | ~ | |
| | | | | | |
| Date: | | Tuesday, 21 April 15 | Fin | ie: | 10am to 4pm |
| Date: | ·: \[\S | Tuesday, 21 April 15 | 3 | Other | 10am to 4pm |
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| Requested for Organisation / | ' c | ☑ Minister | 7/6 | | 10am to 4pm |
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Draft itinerary for Cherbourg trip Tuesday 21 April 2015 10am - 4pm:

| Time | Venue | Meeting with |
|---------|--|------------------------------|
| 10.45am | 22 Barambah Avenue Cherbourg Qld 4605 | Mayor Kenny Bone |
| 12.45pm | Fisher Street, Cherbourg QLD 4605 | Cherbourg/State School |
| 1.45pm | 3 Fisher St Cherbourg QLD 4605 | Barambah Local Justice Group |



| rile of | Ministerial reference: N/A |
|---------|---|
| - 1 | Mincor reference: DATSIP 03136-2015 |
| | For information approva! |
| 1 | Author: Jackie Petropoulos Telephone: 3224 2782 |
| - 1 | Executive Director: Greg Anderson |
| | Branch: Community Participation |
| - 1 | Telephone: 3404 3534 |

Briefing note

Confidential

| To; | Treasurer, Minister for Employment and Industrial Relations and Minister for Aboriginal and Torres Strait Islander Partnerships | | | | |
|-------------------------|---|--|--|--|--|
| Subject: | Income Management in Doomadgee | | | | |
| Critical date & reason: | As soon as possible as the Department of the Prime Minister and Cabinet is awaiting information from DATSIP | | | | |

RECOMMENDATION

 It is recommended that you sign the letter to the Honourable Scott Morrison MP, Minister for Social Services regarding income management in Doomadgee (Attachment 1).

BACKGROUND

- Cape York Welfare Reform commenced in 2008 in four Cape York communities: Aurukun, Hope Vale, Mossman Gorge and Coen, with the aim to rebuild social norms, re-establish Aboriginal and Torres Strait Islander authority and increase economic participation and home ownership.
- The initiative is now referred to as Welfare Reform and is funded to 31 December 2015, with an annual budget of \$8 million allocated in the June 2014 State Budget
- The independent Cape York Welfare Reform (CYWR) Evaluation, released in March 2013, found that CYWR had made progress in restoring social norms and re-establishing local authority, with the Family Responsibilities Commission (FRC) Local Commissioners playing a significant role that led to subtle yet fundamental behavioural changes in money management, responsibility for children, school attendance, educational attainment and attitudes to work.
- During 2014, the FRC was extended to Doomadgee following widespread community support apparent during an extensive consultation process, with Local Commissioner-led conferencing commencing in November.

KEY ISSUES

- One element of Welfare Reform and the FRC yet to be implemented in Doomadgee is the introduction of income management as the crucial 'stick' to support the FRC conferencing.
- The Australian Government has expressed support for Welfare Reform efforts in Doomadgee, but has not committed to establish income management there despite several approaches from the previous State Government to Federal ministerial counterparts.
- At the recent Family Responsibilities Board (FRB) meeting on 24 April 2015, Australian Government senior officers sought confirmation of the Queensland Government's continued interest in introducing income management in Doomadgee. The Australian Government representatives suggested that the further request take the form of a letter from you to the Honourable Scott Morrison MP, Minister for Social Services.
- Without income management in place, it will be difficult to sustain the work of the FRC, and an exit strategy may need to be designed.

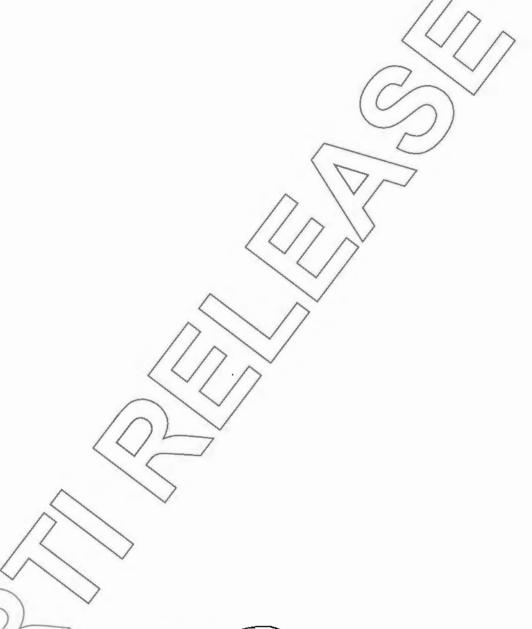
KEY CONSULTATIONS

- Ms Caroline Edwards, First Assistant Secretary, Indigenous Affairs, Department of the Prime Minister and Cabinet
- Ms Maxine McLood, Registrar and General Manager, FRC



ATTACHMENT

Attachment 1—Letter to the Honourable Scott Morrison MP, Minister for Social Services



Endorsed by Ron Weatherell, DDG CP

James Purtill Director-General Department of Aboriginal and Torres Strait Islander Partnerships 18/05/2015

Comments:

Approved / Not approved / Noted

HON. CURTIS PITT MP

Treasurer

Minister for Employment and Industrial Relations

Minister for Aboriginal and Torres Straft Islander Partnerships

18.104.12015

Comments:



Treasurer Minister for Employment and Industrial Relations Minister for Aboriginal and Torres Strait Islander Partnerships

Our reference:

DATSIP 03136-2015

Level 9 Executive Building
100 George Street Brisbane
GPO Box 611 Brisbane
Queenstend 4001 Australia
Phone -61 2 3719 7200
Email treasurer@ministerial.qid.gov.au
Weilsite www.datsip.qid.gov.au

ABN 90 856 D26 239

2.2 JUN 2015

The Honourable Scott Morrison MP Minister for Social Services Parliament House CANBERRA ACT 2600

Dear Minister

I write seeking your assistance in relation to the implementation of the Family Responsibilities Commission (FRC) in Doomadgee as part of the welfare reform program in Queensland.

Since its inception in 2008, the welfare reform program has received bipartisan support at both levels of government, and continues to show progress that has rarely been evident in previous reform programs in Queensland's remote Aboriginal and Torres Strait Islander communities.

In July 2014, the Queensland Government confirmed its intention to extend the FRC to Doomadgee in order to address a variety of social Issues in the community, including low levels of school attendance. The FRC has since commenced conferencing community members in November 2014 and has continued this year. The FRC Commissioner, Mr David Glasgow has advised that community members are taking ownership of their problems and embracing the FRC. A large number of clients attended conferencing with their partners to discuss issues as a family, and a high level of engagement by clients with service providers, following FRC referrals, is already evident. The FRC has received more than 200 notices for school attendance issues to date.

The average 2014 school attendance rate in Doomadgee was 58 per cent —nine percentage points higher than the 2013 average, but still unacceptably low.

The FRC, and the broader welfare reform program in Doomadgee are now fully operational and are supported by information released by the Department of Social Services (DSS), but short of the ability to use income management in relation to community members who appear unwilling to address matters such as poor school attendance of their children. In the initial welfare reform communities of Aurukun, Coen, Mossman Gorge and Hope Vale, income management is able to be set at 60, 75 or 90 per cent of welfare payments through DSS operations.

Several letters have been exchanged on this matter between Ministers of the former Queensland Government and Ministers of the Australian Government. The most recent correspondence was from the Prime Minister on 28 November 2014. This letter:

- advises that decisions about the implementation of income management in Doomadgee need to be made in the context of the McClure Review of the Welfare System and the Forrest Review of Indigenous Jobs and Training;
- requests that low cost ways of improving school attendance in Doomadgee be identified;
 and
- suggests that Remote School Attendance Officers be used to deliver a low cost FRC model.

Local Commissioners have been appointed and trained for the community of Doomadgee, and have established themselves as community leaders who are actively galvanising the broader Doomadgee community. The Local Commissioners are employed and respected community members who have cleared a range of assessments including criminal history, child safety, domestic violence and bankruptcy. The Local Commissioners take leave from their employment for FRC sittings, and are paid \$250 for each four hour session. During these sessions they discuss problems with people, develop case plans and refer people to services addressing issues including parenting and financial management. In the other welfare reform communities of Aurukun, Hope Vale, Mossman Gorge and Coen, the Local Commissioners can resort to income management if they believe that people are not putting adequate effort into solving the problems that brought them before the FRC.

Both the McClure Review of the Australian Welfare System and the Forrest Review of Indigenous Jobs and Training have drawn on the best practice example of the FRC. The Forrest Review suggests a model based on the FRC to assume strategic oversight of local service delivery, and establish and enforce rules, expectations and consequences in relation to work, schooling and other social norms. The McClure Review recommends that income management be used judiciously, and should be delivered in conjunction with financial capability and other support services.

I ask for your support in making income management available in Doomadgee to support the efforts of the FRC, particularly the leadership of the Local Commissioners. I note that you have identified the high cost of outdated welfare system technology as a problem that is being addressed by the DSS.

If the Australian Government is unable to commit to the implementation of income management in the community of Doomadgee, the FRC will not have access to the primary disincentive at its disposal in the other welfare reform communities and the momentum for change in the community may be lost.

If you require any further information or assistance in relation to this matter, please contact my Senior Advisor, Mr Garth Morgan on (07) 3719 7200.

Thank you for your assistance with this matter.

Yours sincerely

HON, CURTIS PITT MP

Treasurer

Minister for Employment and Industrial Relations

Minister for Aboriginal and Torres Strait Islander Partnerships

BRIEFING NOTE

| FROM | Aboriginal and Torres Strait Islander Partnerships | | | | |
|-------------------|--|---------------|---|--|--|
| FOR | Treasurer Minister for Aboriginal and Torres Strait Islander Partnerships Minister for Sport | | | | |
| SUBJECT | Family Responsibilities Commission funding | | | | |
| Contact Officer | Fio Bridger, Welfare Reform, 3224 8073 | Reference No. | DATSIP 09857-2015 | | |
| Approval Required | 24 December 2015 | Reason | To finalise funding errangements for 2015 and 2017 for the FRC. | | |
| Approved by | Manny Hegarty, Acting DDG Community Participation | Approved by | Clare O'Connor, Director-General | | |

PURPOSE

- It is recommended that you:
 - approve the State to meet the full cost of the Family Responsibilities Commission (FRC) in Doomadgee
 - sign the attached letter to Senator the Honourable Nigel Scullion, Minister for Indigenous Affairs (Attachment 2), seeking formal commitment from the Commonwealth Government for Income Management in Doomadgee and maintaining their current level of funding for the FRC for 2016 and 2017.

TIMEFRAMES

 Confirmation of the Queensland and Commonwealth Government positions in relation to funding arrangements for the FRC is required as soon as possible to secure Income Management for Doomadgee in time for the start of the 2016 school year and finalise funding arrangements for the FRC for 2016 and 2017.

BACKGROUND

- Previous correspondence from Senator Scullion and discussion at officer level has indicated that the Commonwealth Government will make Income Management available in Doomadgee on the proviso that the State meets the costs of the FRC in Doomadgee.
- 4. This stems from the Queensland Government making the decision to expand into Doomadgee independent of the Commonwealth Government. The Department of Aboriginal and Torres Strait islander Partnerships (DATSIP) has met the full cost to date, providing \$300,000 in 2014 for set up costs, and \$526,000 in 2015.
- Annual funding for Doomadgee of \$526,000 is included in the \$8 million per annum ongoing funding provided in the 2015–16 State Budget. The FRC's estimate for 2015–18 is \$643,000, the increase mainly arising through increased use of the Deputy Commissioner, an estimated shortfall of \$117,000.
- 6. In addition, the Commonwealth Government indicated that they would like to see 50/50 funding for the FRC in the other four communities. In 2015, the State provided \$1.6 million and the Commonwealth Government \$1.8 million. DATSIP has provided \$18.5 million to the FRC since inception compared to \$9 million by the Commonwealth Government.

ISSUES

- Income Management is an essential mechanism in the FRC model and the achievement of outcomes from this program. Formally securing the Commonwealth Government's commitment is time critical to ensure arrangements are in place at the commencement of the school year.
- 8. DATSIP acknowledges that the decision to establish the FRC in Doomadgee community was undertaken by the previous Government, independent of the Commonwealth Government. DATSIP has met the full costs to date and has allowed for this arrangement to continue in the Welfare Reform budget, although at a level approximately \$100,000 short of the FRC estimates.
- However, the State would seek a commitment from the Commonwealth Government to maintain the current level of investment in the FRC of \$1.8 million for two years if the State funds 100 per cent of the FRC in Doomadgee.
- 10. The Commonwealth Government has verbally advised that this 100 per cent State funding for Doomadgee is not regarded as a precedent for future expansion of the FRC into new communities, noting any such decision needs to be undertaken in collaboration with both parties, and the costs of the FRC shared equally.
- 11. The Commonwealth Government has also indicated funding for two years only 2016 and 2017, it is anticipated that negotiations for 2018 and beyond will need to commence in November 2016 in time for the Commonwealth budget cycle.

FINANCIAL IMPLICATIONS

- If the State undertakes to fully fund the FRC in Doomadgee, the additional funds required from the Service Procurement Fund (SPF) would be approximately \$100,000 in 2015–16, possibly increasing to \$120,000 in 2016–17 after allowing for CPI.
- 13. There is sufficient funding in the SPF for 2015–16 to meet this increase. The SPF Budget for 2017–18 is approximately \$4.8 million ongoing, reducing to approximately \$4.6 million if additional funds are provided to the FRC.
- 14. Table 1 in Attachment 1 shows the FRC's estimated budgets for 2015–16 and 2016–17 for Doomadgee and the other four communities. While deficits are estimated for operations in the four communities, DATSIP believes that the FRC can manage with existing funding. This assumes that the Commonwealth Government maintains its current level of investment.

RESULTS OF CONSULTATION

15. DATSIP's Weifare Reform Program Office and Financial Services have been consulted and are in agreement with the proposed recommendations. Discussions have been held with officers from the Commonwealth Government (Department of the Prime Minister and Cabinet) who have reaffirmed their position outlined in dot point 6 above. The State's proposed position has not been discussed with them.

ATTACHMENTS

- Attachment 1—FRC Budget 2015–16 and 2016–17 and State and Commonwealth contributions to the FRC 2008–2015)
- Attachment 2—Letter to Senator Scullion

RECOMMENDATION

- 16. It is recommended that you:
 - approve that DATSIP meets the full cost of the Family Responsibilities Commission in Doomadgee
 - sign the attached letter to Senator Scullion seeking that the Commonwealth Government maintains its current level of funding for the FRC and formally commits to the provision of Income Management at Doomadgee.

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|--|---|--------------|
| lare O'Connor Irector-General epartment of Aborigina | l and Torres Strait Islander Partnerships | 15 / 12/2015 |
| Approved / | ☐ Not approved | ☐ Noted |
| omments | \Diamond | |
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| Colu | | |
| ON, CURTIS PITT MP | | |
| reasurer linister for Aboriginal ad linister for Sport | nd Torres Strait Islander Partnerships | |
| 7/12/2015 | | |

Family Responsibilities Commission Funding

Table 1: 2015-16 FRC Budget

| 2015-16 Budget \$M | FRC excl Doom | Doom | Total |
|--------------------|---------------------|--------|---------|
| Grants | 3.400 | 0.526 | 3.926 < |
| Other Revenue | 0.034 | 0.000 | 0.034 |
| Total Revenue | 3.434 | 0.526 | 3.960 |
| Expenses | 3.468 | 0.643 | 4.111 |
| Surplus/(Deficit) | -0.034 | -0.117 | 0.151 |
| | | | |

| 2016-17 \$M | FRC excl Doom Qoom | Votal |
|----------------------|--------------------------|--------|
| Grants | 3.435 0.538 | 3.973 |
| Other Revenue | 0.034 0.000 | 0.034 |
| Total Revenue | 3.469 0,531 | 4.007 |
| Expenses | 3.550 0.65 | 4.207 |
| Surplus/Deficit | -0.080 -0.120 | -0.201 |

Table 2: Commonwealth and State Contributions to the FRC since 2008;

| FRC Contributions | 2007-08 | 2008-09 | 2009-10 | 2010-11 | 2011-12 | 2012-13 | 2013-14 | 2014-15 | Total to June 2015 |
|---|---------|---------|---------|---------|---------|---------|---------|---------|--------------------------|
| QLD Government funding 4 Cape York Communities | 750 | 2,596 | 3,022 | 3,607 | 3,412 | 1,849 | 1,649 | 1,600 | 18,485 |
| AG Funding 4 Cape York Communities | 3,500 | 1 | | - | 500 | 1,500 | 1,700 | 1,800 | 9,000 |
| QLD Government funding Doomadgee | 5 | | | - | - | - | | 552 | 552 |
| Total grant Funding | 4,250 | 2,596 | 3,022 | 3,607 | 3,912 | 3,349 | 3,349 | 3,952 | 28,037 |



Treasurer Minister for Aboriginal and Torres Strait Islander Partnerships Minister for Sport

Our Ref: DATSIP 09657-2015

2 3 DEC 2015

Senator the Honourable Nigel Scullion Minister for Indigenous Affairs PO Box 6100 CANBERRA ACT 2600

Dear Senator Scullion NIGEL

Level 9 Executive Building
100 George St. Brisbane
G50 Box 611 Brisbane
Queensland 4001 Australia
Telephone 07 9719 7200
Ernall creasure Gninisterial qld.gov.au
Webrate www.treasury.qld.gov.au

ABN 90 856 920 239

Funding for the Family Responsibilities Commission

I refer to previous correspondence regarding funding for the Family Responsibilities Commission (FRC) under the Welfare Reform program in Queensland.

Income Management is an essential mechanism in the FRC and Welfare Reform models, and the achievement of positive outcomes from this program. The Queensland Government considers it a matter of priority that arrangements are in place for the FRC to make Income Management orders in Doomadgee at the commencement of the 2016 school year.

I am advised that discussions between senior officers of the Commonwealth Government and Queensland's Department of Aboriginal and Torres Strait Islander Partnerships (DATSIP) indicate that income Management can be made available in Doomadgee in 2016. I understand that this arrangement is conditional upon the Queensland Government continuing to fund 100 per cent of the costs of the FRC in Doomadgee.

DATSIP has met the full costs of the FRC in Doomadgee during 2014 and 2015, and has shared the costs with the Commonwealth Government of the FRC in the other four Welfare Reform communities since 2008. The Queensland Government will continue to fund the full costs of the FRC in Doomadgee on the understanding that the Commonwealth Government is maintaining its current level of investment in the FRC across the four Cape York communities of \$1.8 million per year in 2016 and 2017.

I also understand that your officials have advised that the Queensland Government's funding of the full costs of the FRC in Doomadgee does not set a precedent for any potential expansion or change of focus in the initiative.

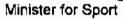
t look forward to your confirmation of these arrangements as soon as possible to ensure that Income Management can commence in Doomadgee at the start of the 2016 school year, and look forward to continuing to work with you in supporting the FRC and Welfare Reform in Queensland.

Yours sincerely

HON. CURTIS PITT MP

Treasurer

Minister for Aboriginal and Torres Strait Islander Partnerships



Page 238

Hote / Para

MINISTERIAL BRIEFING NOTE

Queensland Government

| DEPARTMENTA | L ACTION REQUEST FORM | 1 | ☐ Treasury ☐ Employment ☐ Aboriginal and | ☐ Industrial Relations Torres Strait Islander Partnerships | | | |
|---|--|--------------------------------------|--|---|--|--|--|
| Request date: | 10/03/15 | DUE to N | IO: (date/time) | 13/03/15 | | | |
| MO Ref: | | Dept Ref: | DATSIP 01226 | -2015 | | | |
| Service Area: (DLO to complete | RILIPO - Regional Operation | 45 | | //_ | | | |
| PLEASE PREPA | ARE: | | Speaking Point | s // /> | | | |
| Pre-brief Re | equired | | Draft Media Re | Draft Media Release | | | |
| Meeting / E | vent Briefing Note for Information | on 🗀 | Run Sheet | Run Sheet | | | |
| Briefing No | te for Information | | Guest / RSVP | List) | | | |
| Trip Brief (ti | ick specific components below) | | Function Check | dist | | | |
| |] Event/s or Visits ☐ Funding ☐ Demographics ☐ Community s/NAPLAN | Profile | Post-meeting a required | cknowledgement letter | | | |
| □ Department | tal Officer required to attend | | V/ | | | | |
| DETAILS OF ME | EETING / FUNCTION: | \ \ | > | | | | |
| Date: | Monday, 16 March 15 | Ti | me: | 5pm | | | |
| Requested for: | ⊠ Minister | | Other | | | | |
| Organisation / Function: | Meeting with Mensheds Austra | alia Ltd and B | illy Gordon MP | | | | |
| Venue: | Treasurer's Office | | | | | | |
| meeting time unla | ing is at Parliament House, departments otherwise advised. The dia release has been requested, department. | · | | | | | |
| ADDITIONAL IN | STRUCTIONS: | | | | | | |
| MO Comments: | | | | | | | |
| DLO comments F Minister. Please note | Please prepare meeting briefing not e in the brief who will be accompany | te, noting reque ying the Ministe | est for Departments er to this meeting. T | al Officer attend meeting with the hanks Danika. | | | |
| | If you require any further assistance regarding this request please contact: Executive Services | | | | | | |
| Please odet on volkey cons | or (Treasury and Employment): thus paper (Indi | uetdal Dajatiana\: ar | arean paper /Abadalani | and Torron Christ Intended Postnambina | | | |

BRIEFING NOTE

| FROM | Aboriginal and Torres Strait Islander Partnerships | | | |
|-------------------|--|--|--|--|
| FOR | Treasurer Minister for Aboriginal and Torres Strait Islander Partnerships Minister for Sport | | | |
| SUBJECT | Invitations to attend the Sandstone East Land Dealing Handback Ceremony | | | |
| Contact Officer | Ross MacLeod, Director, CYPTRP, 3405 6720 Reference No. DATSIP 00539-2016 | | | |
| Approval Required | Wednesday, 24 February 2016 Reason effective preparation | | To allow adequate time for effective preparation of the Handhack Geremony. | |
| Approved by | Alan Feely, DDG Economic Participation Approved by Clare O'Connor, Director-General | | | |

PURPOSE

- 1. It is recommended that you:
 - note that the Sandstone East Land Dealing Handback Ceremony is scheduled for Wednesday, 6 April 2016 and you are requested to attend
 - sign the attached letters inviting the Honourable Annastacia Palaszczuk MP, Premier and Minister for the Arts; the Honourable Dr Steven Miles MP, Minister for Environment and Heritage Protection and Minister for National Parks and the Great Barrier Reef; and the Honourable Dr Anthony Lynham MP, Minister for State Development and Minister for Natural Resources and Mines (Attachments 1–3) to the event.

TIMEFRAMES

 Signing the letters of invitation to attend the event is required by 24 February 2016 to provide the Premier and other invitees with sufficient advance notice to attend the Handback Ceremony.

BACKGROUND

- 3. The Cape York Peninsula Tenure Resolution Program of the Department of Aboriginal and Torres Strait Islander Partnerships has negotiated the transfer of the Sandstone East Land Dealing properties to the Waarnthuurr-iin Aboriginal Corporation, and to the Binthi Land Holding Group Aboriginal Corporation.
- 4. This negotiation has resulted in all of the land being returned to Traditional Owners as Aboriginal Freehold land, and approximately half to be dedicated as the Biniirr National Park (Cape York Peninsula Aboriginal land).

ISSUES

- 5. At a Ceremony to be held in Hope Vale on Wednesday, 6 April 2015, it is proposed that you will sign ceremonial documents, deliver the deeds for the Sandstone East Land Dealing properties to the two Aboriginal Corporations, and deliver a speech.
- 6. The Indigenous Management Agreement, which forms the basis for management of the new Biniir National Park (Cape York Peninsula Aboriginal land), will be executed by Minister Miles in advance of the Ceremony.
- 7. The Indigenous Land Use Agreement, which provides Native Title consent for the dealing, will be executed by Minister Lynham in advance of the Ceremony.
- 8. Letters inviting the Premier and Ministers Lynham and Miles to the Handover Ceremony are provided at Attachments 1–3.

| | - 2 - |
|------|--|
| 9. | Further information regarding the Handback Ceremony will be provided to you in an Event - Briefing Note in March 2016. |
| FINA | ANCIAL IMPLICATIONS |
| 10. | The Department of Aboriginal and Torres Strait Islander Partnerships (DATSIP) has adequate funding for the Handback Ceremony. |
| RES | SULTS OF CONSULTATION |
| 11. | Extensive consultation has occurred with the Cape York Land Council, Balkanu Cape York Development Corporation, and the Aboriginal people particularly concerned with the land. |
| 12. | Cook Shire Council has been consulted in regard to access to gravel and water resources for road maintenance in the dealing area. |
| ATT | ACHMENTS |
| | Attachment 1—Invitation letter to the Premier Attachment 2—Invitation letter to Minister Miles Attachment 3—Invitation letter to Minister Lynham |
| REC | COMMENDATION |
| 13. | It is recommended that you: |
| | note the information regarding the Sandstone East Land Dealing Handback Ceremony |
| | sign the attached letters inviting the Premier and Ministers Miles and Lynham (Attachments 1–3) to the event. Older and Ministers Miles and Lynham (Attachments 1–3) to the event. |
| | ector-General partment of Aboriginal and Torres Strait Islander Partnerships 7 /2016 |
| | Approved |
| Col | mments |

HON. CURTIS PITT MP
Treasurer
Minister for Aboriginal and Torres Strait Islander Partnerships
Minister for Sport
/ /2016



Treasurer Minister for Aboriginal and Torres Strait Islander Partnerships Minister for Sport

Our Ref: DATSIP 00539-2016

2 2 FEB 2016

The Honourable Annastacia Palaszczuk MP Premier and Minister for the Arts PO Box 15185 CITY EAST QLD 4002

Dear Premier 441451441

Level 9 Executive Building
100 George St. Brisbane
GPO Box 621 Brisbane
Queensland 4001 Australia
Telephone 07 3719 7200
Email treasurer@ministerial.qld.gov.au
Website www.treasury.qld.gov.au

ABN 90 856 020 239

Sandstone East Land Dealing Handback Ceremony Invitation

The Cape York Peninsula Tenure Resolution Program of the Department of Aboriginal and Torres Strait Islander Partnerships (DATSIP) has recently negotiated the transfer of the Sandstone East Land Dealing properties to the Waarnthuurr-iin Aboriginal Corporation, and to the Binthi Land Holding Group Aboriginal Corporation.

This negotiation has resulted in all of the land being returned to Traditional Owners as Aboriginal Freehold land. Approximately half of the land will also be dedicated as the Biniirr National Park (Cape York Peninsula Aboriginal land).

To celebrate this achievement, DATSIP is hosting a Handback Ceremony at the PCYC in Hope Vale on Wednesday, 6 April 2016. I hope you are able to attend and speak on the day should you wish to do so.

Further details and a formal invitation to this important event will be provided to you. This letter serves as a date claimer for the Handback Ceremony.

If you require any further information or assistance in this matter, please contact my office on 3719 7200.

Yours sincerely

HON. CURTIS PITT MP

Treasurer

Minister for Aboriginal and Torres Strait Islander Partnerships

Minister for Sport



Treasurer

Minister for Aboriginal and Torres Strait Islander Partnerships Thinister for Sport

Our Ref: DATSIP 00539-2016

Level 9 Executive Building
100 George St. Brisbane
GPO Box 611 Brisbane
Queensland 4001 Australia
Telephone 07 3719 7200
Emph treasurer@ministerial.qld.gov.au
Website www.treasury.qld.gov.au

ABN 90 896 020 239

The Honourable Dr Steven Miles MP Minister for the Environment and Heritage Protection and Minister for National Parks and the Great Barrier Reef GPO Box 2454

BRISBANE QLD 4001

Dear Minister 📆

Sandstone East Land Dealing Handback Ceremony Invitation

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Yours sincerely

HON CURTIS PITT MP

Treasurer

Minister for Aboriginal and Torres Strait Islander Partnerships

Minister for Sport



Treasurer Minister for Aboriginal and Torres Strait Islander Partnerships Minister for Sport

Our Ref: DATSIP 00539-2016

2 2 FEB 2016

Level 9 Executive Building
100 George St Brisbane
GPO Box 611 Brisbane
Queensland 4001 Australia
felephone 07 3719 7200
Emult treasurer@ministerial.qld.gov.au
Website www.treasury.qld.gov.au

ABN 90 856 020 239

The Honourable Dr Steven Miles MP
Minister for the Environment and Heritage Protection
and Minister for National Parks and the Great Barrier Reef
GPO Box 2454
BRISBANE OLD 4001

Dear Minister

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Yours sincerely

HON CURTIS PITT MP

Treasurer

Minister for Aboriginal and Torres Strait Islander Partnerships

Minister for Sport



Treasurer

Minister for Aboriginal and Torres Strait Islander Partnerships Minister for Sport

Our Ref: DATSIP 00539-2016

2 2 FEB 2016

The Honourable Dr Anthony Lynham MP Minister for State Development and Minister for Natural Resources and Mines PO Box 15216
CITY EAST QLD 4002

Dear Minister ANTOM

Sandstone East Land Dealing Handback Ceremony Invitation

The Cape York Peninsula Tenure Resolution Program of the Department of Aboriginal and Torres Strait Islander Partnerships (DATSIP) has recently negotiated the transfer of the Sandstone East Land Dealing properties to the Waarnthuurr-iin Aboriginal Corporation, and to the Binthi Land Helding Group Aboriginal Corporation.

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If you require any further information or assistance in this matter, please contact my office on 3719 7200.

Yours sincerely

HON/CURTIS FITT MP

Treasurer

Minister for Aboriginal and Torres Strait Islander Partnerships

Minister for Sport

Level 9 Executive Building
100 George St. Brisbane
SPG Box 611 Brisbane
Queensland 4001 Australia
Telephone 07 3719 7200
Empt. treasurer@ministerial.qld.gov.au
Website www.treasury.qld.gov.au

ABN 90 856 020 239

FeWinisterial reference: N/A
Mincor reference: DATSIP 02401-2015
For information ⊠ approval □
Author: Stephen Ung Telephone: 4057 3866
Executive Director: Allen Cunneen
Branch: Remote Indigenous Land and Infrastructure
Program Office
Telephone: 4057 3860

| To: | Treasurer, Minister for Employment and Industrial Relations and Minister for Aboriginal and Torres Strait Islander Partnerships | |
|----------------------------------|---|--|
| For meeting with: | Councillor Robert Holness, Mayor, Kowanyama Aboriginal Shire Council Mr Emil Moul, Chief Executive Officer, Kowanyama Aboriginal Shire Council Mr Robbie Sands, Director of Community Services, Kowanyama Aboriginal Shire Council Mr James Purtill, Director-General, Department of Aboriginal and Torres Strait Islander Partnerships | |
| Date of meeting and venue: | Wednesday, 22 April 2015 at 2:30pm - Treasurer's Office | |

RECOMMENDATION

 It is recommended that you note the following information for your meeting with Mayor Robert Holness and Mr Emil Moul of Kowanyama Aboriginal Shire Council (KASC), on Wednesday, 22 April 2015.

BACKGROUND

- On 8 April 2015, Mr Robbie Sands, Director of Community Services at KASC, sent emails to Senator Jan McLucas and the Honourable Leeanne Enoch MP, Minister for Housing and Public Works and Minister for Science and Innovation, seeking support for an extension of the National Partnership Agreement on Remote Indigenous Housing (NPARIH) new house construction program.
- Kowanyama community has a significant number of resources with demonstrated ability to deliver civil and building construction works (Attachment 1).

KEY ISSUES

- The Department of Housing and Public Works (DHPW) has advised KASC that the construction
 of 15 houses needs to commence immediately and be completed by 30 June 2016 in order to
 meet the NPARIH target. The 15 houses at Kowanyama form part of the 298 house completion
 target for 30 June 2016.
- Seven houses (with an option for an additional two) are in tender to be built by external contractors. DHPW, in consultation with KASC, has allocated KASC six houses to build by 30 June 2016, however, DHPW has concerns with KASC's ability to meet the 30 June timeframe.
- At the Technical Working Group meeting held on 20 April 2015, KASC's ability to meet the timeframe was discussed and KASC committed to meet this timeframe.
- However, in the period 2014–18, there is \$14.449 million in known capital infrastructure, scheduled for delivery in Kowanyama by the Department of Aboriginal and Torres Strait Islander Partnerships, DHPW, Queensland Health and Ergon (Attachment 2).
- Additionally, \$14.7 million has been allocated to Kowanyama from the Cape York Infrastructure Program for barge landing and access, drainage improvements, causeways and sealing of access roads.
- The Department of Aboriginal and Torres Strait Islander Partnerships' Remote Indigenous Land and Infrastructure Program Office (DATSIP Program Office) is currently discussing the coordination of capital works delivery in Kowanyama with DHPW and other Queensland Government agencies.
- The DATSIP Program Office will work with KASC to develop a whole-of-government capital
 works program for the community. There would be capability building benefits for the
 community if KASC were able to participate across the capital works programs, rather than
 being constrained by NPARIH targets.
- After the capital works program is developed, KASC's timeframes for NPARIH house builds may need to be adjusted (for example a six month extension to the NPARIH timeframe).

KEY CONSULTATION

 Mr Tim Joyce, Director, Capital Delivery, Portfolio Management and Operations, Department of Housing and Public Works

ATTACHMENTS

- Attachment 1—Summary of Community Workforce in Kowanyama
- · Attachment 2—Summary of Upcoming Capital Works in Kowanyama

Advanced DG yet
Version DG yet
James Purilli

James Purilli

James Purilli

James Purtill Director-General

Department of Aboriginal and Torres Straft Islander Partnerships

Comments:

Noted

Culte

The Honourable Curtis Pitt MP

Treasurer, Minister for Employment and Industrial Relations and Minister for Aboriginal and Torres Strait Islander Partnerships

.21 / 94/2015

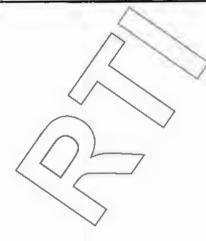
Comments:

KOWANYAMA

Summary of Community Workforce

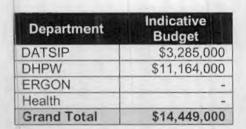
17 April 2015

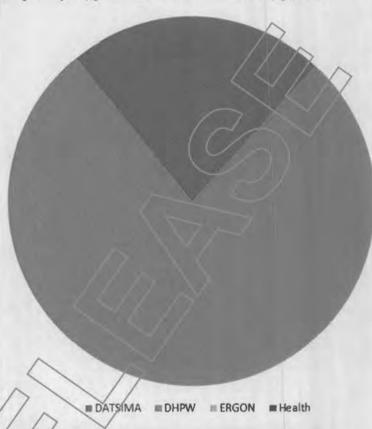
| NUMBER OF WORKERS AVAILABLE | ENGAGED AS /JOE TYPE (Apprentice, Trainee, Tradesperson, Non-Tradesperson) | |
|-----------------------------------|--|--|
| 1 | Project Management (non-Indigenous) - Kowanyama Aboriginal Shir Council (KASC) Works Department | |
| 3 | Trade Qualified Carpenters | |
| 1 | Trade Qualified Carpenters (non-Indigenous) - KASC Works Manager | |
| 2 | Trade Qualified Carpenters/Contractors to KASC - (non-Indigenous) | |
| 2 | Apprentice Carpenters – supported by My Pathways Remote Jobs and Communities Program (RJCP) | |
| 2 | Trade Qualified Boilermakers | |
| 2 | Trade Qualified Electricians (non-Indigenous) - Sub-contracted to KASC | |
| 1 | Out-of-Trade Electrical Apprentice | |
| 1 | Trade Qualified Refrigeration | |
| 2 | Apprentice Plumbers - supported by My Pathways RJCP | |
| 1 | Trade Qualified Plumber | |
| 1 | Out-of-Trade Plumbing Apprentice | |
| 40 | General Labourers - Job Find RJCP participants | |



Summary of upcoming Capital Works in Kowanyama

Note: Indicative values exclude National Partnership Agreement on Remote Indigenous Housing 2016/18 program, Ergon major upgrades and Health Infrastructure upgrades.





| DESCR | PTION OF | WORKS |
|-------|----------|-------|
| | | |

| 0 - 1 - 1 - 1 - 1 - 1 | 001/ | 4 |
|-----------------------|--------|----|
| Subdivision | - 10 V | TC |
| | | |

2014/2015 - 3 completions (as per 8 Oct 2014 program)

2015/2016 - 1/6 completions (as per 8 Oct 2014 program)

2016/2017 - to be announced

2017/2018 - to be announced

3 x National Affordable Housing Agreement (NAHA) upgrades

20 x external paint

23 x internal paint

Community Services Hub - DHPW

Government Employee Housing (GEH) maintenance and upgrades - GEH

Housing

Augment step up transformers to 1500 kVA - Ergon

Install Set 4 new 500 kW genset - Ergon

Fuel tanker unloading - Ergon

Mechanical compliance and bund waste - Ergon

42 Chapman Street floors - Health

Carrington Street Duplex baths, timber floors, renovation - Health

Primary Health Care Clinic Dental Sterilising Room - Health

Primary Health Care Clinic Solar Array - Health

2014/2015 - 3 completions (as per 8 Oct 2014 program)

2015/2016 - 16 completions (as per 8 Oct 2014 program)

2016/2017 - to be announced

2017/2018 - to be announced

3 x NAHA upgrades

Danika Ryan

From:

Danika Ryan

Sent:

Tuesday, 21 April 2015 4:48 PM

To: Cc: 'Hayley Lockyer'; Garth.Morgan@ministerial.qld.gov.au ben.gertz@ministerial.gld.gov.au; Jason Humphreys

<Jason.Humphreys@ministerial.qld.gov.au>

(Jason.Humphreys@ministerial.gld.gov.au); Kylie Robins

Subject:

RE: Meeting with Mayor of Kowanyama - Advanced copy

Attachments:

Attachment 1 - Meeting Briefing Note - Kowanyama.doo; Attachment 2 - Meeting

Briefing Note - Kowanayma,doo; Meeting Briefing Note - Kowanyama Aboriginal

Shire Council 22.04.15,docx

Good afternoon

Please see the attached advanced copy of the Meeting Briefing Note for the meeting with the Kowanyama Aboriginal Shire Council tomorrow, 22 April 2015.

I am hoping to have this version signed by James Purtill, DG this afternoon, in the meantime please refer to the attached.

Kind regards,

Danika Ryan | Departmental Liaison Officer
Executive Services | Corporate Services
Department of Aboriginal and Torres Strait Islander Partnerships
Level 6A, Neville Bonner Building | 75 William Street | Brisbane Qld 4000
PO Box 15397 | CITY EAST | QLD | 4002

T: 07 3405 4219

I acknowledge Aboriginal and Torres Strait Islander people as the Traditional Owners of this country throughout Australia, and their connection to land and community.

I pay my respect to all Traditional Owners, and to the Elders both past and present.

From: Hayley Lockyer [mailto: Hayley, Lockyer@ministerial.qld.gov.au]

Sent: Tuesday, 14 April 2015 3:32 PM

To: Danika Ryan

Subject: Meeting with Mayor of Kowanyama

Hi Danika

Please find brief request attached.

Kind regards



Hayley Lockyer
Executive Assistant/Office Manager
Office of the Hon. Curtis Pht MP

Treasurer

Minister for Employment and Industrial Relations

Minister for Aboriginal and Torres Strait Islander Partnerships

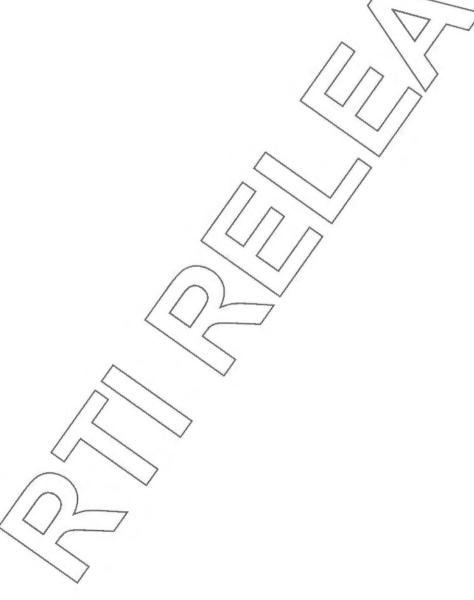
P 07 3719 7215 | Email: <u>Hayley.lockyer@ministerial.qld.gov.au</u> Executive Building 100 George Street Brisbane QLD 4000 GPO Box 611 Brisbane QLD 4001

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BRIEFING NOTE

| FROM | Aboriginal and Torres Strait Islander Partnerships | | | |
|-----------------|---|--|--|--|
| FOR | Treasurer, Minister for Employment and Industrial Relations Minister for Aboriginal and Torres Strait Islander Partnerships | | | |
| SUBJECT | Work for the Dole: Kowanyama and Lockhart River | | | |
| Contact Officer | Petrina Villaflor, Indigenous Employment and Treining Coordinator, Remote indigenous Land and Infrastructure Program Office, 4039 8572 Reference No. DATSIP 03360-2015 | | | |
| Approved by | Allen Cunneen, ED RILIPO Approved by | | | |

PURPOSE

1. To provide the Minister with information on the Commonwealth Government's Work for the Dole (WftD) Program and its implications for the communities of Kowanyama and Lockhart River. Summary of the decision that needs to be made or action that needs to be taken.

TIMEFRAMES

Action arising from Minister Pitt's meeting with Kowanyama Aboriginal Shire Council on 22
April 2015.

BACKGROUND

 On 22 April 2015, you met with the Kowanyama Aberiginal Shire Council. After the meeting, you requested that the department explore opportunities for WftD participants by matching potential WftD activities to the numbers of WftD participants.

ISSUES

- 4. A summary of the number of eligible job seekers who will be required to transition to WftD is at Attachment 1.
- 5. As at 6 April 2015, 313 job seekers (aged between 18 and 49 years) will be eligible for WftD in the Kowanyama/Pormpuraaw Region (Region 55).
- 6. The Department of the Prime Minister and Cabinet (DPMC) is working with the Remote Jobs and Communities Program (RJCP) provider in Kowanyama, Job Find, and the Kowanyama Aboriginal Shire Council to develop a Memorandum of Understanding outlining the roles, responsibilities and agreed Key Performance Indicator expectations for all stakeholders to support and progress agreed WftD activities.
- As at 6 April 2015, in the Central Cape Region (Region 56) which captures Lockhart River,
 81 job seekers (aged between 18 and 49 years) will be eligible for WftD.
- 8. The RJCP provider for Lockhart River, My Pathways, has developed a strong working relationship with the Lockhart River Aboriginal Shire Council which has assisted in identifying and developing activities for RJCP clients. An identified issue for the success of RJCP activities in Lockhart River is improving the engagement of job seekers in their individual RJCP activities.
- 9. DPMC expects RJCP providers to negotiate Individual Employment Plans (IEP) for all job seekers which will identify their specific WftD activity. This will be lodged electronically with DPMC by 30 June 2015 to enable a smooth transition into the new program.

- 10. Potential WftD activities for Kowanyama (Attachment 2) have been identified by Job Find and the KASC. While no numbers of participants are included, these activities will struggle to accommodate all the eligible WftD participants in Kowanyama.
- 11. The potential WftD activities for Lockhart River are not yet available from PM&C.
- 12. All WftD activities will be meaningful placements with structured training leading to employment outcomes, and these activities will be appropriately resourced and supervised.
- 13. Providers will be appropriately funded and resourced through PM&C to support approved activities. The funding mechanisms are still being finalised.
- 14. However, Attachment 3 shows the details of a type of activity that may be chosen.
- 15. The former Director-General, Mr James Purtill, advised that there was nothing further to update in this brief following the meeting with Mr Eccles and Mr Martin.

RESULTS OF CONSULTATION

 Mr Josh Patterson, Senior Advisor, Remote Partnership Manager, RJCP, Indigenous Affairs Group, PM&C has been providing information as WftD has been developed.

RECOMMENDATION

/2015

17. It is recommended that you note the information contained in this brief.

ATTACHMENTS

- Attachment 1—Number of WftD participants by Region
- Attachment 2—Key Priorities for Kowanyama
- Attachment 3—Grass Roots Project Outline

Clare O'Connor
Director-General
Department of Aboriginal and Torres Strait Islander Partnerships

Approved

Not approved

Comments

HON. CURTIS PITT MP

Treasurer
Minister for Employment and Industrial Relations
Minister for Aboriginal and Torres Strait Islander Partnerships

Potential Number of Work for the Dole Participants

The following table summarises the forecast participant profile across the Cape York communities (as at 6 April 2015).

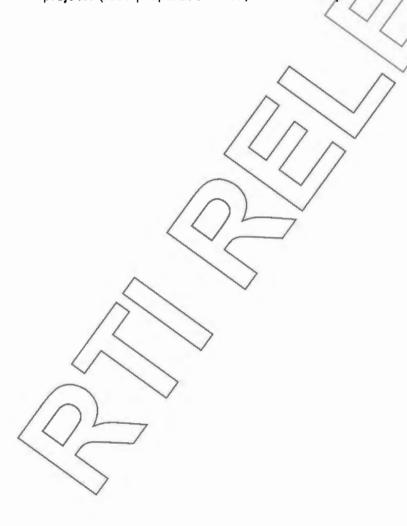
The Department of the Prime Minister and Cabinet captures Work for the Dole data based on the Remote Jobs and Communities Program (RJCP) regions as opposed to individual communities.

| RJCP Region | Communities Included | Number of Job Seekers Eligible for Work for the Dole |
|-------------|-------------------------|--|
| 54 | Cook | 479 |
| 56 | Central Cape | 81 |
| 57 | Western Cape | 299 |
| 58 | Northern Peninsula Area | 240 |
| 55 | Kowanyama/Pormpuraaw | 313 |
| 52 | Western Tablelands | 391 |
| 60 | Aurukun/Coen | 291 |
| 59 | Torres Straits | 548 |
| 51 | Wellesley Islands | 119 |
| 49 | Doomadgee | 152 |
| 50 | Palm Island | 425 |
| | Total: | 3,269 |

Kowanyama Work for the Dole Activities

As of 20 May 2015, the Department of the Prime Minister and Cabinet, along with the Remote Jobs and Communities Program (RJCP) provider for Kowanyama, Job Find, and the Kowanyama Aboriginal Shire Council, identified the below Work for the Dole activities. These will form the base for further work experience activities that will be developed to assist local community people transition into paid employment in the Kowanyama region:

- Horticulture
- Town Murals
- Revegetation
- Carbon Farming
- Working On Country
- Turtle Campsite Construction
- School-Based Activities
- Men's Groups
- Infrastructure including the National Partnership Agreement on Remote Indigenous
 Housing (NPARIH), Whole-of-Government Infrastructure, and three school construction
 projects (food preparation area, a school car park and a bus shelter).



Brief outline - Aboriginal and Torres Strait Islander Economic Participation EP_Brief_Outline_2014-15

Application 2015026 from John Conroy

Brief Outline

Project title

Grass Roots Project - Aurukun

Objective

Provide a solution to economically grass 42 social houses constructed by providing accredited training and employment for a minimum of 6 local Aurukun people.

Describe the project suncincity in one sentence outlining the nint of the project (eg. Defiver jobs by: promoting employment and training appropriations, devoloping work readiness state; or creating employment pathways and building confidence).

Location

| DATSIMA Region | Location |
|-------------------|--|
| RILIPO | Aurukun |
| | Identify the locations where the project will be delivered (Individe the day, Juburo and it relevant the school where the main event will decur. |

Timeframe

| Start date | End date | Duration |
|----------------|----------------|--|
| 03/11/2014 | 02/11/2015 | 12 months trial |
| Musc be a data | Must be a date | If exact start and end dates are unknown, provide the duration of the project. |

Expected outcome

Number of guaranteed jobs

6

The expected europhies from the project should be trumber of guaranteed jobs.

industry

Horticulture

Which industry/iss are the grananteed jobs in?

Other outcomes

community beautification-enabling residents living in new residences to care for their lawn and vegetation; providing horticulture and landscaping skilled workforce not currently in community that will enable participants an opportunity to gain future employment

If no guaranteed jobs please provide beneficial outcomes.

Expected deliverables / outputs

Outline what the project will deliver.

-accredited training and employment of a minimum of 6 local Aurukun people; horticulture and landscaping accredited qualifications, beautification of environment - increase civic pride and guardianship of these areas; as well assist to improve community health

Certificate II in Horticulture qualifications for 6 local Aurukun people

For example, event, sen ill training, drivers licence, documents, graduction, etc.

Total cost of project

| \$ Total Cost (GST | \$ DATSIMA funds (GST | \$ Partner funds (GST exclusive) |
|--------------------|-----------------------|---|
| exclusive) | exclusive) | را مقال الاختراب المعالم |
| \$158,200 | 148,200 | 10,000 (in kind) |

Brief outline - Aboriginal and Torres Strait Islander Economic Participation EP_Brief_Outline 2014-15

Application 2015026 from John Conroy

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|----------------------------|----------------------------------|---|
| Lighton. | • | ingma. |
| | | |

DATSIMA's investment (GST exclusive)

| Cost element | Explanation of investment. | Amount (GST exclusive) | |
|--|--|--|--|
| Training | accredited training | \$24,000,00 | |
| Wages | wages of participants | \$30,000.00 | |
| Transport | supply of vehciles and trucks | \$15,000.00 | |
| Project materials | top soil, seeds, plants; watering agents; fertiliser \$42,000-98 | | |
| Equipment and Tools | mowers; levelling equipments; seed spreader; yard irrigation \$15,000.90 and hoses; gardening tools and utensils | | |
| Mentoring | 1 mentor - 12 months | \$18,000.00 | |
| Workplace Health and Safety | Personal Protection Equipment- safety glasses; hats, goggles; leathers; boots and identified safety items. | \$4,200.00 | |
| | | \$ | |
| Eg: training, traff files, clothing | Provide funiter detail of BATSIMA's navigation. | The multiple of the color of the color | |
| - | | \$148,200,00 | |

Partner/s' investment

| Partner | Financial support | In-kind support |
|--|-------------------|--------------------------------------|
| Aurukun Aboriginal Shire Council | No | Yes |
| Cape York Employment (RJCP) | No | Yes |
| Identify all project partners in the project and whether tooy will be providing financial or in kind support to the project. | | t, nes donaffert yet, select "Na" |

Consultation

| | Potential service provider identified? | |
|-----|--|--|
| Yes | Yes | |

DETE Indigenous Training Strategy (ITS) funding?

If DETE is a financial partner, will funding for this project be sought from DETE's ITS funding round?

Recommendation

Name Allen Cunneen

Position Executive Regional Director

Must be Raginaal Olicator or Arrapros level.

Region RILIPO

Signature

Please prior form for RD in alge poor to submitting.

Brief outline - Aboriginal and Torres Strait Islander Economic Participation EP_Brief_Outline_2014-15

Application 2015026 from John Conroy

Date

05/09/2014 Must be a date

RD signed recommendation

Prior to submission attach signed copy of RD recommendation.

Signed Funding application 2015025-1676027.pdf 1.0 MB.

Department of Aboriginal and Torres Strait Islander Partnerships

Briefing note

File Ministerial reference: N/A
Mincor reference: DATSIP 01856-2015
For information ☑ approval ☐
Author: Phillip Peachey Telephone: 4799 7671
A/Executive Director: Walter Tailis
Branch: Economic Participation
Telephone: 3224 2518

| То: | Treasurer, Minister for Employment and Industrial Relations and Minister for Aboriginal and Torres Strait Islander Partnerships | |
|----------|--|--|
| Subject: | Ms Layla Kirchhoff from Mornington Shire Council seeking funding, particularly in relation to major developments that are required within the Shire. | |

RECOMMENDATION

Confidential

• It is recommended that you note the information contained in this brief.

BACKGROUND

- Mornington Shire Council (the Council) is seeking funding for infrastructure apgrades and foreshore developments.
- The Council has advised that parts of the jetty and foreshore business precinct were damaged in Cyclone Yasi in 2011.
- The Council is aware of the Palm Island Aboriginal Shire receiving substantial funding for jetty repairs and foreshore rehabilitation following Cyclone Yasi.
- The Council has approached both the State and Australian Governments to identify funding sources.
- The Council is eligible for funding under the National Disaster Relief Scheme. However, they
 have forwarded a letter to the Honourable Jackie Trad MP, Deputy Premier, Minister for
 Transport, Minister for Infrastructure, Local Government and Planning and Minister for Trade,
 outlining issues within the community and seeking funding assistance to address them
 (Attachment 1).

KEY ISSUES

- Representatives of both the State and Australian Governments have met with Council to identify what funding is required and advice of possible funding sources available.
- The Council met with a representative from Regional Development Australia, Townsville and North West Queensland Inc. and was advised they should consider forming a taskforce of all stakeholders to develop the jetty, and aim for the next round of funding under the National Stronger Regions Fund provided through the Department of Infrastructure and Regional Development (Australian Government). The Council has developed a draft application for the complete reconstruction of the foreshore and jetty landing area. It is not known when the application will be finalised.
- A representative of the Department of Infrastructure, Local Government and Planning (DILGP) has met with the Council and has advised the following:
 - As the Council has some reserve cash, they should consider approaching the Queensland Treasury Corporation for possible loans to secure the funding required.
 - Given some of the infrastructure was damaged as a result of a natural disaster (Cyclone Yasi), the Council should contact the Queensland Reconstruction Authority to see if they fall within their funding guidelines.
- A media article (Attachment 2) during the 2015 State Election has resulted in the proposed visit
 to Mornington Island by two Federal Members of Parliament. Senator the Honourable Nigel
 Scullion, Minister for Indigenous Affairs, and Senator the Honourable Fiona Nash, Assistant
 Minister for Health, have advised they will visit the Island on 20 May 2015 to look at the issues
 firsthand (Attachment 3).
- DILGP has advised the Council to develop a booklet for the visit outlining:
 - where the Shire has come from:
 - where the Shire is now:
 - where the Shire wants to advance to; and
 - how can the Shire form partnerships to get there.



- Representatives of DILGP have also encouraged the Council to apply for funding under the Royalties for the Regions funding program allocation controlled by the Department of State Development.
- The Foreshore Redevelopment Project has been allocated to the local Remote Jobs for Communities Program (RJCP). The RJCP provider is Jobfind. Attached is a copy of the activity plan from Jobfind on Mornington Island in regards to the Foreshore Landscape Plan (Attachment 4). The Department of the Prime Minister and Cabinet had significant input into the initiative.

KEY CONSULTATIONS

- Ms Glenys Schuntner, Chief Executive Officer, Regional development Australia, Townsville and North West Queensland Inc.
- · Mr Peter Whiting, Senior Advisor, Northern Region, DILGP

ATTACHMENTS

- Attachment 1—Letter to the Deputy Premier from Mornington Shire Council
- Attachment 2—Media article: North West Star, 22 January 2015 "Time to deliver for Mornington Island"
- Attachment 3— Media article: Queensland Countrylife, 17 March 2015 "Ministers plan to visit Mornington Island"
- Attachment 4—Scope of Works Mornington Island foreshore development project

Comments:

HON, CURTIS PITT MP

Approved / Not approved

Treasurer

Minister for Employment and Industrial Relations
Minister for Aboriginal and Torres Strait Islander Partnerships

08 106 12015

Comments:



MORNINGTON SHIRE COUNCIL



Gulf of Carpentaria

GUNUNA Old 4871

Chief Executive Officer

T: (07) 4745 780t F: (07) 4745 7278

6. ceo@mornington.uld.gov.au

Dear Deputy Premier Jackie Trad,

Re: URGENT assistance and funding under State and Federal Governments for Mornington Shire Council Queensland - requiring relief in revitalising the region.

As chief executive officer for Mornington Shire Council, I see first hand the efforts of Mayor Bradley Wilson, together with those of the fellow councillors and executive team, centred on creating steps to nurture the lasting change which will positively impact transport, employment, education, health, wellbeing and home/community life.

Mornington Shire Council is requiring funding to upgrade the desperately needed services and infrastructure within the township of Gununa. Through collaboration with State and Federal initiatives, Mornington Shire Council aims to develop the Jetty Precinct to provide modernised safety standards mandatory and compliant with Australian maritime accessibility and public standards. The urgency of funding can not be overlooked, as Council are putting together a funding application for the National Stronger Regions fund to try to secure further assistance for the identified project. Furthermore, public safety concerns are paramount to Councils vision, with the upgrade seen as a MUST.

Through the ongoing collaboration and funding support from state and federal governments. Mornington Shire can work in parmership directly to achieve the following activities supported through the development of the Jetty and Foreshore Business and Recreation Precinct;

 Safe communities – addressing the problem of extreme remoteness, and mass evacuation in the event of a major natural disaster (cyclone).

 Ability to increase public transport (watercraft) and future eco-tourism trade, establishing a sustainable industry within this region.

Addressing the accessibility issue of the region, there is currently no ability to stop at Mornington Island for commercial and leisure craft operators – this development would provide the opportunity to safely access a mooring site, stopover if needed, utilise community health clinic (doctor), purchase food and fuel supplies, spend some time in the community, purchase art etc.

This development will provide a gateway for residents and visitors; it will enable the establishment of small – community run businesses (such as pop up cafes, accommodation and freezer packing).

Collaboration from all levels is required here, to invest in this predominately indigenous region that has been poorly neglected for decades. This pristine Wellesley Island group is not operating to its potential, which ultimately affects the community and the surrounding regions. Mornington Shire Council see this project as an important step for the region's future, with

File

training and capacity building for locals, streamlined public transport accessibility measures and improved marine safety, ultimately, an overdue step for the improvement of Australia's Queensland Gulf region.

Mornington Shire Council can not stress enough - this request for support and funding is computsory for the overall improved quality of life for the current generations and future generations of indigenous people of this land. Council has held meetings, sought advice from Traditional Owners of this region, as well as held community consultations to make sure councils vision is the community's vision.

Now, Mornington Shire Council are calling on the assistance of those able to list; unite and act upon the real life devastations of this indigenous community.

Please advise your direction and assistance for change in one of Queensland's most neglected regions - I would extend a warm welcome for you to visit the island and witness first hand what needs to be done.

Regards

Frank Mills

Chief Executive Officer Mornington Shire Council

Scope of Works

Mornington Island foreshore development project

Outline

This project cover's an area approximately 250 long, and approximately 100 meters wide. The area is on the foreshore in Mornington Island proper, opposite the Mornington Island town ship itself.

The foreshore project aims to beautify an existing community area, developing it into a substantial community asset, with use as it's prime concern.

The project will cover clearing, levelling, planting, irrigation, sprinklers and water supply, the building of up to 6 structures such as BBQ's and covered areas, and the protection of heritage areas and culturally important items such as bones.

The initial project will run for 26 weeks, with further projects to move to adjacent foreshore sites, including the construction of a beach retainer wall.

Activity

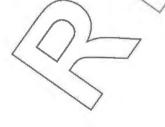
The activity begins with the clearing of the site, and also the clearing of an area behind the development site, meaning a very large number of trees will be removed, giving the immediate town area a much better view of the ocean from their homes.

A grader will be used to level the development area off, hired from the Mornington Island Aboriginal Shire Council (MISC). *The old mission era well, part of the old township, will be protected and later, once the area is flat, a classic style fence put around the well to protect it. *There are also potentially old artefacts and possibly bones in the foreshore development area. A CRAC person will work closely with the grader in case any items are unearthed, and then the traditional owners will decide on the next steps from there.

47

Once the area has been levelled, other work can be completed. These include;

- The planting of grass, laying of grass (ordered in on pallets)
- The planting of trees such fruit and almond trees (available on the island)
 From mayor Bradley Wilson The plants would consist of fruit-trees such as mango and almond trees that can be collected within the community, I know that the motel has heaps of almond trees that can be used and there are heaps off mango trees around. The reason we suggest those trees is that they provide good shade and supply fruits for kids, you might also look at planting some lime/lemon trees as well for the community. Mainly large trees to provide good shade and also will hold the sand together will be suitable for that area too.
- Laying woodchip in areas and also this woodchip as mulch around the trees and shrubs (chipped from a purchased or hired chipper)
- Installing irrigation networks, including sprinklers to the area. This needs some planning as
 water pressure is a key priority. Once water are known (from the irrigation provider), Council
 must be consulted with to ensure that the plumber can advise the Council water system can
 cope with it, and also whether, under certain pressures and outputs, the water on the island
 is sufficient to carry it through over a long period of time. (irrigation sourced from Cairns,
 possibly purchase through MISC)
- Constructing 4 BBQ's for community use (materials sourced through Council)
- Constructing 2 covered areas, with a concrete base, depending on GRAC approval. Each one
 of these will have a roof and seating as part of the structure. (materials sourced through
 Council)
- Constructing a cement base under the only existing structure on the development site (materials sourced through Council)



Outcome

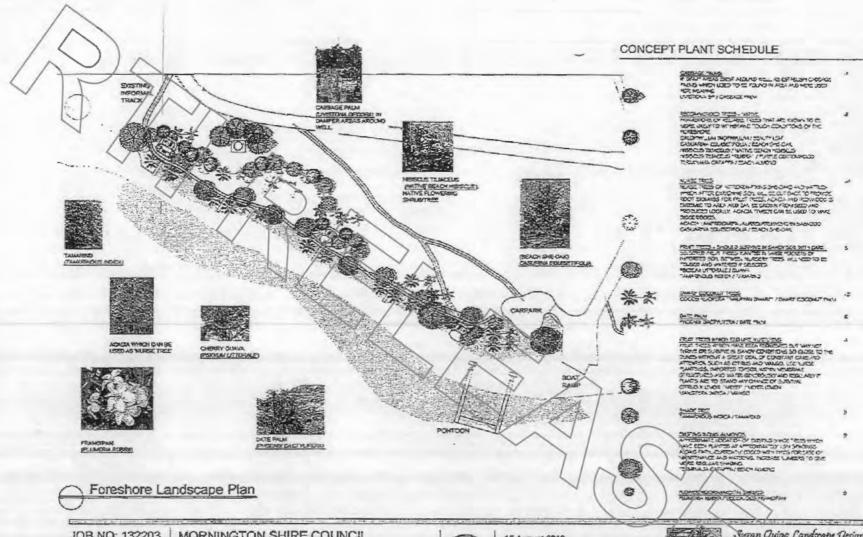
The foreshore development area is for community use. The end aim is to provide the community with an upgraded area that has been beautified to the requirements of the Mornington Island community, and an area that becomes a valued community asset, long into the future

Key aspects of the activity are the building of a number of structures, including the two covered and floored areas, and the 4 BBQ areas. The Jobfind tool and trade activity can provide timber seating for the covered areas, and may also be able to provide other assistance, including timber tables, as the activity progresses.

Purchasing

Items to be purchased include;

- 1) Wood chipper (possible, depending on cost, otherwise hired)
- 2) Irrigation pipe, sprinklers, fittings, tools to set the irrigation inn place that come with the irrigation supplies.
- 3) Concrete blocks
- 4) Cement
- 5) Timber products (pine)
- 6) Fencing
- 7) Grass seed
- 8) Grass (on pallet)
- 9) Steel and corrugated iron
- 10) BBQ plates
- 11) Nails and screws for construction
- 12) Compressor
- 13) Generator
- 14) Welding equipment (this may be available from Paul at the workshop). Paul may also be able to do the welding work.



JOB NO: 132203 DWG NO:L02 ISSUE:2 MORNINGTON SHIRE COUNCIL Gununa, Qld Foreshore Development



15 August 2013 APPROXIMATE SCALE 1:1000@A3 DO NOT SCALE FROM THIS PLAN

Supan Quigg Landscape Design
PO 80x 636 Malanda OLD 4385
P: 07 4095 1017
N: 0-007 005 381
E: suznają@bigpont.com
@Suznaj Quigg Lancoupe Design 2013

NOTE; THIS PLAN IS COPPRIGHTED BY SEDAN ORICG LANGED/PE DESIGNAL AND ANY REPRODUCTION, ALTERATION OR OTHER LINUITHORISED LISE BY ANY P. ARTY WITHOUT WRITTEN PERSESSION IS NOT FIG.

File 01

Elizabeth Slender

From:

Layla Kirchhoff <gacc@mornington.qld.gov.au>

Sent: Monday, 23 February 2015 3:42 PM

To: Treasurer

Subject: ------ URGENT ATTENTION REQUIRED ------ LETTER FROM CEO

Importance: High

RECEIVED

A FEB 7015

OFFICE OF THE DEASURER

EXECUTIVE SERVICES

RECEIVED 2.7 MAR 2015

MA



Good Afternoon Mr Curtis Pitt MP

PLEA: HELP OUR REGION GO FROM JUST SURVIVING TO WELL AND TRULY THRIVING

I would like to introduce myself, my name is Layla Kirchhoff and I work within the team at Mornington Shire Council, in Gununa on Mornington Island. I have also included Mornington Shire Council CEO Mr Frank Mills and Mornington Shire Council Mayor Mr Bradley Wilson for your introduction and future reference.

I am currently looking into funding opportunities for our region, particularly in relation to some major developments that are desperately required within our Shire and, as a result—I have been forwarded your details.

Our Council has undergone some significant staffing changes in the past year (including a new CEO from June), to bring about positive change and moving forward. We are seeking (desperately needed) assistance with funding to make real positive differences integral to building a better future for our remote (primarily) indigenous community.

At present, we require funding for a major jetty and foreshore business and recreation precinct upgrade due to the previous devastations from Cyclone Yasi many years ago. This upgrade will enable the community to build on a sustainable economy and empower individuals through education and practical skills. The project will correspondingly assist in promoting a possible eco-tourism trade with a viable, small scale seafood trade, leading to local employment and revenue raising.

Additionally, Mornington Shire Council also require several building upgrades and general community upgrades, (there is NO community centre on the island and very tired infrastructure's at present – countless opportunities for betterment) Gununa also has no swimming centre – an infrastructure that would positively impact the lives of youth, particularly in a hot climate and assist in the training of our revived rugby league squad... (it is well documented and we all know swimming can have a profound benefit on the mind). Ultimately all of these needs impact on the social and economic structures of our region, and we could really utilise governmental backing to make and greate positive change to so many disadvantaged.

For now, I Invite you to a teleconference with the Mayor and CEO in the coming week to address our current state of affairs and have attached some further information below for your vested interest:

Take a look at our website — www.mornington.qld.gov,au and I urge you to read our news, like us on FB and take part in our community. I would like to hope you take note of these requirements that make any community function efficiently — and I trust in you to be in contact with our Council, advocating for our community and assisting in what is a long over due revolution for our region.

It is worth noting I will also notify both Jackie Trad and Annastasica Palasczuk, as well as Mr Tony Abbott to gain the full support of our nation.

Many hands can make a positive difference, in fact – it is the only thing that ever has.







Wharton visits Mornington.pdf

Kind regards and have a wonderful day,

Layla Kirchhoff

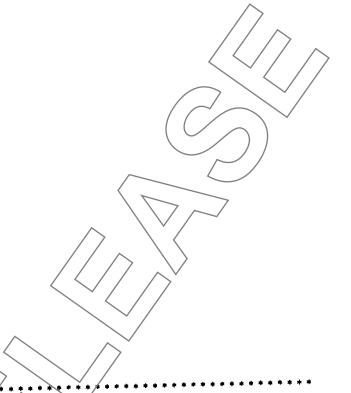
Grants and Communications Coordinator Mornington Shire Council

www.mornington.qld.gov.au

gacc@mornington.gld.gov.au





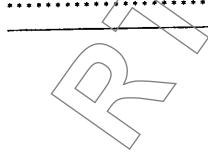


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January 21, 2015

ISLAND PLEA: Mornington Shire requires support from Australia

Slight nor-westers greeted Cr John Wharton and Senator Barry O'Sullivan as their aircraft landed on Mornington Island yesterday.

The day, pivotal in Mornington Shire's future as a well functioning community in the Guff, started an overdue conversation acknowledging the dire state the region has been left in from years of mismanagement.

Mayor Bradley Wilson stated, "enough is enough, we need this to change and it needs to start today" as the round table meeting commenced.

"Just because we're in a remote community doesn't mean that we're out of sight - out of mind, we need the Australian Government to hear our voices from within the parliament.

Cr Robyrta Felton explained "we need empowerment and the ability to drive our own agenda without the state government telling us what to do all the time"

"We are not gong to sit here in the quiet, we need support and we need to enhance the quality of life here, everything from community health to recreation and industry," Cr Wilson said.

"The hospital here closes at lunch time, and if you are really unwell, you are told to go home and come back when a nurse is back...can the Prime Minister of Australia imagine that."

Cr Wharton, who is running for the seat of Mt Isa, made a promise to the council.

"If I am elected I can promise you I will be back, I will stay here for one week, live and breathe the community - I will listen to your needs and act."

Senator O'Sullivan explained, "Nothing has been previously done for the community and a change is well and truly overdue".



January 21, 2015

ISLAND PLEA: Mornington Shire requires support from Australia

"Fly down to Canberra and I will guarantee you will meet with Warren's (Truss) office and you can have an hour discussion on what your community needs are to make sure you have state help."

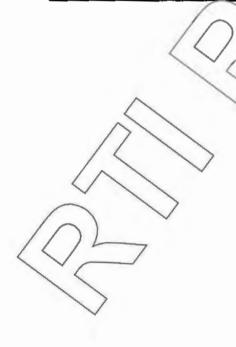
Mornington Shire Council Chief Executive Officer Frank Mills says, "due to expenses associated with remote living, together with the explosive price of REX airlines, it was just not affordable to do so".

"We invite Warren and Fiona (Nash) to come here and see what exactly is going on here - this is outrageous and as Australian's, our community deserves better - not to live like a third world country."

The visit was a first in recognising the community needs to ensure the quality of life improves and a more sustainable local industry is met.

Cr Wilson says "Mornington Shire Council moving forward, away from "the empty promises".

"We need to be heard far beyond the island's shores - we need assistance from a Federal level".





January 21, 2015

ISLAND PLEA: Mornington Shire requires support from Australia



From Left: Cr Robert Thompson, Cr Jimmy Wilson, Cr John Wharton, CEO Frank Mills, Senator Barry O'Sullivan, Mayor Brad Wilson, Cr Sean Linder discuss the neglect and much needed future support on ruined jetty.

Enquiries: gacc@mornington.qld.gov.au
Further information can be found on Council's website www.mornington.qld.gov.au





January 28, 2015

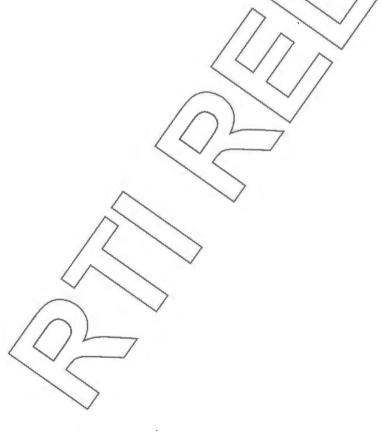
Indigenous times: Mornington Shire planeers indigenous workforce but needs more federal support

"Much of the difficulty lies within the lack of support from the federal government to ensure there is adequate funding for local industries, infrastructures and recreational facilities to achieve a more sustainable long term employment of indigenous peoples, not only for quality of life – but for a skill selfend sense of purpose needed in today's industrialised world."

Hon Minister for Aboriginal and Torres Strait Islander and Multicultural affairs Glen Elmes said 'the role that council's play in Aboriginal and Torres Strait Islander communities is critical for economic development'.

"I commend Mornington Shire Council for its employment of local Indigenous people and for exploring opportunities to increase economic activity including the training of local indigenous people."

For more information regarding Mornington Shire Council's economic and education plans for the region visit www.mornington.gld.gov.au
To contact council regarding this retease, email gacc@mornington.gld.gov.au



MORNINGTON SHIRE COUNCIL



Gulf of Carpenturia
GUNUNA Old 4871

Chief Executive Officer

T: (07) 4745 7801 F: (07) 4745 7275

E: ceo@mornington.old.gov.au

Dear Curtis Pitt MP,

Re: URGENT assistance and funding under State and Federal Governments for Mornington Shire Council Queensland - requiring relief in revitalising the region.

As chief executive officer for Mornington Shire Council, I see first hand the efforts of Mayor Bradley Wilson, together with those of the fellow councillors and executive team, centred on creating steps to nurture the lasting change which will positively impact transport, employment, education, health, wellbeing and home/community life.

Mornington Shire Council is requiring funding to upgrade the desperately needed services and infrastructure within the township of Gununa. Through collaboration with State and Federal initiatives, Mornington Shire Council aims to develop the Jetty Precinct to provide modernised safety standards mandatory and compliant with Australian maritime accessibility and public standards. The **urgency of funding** can not be overlooked, as Council are putting together a funding application for the National Stronger Regions fund to try to secure further assistance for the identified project. Furthermore, public safety concerns are paramount to Councils vision, with the upgrade seen as a MUST.

Through the ongoing collaboration and funding support from state and federal governments, Mornington Shire can work in partnership directly to achieve the following activities supported through the development of the Jetty and Foreshore Business and Recreation Precinct;

- Safe communities addressing the problem of extreme remoteness, and mass evacuation in the event of a major natural disaster (cyclone).
- Ability to increase public transport (watercraft) and future eco-tourism trade, establishing a sustainable industry within this region.
- Addressing the accessibility issue of the region, there is currently no ability to stop
 at Mornington Island for commercial and leisure craft operators this development
 would provide the opportunity to safely access a mooring site, stopover if needed,
 utilise community health clinic (doctor), purchase food and fuel supplies, spend
 some time in the community, purchase art etc.
 - This development will provide a gateway for residents and visitors; it will enable the establishment of small community run businesses (such as pop up cafes, accommodation and freezer packing).

Collaboration from all levels is required here, to invest in this predominately indigenous region that has been poorly neglected for decades. This pristine Wellesley Island group is not operating to its potential, which ultimately affects the community and the surrounding regions. Mornington Shire Council see this project as an important step for the region's future, with

training and capacity building for locals, streamlined public transport accessibility measures and improved marine safety, ultimately, an overdue step for the improvement of Australia's Queensland Gulf region.

Mornington Shire Council can not stress enough - this request for support and funding is compulsory for the overall improved quality of life for the current generations and future generations of indigenous people of this land. Council has held meetings, sought advice from Traditional Owners of this region, as well as held community consultations to make sure councils vision is the community's vision.

Now, Mornington Shire Council are calling on the assistance of those able to listen, unite and act upon the real life devastations of this indigenous community.

Please advise your direction and assistance for change in one of Queensland's most neglected regions - I would extend a warm welcome for you to visit the island and witness first hand what needs to be done.

Regards

Frank Mills

Chief Executive Officer

| Islander Partners | nips | File of Ministerial reference: N/A Mincor reference: DATSIP 01422-2015 |
|---|---|---|
| Briefing note | | For information ⊠ approval ☐ Author: Matthew Skolen Telephone: 3247 0484 |
| Confidentia | i . | Executive Director: Matthew Skoien Branch: Corporate and Client Services Telephone: 3247 0484 |
| To: | Treasurer, Minister for Employment and Industrial Relations and Minister for Aboriginal and Torres Strait Islander Partnerships | |
| Subject: Retail Stores – payroll issue at Palm Island store | | |
| RECOMMENDA | TIONS | Carlo Carlo |
| It is recomme | nded that you: | |
| Palm Islan | due to timesheet errore d Retail Store have be underpayment per pers | s dating back to July 2011, approximately 46 staff at the en underpaid an average of up to \$750 (with significant son) |
| 2. note that | a plan is in place to d | confirm all underpayments by mid-April 2015 and rectify aying affected staff by the end of April 2015. |
| BACKGROUND | | |
| | ee Expenses for the F | Palm Island Retail Store over the four year period was |
| \$2.8 million. | | muhan lake so io |
| (EY ISSUES | dit conducted by DAT | SIP's Internal Auditors, recently identified errors in the |
| recording of a 2011 and Feb | sctual time worked for d ruary 2015. | casual staff at the Palm Island Retail Store between July |
| The timeshee less than \$10) | | e staff were underpaid small amounts per shift (typically |
| | | f the errors on 23 February 2015, however the final Audit |
| Report on the | matter is not expected | until 20 March 2015. |
| review of all | | nternal Audit's findings, DATSIP started a comprehensive its and payroll figures for that period. That review is and 2015. |
| At this stage underpaymen | , the data indicates the tamount for each pers | hat approximately 40 staff have been underpaid. The son will be confirmed by mid-April. The total amount of s also to be confirmed, but is not expected to exceed |
| | | irrent and 25 former employees) are living on Palm Island |
| When the fina | l underpayment figures | for each person are confirmed, DATSIP plans to notify end of April 2015. At that time, DATSIP would also notify |
| Speaking poin | its will be prepared in o | consultation with the Minister's Media Advisor in advance Townsville on 29 March 2015. |
| EY CONSULTA | | Townsville on 25 Man VI 2010. |
| | | rocess for rectifying the payroll under-payments. |
| The Manager | | etail Store has been consulted on the most appropriate |
| | Media Advisor was c munication on the issu | onsulted on, and supported, the proposed approach to e. |
| 1 | - / | Approved / Not approved / Noted |
| in the | Millett | |
| ames Purtill | | The Honourable Curtis Pitt MP |
| | riginal and Torres Strait | Treasurer, Minister for Employment and Industrial Relations and Minister for Aboriginal and Torres Strait Islander |
| lander Partnership | J6 | Partiferships/2015 |
| | | |

Page 444

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| Department of Aboriginal and Islander Partnerships | i Torres Strait |
|--|-----------------|
| Briefing note | |

File 01

| <u> </u> | |
|----------------------------|----------------------|
| Ministerial reference: N/A | |
| Mincor reference: DATSIF | |
| For information approv | al 🔯 |
| Author: Brian McFadyen | Telephone: 3404 8276 |
| Executive Director: Great | Anderson |

Branch: Community Participation

Telephone: 3404 3534

| _ |
|--------------|
| Confidential |

| To: | Treasurer, Minister for Employment and Industrial Relations and Minister for Aboriginal and Torres Strait Islander Partnerships |
|----------|---|
| Subject: | Palm Island Community Company – Proposal to transfer shareholding interest from the Palm Island Community Company |

RECOMMENDATION

 It is recommended that you agree to the transfer of the Queensland Government's shareholding interest in the Palm Island Community Company from the Minister responsible for the Communities portfolio to you as the Minister responsible for the Aboriginal and Torres Strait Islander Affairs portfolio.

BACKGROUND

- On 13 March 2015, the Director-General, Department of Communities, Child Safety and Disability Services (DCCSDS), wrote to the Director-General, Department of Aboriginal and Torres Strait Islander Partnerships (DATSIP) requesting consideration of a proposal to transfer the Queensland Government's shareholding interest in the Palm Island Community Company (PICC) to you as Minster for Aboriginal and Torres Strait Islander Partnerships.
- Pursuant to the relevant shareholding protocol, DCCSDS also wrote to the Under Treasurer advising of the proposal and seeking his endorsement following any approval by the Director-General of DATSIP.
- PICC was incorporated in 2007 under the Corporations Act 2011 as a public company limited by shares.
- The Shareholders' Agreement provides for two kinds of shareholdings: ordinary, and community shares. The Queensland Government is an ordinary shareholder, with the shareholding interest currently held in the name of the Minister for Communities, Women and Youth, Minister for Child Safety and Minister for Multicultural Affairs (Minister for Communities).
- The Minister for the Indigenous Affairs portfolio held the interest until 2012 when it accrued to the former Minister for Communities on account of a machinery of government change. No funding accompanied the transfer.
- The Palm Island Aboriginal Shire Council (PIASC) is the other ordinary shareholder.
- The community shareholders are members of the community who have purchased shares in the company and the 'Palm Island' (surname) family which is deemed to be a community shareholder through affiliation with the Manbarra clan.
- The company board comprises nine directors, two of whom the Queensland Government may appoint, two the PIASC may appoint, and five who may be appointed by the Palm Island shareholders.
- Of the two members the State is entitled to appoint, there is currently only one appointee,
 Ms Rhonda Phillips, as the other position has been vacant since 2013.
- At the Community Cabinet Meeting held in Townsville on 29 March 2015, the Premier agreed to finalise the outstanding member appointment.
- PICC currently receives approximately \$4,035,000 in annual funding from DCCSDS to act as a service provider for a number of initiatives, including disability services, diversionary services, a safe house, and targeted family support services.
- PiCC also receives approximately \$430,000 from the Department of Housing and Public Works for the operation of the existing women's shelter.
- In the 2012–2013 financial year, PICC received \$409,812 from the Department of Education, Training and Employment for a Children and Family Centre, and approximately \$98,000 from the Department of Justice and Attorney-General for a Community Justice Group.

KEY ISSUES

- DCCSDS considers that, because it funds the PICC to provide community support services, there is a risk of a perceived conflict of interest if the Minster for Communities retains the shareholding interest.
- In accordance with the Premier's undertaking given at the Community Cabinet in Townsville, DCCSDS has advised that they have written to you as Treasurer seeking your approval to appoint Mr Mark Johnson as the other government representative.
- Once the shareholding interest is transferred, you would be responsible for the future appointment of the Queensland Government appointed Board Members.
- As the shareholding Minster, you would of course be responsible for attendance at Annual General Meetings (AGMs) or nomination of a proxy to attend on your behalf (which has been the usual practice).
- You would also be responsible for compliance with the Shareholders' Agreement developed with the PIASC as the other 'ordinary' shareholder. The Agreement outlines the rights and obligations of each party, and includes a requirement for written State approval of matters such as changes to the PICC constitution, Directors' remuneration and the future transfer of shares.
- As Treasurer, you have obligations under the Queensland Government's Guidelines for the Formation, Acquisition and Post Approval Monitoring of Companies (the Guidelines). The Guidelines would require you to approve the proposed transfer of the shareholding interest into your name as Minister for Aboriginal and Torres Strait Islander Partnerships.
- In addition, shortly after PICC's inception, a Shareholding Protocol was developed between the former Treasurer and the former Minister for Communities pursuant to the Guidelines.
- This requires the shareholding Minster to seek approval from the Treasurer before exercising
 the power to appoint a Director to the Board, although the protocol would apparently become
 redundant if the Treasurer became the shareholder.
- Nevertheless, it is considered that any perceived conflicts of interest arising on account of future dual roles by you concerning PiCC would be manageable, and that any concerns could be addressed by seeking the Premier's endorsement of decisions.
- If the shareholding interest was transferred as proposed, DATSIP would assume responsibility
 for a range of administrative duties, including the preparation of reports as required, as well as
 meeting the costs associated with participation in Annual General Meetings.
- The transfer of shareholding responsibilities to this portfolio would require a coordinated transition strategy.
- The strategy would be developed in consultation with DCCSDS, Queensland Treasury and the Department of the Premier and Cabinet.
- DCSSDS has advised that, pursuant to the Guidelines, DCSSDS will have two months from the date of your agreement to finalise the transfer.
- Also, DCCSDS will instigate an approach to seek endorsement from the Premier and to initiate consultation with PICC and the PIASC.
- DATSIP has had preliminary discussions with DCCSDS to ensure that DCSSDS can comply
 with all relevant timeframes and assist in the consultation process with PICC and the PIASC,
 and allow DATSIP to establish mechanisms to support its administrative responsibilities.

KEY CONSULTATIONS

DCCSDS and Queensland Treasury

Itte

James Purtill
Director-General

Department of Aboriginal and Torres Strait

Islander Partnerships

Comments:

Approved / Not approved / Noted

HON. CURTIS PITT MP

Treasurer

Minister for Employment and Industrial Relations

Minister for Aboriginal and Torres Strait Islander Partnerships

.14. / 05./2015

Comments:

Page 446

| Department of Aboriginal and Torres Strait . Islander Partnerships | File 01 | Ministerial reference: N/A Mincor reference: DATSIP 02581-2015 | _ |
|--|---------|--|---|
| Briefing note | | For information approval Author: Matt Skolen Telephone: 0407 654 049 | |
| ☐ Confidential | | Executive Director: Matt Skolen Branch: Corporate and Client Services Telephone: 3247 0484 | |

| То: | Treasurer, Minister for Employment and Industrial Relations and Minister for Aboriginal and Torres Strait Islander Partnerships | |
|----------|---|--|
| Subject: | Retail Stores – resolution of payroll issue at Palm Island Store | |

RECOMMENDATIONS

- · It is recommended that you:
 - note that a thorough analysis of the timesheet/payroll errors for the Palm Island Retail Store staff shows that 36 current and former staff were underpaid an average of \$940 (with significant variation in underpayment per person)
 - approve payment of monies owed to affected current and former staff as part of the routine pay run on Wednesday, 29 April 2015, with specific notation of the extra payment on payslips.

KEY ISSUES

- 15 current and 21 former employees have been underpaid. All are easily contactable, except for one person who has left Palm Island and is currently under investigation by Police. Retail Stores holds the bank account details of all affected staff.
- The amounts owed to staff vary from \$2 to \$3,100.
- DATSIP recommends the following process for rectifying the error and communicating the solution:
 - The Director, Retail Stores will travel to Palm Island to notify current staff in one-on-one meetings on Friday, 24 April 2015.
 - The Manager, Palm Island Retail Store will notify former staff in one-on-one meetings between 24-29 April 2015.
 - Money owed to current and former staff will be paid into their bank accounts as part of the routine pay run on Wednesday, 29 April 2015, with specific notation of the extra payment added onto their payslips.
 - Minister Pitt will contact Mr Alex Scott, Secretary, Together Queensland before Wednesday, 29 April 2015 to explain the underpayments and steps taken as quickly as possible to rectify them.
- Communication points have been prepared for notifying staff (Attachment 1) and the Together Queensland union (Attachment 2).

| Gusensiand union (Attachment 2). | |
|----------------------------------|--|
| s78B(2)(c) | |
| | |

KEY CONSULTATIONS

- The Manager of Palm Island Retail Store, a local Palm Island woman, has advised on the most appropriate approach to notifying local staff.
- The Minister's Media Advisor, Ms Julie Sheedy was consulted on, and supports, the proposed approach to managing communication on the issue.

BACKGROUND

- A routine audit of Palm Island Retail Store, conducted by DATSIP's Internal Auditors, identified errors in the recording of actual time worked for casual staff between July 2011 and February 2015.
- The timesheet errors mean that some staff were underpaid small amounts per shift (typically less than \$10).
- The Auditors submitted their report on the matter on 20 March 2015.

- Immediately following notification of Internal Audit's findings, DATSIP started a comprehensive review of all time cards, timesheets and payroll figures for that period. That review was completed on 14 April 2015.
- Total Employee Expenses for the Palm Island Retail Store over the four year period was \$2.8 million.

ATTACHMENTS

Attachment 1—Communication points for notifying staff

Attachment 2—Key points for notifying Together Queensland

James Purtill
Director-General
Department of Aboriginal and Torres Strait
Islander Partnerships

Comments:

Approved / Not approved / Noted

The Honourable Curtis Pitt MP

Treasurer, Minister for Employment and Industrial Relations and Minister for Aboriginal and Torres Strait Islander Partnerships

.22 / 9.4/2015

Comments:

Attachment 1

Communication points for notifying staff

- Retail Stores administration has recently discovered that there were some errors in the information used to calculate payroll for the period 13 July 2011 to 3 March 2015.
- This was primarily due to mistakes in rounding time recordings for hours worked by employees.
- As a result, a number of current and former staff have been underpaid.
- The time recording errors have now been comprehensively analysed and verified.
- I'm pleased to advise (payment amount) will be paid to you on Wednesday, 29 April 2015.
- The corrective payment will be based on current pay rates, and will be separately identified on your payslip.
- (For current employees) A new process has been put in place with store management to ensure that pays reflect the correctly rounded times.
- We apologise for any inconvenience caused and thank you for your understanding.



Attachment 2

Key points for notifying Together Queensland

- The Department of Aboriginal and Torres Strait Islander Partnerships (DATSIP) operates six Retail Stores in regional and remote communities, including Palm Island.
- DATSIP recently discovered that there were some timesheet errors in the information used to calculate payroll for the period 13 July 2011 to 3 March 2015.
- This was primarily due to mistakes at the store level in recording time for hours worked by employees.
- As a result, 36 current and former staff have been underpaid an average of \$940, although there is significant variation in underpayments per person.
- DATSIP has worked as quickly possible to analyse all relevant time recordings and payroll information, and the underpayment amounts have now been comprehensively verified.
- The underpayments were paid to current and former staff via their bank accounts on Wednesday, 29 April 2015.
- The corrective payment was based on current pay rates, and will be separately identified on employees' payslips.
- A new process has been put in place with store management to ensure that pays reflect the correctly rounded times
- There is no issue with the payroll system itself, and DATSIP also thoroughly checked the payroll data at the other five Retail Stores. The problem was limited to Palm Island.

Background

- A routine audit of the Palm Island Retail Store, conducted by DATSIP's Internal Auditors, identified errors in the recording of actual time worked for casual staff between July 2011 and February 2015.
- The timesheet errors mean that some staff were underpaid small amounts per shift (typically less than \$10).
- The auditors submitted their report on the matter on 20 March 2015.
- Immediately following notification of Internal Audit's findings, DATSIP started a comprehensive review of all time cards, timesheets and payroll figures for that period. That review was completed on 14 April 2015.
- Total Employee Expenses for the Palm Island Retail Store over the four year period was \$2.8 million.

| Department of Aboriginal and Torres Strait islander Partnerships |
|--|
| Event briefing note |

File 01

Ministerial reference: N/A

Mincor reference: DATSIP 03712-2015 For information 🗵 approval 🗌

Telephone: 3836 0547 Author: Alan Feely Branch: Economic Participation

| То: | Treasurer, Minister for Employment and Industrial Relations and Minister for Aboriginal and Torres Strait Islander Partnerships |
|---------|---|
| Event: | Local Government Association of Queensland Indigenous Leaders' Forum and Ministerial Roundtable |
| Date of | Wednesday, 27 May 2015, 8:30am-5:00pm |
| event: | Thursday, 28 May 2015, 8:30am-12:30pm |

RECOMMENDATION

Confidential

 It is recommended that you note the following information to support your attendance at the Local Government Association of Queensland Indigenous Leaders' Forum and Ministerial Roundtable on Wednesday, 27 May and Thursday, 28 May 2015 on Palm Island.

BACKGROUND

 The Government Election Commitment was to "Convene a Ministerial Roundtable with leaders of all Aboriginal Shire Councils and Torres Strait Island based Councils and with the Local Government Association of Queensland (LGAQ) within 100 days to investigate the suitability of existing State Government support to this unique group of councils with specific ambit to consider the three goals contained within item 5 of the LGAQ Policy Plan".

KEY ISSUES

- The LGAQ Indigenous Leaders' Forum will occur on Wednesday, 27 May 2015 followed by the Indigenous Leaders' Forum and Ministerial Roundtable on Thursday, 28 May 2015 (Agenda-Attachment 1).
- · At the conclusion of Day 1, the Minister will meet with relevant mayors and Chief Executive Officers to discuss Retail Stores. This meeting commences at 5:00-5:30pm. Speaking Points for the Minister have been prepared at Attachment 2.
- A list of delegate for both days has been compiled by LGAQ (Attachment 3).
- · Mr Tony Goode, Workforce Strategy Executive, LGAQ provided a list of topics to the Office of the Minister for discussion at the Ministerial Roundtable. Dot points and a Know Your Community Profile for Palm Island have been prepared and are at Attachment 4.
- · At the conclusion of the Ministerial Roundtable, the Minister along with Councillor Alf Lacey, Mayor, Palm Island Shire Aboriginal Council (PIASC) will plant a tree at the Rodeo Grounds Subdivision, Palm Island, Mr Allen Cunneen, Executive Director, DATSIP Remote Indigenous Land and Infrastructure Program Office has arranged this event in conjunction with PIASC.

ELECTION / CABINET / PUBLIC COMMITMENTS

 The Government Election Commitment was to "Convene a Ministerial Roundtable with leaders of all Aboriginal Shire Councils and Torres Strait Island based Councils and with the Local Government Association of Queensland (LGAQ) within 100 days to investigate the suitability of existing State Government support to this unique group of councils with specific ambit to consider the three goals contained within item 5 of the LGAQ Policy Plan*.

KEY CONSULTATIONS

- Mr Garth Morgan, Senior Advisor, Office of the Treasurer, Minister for Employment and Industrial Relations and Minister for Aboriginal and Torres Strait Islander Partnerships
- Mr Allen Cunneen, Executive Director, DATSIP Remote Indigenous Land and Infrastructure Program Office
- Mr Matt Skoien, Executive Director, DATSIP

ATTACHMENTS

- · Attachment 1-Agenda
- Attachment 2—Speaking Points and Retail Stores Profile
- Attachment 3—Delegates List

• Attachment 4—Key Issues/dot points and Know Your Community – Palm Island Profile.

Alan Faely
Deputy Director-General
Economic Participation
Department of Aboriginal and Torres Strait
Islander Partnerships
25/05/2015

Comments:

Noted

HON. CURTIS PITT MP

Treasurer
Minister for Employment and Industrial Relations
Minister for Aboriginal and Torres Strait Islander Partnerships
26 / 95 /2015

Comments:

Indigenous Leaders' Forum - DRAFT

Meeting: May 26, 27 & 28, 2015

Venue: Bwgcolman Community School Multi-purpose Hall, Creek

Road Palm Island

TUESDAY MAY 26, 2015 - Hosted by Palm Island Indigenous Shire Council

Event: Field Trlp/Technical Tours -12.00 - 3.30pm

Event: 5.00 pm - Delegate Registration - Fred Clay Park (Beach Front Palm Island)

Event: 6.00 pm - Welcoming Ceremony - Fred Clay Park (Beach Frent Palm (sland))

AGENDA

WEDNESDAY MAY 27, 2015 8.30 am - 5.00 pm - School Assembly area Welcome by Palm Island School Students (8.30 am) Welcome = AlfiLacey = Mayor of Palm (Sland Indigenous Shire Council (900am) Alf Lacey Chair Day 1: Philemon Mene, Mayor Napranum Aboriginal Shire Council Opening Prayer: (D.16an) 2. Welcome by LGAO President Margaret de Wit, President LGAQ (a) 3. Latest Community Consultation data - AMP Research Project (9*3*99am) Alan Clough, Associate Professor, James Cook University Conversation on the Impact of Jeeth Communities. Isthereacced for a dedicated Strategy between Councils and Police? (f0000am) Tony Goode - LGAQ (a) Ian Stewart - Commissioner, Queensland Police Service (b)

Morning Tea: 11.00 - 11.30 am

6. Modelling Program osmoothing out Project Work peaks & Groughs (104.50 am)

(a) Allen Cunneen, Remote Indigenous Land and Infrastructure Program Office, DATSIP

(6. Update on Gree Holding Pilote (66.50 pm)

(a) Allen Cunneen, Remote Indigenous Land and Infrastructure Program Office, DATSIP

7. Better Councils Better Communities - Demonstration (12.10 pm)

(a) Wilson Crawley, LGAQ

(indicenous Knowledge Centres → what are the possibilities? ((12.30 pm))

(a) Ross Duncan & Cynthia Rowan, State Library of Queensland

9. COLVEResentation (6250 pm)

(a) Greg Outridge, Optical Solutions Australia

Lunch: 1.00 – 2.00 pm

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CLOSED SESSION - Council representatives only

10. Constitutional Recognition - website

(200 mil)

W. Open Discussion = Key Issues for next 12 months.

(**2.**(6)(201)

- (a) Each Council to outline their top 2-3 key issues
- (b) ILF to agree on top 3 Priorities
- (c) Issues to raise with Ministers tomorrow
- (d) Possible Motions to go to Annual Conference

Issues listed for discussion include:

- Future of Communities given Western Australian trend
- Delegation to Canberra (ALGA National Congress June 14-17)
- Restoring SGFA funding
- Increasing level of Economic Development/Participation within Communities
- Infrastructure Spend
- Housing future of NPARIH
- Workforce Development & Capacity Building
- Stolen Wages (ALP commitment)
- ?

Afternoon Tea:

3.15 - 3.45 pm

12 Open Discussion = Key Issues for next (2 months = (continued)

(B490m)

18. Summery of Rey (series - Conv Goods)

(OAB(III)

Close of Forum Day 1:

5.00 pm

Closed Session: Minister Pitt and relevant CEOs on Retall Stores

(5.00pm - 5.30 pm)

Special Guests: Day 1

- 1. Billy Gordon, Member for Cook
- 2. Scott Stewart, Member for Townsville

Apologies:

- Warren Entsch, MP Federal Member for Leichhardt & Chair of the Joint Select Committee on Northern Australia
- 2. Warren Mundine Head of the Prime Minister's Indigenous Advisory Council
- Jackie Trad, Deputy Premier and Minister for Transport, Minister for Trade, Minister for Infrastructure, Local Government & Planning

THURSDAY MAY 28, 2015

8.30 am to 12.30 pm

ILF & MINISTERIAL ROUNDTABLE

7. Welcome = Wayne Butcher Mayor, (Lockhart River Aboriginal Shire Council (8.30 am)

Chair Day 2: Wayne Butcher

2 Summary of (LF Priorities & Issues)

(OABam)

(a) Wayne Butcher - Mayor, Lockhart River Aboriginal Shire Council

8. Conversation with Ministers

(900am)

- (a) Curtis Pitt, Treasurer, Minister for Employment and Industrial Relations, Minister for Aboriginal & Torres Strait Islander Partnerships
- (b) Coralee O'Rourke, Minister for Disability Services, Minister for Seniors, Minister Assisting the Premier on North Queensland
- (c) Leanne Enoch, Minister for Housing & Public Works, and Minister for Science & Innovation

Morning Tea - 10.30 am - 11.00 am

4. Conversation with Ministers (continued)

(00.000am)

6. Wrapping Up: Fred Gela - Mayor of Lorres Strait Island Regional Council (12:15/pm)

(a) Future of the ILF: Options for consultation within Indigenous Leaders

Date of Next ILF - Monday 19th October 2015, Burke & Wills, Toowoomba

Special Guests: Day 2

1. Scott Stewart, Member for Townsville

Apologies:

SPEAKING POINTS

The Honourable Curtis Pitt MP
Treasurer, Minister for Employment and Industrial Relations and
Minister for Aboriginal and Torres Strait
Islander Partnerships

Meeting with the Mayors on Retail Stores

Palm Island

May 2015

TRADITIONAL ACKNOWLEDGEMENT

I would like to respectfully acknowledge the Traditional Owners and Custodians of the land on which this event is taking place and Elders past and present.

INTRODUCTION

Thank you for meeting me with today. I appreciate that the ownership and operation of the Queensland Government's Retail Stores have been an ongoing issue for your communities.

BODY

I acknowledge that, over the years, there have been many reviews of the retail stores and proposals for increased community involvement.

For my part, I feel that any future operational model for Retail Stores needs to consider five overarching priorities:

- Food security to maintain access to quality food and drinks in your communities year-round
- Nutrition and health ensure the communities have access to a wide range of healthy food and drink options
- 3 Affordability ensure the communities have access to groceries at reasonable prices

- 4. Economic sustainability the stores need to remain financially viable into the future without the need for major Government 'bail outs'
- Community engagement the stores are active and valued institutions in the communities.

I welcome your response to these suggested priorities and your views on how we can increase community involvement in the stores.

I acknowledge your desire for communities to generate their own rental income.

On the other hand, I note that the 6 stores are run as a selfsustaining group where any surpluses are reinvested in the stores to keep prices as low as possible, especially for healthy foods and drinks, and keep store equipment well-maintained.

The group model strikes me as vital to the success of all the stores, for economies of scale and withstanding specific issues that might affect an individual store's trading results.

But the 'not-for-profit' / 'not-for-loss' approach means that all costs, including rental charges and rates fees (\$85K last financial year) are ultimately borne by customers in store.

I can appreciate, however, the benefits that would flow from a greater community 'stake' in the stores.

So I have asked my department to provide advice on how the transfer of land and assets to the communities could occur.

Initial advice is that such a transfer of the reserve land to Councils is technically possible, with a lease-back arrangement to the State to operate the stores as a group.

File 01

The implications of such an arrangement would need to be worked through, including with Queensland Treasury

We would also need to take account of any impacts on the priorities above, including overall financial sustainability of the stores and affordability of food.

However, such an arrangement may provide an opportunity for greater community involvement in the stores and would not preclude consideration of different operating arrangements in the future.

CONCLUSION

I look forward to working together on this important issue.



Attachment 2 – Retail Stores profile

| Store location | Doomadgee | Kowanyama | Lockhart River | Palm Island | Pormpuraaw | Woorabinda |
|---|---|--|--|---|--|---|
| Community event | Doomadgee Day (23 August) | Kowanyama DOGIT Day (12 August) Kowanyama Annual Rodeo (26 August) | Foundation Day (23 February) DOGIT Day (29 October) | First week of June - Strike 57 Commemoration Day Second week of June Bwgcolman Day | Pormpuraaw Show Holiday (24 September) | |
| State electorate | Mount Isa | Cook | Cook | Townsville | Cook | Gregory |
| Address | 266 Gunnalunja Drive | 37 Chapman Road | 31 Tiway Drive | 67 Beach Road | 23 Pilthamamo Street | 32 Munns Drive |
| Location | Gulf of Carpentaria, approximately 140km from the Northern Territory border and 470 km north-west of Mt Isa alongside the Nicholson River | On the western coast of the Cape York Peninsula, 600km north-west of Cairns | On the eastern coast of the Cape York Peninsula | 65km north of Townsville | On the western coast of the Cape York Peninsula, south of Weipa | 170 km south west of Rockhampton |
| Ownership of retail facility | Government owned | Government owned | Government owned | Government owned | Government owned | Owned by Woorabinda Aboriginal Shire Council Operating without a lease |
| Opening hours | Monday: 9:00am - 4:30pm Tuesday: 9:30am - 4:30pm Wednesday to Friday: 9:00am - 4:30pm Saturday: 9:00am - 12:00pm Sunday: closed | Monday to Friday: 8:30am - 4:30pm Saturday: 8:30am - 11:30am Sunday: closed | Monday to Friday: 8:30am - 5:45pm Saturday: 8:30am - 11:45am Sunday: closed | Monday to Wednesday: 8:30am 4.30pm Thursday to Friday: 8:30am - 5:00pp Saturday: 9:00am - 12:30pm Sanday: clased | Moeday to Friday: 8:00am - 4:30pm Saturday: 8:00am -11:30am Sunday: closed | Monday to Friday: 8:00am - 4:30pm Saturday: 8:00am -12:00pm Sunday: closed |
| Store Management | Manager and Assistant Manager | Manager and Assistant Manager | Manager and Assistant Manager | Marrager and Assistant Manager | Manager only | Manager only |
| Store FTEs / Headcount (as at May 2015) | 8.6 FTEs / 15 headcount | 3.5 FTEs / 7 headcount | 7 FTEs / 17 headcount | 8.9 FTES 1 be Weadcount | 5 FTEs / 9 headcount | 3.4 FTEs / 7 headcount |
| Budgeted Turnover 2014-15 | \$7.3 million | \$4.4 million | 54.7 million | \$6.3 million | \$3.5 million | \$1.9 million |
| Trading Result 2014-15 to date | +\$0.87 million | -\$0.09 million (includes one-off \$0.46m operating expense for refurbishment) | +50.02 million | +\$0.46 million | +\$0.24 million | +\$0.06 million |
| Trading Result end 2013-14 | +\$0.77 million | +\$0.19 million | -\$0.002 million | +\$0.32 million | +\$0.13 million | +\$0.04 million |
| Trading result history | Historically returns a positive trading result and this has continued for 2013-14. | Historically negative trading result, decreasing last number of years, breaking even achieved sluving 2011/12, positive trading result for 2012-13 and similar 2013-14 | Historically negative result decreasing last two years, almost breaking even in 1011/12, better than expected trading result for 2012-13 and similar for 2013-14 | Historically trades with a modest positive trading result however recent reforms have achieved a more positive trading results for 2013-14 | Historically negative results, decreasing last three years and achieving, positive return in 2011/12, 2012-13 and for 2013-14 | Historically negative results, decreasing last three years and achieving, positive return in 2011/12, negative in 2012-13 and a positive result for 2013-14 |
| Facilities | Trading floor, bulk storage &management offices under one roof | Trading floor, bulk storage & management offices under one roof, fuel bowsers, & off site bulk fuel facility on Council land and off site bulk storage facility for gas bottles at Council facility | Trading floor, bakery/deli/takeaway, management office, a bulk storage facility (connected to store), fuel bowsers | Trading floor, management office, bulk storage facility and a Council owned off site bulk storage facility for gas bottles | Trading floor, management office, bulk storage facility under one roof | Trading floor, management office and bulk storage facility under one roof |
| Security | 24/7 CCTV Intruder alarms and refrigeration alarms | 24/7 CCTV Intruder alarms and refrigeration alarms | 24/7 CCTV Intruder alarms and refrigeration alarms | 24/7 CCTV Intruder alarms and refrigeration alarms | 24/7 CCTV intruder alarms and refrigeration alarms | 24/7 CCTV Intruder alarms and refrigeration alarms |
| Stock summary | Foodstuffs, drinks, mobile phones, prepaid credits, power cards and a limited range of whitegoods, small electrical items, Manchester, clothing, general variety items & 45Kg domestic gas bottles | Foodstuffs, drinks, mobile phones, prepaid credits, diesel and unleaded fuel, ammunition and a limited range of whitegoods, small electrical items, Manchester, clothing, general variety items & 45Kg domestic gas bottles | Foodstuffs, drinks, in store baked bakery items, hot/cold cooked foodstuffs, mobile telephones, prepaid credits, power cards, diesel and unleaded fuel & a limited range of whitegoods, small electrical items, Manchester, clothing and general variety items | Foodstuffs, drinks, hot/cold cooked foodstuffs, mobile phones, prepaid credits & a limited range of whitegoods, small electrical items, Manchester, clothing and general variety items | Foodstuffs, drinks, mobile phones, prepaid credits & a limited range of whitegoods, small electrical items, Manchester, clothing and general variety items | Foodstuffs, drinks, mobile phones, prepaid credits & limited range of whitegoods, small electrical items, Manchester and general variety items |
| Donations (2014) | Donation of one carton of apples and one carton of oranges on a weekly basis | Donation of one carton of apples and one carton of oranges on a weekly basis | Donation of one carton of apples and one carton of on a weekly basis during | Weekly donation of one carton of apples to the Palm Island PCYC | Donation of one carton of apples and one carton of oranges on a weekly | Donation of one carton of apples and one carton of oranges on a |

| Store location | Doomadgee | Kowanyama | Lockhart River | Palm Island | Pormpuraaw | Woorabinda |
|--|--|--|---|--|--|--|
| | during the school term to the Doomadgee State School | during the school term to the Kowanyama State School | the school term to the Lockhart River State School | supporting the after school and vacation care program Donation of one carton of apples and one carton of oranges on a weekly basis during the school term to St Michael's Primary School | basis during the school term to the Pormpuraaw State School | weekly basis during the school term to the Woorabinda State School |
| History of store | Doomadgee originally founded in 1933 (100km north of current location). In 1936 following a Cyclone the mission moved to present site. 1969—Queensland government trustee of the reserve where Doomadgee is located 1977—work commenced on new retail store 1979—completion of stage one 1981—completion of stage two 1983—Administration assumed from the Brethren by the Government 1986—Department of Community Services ran Line Retail Store, bakery and butcher. Additional refrigeration and freezers installed. | Formerly Mitchell River Mission which was established in 1904 which moved in 1917 due to salt water seeping into the locate waterholes. Kowanyama name used around 1971. 1971—Administration of Kowanyama handed to Government from Anglican Church 1980—Community farm project supplied fruit and vegetables to the store 1981—New Retail Store opened, includes butcher, bulk store area and three cold rooms | Lockhart River Mission ('Old Site') established in 1924 and relocated in 1969 (50km north of the Old Site) 1967—Administration of Lockhart River handed to Government from the Church of England 1970—Retail Store constructed by DPW 1977—Expansion of store to incorporate self-service shopping and new freezers. New resident fishing venture commenced (Commonwealth supplied two boats) 1984—Farm and grazing field established to supply produce 1986—Bulk store completed to allow | Palm Island settlement established in 1918 after the Hull River settlement near Tully was destroyed by a cyclone. 1970—Construction of new Retail Store complex completed by DPW 1973—Store facilitated training programs for locals seeking employment in the retail sector 1983—Poulty farm and callle enterprise produce stocked in stores | Formerly Edward River Mission which was established in 1938. 1967—Administration of Pormpuraaw handed to Government from the Anglician Church 1969—Construction began on new sterie following its destruction after Cyclope Dora hit in 1964 1970—New store completed by DPW 1976—Construction of self-service store commenced. Local crops sold through existing store 1982—New refrigerator display units 1985—New generator for refrigeration provided | Woorabinda community opened in 1927 1975—Construction of new Retail Store underway. Existing stores partly stocked with supplies from community produced fruit and vegetables 1977—Completion of Retail Store 1977—Improvements made to Store 1978—Alterations made to improve ventilation and increase freezing capacity |
| Employee housing owned by DATSIP | 2 x houses 1 x Duplex | 2 x houses | 2 x houses | 1 x House (leased) | 1 x house | 1 x house |
| Land type and size | Reserve 1000m2 | Reserve 2690m2 | Reserve 6312m2 | Reserve 1250m2 | Reserve 1590m2 | DOGIT |
| Rates charged by Council (2013-14) | \$24,000 | \$21,000 | \$13,000 | \$11,500 | \$13,500 | \$1,700 |
| Programs operating in store | Jimmy Little 'Thumbs Up' healthy choice program | Jimmy Little 'Thumbs Up' | Jimmy Little Thumbs Up | Jimmy Little 'Thumbs Up' Red Cross Palm Island Good Start Breakfast Club | Jimmy Little 'Thumbs Up' | Jimmy Little 'Thumbs Up' |
| Store condition | Modern retailing facility Has 100% automatic generator backup power supply | Significant renovation of Prozeit and chilled warehousing, and freezer and refrigeration in store (approx. \$1.3M) completed in Mov 2014. 100% automatic generator backup power supply to be installed by June 2015. | Modern retailing facility 100% automatic generator backup power supply to be installed by June 2015 | Modern retailing facility | Modern retailing facility Has 100% automatic generator backup power supply | Modern retailing facility 100% automatic generator backup power supply to be installed in 2015 |
| Presence of other retailing outlets | Doomadgee Roadhouse Doomadgee Bakery Ringrose Transport Pty Ltd mobile retailing outlet. Burketown Bakery – mobile retail unit (bread and meat) | Council's eyesthobse/store Anglican church soffee shop Market staff (3 days a week) Council owned and operated – bakery/deli/takeaway and Council run bulk meat retailer | Anglican Church 'Jamie's Store' – privately operated | Council owned and leased Sibley Seaside Petrol Station CDEP Bakery and fried chicken outlets Sports and Social Club Sunset Foods takeaway outlet Post Office shop Local Butcher (fresh meat) Privately operated convenience store and catering facility (cooked meals) | Anglican Church Store Sports and Social Club Local takeaway | Local takeaway Post Office Mobile butcher Neighbouring towns |
| Typical wet season impact | 4 months | 6 months | 6 months | N/A | 6 months | N/A |
| Size (turnover and physical size) | Largest | Third largest | Fourth largest | Second largest | Fifth largest | Sixth largest |

| Council | Delegate | Position |
|----------------|--|-----------------------------|
| | | |
| Aurukun | Dereck Walpo | Mayor |
| | Bernie McCarthy | CEO |
| Cherbourg | Ken Bone | Mayor |
| | Gordon Wragge | Deputy Mayor |
| | Arnold Murray | Councillor |
| Doomadgee | Fred O'Keefe | Mayor |
| | Tony Douglas | Deputy Mayor |
| | Rod Richardson | CEO |
| | Jason Ned | Councillor |
| | Vernon Ned | Councillor |
| | Elaine Caims | Councillor |
| | Adam Sieler | Jesm |
| Hopevale | Greg McLean | Mayor |
| | Ross Higgins | CEO |
| Kowanyama | Robert Holness | Mayor |
| | Michael Yam | Deputy Mayor |
| | Emil Moul | CEO |
| / | Teddy Bernard | Councillor |
| | William Thomas | Councillor |
| | Robert Sands | Director Community Services |
| | + 1 more Councillor yet to be sworn in | Councillor |
| Lockhart River | Wayne Butcher | Mayor |
| | Norman Bally | Deputy Mayor |
| | David Clarke | CEO |
| Mapoon | Peter Guivarra | Mayor |
| | Leon Yeatman | CEO |
| Mornington | Brad Wilson | Mayor |
| | Frank Mills | CEO |

| | Jimmy Wilson | Councillor | | |
|---------------------------------------|-------------------|--------------|--|--|
| Napranum | Philemon Mene | Mayor | | |
| | Amos Njaramba | CEO | | |
| NPARC | Bernard Charlie | Mayor | | |
| | Gil Hainey | CEO | | |
| · · · · · · · · · · · · · · · · · · · | Edward Newman | Councillor | | |
| | Anthony Mara | Councillor | | |
| | Dennis Getawan | Councillor | | |
| Palm Island | Alf Lacey | Mayor | | |
| | Roy Prior | Deputy Mayor | | |
| | Mislam Sam | Councillor | | |
| | Edward Walsh | Councillor | | |
| | Frank Conway | Councillor | | |
| Pormpuraaw | Richard Tarpencha | Mayor | | |
| | Dennis Michael | Deputy Mayor | | |
| Torres Shire | Yen Loban | Deputy Mayor | | |
| | Allan Ketchell | Councillor | | |
| TSIRC | Keith Fell | Deputy Mayor | | |
| | David Bosum | Councillor | | |
| | Ron Enosa | Councillor | | |
| | Phillemon Mosby | Councillor | | |
| | Mario Sabatino | Councillor | | |
| Woorabinda | Terry Munns | Mayor | | |
| | William Guif | Deputy Mayor | | |
| | Ron Smith | CEO | | |
| | Archie Williams | Councillor | | |
| Wujal Wujal | Cliff Harrigan | Mayor | | |
| | > Allister Gibson | Deputy Mayor | | |
| 11 | Bobby Kulka | Councillor | | |
| | Natasha Duncan | Councillor | | |
| | Vincent Tayley | Councillor | | |
| | Alan Neilan | CEO | | |
| Yarrabah | Errol Neal | Mayor | | |

| | Janelle Menzies | CEO | | |
|------------------------|-------------------------------|---|--|--|
| | Bevan Walsh | Councillor | | |
| | Malcolm Canendo | Councillor | | |
| Total Number Delegates | 6 | 4 | | |
| | | \bigcirc | | |
| Speakers | | | | |
| James Cook Uni | Alan Clough | JCU | | |
| | Jan Robertson | JCU | | |
| Police Dept | lan Stewart | Police Commissioner | | |
| | ? | | | |
| | | | | |
| CCTV | Greg Outridge | Optical Solutions Australia | | |
| | | | | |
| State Library | Cynthia Rowan | Executive Manager | | |
| | Ross Duncan | \(\sigma^* \) | | |
| | Jonathan Kingsley | NAO team | | |
| | Karen Gibbs | NAO team | | |
| | The Honourable Curtis Pitt MP | Treasurer, Minister for Employment and Industrial Relations and Minister for Aboriginal and Torres Strait | | |
| DATSIP | 1/ // | Islander Partnerships | | |
| | Garth Morgan | Senior Advisor, Office of the Treasurer, Minister for Employment and Industrial Relations and Minister for Aboriginal and Torres Strait Islander Partnerships | | |
| | Mr James Purtill | Director-General, Department of Aboriginal and Torres Strait Islander Partnerships | | |
| | Mr Ron Weatherall | Deputy Director-General, Community Participation, Department of Aboriginal and Torres Strait Islander Partnerships | | |

| | Mr Allen Cunneen | Executive Director, Remote Indigenous Land and Infrastructure Program Office, Department of Aboriginal and Torres Strait Islander Partnerships | | | |
|-------------------------------------|------------------------------------|---|--|--|--|
| Minister for North Queensland | The Honourable Coralee O'Rourke MP | Minister for Disability Services, Minister for Seniors and Minister Assisting the Premier on North Queensland | | | |
| | Ms Neva Woolmer | Senior Media Advisor, Office of the Minister for Disability Services, Minister for Seniors and Minister Assisting the Premier on North Queensland | | | |
| Minister for Housing & Public Works | The Honourable Leanne Enoch MP | Minister for Housing & Public Works, and Minister for Science & Innovation | | | |
| | Mr Tim Shipstone | Media Advisor | | | |
| | | | | | |
| Federal Member for Kennedy | Mr Bob Katter Snr MP | Federal Member for Kennedy | | | |
| | | | | | |
| Member for Cook | Mr Billy Gordon MP | Member for Cook | | | |
| | | | | | |
| Member for Townsville | Mr Scott Stewart MP | Member for Townsville | | | |
| | | | | | |
| LGAQ | Mr Tony Goode | | | | |
| / < | Ms Gabrielle Donward | | | | |
| | Ms Tracy Haynes | | | | |
| | Ms Jess Woodham | | | | |
| | Mr Wilson Crawley | | | | |
| | Ms Margaret de Wit | | | | |
| | Mr Greg Hoffman | | | | |
| Total Number Speakers | 2 | 8 | | | |

Queensland Government (style)

- Will be consultative.
- Focussed on economic apportunity.
- Adopt a partnership approach.
- · Want to make a difference.
- Funding tight but if managed still sufficient to do good job.

State Government Funding Arrangements

- The department is developing a whole-of-government framework to rationalise government investment in the discrete communities in order to improve outcomes. It will not be about increasing current levels of investment, but using them more productively.
- It will require all departments to assess proposed expenditure against a set of principles
 that emphasise local ownership and decision-making, as well as the role of individuals
 and community leaders in taking greater responsibility for their circumstances.
- The framework will fundamentally change the way that government operates, ensuring
 programs and other initiatives are complementary and consistent. Programs and
 services will also need to grounded in evidence of what works and have clear milestones
 leading to measurable results.
- It will be important to try and achieve greater flexibility in programs so they can respond
 to changed circumstances and that barriers to greater integration of service delivery are
 dealt with.
- Once approved by Government, the framework will apply to all new Government spending on mainland Aboriginal and Torres Strait Island communities but will not be strictly applied in the Torres Strait Islands given the unique border security issues at play in the region and the distinct issues affecting service provision on the islands.

Community Closures

 The Queensland Government are not looking to close any Aboriginal and Torres Strait Islander communities within Queensland.

Peninsula Development Road

- The current focus is on the Department of Transport and Main Roads (DTMR) tender for Mein Deviation - the fourth of 11 projects, addressing the first \$134.8 million of the \$260.5 million Cape York Infrastructure Program. This project is estimated to be about a \$20 million package.
- DATSIP is a member of the Project Leadership Team, which will be providing advice to DTMR and the contractor on how to resolve barriers to successfully maximise Aboriginal and Torres Strait Islander training and business opportunities for this project
- Contracts will include incentives, rather than penalties, which is a new innovation into procurement by DTMR in Cape York.
- Combining this work with the Whole-of-Government Capital Works Program across the
 discrete Aboriginal and Torres Strait Islander communities is seen as a great initiative to
 improve continuity of sustainable employment and leveraging for capability building for
 community development opportunities.

- At the latest Taskforce meeting on 20 May 2015, consideration was given to an
 opportunity to more directly appoint Cape York businesses and Aboriginal and Torres
 Strait Islander businesses and although representatives also requested that local or
 Aboriginal and Torres Strait Islander businesses be tested, as a first priority there was
 consideration given to balancing this strategy with a competiveness tending
 process. The Taskforce also discussed the need to ensure a sound communication
 process is developed to keep the community well informed.
- DATSIP continues to work with DTMR, the Australian Government Department of Infrastructure and Regional Development and Regional Development Australia to look at innovative solutions to procurement processes that will enhance Aberiginal and Torres Strait Islander community development opportunities from these programs as well as future State and Commonwealth investments for inland roads in Northern Australia.

Infrastructure Spend - National Partnership Agreement on Remote Indigenous Housing (DATSIP Remote Indigenous Land and Infrastructure Program Office)

- Over the next three years it is estimated that the Government and private/public partnerships will expend approximately \$900 million in building and related works in and connecting discrete communities. This includes expenditure by the Australian Government as well as Departments of Health, Education, Housing and Public Works, Transport and Main Roads, Justice and Attorney-General, Local Government Infrastructure and Planning and the Queensland Police Service.
- To date, there has been a lost opportunity for generating sustainable local employment and skills development from Governments' capital investment in Aboriginal and Torres Strait Islander communities. Significant coordination is required to improve the ability for these communities to leverage economic opportunities from this spend.
- Improved coordination will provide a forward program of work and the opportunity for
 ongoing employment and sustainable trade related full-time jobs in each community,
 including skill transfer from a traineeship to an apprenticeship (in some discrete
 communities it is the only employment opportunity), and provide opportunities for small
 business ventures.
- With its strong linkages and relationships with Aboriginal and Torres Strait Islander communities, extensive experience in land reform including negotiating land use agreements, identifying infrastructure funding sources and enabling community capacity building that assists other Government departments, the DATSIP Program Office is wellplaced to take on an expanded role in coordinating all Government works in communities to maximise the economic benefit to the local people.
- The DATSIP Program Office will ensure that land development is consistent with the statutory requirements of the Land Use Planning Scheme, survey and tenure issues have been addressed to a standard that can support the progression of the project, Native Title and cultural heritage obligations and agreements are in place and leases or other necessary requirements are in place to authorise the development.
- Each tender for work will require the Principal Contractor to summit an Indigenous Employment Opportunity Plan (IEOP) in accordance with the Queensland Government Building and Construction Training Policy. The plan articulates how the contractor will achieve Aboriginal and Torres Strait Islander employment targets. Additionally these plans are endorsed by each community's Technical Working Group which consists of members of the local community, DATSIP, the Department of Housing and Public Works and any appointed external project managers.

Department of Aboriginal and Torres Strait Islander Partnerships (DATSIP)

- Economic Participation (EP) is supporting the development of policies and programs (both internally and across Government) that increase the participation of Aboriginal and Torres Strait Islander peoples in employment and business. Further, EP is actively seeking opportunities to remove impediments to the growth of Aboriginal and Torres Strait Islander employment and business. For example through:
 - the provision of clear and accurate advice to the Minister and Director-General on the barriers to Aboriginal and Torres Strait Islander participation
 - establishing a partnership with the Department of Education and Training to ensure that Aboriginal and Torres Strait Islander peoples receive accredited training that leads to sustainable employment outcomes
 - working with other Government departments and the private sector to broker and implement agreements that leverage Queensland's training policy and industry mega categories
 - seeking to integrate service systems across Government, particularly those with a high proportion of Aboriginal and Torres Strait Islander clients
 - enhancing awareness of the role each agency can play in delivering the Government's agenda within the existing funding envelope.
- DATSIP is working actively with Aboriginal and Torres Strait Islander enterprises to support/increase their capacity to access internal and external procurement opportunities through:
 - the delivery of at least 10 procurement workshops across the State with the primary aim of increasing knowledge/awareness of Government's procurement processes and advice/training on the preparation of Capability Statements – a key business tool that assists purchasers to understand the range and scope of services delivered by Aboriginal and Torres Strait Islander enterprises
 - potentially outsourcing DATSIP staff to procurement services teams within the Department of Education and Training; the Department of Communities, Child Safety and Disability Services; and Local Buy (the agency responsible for procuring services for Local Government Authorities)
 - an expanded role in service matching for Government procurement opportunities
 - a new Aboriginal and Torres Strait Islander business eDirectory. This will complement existing sites, such as the Black Business Finder, but will be less restrictive for entry, allowing more access for businesses with substantial Aboriginal and Torres Strait Islander ownership or employment. Participants will self-nominate under agreed criteria with Government's impartial role protected by appropriate disclaimers.
 - improved awareness of the range of supports provided by Government for small to medium enterprises, (recognising that many enterprises require these supports).
- With regard to the business eDirectory, DATSIP already has the key details of approximately 400 Aboriginal and Torres Strait Islander businesses consequently, DATSIP is well positioned to provide advice on service matching opportunities and to link enterprises with key industry contacts.
- While DATSIP has, in recent years, achieved substantial gains in the number of Aboriginal and Torres Strait Islander enterprises who have tendered for Government work and increased the value of the contracts awarded (the projected spend for the 2014-15 financial year is \$55M), there is enormous potential to further develop these enterprises through internal (to Government) and external procurement activity.
- In response, DATSIP has engineered a new program of work to grow Queensland's Aboriginal and Torres Strait Islander enterprises.

Workforce Development and Capacity Building - Youth Employment Program

 The DATSIP Youth Employment Project strives to ensure the over representation of Aboriginal and Torres Strait Islander youth is being specifically and actively addressed as a part of the broader Government employment agenda.

File 01

- In 2011, Queensland's unemployment rate for Aboriginal and Torres Strait Islander peoples, aged 15 to 24 years, was 27.5%—more than double the rate of non-Indigenous people in the same age bracket (12.1%).
- To improve Aboriginal and Torres Strait Islander labour market engagement, DATSIP
 has identified the need for a coordinated and targeted approach, focusing on Indigenous
 students who complete Year 12.
- DATSIP Youth Employment Project aims to help Aboriginal and Torres Strait Islander students who complete Year 12 to avoid the post-school unemployment gap and transition into higher education, training and rewarding careers.
- Queensland's Aboriginal and Torres Strait Islander population is growing and this means
 we have an increasing number of young Aboriginal and Torres Strait Islander students
 going through the schooling system and looking for further training and employment.
- The Project is designed to maximise economic participation outcomes for Aboriginal and Torres Strait islander Queenslanders.

Skilling Queenslanders for Work Program

- One of the key commitments of the Queensland Government under the Working Queensland strategy is to reinstate the Skilling Queenslanders for Work (SQW) initiative.
- SQW will be funded to \$240m over four years from 2015-19.
- The program will target Queenslanders with multiple barriers to finding a job and keeping a job, including: Aboriginal and Torres Strait Islander peoples, Young people (aged 15-24 years old and specific projects for 15-19 year olds), mature age and the long-term unemployed.
- Projects determined by regional committees with community/employer and government/local government membership to make regional assessments based on local needs and priorities.
- SQW currently includes six programs target various job seeker cohorts
- Funding rounds are open new and close in July 2015 (there are two funding rounds per year, with annual funding available).
- Local councils, not-for-profit organisations working in partnership with recognised training organisations, as well as schools, P&Cs are all eligible to apply
- Local councils will be most interested in the First Start initiative which targets all job seekers (with an expected 80% take up by 15 to 24 year olds). This program provides wage subsidies to local councils to employ additional trainees. The program offers opportunities to young people and disadvantaged job seekers to gain nationally recognised qualifications and 12 months employment by undertaking a traineeship. In 2015-16, up to \$2.5 million will be available to create 200 new traineeships under the First Start program.
- A fact sheet on Skilling Queenslanders for work is attached (Attachment 1).



MUNS (withdrawal of Commonwealth Municipal funding)

- There is a need for approximately \$144 million of municipal services infrastructure in Queensland that would have previously been considered under MUNS funding arrangements.
- Ten Indigenous Queensland Local Governments (as well as Aboriginal and Torres Strait Islander Local Governments and community organisations in other States) were funded under the Commonwealth Municipal Services (MUNS) program for over 20 years.
- The 10 Queensland Aboriginal and Torres Strait Islander Local Governments previously funded under MUNS were:
 - Aurukun Shire Council
 - Cherbourg Aboriginal Shire Council
 - Hope Vale Aboriginal Shire Council
 - Kowanyama Aboriginal Shire Council
 - Mapoon Aboriginal Shire Council
 - Northern Peninsula Area Regional Council
 - Pormpuraaw Aboriginal Shire Council
 - Woorabinda Aboriginal Shire Council
 - Wujal Wujal Aboriginal Shire Council
 - Yarrabah Aboriginal Shire Council.
- Under a bilateral agreement with the Australian Government, the previous Queensland Government agreed to accept \$10.365 million to assist the effected Aboriginal and Torres Strait Islander Local Governments prepare for, and mitigate, this loss in revenue.
- In my opinion this amount was not satisfactory and we have raised this with the Federal Government.
- The Queensland Government will make strategic use of this funding to assist Aboriginal and Torres Strait Islander Local Governments to enhance their capacity to create local jobs, improve services, upgrade essential infrastructure and plan for long-term sustainability.
- Following consultation with all Aboriginal and Torres Strait Islander Local Governments on their needs, priorities and ideas, the Department of Infrastructure, Local Government and Planning will develop proposals for an Indigenous Local Government Sustainability Program for consideration before 1 July 2015.

Aicohol Management/

- Alcohol Management Plans (AMPs) were rolled out in 15 Local Government Areas (LGAs) from 2002.
- Deliberative process
- AMPs are a key tool in managing and reducing alcohol-related harm and the goal or any future alcohol management arrangements must be sustained reductions in alcoholrelated rates of harm, which remain unacceptably high.
- When we think about what works and what doesn't work, the evidence shows that it takes a long time to change the culture of drinking in any society and that changing things takes a strong combination of alcohol supply restrictions, demand reduction, and harm reduction measures.

Each community and Government needs to work in partnership to deal with alcohol
fuelled violence and the impacts that alcohol has on individual people's health, their
family and on community life. The safety of children, women and the elderly must be
paramount in any changes to alcohol management arrangements.

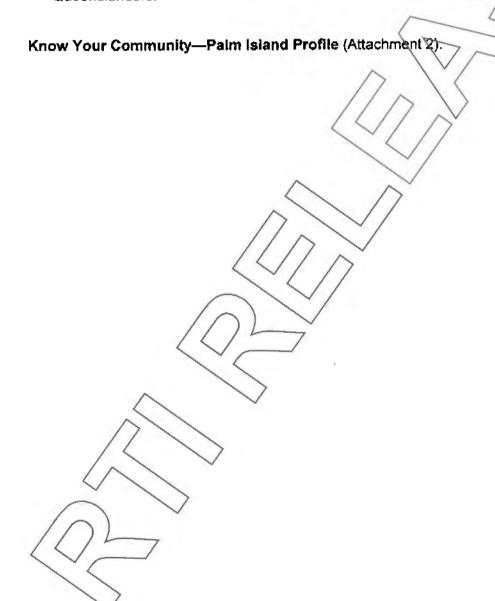
Reparations

- The Government has confirmed its election commitment of a \$21 million fund for those Aboriginal and Torres Strait Islander Queenslanders who had their wages stolen under previous Governments' discriminatory policies.
- The Government also committed to the establishment of a Taskforce to recommend eligibility criteria and oversee allocation of the funds.
- The Government is working with stakeholders, including Stolen Wages groups and the Queensland Council of Unions, to establish the Taskforce as a matter of priority.
- The Taskforce, which will include key stakeholder representatives, is expected to convene in the second half of 2015.
- Reparations payments are expected to start in the first half of 2016 after the taskforce has made its recommendations to Government.
- Ample opportunity will be provided to the community regarding the timing, eligibility criteria and process for making reparation claims.
- Mayors are requested to nominate a suitable person in their community who can be a point of contact for the Taskforce, and coordinate the distribution of communications material about the Reparations project.
- For any questions about the Reparations project and to nominate a community contact please email Matthew.Skoien@datsip.qld.gov.au

Home Ownership

- DATSIP is providing practical on ground support to community members, local Aboriginal and Torres Strait Islander Shire Councils and Native Title Prescribed Body Corporates in order to increase home ownership in Queensland's Aboriginal and Torres Strait Islander communities.
- This practical on ground support includes technical assistance for Trustees in assessing
 applications against Planning Schemes to ensure the land is suitable for home
 ownership and the assessment of Native Title on individual lots.
- DATSIP is reducing barriers to home ownership through the delivery of its Community Survey, Tenure Resolution, Indigenous Land Use Agreements and Planning Scheme programs ensuring Native Title and land issues are correctly addressed.
- Recent amendments to the Aboriginal Land Act 1991, Torres Strait Islander Land Act 1991 and Land Act 1994 are now providing a simpler pathway to home ownership.
- DATSIP also assists by coordinating activities between Indigenous Business Australia, local councils and other government departments.
- By working with all of the communities, representative bodies, agencies and departments, we have ensured that the way forward is well engineered, implemented and sustainable.
- Significant achievements to date include:
 - 16 home owners are living in their homes in Hope Vale, Yarrabah and Palm Island.
 The first 99 year lease in Queensland was signed on Palm Island on 8 April 2014 and is now registered.
 - The first lease over a social housing dwelling in Queensland was signed in Yarrabah on 7 October 2014 and is now registered.
 - Palm Island, Yarrabah and Woorabinda have official social housing sale prices agreed to by the Department of Housing and Public Works.

- 1,864 social housing dwelling lots have been made home-ownership ready, with reduced costs to future home owners.
- Template Agreement to Lease and Lease documents have been distributed to all Trustees to assist in reducing costs and application timeframes.
- Some of the challenges to home ownership for Aboriginal and Torres Strait Islander peoples living in remote communities are:
 - The financial capacity of individuals to purchase and maintain a home.
 - Understanding what is home ownership, its opportunities and associated responsibilities.
 - The capacity of land trustees to process home ownership application.
 - The time involved with resolving Native Title.
- The road to home ownership for remote Indigenous communities has been a complicated one, but the Queensland Government is now making the real changes needed to open the door to home ownership for Aboriginal and Torres Strait Islander Queenslanders.





Key insights into Aboriginal and Torres Strait Islander Queenslanders

Palm Island Indigenous Location (ILOC)

Compared with Queensland

20 May 2015



www.qld.gov.au/knowyourcommunity

Know Your Community has been developed in partnership between the Department of Alboriginal and Torres Strait Islander Partnerships and the Queensland Government Statistician's Office.

The Department of Aboriginal and Torres Strait Partnerships provides whole-of-government leadership in Aboriginal and Torres Strait Islander policy, coordination and monitoring, and the delivery of services to Aboriginal and Torres Strait Islander Queenslanders. This includes key policy and program initiatives in the areas of:

- employment and business development land tenure resolution, housing and land development in remote communities
- integrated infrastructure coordination and delivery in remote communities
- cultural heritage
- cultural capability and engagement
- · Cape York Welfare Reform
- community participation
- · retailing services in six remote locations
- · community and personal histories services.

Department of Aboriginal and Torres Strait Islander Partnerships

http://www.datsip.qld.gov.au

Queensland Government Statistician's Office

Queensland Treasury

http://www.ggso.gld.gov.au

The State of Queensland (Queensland Treasury) 2015

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Region overview

The data used in this profile was collected in the 2011 Census of Population and Housing and describes a range of characteristics of people who lived in the region at the time of the Census. Characteristics for the region are reported by Indigenous status.

Throughout this report, the term "Indigenous" is used in reference to Aboriginal and Torres Strait Islander peoples to ensure tables and charts are kept succinct.

All summary statistics mentioned in the highlight boxes refer to Aboriginal and Torres Strait Islander peoples for the primary region selected in this report.

In 2011, 2,202 Aboriginal and Torres Strait Islander peoples lived in Palm Island Indigenous Location (ILOC). This represents 94.2% of the total resident population.

Palm Island ILOC has a total area of 70.9 km². Palm Island ILOC has an average daily temperature range of 20.6 °C to 27.9 °C and on average it receives 1,837 mm of rainfall each year.

Community history about Palm Island ILOC can be found at: http://www.qld.gov.au/atsi/cultural-awareness-heritage-arts/community-histories-palm-island/

In 2011, 155,824 Aboriginal and Torres Strait Islander peoples lived in Queensland. This represents 3.6% of the total resident population.

Queensland has a total area of 1,734,238.8 km². Queensland has an average daily temperature range of 16.4 °C to 30.0 °C and on average it receives 636 mm of rainfall each year.

Data are reported at geographical boundaries defined within the Australian Bureau of Statistics (ABS), Australian Statistical Geography Standard (ASGS), July 2011.

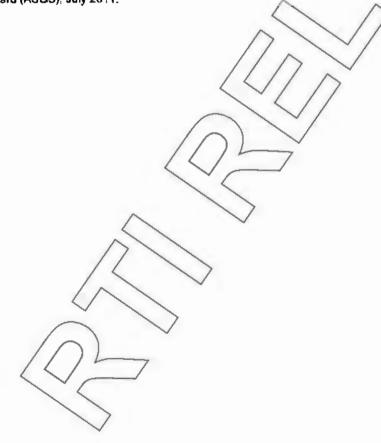
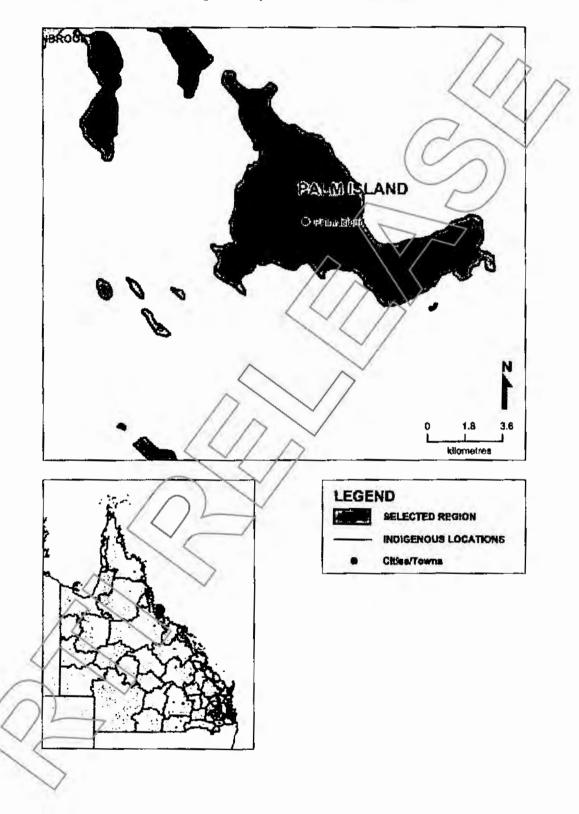


Figure 1 Map of Palm Island ILOC



Reopleand community

Aboriginal and Torres Strait Islander peoples

The population data shown here are based on the 2011 Census of Population and Housing question about Indigenous status. This question asks each person to identify whether they are of Aboriginal and/or Torres Strait Islander origin. This is based on persons by place of usual residence.



Aboriginal and Forres Strait Islander peoples

94,2%

Palm Island ILOC

- 2,202 persons (or 94.2%) were Abonginal and Torres Strait Islander peoples
- 114 persons (or 4.9%) were non-Indigenous

Queencland

- 155,824 persons (or 3.6%) were Abonginal and Torres Strait Islander peoples
- 3,952,707 persons (or \$1.2%) were non-indigenous.

Table 1 Persons by sex and Indigenous status, Palm Island ILOC and Queensland, 2011

| Sex / Indigenous status | Palmysland | (Queensland | | |
|--|------------|-------------|-----------|--|
| | number | 14 | TOUTHER! | \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\ |
| Males | | 1 | 1/ | / |
| Indigenous: | | | \V, | |
| Aboriginal | 959 | 78.3 | 69,363 | 2.8 |
| Torres Straft Islander | 10 | 0.8 | 10,048 | 0.5 |
| Both Abortginal and Torres Stratt Islander | 184 | 15.0 | 6,330 | 0.3 |
| Total . | 7,453 | 94.2 | / /76,741 | 3.6 |
| Non-Indigenous | / / 60 | 4.9 | 1,949,382 | 90.7 |
| Not stated | //// | 0.9 | 122,119 | 5.7 |
| Total | 1/224 | 100.0 | 2,148,222 | 100.0 |
| Females | 1,1 | 11 | | |
| (ndigenous: | 1// | // | | |
| Abortginal | 880 | 79.1 | 62,533 | 2.9 |
| Torres Strait Islander |) 17 | 1.5 | 10,046 | 0.5 |
| Both Aboriginal and Torres Strait Islander | 152 | 13.7 | 6,504 | 0.3 |
| Total | 1,049 | 94.2 | 79,083 | 3.6 |
| Non-Indigenous | 54 | 4.9 | 2,003,345 | 91.7 |
| Not stated | 10 | 0.9 | 102,090 | 4.7 |
| Total . | 1,113 | 100.0 | 2,184,518 | 100.0 |
| Persons | | | | |
| Indigenous: | | | | |
| Abortginal | 1,839 | 78.7 | 122,896 | 2.8 |
| Torres Strait Islander | 27 | 1.2 | 20,094 | 0.5 |
| Both Aboriginal and Torres Straft Islander | 336 | 14.4 | 12,834 | 0.3 |
| Total | 2,202 | 94.2 | 155,824 | 3.6 |
| Non-Indigenous | 114 | 4.9 | 3,952,707 | 91,2 |
| Not stated / | 21 | 0.9 | 224,209 | 5.2 |
| Total / / | 2,337 | 100.0 | 4,332,740 | 100.0 |

Refer to explanatory notes for additional information.

Source: ABS, Census of Population and Housing, 2011, Indigenous Profile - 102 (usual residence)

Population size and structure

The population data shown here are based on the 2011 Census of Population and Housing question about Indigenous status. This question asks each person to identify whether they are of Aboriginal and/or Torres Strait Islander origin. This is based on persons by place of usual residence.



Palm Island ILOC

- 32.9% of Aboriginal and Torres Strait Islander peoples were aged 0 to 14 years
- 2.7% of non-Indigenous persons were aged 0 to 14 years
- 2.5% of Aboriginal and Torres Strait Islander peoples were aged 65 years and over
- 3.5% of non-Indigenous persons were aged 65 years and over

Queensland

- 37.5% of Aboriginal and Torres Strait Islander peoples were aged 0 to 14 years
- 19.6% of non-Indigenous persons were aged 0 to 14 years
- 3.4% of Aboriginal and Torres Strait Islander peoples were aged 65 years and over
- 13.4% of non-Indigenous persons were aged 65 years and over

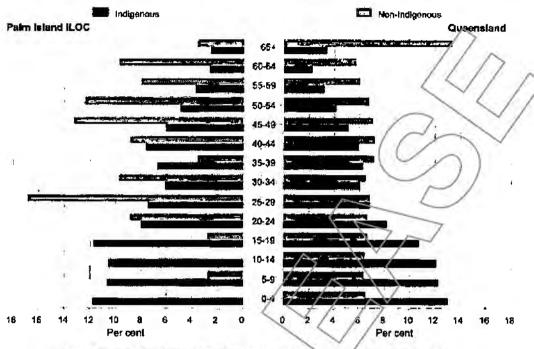
Table 2 Persons by sex and age group by Indigenous status, Palm Island ILOC and Queensland, 2011

| Sex / age group | Palm Island ILOC | | | | Our ensland | | | |
|--------------------|------------------|-------|----------------|-------|-------------|-------|----------------|-------|
| | Indigenous | | Non-Indigenous | | Inaigenous | | Non-Indigenous | |
| | númber | * | number | * | number | 36 | number | / 9 |
| Males | , | | | | | , | X / | |
| D-14 | 397 | 34.4 | 3 | 5,1 | 29,773 | 38.8 | 397,313 | 20.4 |
| 15-24 | 228 | 19.8 | 7 | 11.9 | 15,038 | 19.6 | 265,350 | 13.6 |
| 25-44 | 306 | 26.5 | 21 | 35.6 | 18,705 | 24.4 | 539,252 | 27.7 |
| 45-64 | 194 | 16.8 | 28 | 47.5 | 10,950 | 14.3 | 498,492 | 25.6 |
| 65+ | 29 | 2.5 | 0 | 0.0 | 2,278 | 3.0 | 248,954 | 12.8 |
| Total | 1,154 | 100.0 | 59 | 100.0 | 76,744 | 100.0 | 1,949,361 | 100.0 |
| Females | | | | 1 | 1// | 1 | | |
| 0-14 | 328 | 31.2 | 0_ | 0.0 | 28,693 | 36.3 | 376,325 | 18.8 |
| 15-24 | 205 | 19.5 | /6 | 11.1 | 14,570 | 18.4 | 261,565 | 13 1 |
| 25-44 | 306 | 29,1 | / 23 | 42.6 | 20,544 | 26.0 | 565,589 | 28.2 |
| 45-64 | 185 | 17.6 | / 21 | 38.9 | 12,223 | 15.5 | 517,537 | 25.8 |
| 65+ | 26 | 2.5 | 1 | - | 3,053 | 3.9 | 282,329 | 14.1 |
| Total | 1,050 | 100.0 | 54 | 100.0 | 79,083 | 100.0 | 2,003,345 | 100.0 |
| Persons | | | - | 1 | | | | |
| 0-14 | 725 | 32.9 | 3 | 2.7 | 58,466 | 37.5 | 773,638 | 196 |
| 15-24 | 433 | 19.6 | 13 | 11.5 | 29 608 | 19.0 | 526,915 | 13.3 |
| 25-44 | 612 | 27.8 | 14 | 38.9 | 39,248 | 25.2 | 1,104,841 | 28.0 |
| 45-84 | 379 | 17.2 | 49 | 43.4 | 23 173 | 14.9 | 1,016,029 | 25.7 |
| 65+ | 55 | 2.5 | 1 | 3.5 | 5,331 | 3.4 | 531,283 | 13,4 |
| Total | 2.204 | 100.0 | 113 | 100.0 | 155,827 | 100.0 | 3,952,706 | 100 0 |

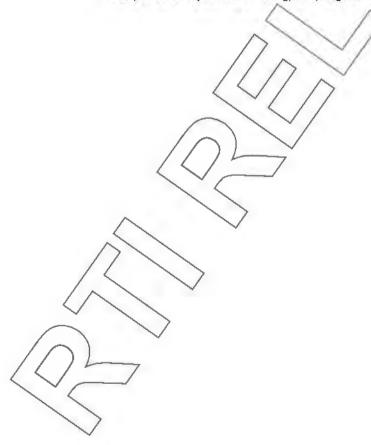
Refer to explanatory notes for additional information.

Source: ABS, Census of Fopulation and Housing, 2011, Indigenous Profile - 103 (usual residence)

Figure 2 Persons by age and indigenous status, Palm Island ILOC and Queensland, 2011



Source: ABS, Census of Population and Housing, 2011, Indigenous Profile - 103 (usual residence)



Different address 1 year ago

Migration one year ago compares where a person said they usually lived on Census Night 2011 (9 August 2011) with where they said they usually lived one year earlier (i.e. 9 August 2010). This is based on persons by place of usual residence.



Paim Island ILOC

- 3.3% of Aboriginal and Torres Strait Islander peoples aged 1 year and over were living at a different address one year before Census Night 2011
- 38.9% of non-Indigenous persons aged 1 year and over were living at a different address one year before Census Night 2011

Queensland

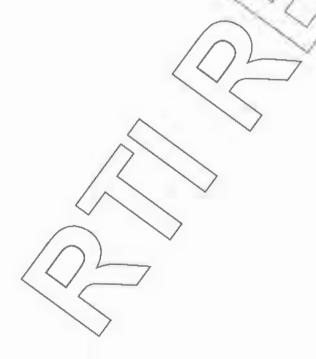
- 22.5% of Aboriginal and Torres Strait Islander peoples aged 1 year and over were living at a different address one year before Census Night 2011
- 18.5% of non-Indigenous persons aged 1 year and over were living at a different address one year before Census Night 2011.

Table 3 Different address 1 year ago(s) by age and Indigenous status, Palm Island ILOC and Queensland, 2011

| үдн агоор | Palm Island ILOC | | | | / Queensland | | | |
|-----------|------------------|--|-----------------|---------|--------------|------|-----------------|------|
| | httigenous | | tvon-traigenous | | Indigenous / | | Non-Indigenous | |
| | 10000000 | The state of the s | 1-28025 | يا بحصت | restort. | 11 | \wedge^{\vee} | |
| 1-14 | 18 | 2.7 | 0 | 0.0 | 12,765 | 23.4 | 139,647 | 19.3 |
| 15-24 | 9 | 2.1 | 4 | 50.0 | 8,573 | 29.0 | 160,808 | 30.5 |
| 25-44 | 27 | 4.4 | 21 | 50.0 | 9,170 | 23.4 | 274,421 | 24.8 |
| 45-64 | 14 | 3.7 | 15 | 28.8 | 3,245 | 14.0 | 112,013 | 11 0 |
| 85+ | 4 | 7.5 | 4 | 80.0 | 469 | 8.8 | 35,669 | 8.7 |
| Total | 72 | 3.3 | 44 | 39.9 | 34,222 | 22.6 | 722,568 | 18.6 |

(a) Excludes persons less than 1 year of age.

Source: ABS, Census of Population and Housing, 2011, unpublished data (usual residence)



Different address 5 years ago

Migration five years ago compares where a person said they usually lived on Census Night 2011 (9 August 2011) with where they said they usually lived five years earlier (i.e. 9 August 2006). This is based on persons by place of usual residence.



Different address five years ago

6.59%

Palm Island ILOC

- 6.3% of Aboriginal and Torres Strait Islander peoples aged 5 years and over were living at a different address five years before Census Night 2011
- 72.0% of non-Indigenous persons aged 5 years and over were living at a different address five years before Census Night 2011

Queensland

- 45.8% of Aboriginal and Torres Strait Islander peoples aged 5 years and over were living at a different address five years before Census Night 2011
- 47.1% of non-Indigenous persons aged 5 years and over were living at a different address five years before Census Night 2011

Table 4 Different address 5 years ago(s) by age and Indigenous status, Palm Island ILOC and Queensland, 2011

| Agegrano | | ខែ១៣ នៃងក | SOUTH | (Oneenskind) | | | | | |
|----------|-----------|-----------|------------|--------------|-----------|------|-------------|--------|--|
| | Indigenor | 3 | Non-Indige | nous: | Indigenti | | Non-Indiges | [Olela | |
| | _ number | 0) | number | 4 | number | 1/2 | Outpox | 12 | |
| 5-14 | 23 | 4.9 | 0 | 0.0 | 18,594 | 48.8 | 263,472 | 51.5 | |
| 15-24 | 31 | 7.1 | 8 | 100.0 | 14,894 | 50,3 | /300,992 | 57.1 | |
| 25-44 | 43 | 7.0 | 32 | 76.2 | 19,565 | 49.9 | 705,150 | 63.8 | |
| 45-64 | 21 | 5.5 | 32 | 62.7 | 7,573 | 32.7 | 348,779 | 34.3 | |
| 65+ | 5 | 9.3 | 5 | 158.7 | 1,182 | 22.2 | 119,884 | 22.0 | |
| Total | 123 | 6.3 | 77 | 72.0 | 61,808 | 45.6 | 1,738,277 | 47.1 | |

(a) Excludes persons less than 5 years of ago.

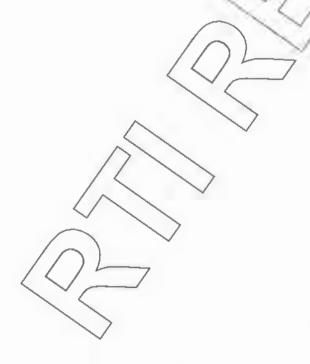
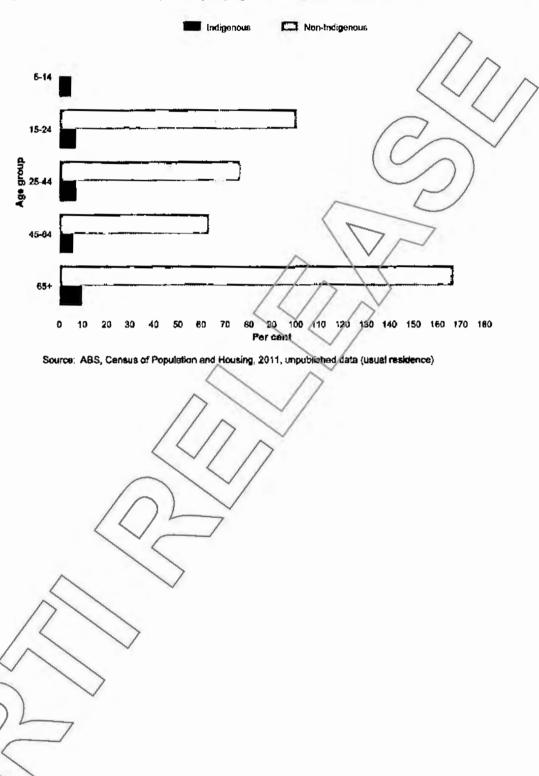
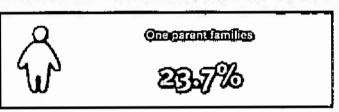


Figure 3 Different address 5 years ago by age and indigenous status, Palm Island ILOC, 2011



Family and household structure

In the 2011 Census there was a question about relationships between people who were in the household on Census Night 2011. These data were then used to work out family types, including single parent families and couple families, and whether there was more than one family living in the household. Some households may have had people living in them that are not related to each other—these are group households. Other households may have had only one person living in them—these are lone person households. This is based on occupied private dwellings.



Palm Island ILOC

- 23.7% of households with Aboriginal and Torres Strait Islander peoples were occupied by one parent families
- 0.0% of non-Indigenous households were occupied by one parent families

Queensland

- 26.3% of households with Abordainal and Torres Strait Islander peoples were occupied by one parent families
- 10.2% of non-Indigenous households were occupied by one parent families

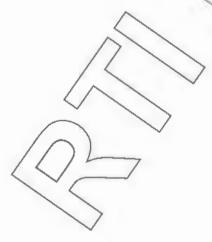
Table 5 Households(4) by family type by Indigenous status of household, Palm Island ILOC and Queensland, 2011

| | | alm išlad | direc | /// | 11/1 | ्रितहर | enstand | |
|--------------------------------|----------------------------|-----------|---------------------|-------|-------------------|--------|---|-------|
| Household (ype | Households Indigenous p | | Non-India housen | | Touseholds (vill) | | शन्त्र विद्यालया । जन्म स्थानिक स्था | |
| | number | % | number | 9 | nomber | 12 | number | |
| One family households: | | | ^ | | V | | | |
| Couple family with no children | 30 | 8.4 | 1 | 13.8 | 8,871 | 15.2 | 423,886 | 28.5 |
| Couple family with children | 98 | 27.4 | 6 | 20,7 | 19,297 | 33.0 | 456,499 | 30.7 |
| One parent family | 85 | 22.7 | B | 0.0 | 15,412 | 26.3 | 151,574 | 10.2 |
| Other family | 18 | 5,0 | 13 | 10,3 | 1,302 | 2.2 | 17,626 | 1.2 |
| Total | 231 | 64.5 | / / 13 | 44.8 | 44,882 | 76.7 | 1,049,585 | 70.5 |
| Multiple family households | 90 < | 25.4 | / 0/ | 7 0.0 | 3,318 | 5.7 | 23,044 | 1.5 |
| Group households(b) | 6 | 1.7 | (/4) | 13.8 | 3,228 | 5.5 | 69,741 | 4,7 |
| Lone person households | 31 | 8.7 | 12 | 41.4 | 7,090 | 12.1 | 346,418 | 23.3 |
| Total | 358 | 100.0 | 29 | 100.0 | 68,518 | 100.0 | 1,488,788 | 100.0 |

(a) Excludes visitors only and other not classifiable households.

(b) A group household is a non-family household with more than one person present on Census Night.

Source: ABS, Census of Population and Housing, 2011, Indigenous Profile - 112 (occupied private dwellings)



Children in jobless families

These data include information about couple and single parent families where no parent(s) was working (referred to as jobless families). Only families with children aged 0 to 14 years and dependent students aged 15 to 24 years are included. This is based on dependent children and families by place of usual residence.



Palm Island ILOC

- 46.9% of dependent children in families with Aboriginal and Torres Strait Islander peoples were from jobless families
- There were no non-Indigenous jobless families

Queensland

- 38.2% of dependent children families with Aboriginal and Torres Strait Islander peoples were from jooless families
- 11.7% of dependent children in non-indigenous families were from jobless families

Dependent children(s) and families with no parent employed(b) by family composition by indigenous status of family Table 6 (c) Palm Island ILOC and Queensland, 2011

| | | alm islan | d ILOC | | island | | | |
|----------------------|--------------------------|-----------|-----------------------|-------|--------------------------------------|------|----------------------------|------|
| Family type | Fam.i es Indigenous i | | hon-Indige familie | | Ferrul es with Indigenous persons | | Non-Indigenous families | |
| | | | 2.40 | < | 1// | / |) is right. | 3 |
| Couple family(d) | | | | | 1 | 11 | | |
| Dependent children | 144 | 31.2 | O | 0.0 | 7,292 | 18.1 | 35,880 | 4.8 |
| Families | 49 | 30.4 | 0 | 0.0 | 2,914 | 15.8 | 16,885 | 4.3 |
| Single parent (amily | | | 1 | 1 | 1 | | | |
| Dependent children | 200 | 73.5 | 10 | 0.0 | 19,421 | 65.6 | 72,478 | 40.6 |
| Families | 94 | 73.4 | //0 | 0.0 | 9,369 | 60.2 | 40,664 | 36.0 |
| Total family | | / | 11 | 1 | 1 | | | |
| Dependent children | 344 | 48.9 | /0/ | 0,0 | 26,713 | 38.2 | 108,158 | 11.7 |
| Families | 143 | 49.5 | VA | (0.0) | 12,283 | 36.1 | 57,550 | 11.4 |

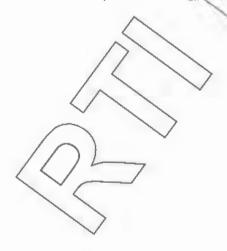
(a) Dependent children defined as children aged 0-14 and full time students aged 15-24, who were usual residents and at home on Census night.

(b) A couple family with no perents employed includes both parents unemployed or both not in the labour force or one unemployed and the other not in the labour.

(c) An Indigenous family is one where any member of the 'amily is of Aboriginal and/or Torres Strait Islander origin and who was at home on Census night.

Excludes those who were temporarily absent.
(d) Couple family includes couple family with or without children

Source: ABS, Census of Population and Housing, 2011, unpublished data



Mow Your Commun

Unpaid care

Unpaid care describes the number of people who cared for someone who had a disability, a long-term lilness or problems with old age, but were not paid for their care. This is based on persons aged 15 years and over by place of usual residence.



Providers of unpaid care



Palm Island ILOC

- 13.7% of Aboriginal and Torres Strait Islander peoples aged 15 years and over provided unpaid care to someone
- 8.5% of non-Indigenous persons aged 15 years and over provided unpaid care to someone alse

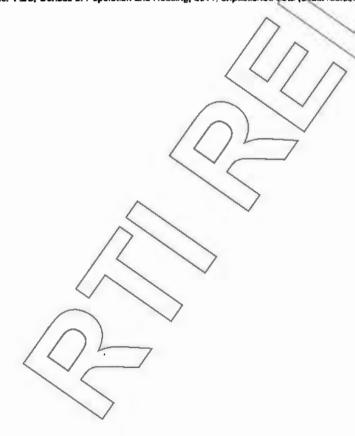
Queensland

- 11.6% of Aboriginal and Tomes Strait Islander peoples aged 15 years and over provided unpaid care to someone
- 10.7% of non-Indigenous persons aged 15 years and over provided unpaid care to someone else

Table 7 Provision of unpeid care(s) by sex by Indigenous status(b), Palm Island ILOC and Queensland, 2011

| | | Palni Islan | 7 IVOC | One or slend | | | | |
|---------|-------------|-------------|-------------|--------------|-------------|---------|-------------|-------|
| SEP . | (ព្រះស្រែង) | 3 | Non-Indigen | 018 | Traingeneu. | 3 | Mondindiger | ious. |
| | number | ý., | nu nbei | ** | 0:05:// | 7 % | 190 miles | 1/2 |
| Male | 81 | 10.7 | 6 | 11.1 | 4.170 | 8,3 | 130,448 | 8.4 |
| Female | 122 | 16.9 | 3 | 5.8 | 7,206 | / 14.3 | 206,422 | 12.8 |
| Persons | 203 | 13.7 | 9 | 8.5 | 11,336 | /11.6 / | 338,870 | 10.7 |

(a) Care provided to a person with a disability.(b) Persons aged 15 years and over.

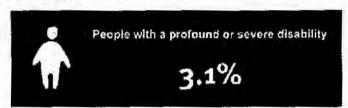


Disability

In this section, people with a profound or severe disability are those that need help with looking after themselves, getting around and/or talking to other people, because of:

- a long term health condition (for six months or more),
- a disability (for six months or more),
- · or old age.

This is based on persons by place of usual residence.



Palm Island ILOC

- 3.1% of Aboriginal and Torres Strait Islander peoples had a profound or severe disability
- There were no non-Indigenous persons

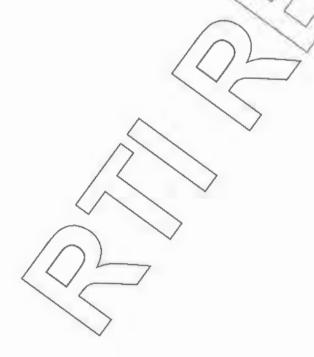
Queensland

- 4.8% of Aboriginal and Torres Strait Islander peoples had a profound or severe disability
- 4.6% of non-Indigenous persons had a profound or severe disability

Table 8 Profound or severe disability by age group by Indigenous status, Palm Island LOC and Queensland, 2011

| | | Paim Islan | d 11.00 | / Queensland | | | | | |
|-----------|-----------|------------|----------------|--------------|--------------|--------|----------------|------|--|
| Age group | Indigenor | 15 | Non-indigenous | | Indigenous / | | Non-Indigenous | | |
| | (SHECE) | | (Asiabja) | | Light in | 11 | $\wedge V$ | | |
| 0-14 | 0 | 0.0 | 0 | 0.0 | 1512 V | / 2.6/ | 16,437 | 2.1 | |
| 15-24 | 3 | 0.7 | 0 | 0.0 | 869 | 2,9 | 9,461 | 1.8 | |
| 25-44 | 11 | 1.8 | 0 | 0.0 | 1,383 | 3.5 | 19,124 | 1.7 | |
| 45-64 | 36 | P.5 | 0 | 0,0 | 2,280 | 9.8 | 43,685 | 4.3 | |
| 65+ | 19 | 38.5 | 0 | 0.0 | 1,461 | 27.4 | 91,603 | 17.2 | |
| Total | 69 | 3.1 | Ò | 0.0 | 7,605 | 4.8 | 180,310 | 4.6 | |

Refer to explanatory notes for additional information.



Voluntary work

This Information is from the 2011 Census of Population and Housing question 'in the last twelve months did the person spend any time doing voluntary work through an organisation or group?'. This is based on persons aged 16 years and over by place of usual residence.



Spent time doing voluntary work

5.6%

Palm Island ILOC

- 5.6% of Aboriginal and Torres Strait Islander peoples spent time doing voluntary work
- 38.7% of non-Indigenous persons spent time doing voluntary work

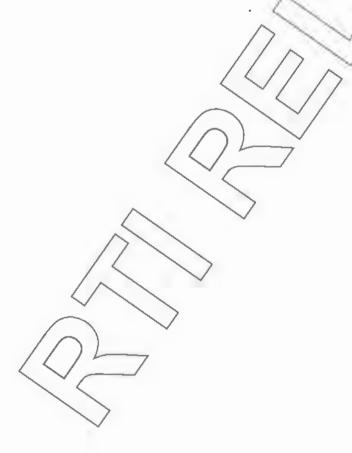
Queensland

- 13.7% of Aboriginal and Torres Strait Islander peoples spent time doing voluntary work
- 19.8% of non-Indigenous persons spent time doing voluntary work

Table 9 Voluntary work(*) by sex by Indigenous status, Palm Island ILOC and Queensland, 2011

| 327 | | TROIS | Obeensland | | | | | | |
|---------|-----------|-------|-------------|------|---------|---------|-------------|------|--|
| | Indigenor | St. | Non-Indigen | end | ndigeno | B) | Mon Indiger | 008 | |
| ##-W2 | number | * | number | - 1 | num t/ | / Y | minber | 7 | |
| Male | 30 | 4.0 | 17 | 31.5 | 5,753 | 12,2 | 270,849 | 17.5 | |
| Female | 52 | 7.2 | 24 | 46.2 | 7,589 | / 15.1 | 357,026 | 21.9 | |
| Persons | 82 | 5.6 | 41 | 38.7 | 13,342 | /13.7 / | 627,875 | 19.8 | |

(a) Persons 15 years and over who participated in voluntary work in the 12 months prior to Census night.



Education and training

Highest level of schooling completed

These data are from the 2011 Census of Population and Housing question 'What is the highest year of primary or secondary school the person has completed?'. This is based on persons aged 15 years and over who were no longer attending school by place of usual residence.



Completed year 12 or equivalent

19.0%

Palm Island ILOC

- 19.0% of Aboriginal and Torres Strait Islander peoples aged 15 years and over had completed year 12 or equivalent
- 63.6% of non-indigenous persons aged 15 years and over had completed year 12 or equivalent

Queensland

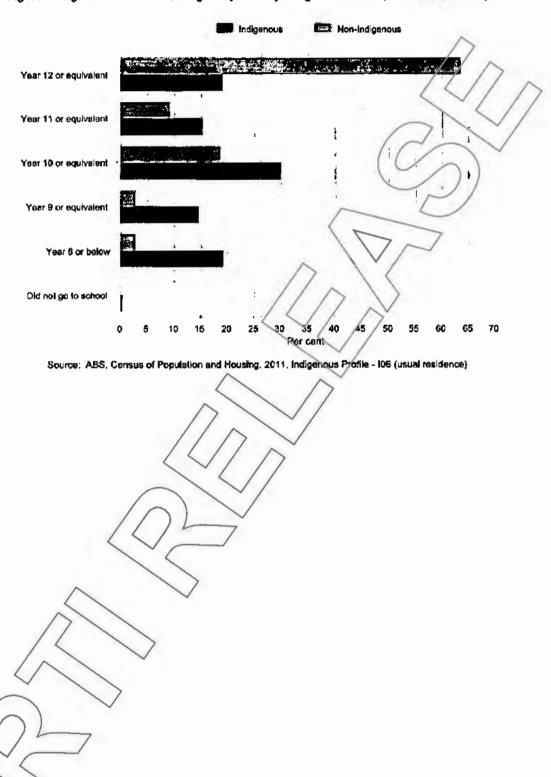
- 31.7% of Aboriginal and Torres Strait Islander peoples aged 15 years and over had completed year 12 or equivalent
- 51.0% of non-Indigenous persons aged 15 years and over had completed year 12 or equivalent

Table 10 Highest fevel of schooling completed by Indigenous status, Palm Island ILQC and Queensiand, 2011

| ex / highest level of | | Palm Island ILOC | | | | Oueenstand \ | | | |
|--|-----------|------------------|-----------------------------------|-------|---------|--------------|-------------|-------|--|
| schooling | Indiger | ious | Non-Indig | enous | Indiger | out | / Non-Indig | enqus | |
| New contraction of the contracti | rwent let | * | number | 2 | number | 18 | number | 1 4 | |
| Males | | wer. | Bernell Street Str. St. Live off. | | | / | 1/1 | | |
| Year 12 or equivalent | 127 | 17.3 | 23 | 41.8 | 12,906 | 29.7 | 744,247 | 50.0 | |
| Year 11 or equivalent | 102 | 13.9 | 7 | 12.7 | 4,266 | 9.8 | 147.850 | 7.9 | |
| Year 10 or equivalent | 228 | 31,1 | 16 | 29.1 | 12,175 | 28.0 | 384,592 | 25.9 | |
| Year 9 or equivalent | 109 | 14.9 | 3 | 5.5 | 4,165 | 5.6 | 79,071 | 53 | |
| Year 8 or below | 148 | 20.2 | 3 | 5.5 | 4,779 | V11,6 | 94,249 | 6.3 | |
| Did not go to school | 5 | 0.7 | 9 | /0.0/ | 5 513 | _ A.2 | 6,920 | 0.5 | |
| Not stated | 13 | 1.8 | /3 | 5.5 | 4,605 | 10.6 | 60,480 | 4.1 | |
| Total | 732 | 100.0 | - 55 | 100.0 | 43,429 | 100.0 | 1,487,209 | 100.0 | |
| Females | | | ~ > | 1 | 1/ | | | | |
| Year 12 or equivalent | 145 | 20.8 | 45 | 86.5 | 15,722 | 33.4 | 812,546 | 51.9 | |
| Year 11 or equivalent | 117 | 16.8 | 13 | 5.8 | 5,351 | 11.4 | 112,621 | 7.2 | |
| Year 10 or equivalent | 200 | 28.7 | 11 | 7.7 | 13.419 | 28.5 | 398.863 | 25.5 | |
| Year 9 or equivalent | 100 | 44.4 | V 0 | 0.0 | 4,056 | 8.6 | 72,314 | 4.6 | |
| Year 8 or below | 126 | 18.1 | . < 0 | 0.0 | 4,533 | 9.6 | 96,937 | 6,2 | |
| Did not go to school | . 0 | 0.0 | 10 | D.0 | 407 | 0.8 | 7,067 | 0.5 | |
| Not stated | 18 | 1.1 | 0/ | 0.0 | 3,533 | 7.5 | 63,840 | 4,1 | |
| Total | 696 | 100.0 | 52 | 100.0 | 47,021 | 100.0 | 1,564,188 | 100.0 | |
| Persons | 171 | 1 | | | | | | | |
| Year 12 or equivalent | 272 | 190 | 5 68 | 63.6 | 28,628 | 31.7 | 1,556,793 | 51.0 | |
| Year 11 or equivalent | 219 | 15.3 | 10 | 9.3 | 9,617 | 10.6 | 230,271 | 7.6 | |
| Year 10 or equivalent | 428 | 30.0 | 20 | 18.7 | 25,594 | 28,3 | 783,455 | 25,7 | |
| Year 9 or equivalent | 209 | 14.6 | 3 | 2.8 | 8,241 | 9.1 | 151,385 | 5.0 | |
| Year 8 or below | 274 | 19.2 | 3 | 2.8 | 9,312 | 10.3 | 191,186 | 6.8 | |
| Did not go to sancol | 5 | 0.4 | 0 | 0.0 | 920 | 1.0 | 13,967 | 0.5 | |
| Not stated / / / | 21 | 1.5 | 3 | 2.8 | 8,138 | 9.0 | 124,320 | 4,1 | |
| Total | 1,428 | 100.0 | 107 | 100.0 | 90,460 | 100.0 | 3,051,397 | 100.0 | |

Source: ABS, Census of Population and Housing, 2011, Indigenous Profile - IO8 (usual residence)

Figure 4 Highest level of schooling completed by Indigenous status, Palm Island ILOC, 2011



Non-school qualifications

Non-school qualification information describes the highest non-school qualification (e.g. bachelor degree, diploma) completed as stated in the 2011 Census of Population and Housing. This is based on persons aged 16 years and over by place of usual residence.



Palm Island ILOC

- 22.6% of Aboriginal and Torres Strait Islander peoples aged 15 years and over had a non-school qualification
- 81.1% of non-Indigenous persons aged 15 years and over had a non-school qualification

Queensland

- 38.3% of Aboriginal and Torres Strait (slander peoples aged 15 years and over had a non-school qualification
- 52.6% of non-indigenous persons aged 15 years and over had a non-school qualification

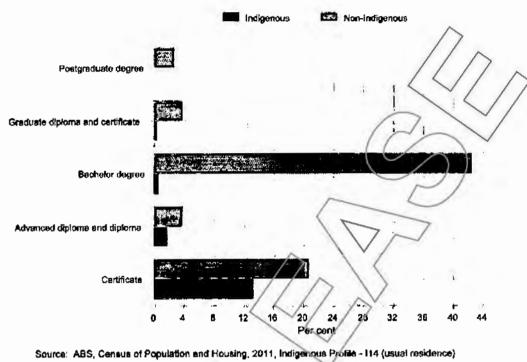
Table 11 Level of non-school qualification(*) by Indigenous status, Palm Mand ILOC and Queensland, 2011

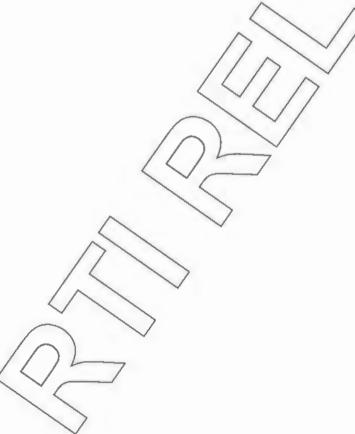
| Company of the Compan | | Palm Islan | nd ILOC | | | Object | gslage | |
|--|---------|------------|-----------|-------|---------|--------|------------|-------|
| Sex / non-school qualification | Indigen | 01/5 | Ner-indig | enous | Medigen | ons ~ | Non-Indige | nous |
| t mare many language. | PROTEIN | % | number | * | mimber | 1/2 | number | 94 |
| Males | | | | -/ | 1/ | 1 | 1 | |
| Postgraduate degree | 0 | 0.0 | 0 | 0.0 | 193 | 6.4 | 49,813 | 3.2 |
| Graduate diploma and certificate | 0 | 0.0 | 0 | 0.0 | 150 | 0,3 | 17,854 | 1.1 |
| Bachelor degree | 3 | 0.4 | 13 | 24.1 | 1,005 | 2.1 | 168,556 | 10.9 |
| Advanced diploma and diploma | 11 | 1.5 | 4 | 7.4 | 1,297 | / 2.8 | 106,934 | 6.9 |
| Certificate | 111 | 14.7 | /10 | 35.2 | 9,356 | 19.9 | 437,641 | 28.2 |
| Total with a qualification(b) | 182 | 24.1 | 50 | 75.9 | 18,213 | 38.8 | 876,628 | 56.5 |
| Total(c) | 755 | 100.0 | 54 | 100.0 | 46,972 | 100.0 | 1,552,045 | 100.0 |
| Females | | / | 1 ~ | 1 | 1 | | | |
| Postgraduate degree | 0 | 0.0/ | / 3 | 5.8 | 268 | 0.5 | 43,980 | 2.7 |
| Graduate diploma and certificate | 4 | (0.6 | //4 | 77.7 | 367 | 07 | 31,109 | 1,9 |
| Bachelor degree | 6 | 0.8 | 32 | 61.5 | 2,211 | 4.4 | 231,264 | 14.2 |
| Advanced diploms and diploms | 15 | 2.1 | 0 | /0.0 | 2,651 | 5.3 | 148.427 | 9.1 |
| Certificate | /86 | 119 | 3 | 5.8 | 8,397 | 16.7 | 226,679 | 13.9 |
| Total with a qualification(b) | 152 | 21/1 | 46 | 86.5 | 19,113 | 37.9 | 795,518 | 48.9 |
| Total ^{ci} | / 721 | 100.0 | /52 | 100.0 | 50,385 | 100.0 | 1.627,025 | 100.0 |
| Persons | 11 | 1 | | | | | | |
| Postgraduate degree | 10 | 0.0 | 3 | 2.8 | 461 | 05 | 93,793 | 3.0 |
| Graduate diploma and certificate | 4 | 0.3 | 4 | 3.8 | 517 | 0.5 | 48,763 | 1.5 |
| Bachelor degree | 9 | 0.6 | 45 | 42.5 | 3,217 | 3.3 | 399,820 | 12.6 |
| Advanced diplome and diploma | 26 | 1.8 | 4 | 3.8 | 3,948 | 4.1 | 255,361 | 8.0 |
| Certificate | 197 | 13,3 | 22 | 20.8 | 17,753 | 18.2 | 684,320 | 20.9 |
| Total with a qualification(b) | 334 | 22.6 | 86 | 81.1 | 37,326 | 38.3 | 1,672,146 | 52.6 |
| Total(c) | 1.476 | 100.0 | 106 | 100.0 | 97,357 | 100.0 | 3,179,070 | 100.0 |

(a) Includes persons aged 15 years and over with a qualification within the scope of the Australian Standard Classification of Education.
 (b) Includes level of qualification inadequately described or not stated.
 (c) Includes all persons aged 15 years with or without a qualification.

Source: ABS, Census of Population and Housing, 2011, Indigenous Profile - I14 (usual residence)

Figure 5 Level of non-school qualification by Indigenous status, Palm Island ILOC, 2011





At school or studying

These data include people who were going to school or studying at other places of education at the time of the 2011 Census. This is based on persons by place of usual residence.



At school or studying

599 persons

Palm Island ILOC

- 59.1% of Aboriginal and Torres Strait Islander peoples at school or studying were attending infants or primary school
- 30.0% of non-Indigenous persons at school or studying were attending infants or primary school

Queensland

- 39.9% of Aboriginal and Forres Strait Islander peoples at school or studying were attending infants or primary school
- 34.0% of non-Indigenous persons at school or studying were attending infants or primary school

Table 12 Type of education institution attending by Indigenous status, Palm leland ILOC and Queensland, 2011

| | | Palm 'si | and ILOC | | | Due | enstank [| _ |
|----------------------------|--------|----------|-----------|-------|--------|-------|-----------|-------|
| Sex reducation institution | Indiga | nous | Non-Indig | enous | Indige | nous | Non-India | engus |
| | 129, 6 | | To die : | | rent. | / | y de ute. | 1 |
| Males | | | | | | 11 | 1 | 11 |
| Pre-school | 20 | 8.3 | 0 | 0.0 | 1,485 | 4.9 | 24,366 | 4.6 |
| Infants/Primary school | 192 | 60.6 | 3 | 50.0 | 12,339 | 40.8 | 180,685 | 38.3 |
| Secondary school | 50 | 15.8 | Q | 0.0 | 7,237 | 23.9 | 121,861 | 24.5 |
| Tech. institution(*) | 17 | 5.4 | Û | 0.0 | 1.045 | 3.5 | 32,041/ | 6.4 |
| University(b) | 3 | 0.0 | 3 | 50.0 | 865 | 2.9 | 68,762 | 13.8 |
| Other | 6 | 1.9 | 0 | 0.0 | 402 | 1.3 | 10,471 | 2.1 |
| Not stated | 29 | 9.1 | 0 | 0.0 | 6,852 | 22.7 | 59,487 | 12.0 |
| Total | 317 | 100.0 | 6 | 100.0 | 30,225 | 100.0 | 497,673 | 100.0 |
| Females | | | 9 | // | 1 | 1 | | |
| Pre-school | 11 | 3.9 | 0 | / 0.0 | A.477 | 4.9 | 22,872 | 4.2 |
| Infants/Primary school | 162 | 57.4 | 60 | 0.0 | 11,883 | 39.0 | 170,018 | 31.9 |
| Secondary school | 55 | 19.5 | 0 | 0.0 | 7,095 | 23.3 | 119,379 | 22,4 |
| Tech Institution(a) | 17 | 6.0 | -0 | 0.0 | 1,701 | 5.6 | 43,805 | 8.2 |
| University ^(b) | 9 | 3.2 | 0 | 100.0 | 1,995 | 6.6 | 100,860 | 18.9 |
| Other | 7 | 2.5 | /)0/ | 0.0 | 596 | 2.0 | 17,082 | 3.2 |
| Not stated | 21 | 613 | /0 | 0.0 | 5.719 | 18.8 | 59.655 | 11 2 |
| Total | 282 | 100.0 | Y 14 | 100.0 | 30,447 | 100.0 | 533,471 | 100.0 |
| Persons | | | 11 | | | | | |
| Pre-school | /31 | 5.2 | - 0 | 0.0 | 2,962 | 4.9 | 47,038 | 4.6 |
| Infants/Primary school | 354 | 59.1 | 3 | 30.0 | 24,202 | 39.9 | 350,703 | 34.0 |
| Secondary achool | 105 | 17.5 | 0 | 0.0 | 14,332 | 23.6 | 241,240 | 23.4 |
| Tech. institution(s) | / 34 | 5.7 | 0 | 0.0 | 2.748 | 4.5 | 75.846 | 7.4 |
| University ^(b) | 12 | 2.0 | 7 7 | 70.0 | 2,861 | 4.7 | 169,622 | 16.4 |
| Other / / | 13 | 2.2 | 0 | 0.0 | 998 | 1,6 | 27,553 | 2.7 |
| Not stated | 50 | 8.3 | 0 | 0.0 | 12,571 | 20.7 | 119,142 | 11.6 |
| Total | 599 | 100.0 | 10 | 100.0 | 60,672 | 100.0 | 1,031.144 | 100 0 |

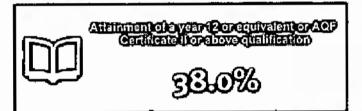
⁽a) Includes Technical and Further Educational Institution (including TAFE colleges)".

Source: ABS, Census of Population and Housing, 2011, Indigenous Profile - 105 (usual residence)

⁽b) Includer 'University or other Tertiery Institution'.

Year 12 or above (20 to 24 years)

These data include information on the education and training levels of young adults aged 20-24 years. It describes the number of people who attained a year 12 or equivalent or AQF Certificate II or above qualification. People who said they had a non-school qualification but did not say what level it was, are not included. This is based on persons by place of usual residence.



Palm Island ILOC

- 38.0% of Aboriginal and Torres Strait Islander peoples aged 20 to 24 years attained a year /12 or equivalent or AQF Certificate II or above qualification
- 100.0% of non-Indigenous persons aged 20 to 24 years attained a year 12 or equivalent or AQF Certificate II or above qualification

Queensland

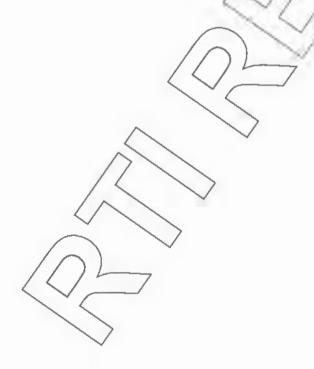
- 62.5% of Aboriginal and Torres Strait Islander peoples aged 20 to 24 year sitained a year 12 or equivalent or AQF Certificate II or above qualification
- 85.7% of non-Indigenous persons aged 20 to 24 years attained a year 12 or equivalent or AQF Certificate II or above qualification

Table 13 Persons aged 20 to 24 years who had attained at least a year 12 or equivalent or AQF Certificate II or above by sex by Indigenous status, Palm Island ILOC and Queensland, 2011

| | | Pelm Isla | SC IFOC | | // (dusastato) | | | | |
|-----------------------------|----------|-----------|---------|-------|----------------|------|---------------------------|------|--|
| | Undigeno | 105 | | | | 1 | ्रावित-सिर्वातुन्त्रविष्ठ | | |
| | ummier | 27 | number | | SEUTION | 1/4 | / number | 0/ | |
| Males aged 20 to 24 years | 23 | 29.9 | 3 | 100.0 | 3,388 | 61.2 | 106,725 | 84.0 | |
| Females aged 20 to 24 years | 39 | 45.3 | 5 | 100.0 | 3,784 | 63.7 | 113,483 | 87.4 | |
| Total | 62 | 38.0 | 8 | 100,0 | 7,152 | 62,5 | 220,208 | 85.7 | |

Refer to explanatory notes for additional information.

Source: ABS, Census of Population and Housing, 2011, unpublished date



Working, studying or training (18 to 24 years)

Young people can be involved in a combination of working and learning activities. To be fully engaged in work or learning, a young person would be doing one of the following:

- have a full-time job,
- · in full-time education or training,
- · have a job and be in education or training.

This is based on persons aged 18 to 24 years by place of usual residence.



Palm Island ILOC

- 16.3% of Aboriginal and Torres Strait Islander peoples aged 18 to 24 years were working, studying or training
- 100.0% of non-Indigenous persons aged 18 to 24 years were working, studying or training

Queensland

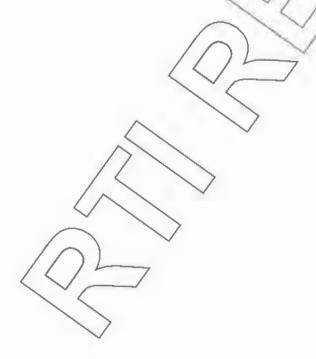
- 35.2% of Aboriginal and Torres Strait Islander peoples aged 18 to 24 years were working, studying or training
- 67.7% of non-Indigenous persons aged 18 to 24 years were working, studying or training

Table 14 Persons aged 18 to 24 years fully engaged in work, study or training by sex by Indigenous status, Palm Island ILOC and Queensland, 2011

| San and any are n | | Palm Island LOC | | | | Queensiand | | | | |
|-----------------------------|----------|-----------------|------------|-------|--------------|------------|----------------|------|--|--|
| Sex and age group | indigent | Indigenous | | enous | Indigenous / | | Non-Indigenous | | | |
| | Hou ga | | the man de | | a hiera | V/ | Refilling. | | | |
| Males aged 18 to 24 years | 22 | 14.1 | 5 | 100.0 | 3,750 | 39.4 | 129,298 | 70 3 | | |
| Females aged 18 to 24 years | 26 | 18,7 | 3/ | 100.0 | 2,907 | 30.9 | 119,753 | 65.0 | | |
| Total | 48 | 16.3 | ~ | 100.8 | 6,657 | 35.2 | 249,061 | 67.7 | | |

Refer to explanatory notes for additional information.

Source: ABS, Census of Population and Housing, 2011, unpublished data



Work and theome

Household income

Household income has been adjusted for the number and ages of the people living In the household (referred to as equivalised household income). It includes the weekly incomes of each person aged 15 years and over present in the household on Census Night 2011. This is based on occupied private dwellings.



Household income of \$400-\$599 per week

39±1%

Paim Island ILOC

- 33.1% of households with Aboriginal and Torres Strait Islander peoples earned \$400-\$599 per week
- 0.0% of non-Indigenous households gamed \$400-\$599 per week

Queensland

- 17.1% of households with Aboriginal and Torres Strait Islander peoples earned \$400-\$599 per week
- 14.3% of non-Indigenous households earned \$400-\$599 per week

Table 15 Household income (weekly) by Indigenous status; Palm Island ILOC and Queensland, 2011

| | | Palm Isla | nd LOC | (1) | 11 | / शिक्ष | व्यक्तिकार्थ | |
|---------------------------|----------|-----------------|--------|-----------------------|-----------------|---------|----------------|-------|
| Household income (weekly) | | Households with | | প্রত্যুক্ত ব্যক্তি | Househalds with | | novaholia | |
| | ntereber | 1 | number | - 2 | DIMPOSE | 1 | menber | * |
| Negative/nil income | 0 | 0.0 | 0 | 0.0 | 561 | 1,6 | 18,659 | 1.3 |
| \$1-\$199 | 13 | 3.7 | O- | 0.0 | 2,493 | 4.3 | 30,348 | 2.0 |
| \$200-\$290 | 56 | 15.7 | o ° | 0.0 | 5,701/ | 9.7 | 60,255 | 4.0 |
| \$300-\$399 | 67 | 24.4 | 0 | 0.0 | 8,084 | 13.8 | 171,700 | 11.5 |
| \$400-\$599 | 118 | 33.1 | 10 | 0.0 | 9,981 | 17.1 | 213,181 | 14.3 |
| \$600-\$799 | 44 | 12.4 | / /0 | 0.0 | 7,408 | 12.8 | 202,629 | 13.6 |
| \$800-\$999 | 17 | 4.8 | 1 641 | /13.3 | 5,230 | 8.9 | 159,489 | 10.7 |
| \$1,000-\$1,249 | 9 | 2.5 | Y | 23.3 | 4,457 | 7.6 | 163,599 | 11.0 |
| \$1,250-\$1,499 | 0 | 0.0 | M | 36.7 | 2,617 | 4.5 | 110,350 | 7.4 |
| \$1,500-\$1,999 | 3 | 0.8 | 10 | 0,0 | 2,289 | 3.9 | 118,535 | 7.8 |
| \$2,000 or more | a | 0.0 |) 5 | 18.7 | 1,093 | 1.9 | 7 9,171 | 5.3 |
| Not stated(a) | 9/ | (2.5) | 3 | /10.0 | 8,547 | 14.6 | 162,869 | 10.9 |
| Total | 356 | 100.0 | 30 | 100.0 | 68,519 | 100.0 | 1,488,785 | 100.0 |

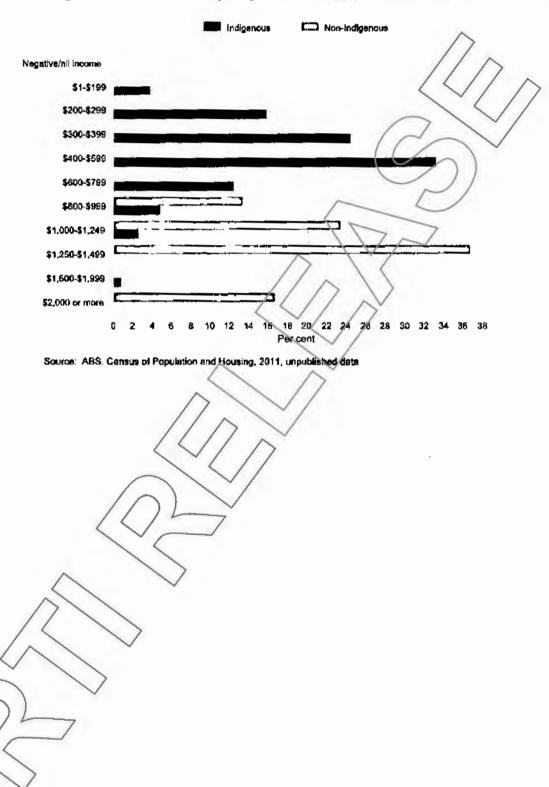
Refer to explanatory notes for additional information,

(a) Includes 'Partial income stated' and 'All incomes not stated'.

Source: ABS, Census of Population and Housing, 2011, unpublished deta



Figure 6 Household income by Indigenous status, Palm Island ILOC, 2011



Personal income

Personal income information is from the 2011 Census of Population and Housing question 'What is the total of all wages/salaries, government benefits, pensions, allowances and other income a person usually receives?'. This is based on the weekly income of persons aged 15 years and over by place of usual residence.



Personal income of \$200-\$399 per week



Palm Island ILOC

- 54.4% of Aboriginal and Tomas Strait Islander peoples aged 15 years and over earned \$200-\$399 per week
- 9.4% of non-Indigenous persons aged 15 years and over earned \$200-\$399 per week

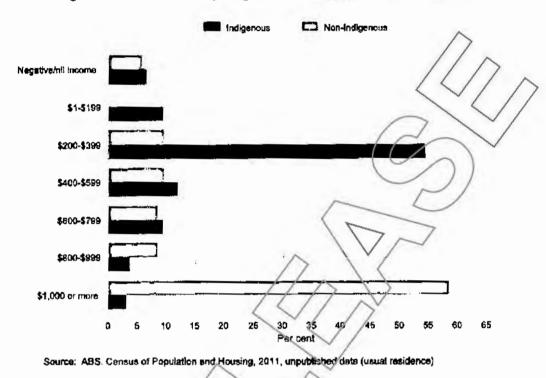
Queensland

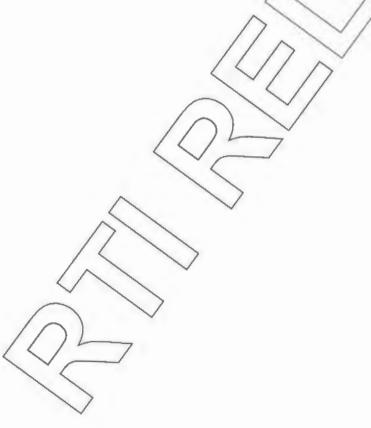
- 28.4% of Aboriginsi and Torres Strait Islander peoples aged 15 years and over earned \$200-\$399 per week
- 20.5% of non-indigenous persons aged 15 years and over earned \$200-\$399 per week

Table 16 Personal income (weekly) by Indigenous status, Palm Island ILOC and Queensland, 2011

| Sex / personal income | 1 | Palm isla | no leon | | - | Ona | nsiano) | V |
|--|---------|-----------|-----------|-----------|-----------|------------|-----------|-----------|
| week(y) | Indiger | TOUS | Non-Indig | व्याजाहरू | क्रिस्टिव | (Flow | Prousing | CHIPPING. |
| The same of the sa | DANTE I | * | number | | number | 12 | hambet | 7 |
| Males | | | | | / | 1 | // | N |
| Negative/nil income | 55 | 7.3 | 6 | 10.9 | 4,508 | 9.6 | 99,772 | 6.4 |
| \$1-\$199 | 78 | 10.3 | D | 0.0 | 4,352 | 9.3 | 83,722 | 6.4 |
| \$200-\$399 | 434 | 57.6 | 6 | 10.9 | 11,996 | 25.5 | 261,231 | 16.8 |
| \$400-\$599 | 62 | 8.2 | 5 | 9.1 | 4,440 | 9.5 | 149,474 | 9.6 |
| \$800-\$799 | 65 | 8.8 | 6 | 10.9 | 4,860 | 10.4 | 168,994 | 10.9 |
| \$800-\$999 | 22 | 2.9 | 4 | 7.3 | 3,440 | 7,3 | 158.876 | 10.2 |
| \$1,000 or more | 21 | 2.8 | 28 | 50.9 | 8,741 | 17.3 | 568,082 | 36.6 |
| Income not stated | 17 | 2.3 | 9/ | /D.0 | 5,254 | 11/2 | 61,895 | 4.0 |
| Total | 754 | 100.0 | 55 | 100.0 | 46,970 | 100.0 | 1,552,046 | 100.0 |
| Females | | | 1 | VI | // | / | | |
| Negative/nil income | 40 | 5.5 | _ 0 | 0.0 | 4,394 | 8.7 | 147,785 | 9.1 |
| \$1-\$199 | 60 | 8.3 | Q | 0.0 | 5,084 | 10.1 | 152,202 | 9.4 |
| \$200-\$399 | 369 | 51,0 | 1 4 | 7.8 | 15,667 | 31.1 | 390,616 | 24.0 |
| \$400-\$599 | 112 | 15.5 | 15 | 9.8 | 7 8,270 | 18.4 | 250,439 | 15.4 |
| \$600-\$799 | 72 | 10.0 | V 3 | 5.0 | 5,440 | 10.8 | 198,601 | 12.2 |
| \$800-\$999 | 31 | 4.3 | 5 | 9.8 | 2,992 | 5,9 | 130,891 | 8.0 |
| \$1,000 or more | 25 | 3.5 | 34 | 68.7 | 4,863 | 9.7 | 295,661 | 18.2 |
| Income not stated | 14 | 1.9 | 0 | 0.0 | 3,677 | 7.3 | 60,629 | 3.7 |
| Total | 723 | 100.0 | 51 | 100.0 | 50,387 | 100.0 | 1,627,024 | 100.0 |
| Persons | 17 | 1 | | | | | | |
| Negative/nil Income | // 95 | 6.4 | 6 | 6.7 | 8,902 | 9.1 | 247,557 | 7.8 |
| \$1-\$199 | 138 | 9,3 | V 0 | 0.0 | 9,436 | 9.7 | 235,924 | 7.4 |
| \$200-\$399 | 803 | 54.4 | 10 | 9.4 | 27,663 | 28.4 | 651,847 | 20,5 |
| \$400-\$599 | 174 | 11.8 | 10 | 9.4 | 12,710 | 13.1 | 399,913 | 12.6 |
| \$600-\$799 | 137 | 9.3 | В | 8.5 | 10,309 | 10.6 | 367,795 | 11.6 |
| \$800-\$999 | 53 | 3.6 | 9 | 8.5 | 6,432 | 6.6 | 289,767 | 9.1 |
| \$1,000 or more | 46 | 3.1 | 62 | 58.5 | 12,974 | 13.3 | 863,743 | 27.2 |
| Income not stated | 31 | 2.1 | 0 | 0.0 | 8,931 | 9.2 | 122,524 | 3,9 |
| Total | 1,477 | 100.0 | 106 | 100.0 | 97,357 | 100.0 | 3,179,070 | 100.0 |

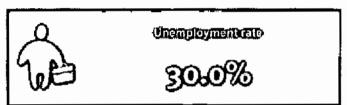
Figure 7 Personal income by Indigenous status, Palm Island ILOC, 2011





Work status

Work status is derived from the 2011 Census of Population and Housing data. This is based on persons aged 15 to 64 years by place of usual residence.



Palm Island ILOC

- The unemployment rate for Aporiginal and Torres Strait Islander peoples was 30.0%
- The unemployment rate for non-indigenous persons was 0.0%

Queensland

- The unemployment rate for Aboriginal and Torres Strait Islander peoples was 18.1%
- The unemployment rate for non-indigenous persons was 5.9%

Table 17 Work status by Indigenous status(*), Palm Island ILOC and Queensland, 2011

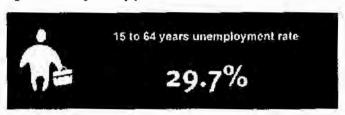
| Commence of the service states (Property of the States of | | Palm sland MOC | | | | ्रीप्रम | हिंदार्ग) | |
|--|-----------|----------------|------------|-------|---------------------|---------|-----------|----------------|
| Sex (about lorgerslatus | lindigen | OUS) | Non-Inanje | 700s | ्राम्बर्ग ्र | NE'S | Nearlasin | HADES |
| | T TENTE I | 1/2 | (dail) | 1 | Outrobes | / | dumb. | |
| Male | | | | 1 | 1/ | - | | |
| Employed(b) | 181 | 24.8 | 39 / | /75.0 | 22,090 | 49,4 | 1,011,370 | 77,6 |
| Unemployed(b) | 126 | 17.3 | 9 | 0,0 | 5,251 | 11.7 | 62,716 | 4.8 |
| CDEP participants | 95 | 13.0 | /a < | 0.0/ | 756 | 1,7 | 30 | 0.0 |
| Total labour force | 398 | 54.6 | 45 | 86.5 | 28,099 | 62.9 | 1,074,114 | 82.4 |
| Not in labour force | 319 | 43,8 | 10 | 19.2 | 14,790 | 33.1 | 215,022 | 16.5 |
| Total(c) | 729 | 100.0 | 52 | 100.0 | 44,692 | 100.0 | 1,303,090 | ½ 100.0 |
| Unemployment rate(b) | n.a. | 31.7/ | n.a. | 0.0 | n.e. | 18.7 | n.a. | 5.8 |
| CDEP participants rate | n.a. | 23.9 | ŋ.a. | (0.0) | n.a. | 2.7 | n.s. | 0.0 |
| Participation rate | n.a. | 54.6 | n.e. | 86.5 | n.a. | 62.9 | n.a. | 82.4 |
| Female | | 11 | 1 | / | | | | |
| Employed ^(b) | 198 | 28.4/ | 48 | 100.0 | 20,056 | 42.4 | 909,507 | 67.6 |
| Unemployed(b) | 91 | 413/1 | 100 | 0.0 | 4,322 | 9.1 | 56,859 | 4.2 |
| CDEP participants | 38 | 5.5/ | 10 | 0.0 | 325 | 0.7 | 18 | 0.0 |
| Total labour force | 326 | 45.8 | / /46 | 95.8 | 24,701 | 52.2 | 966,388 | 71.9 |
| Not in labour force | 356 | 51.1 | / 0 | 0.0 | 20,922 | 44.2 | 366,579 | 27.3 |
| Total(c) | 696 | 100.0 | 48 | 100.0 | 47,334 | 100.0 | 1,344,694 | 100.0 |
| Unemployment rate(h) | / (n,d. | 27.9 | n.a. | 0.0 | n.a. | 17.5 | n.a. | 5 9 |
| CDEP participants rate | vi.e. | 11.7 | n.a. | 0,0 | n.a. | 1.3 | n.a. | 0.0 |
| Participation rate | п.а. | 46.8 | n.a. | 95.8 | n.a, | 52.2 | n.a. | 71.9 |
| Persons | 1 | > | | | | | | |
| Employed(b) | 379 | 28.6 | 87 | 87.0 | 42,148 | 45.8 | 1,920,877 | 72.5 |
| Unemployed(b) | 217 | 15.2 | Đ | 0.0 | 9,573 | 10.4 | 119,575 | 4.5 |
| CDEP participants | 133 | 9.3 | 0 | 0.0 | 1,081 | 1.2 | 48 | 0.0 |
| Total labour force | 724 | 50.8 | 91 | 91.0 | 52,800 | 57.4 | 2,040,502 | 77.1 |
| Not in labour force | 675 | 47.4 | 10 | 10.0 | 35,712 | 38.8 | 581,601 | 22.0 |
| Total(e) | 1,425 | 100.0 | 100 | 100.0 | 92,026 | 100.0 | 2,647,784 | 100.0 |
| Unemployment rate(b) | n.a, | 30.0 | n,a, | 0.0 | n.a. | 18.1 | n,a. | 5.9 |
| CDEP participants rate | n.a. | 18.4 | n.a. | 0.0 | n.a. | 2.0 | n.a. | 0.0 |
| Participation rate | n.a. | 50.8 | n.a. | 91.0 | п.а. | 57.4 | ก.a. | 77,1 |

Refer to explanatory notes for additional information.

(a) Persons aged 15 to 64 years.
 (b) Excludes Community Development Employment Projects (CDEP) participants.
 (c) Includes labour force statue not stated.

Not in work by age

Work status by age is derived from the 2011 Census of Population and Housing data. This is based on persons aged 15 to 64 years by place of usual residence.



Palm Island ILOC

- 29.7% unemployment rate for Aboriginal and Torres Strait Islander peoples aged 15 to 64 years
- There were no non-Indigenous persons aged 15 to 64 years unemployed

Queensland

- 18.1% unemployment rate for Aboriginal and Torres Strait Islander peoples aged 15 to 64 years
- 5.9% unemployment rate for non-Indigenous persons aged
 15 to 64 years

Table 18 Unemployed or not in the labour force by age(a) and Indigenous status, Palm Island iLOC and Queensland, 2011

| 10.00 | Palm isla | and ILOC | Queensland | | | |
|--|---------------|----------------|------------|----------------|--|--|
| Age group | fodigenous | Non-Indigenous | Indigenous | Non-Indigenous | | |
| The second of th | <u>number</u> | numbed | number | numbri. | | |
| Unemployed | | | /> | 1 | | |
| 15-24 years | 78 | 0 | 4,081 | 44,607 | | |
| 25-34 years | 58 | 0 | 2,365 | 23,801 | | |
| 35-44 years | 44 | 0 | 1,789 | 21,030 | | |
| 45-54 years | 30 | 0 | 992 < | / /17,970 | | |
| 55-64 years | 5 | 0 | 345 | 12,168 | | |
| Total | 215 | 0 | 9,573 | 119,576 | | |
| Unemployment rate | | | 1 | ~ | | |
| 15-24 years | 46.7 | 0.0 | 27,5 | 12,1 | | |
| 25-34 years | 34.3 | 0.0 | /8.9/ | 5.4 | | |
| 35-44 years | 23.5 | //00 | 19/4 | 4.4 | | |
| 45-54 years | 20.4 | // 9.0 / | 10,9 | 3.9 | | |
| 55-64 years | 9.1 | 0.0 | 8.8 | 4,2 | | |
| Totel | 29 7 | 0.0 | 18.1 | 5,9 | | |
| Not in the labour force | / | JIV | / | | | |
| 15-24 years | 257 | 0 1 | 13.847 | 154,019 | | |
| 25-34 years | /122/ |) / ~ | 7.008 | 85,834 | | |
| 35-44 years | 125 | 1 5 | 5,902 | 88,047 | | |
| 45-54 years | 91 | 0 | 4,879 | 84,619 | | |
| 55-64 years | 82 | 5 | 4,275 | 171,083 | | |
| Total | 677 | | 35,711 | 581,602 | | |

(a) Persons aged 15 to 64 years.

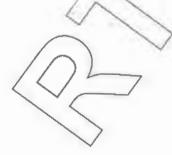
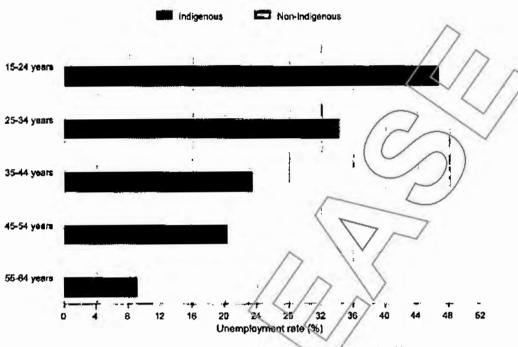
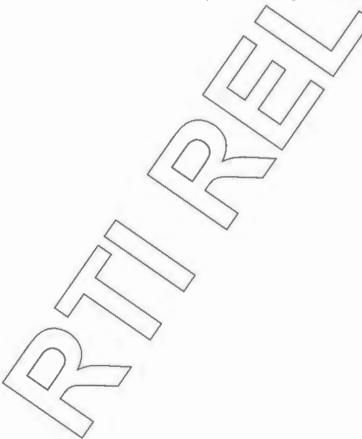


Figure 8 Unemployment rate by age and Indigenous status, Palm Island ILOC, 2011





Work by industry

Work by Industry is from the 2011 Census of Population and Housing data. It combines information on the type of business or Industry a person works in with the main goods or service their workplace produces. This is based on persons aged 15 to 64 years by place of usual residence.



Palm Island ILOC

- 23.6% of Aboriginal and Torres Strait Islander peoples aged 15 to 64 years worked in the Public administration and safety industry
- 25.0% of non-indigenous persons aged 15 to 64 years worked in the Public administration and safety industry

Queensland

- 12.8% of Aboriginal and Torres Strait Islander peoples aged 15 to 64 years worked in the Public administration and safety industry
- 6.7% of non-indigenous persons aged 15 to 64 years worked in the Public administration and safety industry

Table 19 Work by industry by Indigenous status, Palm Island ILOC and Queensland, 2011

| | | Palm Isla | nd ILOC | 11 | 17 | Quee | nsiano | |
|---|----------|-----------|------------|-------|------------|-------|-------------|-------|
| induştry | Indigeti | OUS | Non-indige | enous | / touger | פעסי | iton-indige | nous |
| | TOARS 4 | | thin it | | n difficie | la: | Phating. | |
| Agriculture, forestry and fishing | 0 | 0.0 | 0 | 0:0 | 1,033 | 2.4 | 45,749 | 2.4 |
| Mining | 7 | (| 0 | 6.0 | 1,743 | 4.0 | 50,333 | 2.8 |
| Manufacturing | 0 | 0.0 | 0 | 0.0 | 2,912 | 6.7 | 163,388 | 8.5 |
| Electricity, gas, water and waste services | 0/ | 70.0 | 10 | 0.0 | 417 | 1.0 | 23,872 | 1.2 |
| Construction | 23 | 45 | 6 | 6.8 | 3,640 | 8.4 | 174,981 | 9.1 |
| Whotesale trade | /0/ | /0.0/ | ~0 | 0.0 | 1,014 | 2.3 | 70,519 | 3.7 |
| Retail trade | 12 | 2/3 | / 70 | 0.0 | 3.590 | 8.3 | 207,487 | 10.8 |
| Accommodation and food services | 9 | 4.8 | //0 | 0.0 | 2,989 | 6.9 | 135,082 | 7.0 |
| Transport, postal and warehousing | 0 | 0.0 | / 0 | 0.0 | 2,048 | 4.7 | 99,839 | 5.2 |
| nformation media and telecommunications | 0 | 0.0 | 0 | 0.0 | 338 | 0,6 | 24,399 | 1.3 |
| Financial and insurance services | 10 | 0.0 | 0 | 0.0 | 483 | 1.1 | 52,319 | 2.7 |
| Rental, hiring and real estate services | / n | 6.0 | 0 | 0.0 | 363 | 8.0 | 34,239 | 1.8 |
| Professional, scientific and technical services | ₹ 9 | 1.8 | 0 | 0.0 | 1,082 | 2.5 | 126,753 | 6.6 |
| Administrative and support services | 20 | 3.9 | 0 | 0.0 | 1,648 | 3.8 | 60,972 | 3.2 |
| Public administration and safety | 121 | 23.6 | 22 | 25.0 | 5,538 | 12.8 | 128,190 | 6.7 |
| Education and training | 62 | 12 1 | 31 | 35.2 | 3,446 | 8.0 | 152,385 | 7.9 |
| tealth care and social assistance | 110 | 21.4 | 23 | 26.1 | 6,391 | 14.8 | 227,989 | 11.9 |
| Arts and recreation services | 10 | 1.9 | 0 | 0.0 | 700 | 1.6 | 26,518 | 1.4 |
| Other services | 111 | 21.6 | 6 | 6.8 | 2.011 | 4.7 | 73.885 | 3.8 |
| Total(4) | 613 | 100.0 | 88 | 100.0 | 43,227 | 100.0 | 1,920,925 | 100.0 |

Refer to explanatory notes for additional information.

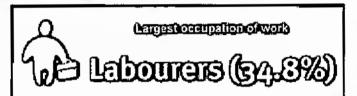
(a) Includes inadequately described and not stated responses.

Source: ABS, Census of Population and Housing, 2011, unpublished data (usual residence)

Created: 20 May 2015

Work by occupation

Work by occupation is from the 2011 Census of Population and Housing data. It combines information on the type of work a person does and the tasks they do while at work. This is based on persons aged 15 to 64 years by place of usual residence.



Palm Island ILOC

- 34.8% of Aboriginal and Torres Strait Islander peoples aged 15 to 64 years worked in the labourers occupation
- D.0% of non-Indigenous persons aged 15 to 64 years worked in the labourers occupation

Queensland

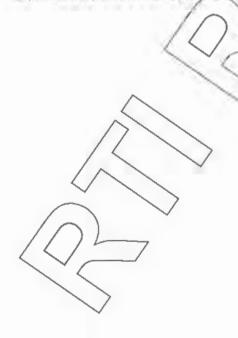
- 20.2% of Aboriginal and Torres Strait Islander peoples worked in the labourers occupation
- 10.3% of non-Indigenous persons worked in the labourers occupation

Table 20 Work by occupation by Indigenous status, Palm Island ILOC and Queensland, 2011

| A | | palloc. | | Ortoensland | | | | |
|--|-------------|---------|----------------|-------------|-----------|-------|-----------------|-------|
| Occupation | Indigenous. | | Non-Indigenous | | (heligian | ପ୍ରାଣ | Ivon-Indigenous | |
| | Dumber | 1 | DUMDET | 12 | number | 34 | number | |
| Managers | 19 | 3.7 | 9 | /10.3/ | 2.418 | 5.8 | 227,557 | 11.8 |
| Professionals | 39 | 7.8 | 47 | 54,0 | 4,903 | 11.3 | 368,380 | 19.2 |
| Technicians and trades workers | . 33 | 5.4 | 14 | 16.1/ | 5,695 | 13,2 | 280,898 | 15.1 |
| Community and personal service workers | 105 | 20.5 | 17 | 19.5 | 8,701 | 15.5 | 191,245 | 10.0 |
| Clerical and administrative workers | 61 | 11.9 | 0 | 0.0 | 5,657 | 13.1 | 284,167 | 14.8 |
| Sales workers | 22 | 4.3 | 0 | 0,0 | 3,265 | 7.6 | 190,059 | 9.9 |
| Machinery operators and drivers | 23 | 4,5 | 0 | 0.0 | 4,345 | 10.1 | 138,526 | 7.2 |
| Labourers | 178 | 34.8 | 10 | 0.0/ | 8,730 | 20.2 | 197,786 | 10.3 |
| Total(*) | 512 | 100.0 | 87 | 100.0 | 43,227 | 100,0 | 1,920,926 | 100.0 |

Refer to explanatory notes for additional information.

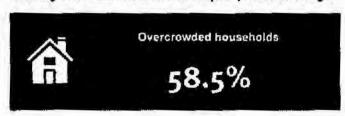
(a) Includes inadequately described and not stated responses.



Housing

Overcrowding

This measure of overcrowding assumes that any household with at least two people more than the number of bedrooms is overcrowded. Overcrowding in households has been derived from the 2011 Census of Population and Housing data. This is based on occupied private dwellings.



Palm Island ILOC

- 58.5% of households with Aboriginal and Torres Strait Islander peoples were overcrowded
- There were no non-Indigenous households

Queensland

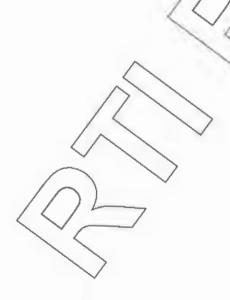
- 19.3% of households with Aboriginal and Torres Strait islander peoples were overcrowded
- 5.0% of non-Indigenous households were overcrowded

Table 21 Overcrowding in households by Indigenous status of household, Palm Island LOC and Queensland, 2011

| | | Palm Island ILOC | | | | Queensland | | | | |
|--|---------------------------------------|------------------|--------------------------|-----|----------------------------------|------------|-----------------------|------|--|--|
| Bedrooms (usua) residents | Households with Indigenous persons | | Non-Indigen household | | Households va Indigenous pers | | Non-Indige nouseho | | | |
| A STATE OF THE STA | number | * | CHARGE | * | INCOME | 18 | reumber | * | | |
| D bedrooms, 2 at more persons | 0 | | 0 | | 205 | 48/3 | 2,437 | 29.5 | | |
| 1 bedrooms, 3 or more persons | 5 | 20.8 | 0 | | 266 | 11.7 | 2,199 | 3.6 | | |
| 2 bedrooms, 4 or more persons | 33 | 47.8 | 9/ | 0.0 | 1,428 | 14.8 | 10,790 | 4.3 | | |
| 3 bedrooms, 5 or more persons | 100 | 69.0 | 0 | 9.0 | 5,3/14 / | 20.5 | 34,197 | 5.5 | | |
| 4 bedrooms, 6 or more persons | 59 | 62.1 | 10 | 1 | 3,016 | 20.4 | 19,419 | 4.6 | | |
| 5 bedrooms, 7 or more persons | 9 | 47.4 | 1/00 | 1 | 521 | 18.9 | 3,352 | 4.3 | | |
| Total | 206 | 58.5 | 10) | 0.0 | 10,744 | 19.3 | 72,394 | 5.0 | | |

Refer to explanatory notes for additional information.

Source: ABS, Census of Population and Housing, 2011, unpublished data



Dwelling type

In general terms, a dwelling is a structure which is intended to have people live in it, and which was fit to be lived in on Census Night 2011. Dwelling structure describes the type of dwellings counted on Census Night, for example, houses, flats and caravans. Non-private dwellings such as hospitals, hostels and aged care homes are not included in this profile. This is based on occupied private dwellings.



Separate house dwellings



Palm Island ILOC

- 77.2% of households with Aboriginal and Torres Straft Islander peoples lived in separate houses
- 48.4% of non-Indigenous households lived in separate houses

Queensland

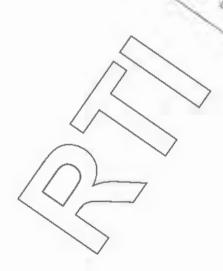
- B1.2% of households with Aboriginal and Torres Strait Islander peoples lived in separate houses
- 78.4% of non-indigenous households lived in separate houses

Table 22 Occupied private dwellings(s) by dwelling structure by Indigenous status of household, Palm Island ILOC and Queensland, 2011

| | | nd luce / | Queensland | | | | | |
|--|------------------|-----------|--------------|-------|-------------------|-------|------------------------------|-------|
| Dwelling slateboe | florseholds with | | Nondrependos | | li ouseholis vaib | | Non-Indigenous กอยระกับแร | |
| | number | - 5 | rymber | 19 | námběr | 1/4 | number | |
| Separate house | 275 | 77.2 | 15 | 48.4 | 47,512 | 81.2 | 1,167,793 | 78.4 |
| Semi-detached, row, terrace, townhouse | O | 0.0 | 0 | 0.0 | 3,629 | 6.2 | 125,798 | 8.4 |
| Flat, unit or apartment | 56 | 15.7 | 16 | 51.8 | 6,447 | 11.0 | 175,271 | 11.8 |
| Caravan, cabin, houseboat | 25 | 7.0 | 0 | /00 | 696 | 1.2 | 15,498 | 1.0 |
| Improvised home, tent, sleepers out | . 0 | 10.0 | 0 | / 0.0 | 109 | 0.2 | 1,176 | 0.1 |
| House or flat attached to a shop, office, etc. | 0 | /0.0 | 0 | / 0.0 | 73 | D.1 | 2,024 | 0.1 |
| Not stated | 0/ | / 0.0 | 10 | 0.0 | 52 | 0.1 | 1,226 | 0.1 |
| Total | 356 | 100.0 | /33 | 100.0 | 68,618 | 100.0 | 1,488,786 | 100.0 |

(a) Excludes visitors only and other not classifiable households.

Source: ABS, Census of Population and Housing, 2011, unpublished data



Renting, buying or owned

In general terms, a dwelling is a structure which is intended to have people live in it, and which was fit to be lived in on Census Night 2011. Tenure type describes whether a household rents or owns the dwelling they were counted in on Census Night 2011. Other tenure types are also included. This is based on occupied private dwellings.



Palm Island ILOC

- 3.9% of households with Aboriginal and Torres Strait Islander peoples fully owned their dwelling
- 0.0% of non-Indigenous households fully owned their dwelling

Queensland

- 9.4% of households with Aboriginal and Turres Strait Islander peoples fully owned their dwelling
- 29.8% of non-Indigenous households fully owned their dwelling

Table 23 Occupied private dwellings(4) by tenure type by Indigenous status of household, Palm Island ILOC and Queensland,

| | | Palm Isla | nd LOC | | / Oueenstand | | | | |
|--------------------------|---------------------------------------|-----------|-----------------------|-------|---------------------------------------|-------|----------------------|-------|--|
| Tenure type | Hauseholds with Indigenous persons | | Non-Indige nouseho | | Households with Indigenous persons | | Wen-Indigi Househ | | |
| | ÿla gir v | | FAULE ! | 4 | 5// | 1 | > | | |
| Owned outright | 14 | 3.9 | 0 | 0.0 | 5,503 | / 9,4 | 443,114 | 29.8 | |
| Owned with a mortgage(b) | 0 | 0.0 | D | 0.0 | 13,573 | 23.2 | 520,295 | 34.9 | |
| Rented(c) | 338 | 93.6 | 25 | 100.0 | 37,042 | 63.3 | 476,373 | 32.0 | |
| Other tenure type(4) | 3 | 0.8 | 6 | 0.0 | 340 | 0.6 | 13,967 | 0.9 | |
| Tenure type not ∎teled | 6 | 1.7 | 0 | 0.0 | 2,061/ | 3.5 | 35,037 | 2.4 | |
| Total | 361 | 100.0 | / 25 | 100.0 | 68,819 | 100.0 | 1,488,786 | 100.0 | |

(a) Excludes visitors only and other not classifiable households.

(b) Includes dwellings being purchased under a rent/buy scheme.

(c) Includes centing from a real extate agent, state housing authority, person not in the same household, housing co-op/community/church, other and not stated.

(d) Includes dwellings being occupied under a life tenure scheme.

Source: ABS, Census of Population and Housing, 2011, Indigenous Profile - 1/0 (occupied private dwellings)

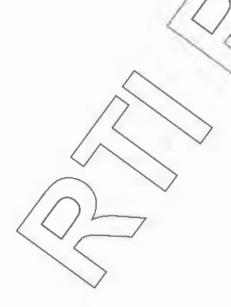
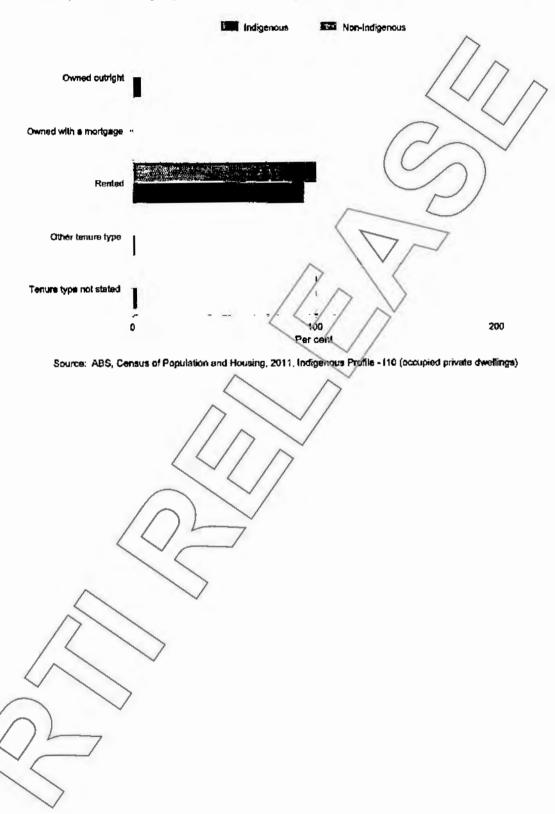


Figure 10 Occupied private dwellings by tenure type and indigenous status of household, Palm Island ILOC, 2011



Internet connection

Information on Internet connection is from the 2011 Census of Population and Housing question 'Can the Internet be accessed at this dwelling?'. This is based on occupied private dwellings.



Palm Island ILOC

- 89.4% of households with Aberiginal and Torres Strait Islander peoples had an internet connection
- 85.2% of non-indigenous households had an internet connection

Queensland

- 65.1% of households with Aboriginal and Torres Strait Islander peoples had an internet connection
- 78.8% of non-Indigenous households had an internet connection

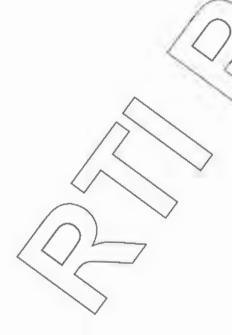
Table 24 Internet connections in occupied private dwellings(a)(b) by Indigenous status of household, Palm Island ILOC and Queenstand, 2011

| | | Palm ish | nd ILOC | | 11 | GLES | rsland | |
|--------------------------------|-------------------------|----------|------------------------|-------|-------------------------|-------|-----------------------|-------|
| Type of internet connection | Household Indigenous | | Non-Indige houseito | | Household Indigenous | | Non-Indige househo | |
| | 12 (2) | | 1), 100 E | // | Adam | | 1001 | 7 |
| Type of internet connection: | | | / | 1 | 11/ | V | | |
| Broadband | 57 | 15.9 | 17 | 63.9 | 32,125 | 54.9 | 1,070,910 | 71.9 |
| Dial up | 6 | 1.7 | 0 | 0.0 | 1,561/ | 2.7 | 43,528 | 2.9 |
| Other | 257 | 71.8 | В | 22.2 | 4,376 | 7.5 | 59,383 | 4.0 |
| Total | 320 | 89.4 | A 23 | 85.2 | 38,066 | 65.1 | 1,173,821 | 78.8 |
| No Internet connection | 35 | 9.8 | 4 | 14.8 | 17,417 | 29.8 | 264,050 | 17.7 |
| Internet connection not stated | 3 | 8.0 | 0 | 0.0 | 3,034 | 5.2 | 50,914 | 3.4 |
| Total | 358 | 100.0 | 27 | 100.0 | 58,517 | 100.0 | 1,488,785 | 100.0 |

(a) Excludes Visitors only and other not classifiable households

(b) Where a dwelling has more than one type of Internet connection only one is recorded.

Source: ABS, Census of Population and Housing, 2011, Indigenous Profile - 111 (occupied private dwellings)



Rent by income

This section shows the median rent paid each week by households who rent, by their household income. The median rent is the value whereby half the households pay less and half pay more. Median rents have been calculated by Queensland Treasury. This is based on occupied private dwellings.



Median rent



Palm Island ILOC

- Median rent of \$105 per week for households with Aboriginal and Torres Strait Islander peoples
- Median rent of \$11 per week for non-Indigenous households

Queensland

- Median rent of \$220 per week for households with Aboriginal and Torres Strait Islander peoples
- Median rent of \$300 per week for non-Indigenous households

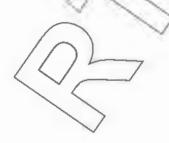
Table 26 Median weekly rent by household income (weekly) by Indigenous status, Paim Island ILOC and Queensland, 2011

| | 91 | _ Palmes | nd ILOC | | | V Journ | डाउ | |
|----------------------------|---------|---------------------------------------|---------|------------------------------|--------------------|---------------------------------------|---------|-----------------|
| clousehold income (weekly) | | Households with Indigenous persons | | Monderdigenaus households | | Households with Indigenous persons | | genoge Nolds |
| | Loumber | median(\$) | number | median(5) | пастон | madiun(\$) | number | median(\$) |
| Negative/nil income | 0 | | 0 | 15 | 259/ | 206 | 6,428 | 318 |
| \$1-\$198 | 0 | | 0 | | 627 | 134 | 6,194 | 218 |
| \$200-\$299 | 14 | 46 | 0 | 1 | 1,538 | 119 | 15,904 | 159 |
| \$300-\$399 | 12 | 93 | 0 | | 2.198 | 135 | 29,800 | 152 |
| \$400-\$599 | 1B | 91 | /0 | · · | 4,460 | 178 | 47,721 | 234 |
| \$600-\$799 | 35 | 86 | 0 | 1 | 4,718 | 201 | 48,509 | 270 |
| \$800-\$999 | 26 | 116 | 30 | \/.· | 3,482 | 230 | 42,298 | 295 |
| \$1,000-\$1,249 | 63 | 116 | 1 ~ | 75 | 3,631 | 252 | 46,397 | 313 |
| \$1,250-\$1,499 | 37 | /16/ | 19 | 75 | 2,712 | 272 | 38,609 | 326 |
| \$1,600-\$1,999 | 52 | / 108 | //0 | 17 | 3,445 | 294 | 54,177 | 350 |
| \$2,000-\$2,499 | . 30 | 126 | (7 | / / 75 | ⁴ 2,062 | 310 | 33,606 | 386 |
| \$2,500-\$2,999 | 28 | 127 | 0 | | 1,115 | 324 | 26,366 | 394 |
| \$3,000-\$3,499 | 25/ | 155 | 0 | / | 514 | 336 | 11,685 | 400 |
| \$3,500-\$3,999 | 6 | /)). | 0 | | 228 | 373 | 5,014 | 428 |
| \$4,000-\$4,999 | / 04 | / | 70 | | 174 | 368 | 3,582 | 457 |
| \$5,000 or more | 0 | V/ | 0 | | 109 | 321 | 2,748 | 476 |
| Partial income stated | 6 | 104 | 0 | | 3,392 | 246 | 35,187 | 347 |
| All incomes not stated | 0 | 1 | 0 | | 902 | 170 | 7,200 | 229 |
| Tota(**) | 346 | 105 | 18 | 11 | 35,566 | 220 | 461,403 | 300 |

Refer to explanatory notes for additional information.

(a) Where published, median values were taken from the ABS Indigenous Profile.

Source: ABS, Census of Population and Housing, 2011, Indigenous Profile - 104 (release 1.1) and unpublished data and Queensland Treasury estimates



Mortgage repayments by income

This section shows the median mortgage paid each week by households with a mortgage, by their household income. The median mortgage is the value whereby half the households pay less and half pay more. Median mortgage repayments have been calculated by Queensland Treasury. This is based on occupied private dwellings.



There were no households with Aboriginal and Torres Strait Islander peoples with mortgage repayments

Palm Island ILOC

 There were no households with Aboriginal and Torres Strait Islander peoples with mortgage repayments

Queensland

- Median mortgage repayment of \$433 per week for households with Aboriginal and Torres Strait Islander peoples
- Median mortgage repayment of \$463 per week for non-Indigenous households

Table 26 Median weekly mortgage repayments by household income (weekly) by indigenous status, Paim Island ILOC and Queensland, 2011

| | | Palm Ista | nd ILOC | | | Ouge | island | |
|------------------------|--------|--------------------------|------------------------------|-----------|--------|-----------|------------------------------|------------|
| Household nooms (week | | iolds with us persons | Non-Indigenous households | | J J | olds with | Non-Inalgenaus Pauseholds | |
| | number | niedian(\$) | number | median(5) | number | median(3) | number | median(\$) |
| Negative/nil income | 0 | | 0 | | 87 | 450 | 3.401 | 423 |
| \$1-\$199 | 0 | | 0 | | 73 | /318 | 2,777 | 343 |
| \$200-\$299 | 0 | | 0 | •,• | 83 | 255 | 2,954 | 241 |
| \$300-\$399 | D | | 0 | A | 159 | 263 | 6,000 | 183 |
| \$400-\$599 | D | | o o | 11 | 409 | 266 | 14,240 | 248 |
| \$600-\$799 | 0 | | 10 | | 620 | 298 | 20,941 | 298 |
| \$800-\$999 | 0 | | 10 | 1 1 | 650 | 337 | 26,416 | 342 |
| \$1,000-\$1,249 | 0 | | //0 | / > | 1,047 | 377 | 37,117 | 382 |
| \$1,250-\$1,499 | 0 | 1. | 50 | 1 1 | 1,127 | 407 | 41,700 | 422 |
| \$1,500-\$1,999 | ٥ | - 1 | 0 | / /. | 2,071 | 442 | 79,036 | 462 |
| \$2,000-\$2,499 | D | 1 | 10 | 1/ | 1,822 | 495 | 67,888 | 512 |
| \$2,500-\$2,999 | 0 | 1 ~ | 0 | 1 | 1,290 | 528 | 59,453 | 547 |
| \$3,000-\$3,499 | 0 | //) |) 0 | V/ | 858 | 558 | 39.634 | 582 |
| \$3,500-\$3,999 | 6 | (/ | 0 | 7 | 367 | 614 | 18,785 | 607 |
| \$4,000-\$4,999 | 9 | V | U | · | 253 | 595 | 13,217 | 645 |
| \$5,000 or more | 0 | 1 | 0 | | 173 | 655 | 9,312 | 720 |
| Partial income stated | 0 | 1. | 0 | | 1,544 | 449 | 48.580 | 491 |
| All incomes not stated | / 0 | | ✓ o | | 114 | 394 | 2,620 | 398 |
| TotaKel | 11/8 | | 0 | | 12,747 | 433 | 492,051 | 463 |

Refer to explanatory notes for additional information

(a) Where published, median values were taken soon the ABS Indigenous Profile.

Source: ABS, Cansus of Population and Housing, 2011, Indigenous Profile - IO4 (release 1.1) and unpublished data and Queensland Treasury estimates



Created: 20 May 2015

Abbreviations

not applicable

ABS Australian Bureau of Statistics
AQF Australian Qualifications Framework
ASGS Australian Statistical Geography Standard

ILOC Indigenous Location

n.a. not available

Explanatory notes

Profile explanatory notes

Aboriginal and Torres Straft Islander persons

The question used on the 2011 Census of Population and Housing form was "Is the person of Aboriginal or Torres Strait Islander origin?" Respondents could report Aboriginal origin, Torres Strait Islander origin, both Aboriginal Torres Strait Islander origin, or neither.

Australian Statistical Geography Standard (ASGS)

A geographical framework covering all spatial areas of Australia and its external territories. The ASGS was developed by the ABS to allow statistics from different collections to be spatially comparable. The ASGS came into effect in July 2011, replacing the Australian Standard Geographical Classification (ASGC). The 2011 edition of the ASGS has been used for the data in this report.

Cell confidentialisation

This profile utilises source data confidentialisation. This refers to datasets that have been confidentialised by the data custodians. For example census data supplied by the ABS have small cell counts of 1 or 2 confidentialised to 0 or 3 and a small random adjustment made to all data to avoid any risk of releasing identifiable information. Caution should therefore be used when interpreting data where the cell count is small.

Census 2011 data

Census data have 'introduced random error' to ensure no data are released which could risk identifying individuals. As such, cells containing very small counts should be treated with extreme courtion.

Census undercount

Due to the size and complexity of the Census of Population and Housing, whenever a Census is conducted it is inevitable that some people will be missed and some will be counted more than once. After each Census, the Australian Bureau of Statistics conduct a Post Enumeration Survey to estimate the number of people who should have been counted in the Census and the actual Census counts. It is important to note, that all Census data reported in this profile do not have any adjustments made for Census undercount and readers should keep this in mind when making inferences from the data.

Concordances and concorded data

A concordance, in statistical terms, is a product that allows a user to convert data from one geographical region (under which data have been collected) to a new geographical region. In order to convert data from one geographical boundary to another, each region in the new boundary is assigned percentages of data from the old regions. These percentages in the concordance can be constructed using any number of variables. This profile utilises a population based concordance (estimated resident population) at a specific point in time (2011). This type of concordance is useful when concording demographic based datasets such as labour force and family composition on a usual resident basis with time periods at or around 2011. It does not work as well when concording data on different counting methods (such as counts by place of work), non-population based datasets (such as business counts) or datasets collected at different time periods (such as data collected in 2001). Caution should therefore be used when interpreting non-resident based datasets that have been concorded.

One major assumption that is necessary to make when concording data is that the data (for example unemployed persons) are proportionately distributed across the region the same as total resident population (as total resident population is the variable used to derive the percentage splits). In some cases this assumption will not be entirely correct. In the example of unemployed persons, within the region there may be more concentrated areas with a larger proportion of unemployed persons. This assumption should therefore be considered when interpreting datasets that have been concorded.

Dwelling

In broad terms, a dwelling is a structure intended for persons to live in it, and which is habitable on Census Night (9 August 2011). Examples of dwellings include houses, motels, flats, caravans, prisons, tents, humples and houseboats. Private dwellings are enumerated using household Census forms, obtaining family and relationship data. Personal forms are used to enumerate non-private dwellings (for example, hotels and hospitals).

Indigenous Locations

Indigenous Locations (ILOCs) generally represent small Aboriginal and Torres Strait Islander communities with a minimum population of 90 Aboriginal and Torres Strait Islander usual residents. An ILOC is an area designed to allow the production of census statistics relating to Aboriginal and Torres Strait Islander people with a high level of spatial accuracy white maintaining the confidentiality of individuals. There are 189 ILOCs within Queensland.

Indigenous person

Aboriginal and Torres Strait Islander peoples are those who identified (in the 2011 Census of Population and Housing) as being of Aboriginal and/or Torres Strait Islander origin.

Indigenous status of household

A household with Indigenous person(s) is any household that had at least one person of any age as a resident at the time of the Census who identified as being of Aboriginal and/or Torres Strait Islander origin.

Median

The median value corresponds to the middle observation when a data set is amanged in ascending order by value.

Queensland

Queensland figures include the 'Migratory - Offshore - Shipping' and 'No Usual Address' counts.

Region overview

Statistics in the region overview have been derived from administrative geographical boundaries and the Bureau of Meteorology.

Rounding

Figures are rounded to nearest whole number. Calculations (such as percentages and rates) are based on pre-rounded figures.

Topic explanatory notes

Household Income

Household income is an equivalence scaled measure of household income. While for a lone person household it is equal to household income, for a household comprising more than one person, it is an indicator of the household income that would be needed by a lone person household to enjoy the same level of economic wellbeing.

Overcrowding

The overcrowding table in this profile is based upon the assumption that any household with at least two persons more than the number of bedrooms is overcrowded. Naturally, this assumption will not always be appropriate, as some households which are classified as 'overcrowded' using this assumption may, in fact, be living under reasonable living conditions. Overcrowding has been calculated only for households with up to 5 bedrooms. More sophisticated methods of estimating overcrowding do exist. The Canadian National Occupancy Standard is one such method and is used more extensively throughout Australia. This Standard uses a range of criteria (such as age, sex and relationships between occupants) to determine whether a household is overcrowded. Furthermore, overcrowded households may be categorised as experiencing 'a moderate degree of overcrowding' or 'a high degree of overcrowding', depending on the number of bedrooms needed to meet the standard.

Work (employment) by industry

The industry of employment (for persons aged 15 years and over) is classified according to the Australian and New Zealand Standard Industrial Classification (ANZSIC) 2006 (Revision 1).

Work (employment) by occupation

In the Census, occupation is collected for all employed persons aged 15 years and over. Occupation is coded using the Australian and New Zealand Standard Classification of Occupations (ANZSCO), 2006 edition (Revision 1).

Palm Island Indigenous Location (ILOC)

Created: 20 May 2015

Work status

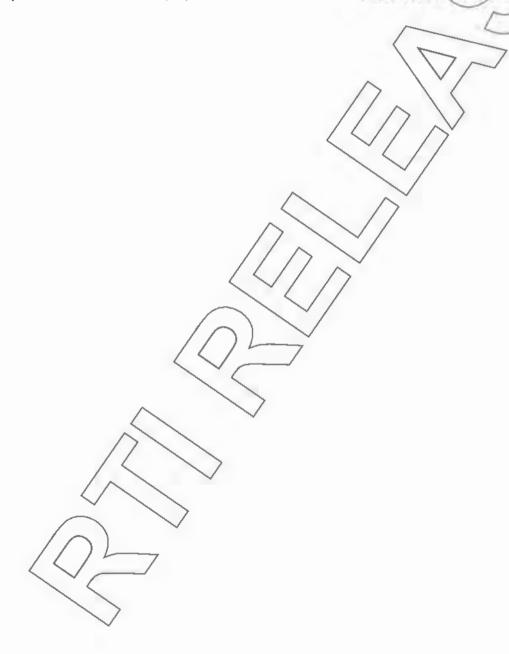
Community Development Employment Projects (CDEP)

The Community Development Employment Projects program assists Indigenous job seekers to gain the skills, training and capabilities needed to find sustainable employment and aims to improve the economic and social well-being of communities.

Year 12 or equivalent (20 to 24 years)

Percentages in this table were derived from all persons aged 20–24 years excluding persons whose highest year of school completed and/or level of education was not stated. This was done to ensure consistency with the Closing the Gap - Frime Minister's Report 2013. This method is different to all the other percentage calculations in this profile which follow standard practices of including the 'not stated' responses in the total population.

Attainment includes persons who have completed year 12 or Certificate II or above (includes 'Certificate II or II nfd' but excludes people with a 'Certificate nfd' and people whose level of non-school qualification could not be determined).



| Department of Aboriginal and Torres Strait Islander Partnerships | File 01 | Ministerial reference: N/A Mincor reference: DATSIP 03759-2015 |
|--|---------|---|
| Briefing note | | For information approval Author: Phillip Peachey Telephone: 4799 7671 |
| ☐ Confidential | | A/Executive Director: Walter Tallis Branch: Economic Participation Telephone: 3224 2518 |

| То: | Treasurer, Minister for Employment and Industrial Relations and Minister for Abortginal and Torres Strait Islander Partnerships | | | | | |
|----------|---|------------------|--|--|--|--|
| Subject: | Letter of Complaint Third party personal information | regarding dental | | | | |
| | health services on Palm Island | 7~ | | | | |

RECOMMENDATION

It is recommended that you note the information contained in this brief.

BACKGROUND

- The Palm Island Aboriginal Shire Council has for many years been advocating for better health services for Palm Island.
- Collaboration between the three levels of government culminated in the development of the Palm Island Health Action Plan (Attachment 1).
- The Palm Island Health Action Plan identifies the major health issues on the island, and includes suggested actions to address these issues.
- Dental health was identified as a major issue and the Townsville Hospital and Health Service Board has undertaken to address the agreed action of the report to address the oral health needs on Palm Island.
- Currently, residents who do not hold a Centrelink Health Care Card must travel to the mainland
 to attend private dental services, or register with the Townsville Aboriginal and Torres Strait
 Islander Health Service oral health waiting list—as mentioned in _______letter this can be up
 to eight weeks or more to be seen.

KEY ISSUES

- At the time of development of the Palm Island Health Action Plan (2010), the dental services to the island consisted of:
 - visiting dental service one day per week (dentist, dental hygienist)
 - Oral Health Therapist visits one day per week from Term 2 to provide services to school students and support oral health promotion in the school curriculum
 - resident full-time Indigenous Community Health Worker (currently dedicated to oral health)
 to support the visiting oral health team and oral health promotion activities.
- Since the introduction of the Palm Island Health Action Plan, oral health services have been
 expanded to provide dental care five days per week to both children and adults. The adult
 service is provided within the Joyce Palmer Health Service and the children's service is
 located in a mobile unit based at the Bwgcolman Community School.
- As Public Health Dental Services are free for the clients who hold a Centrelink Health Care
 Card, the Townsville Hospital and Health Service Board is progressing further options to
 increase oral health provisions to meet the current needs, including an additional mobile unit
 for adults.
- The Townsville Hospital and Health Service Board is undertaking final work preparations to implement a fee for service clinic on Palm Island.
- Fee for service charges will be similar to elsewhere on the mainland as directed by the Australian Government.
- It is anticipated the new fee for service option for Palm Island clients who do not hold a Centrelink Health Care Card should be operating early in the new financial year.

MINISTERIAL CORRESPONDENCE 01 DEPARTMENTAL ACTION REQUEST FORM

| DEPARTMEN | ITAL ACTION REQUE | ST FORM | | ☐ Treasury ☐ Employment ☑ Aboriginal and | industrial I Torres Strait Isla | Relations ander Partnerships |
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Kendall Chick

Scott Stewart <Scott.Stewart@parliament.gld.gov.au From: RECEIVED Friday, 22 May 2015 12:03 PM Sent: health@minister.qld.gov.au To: 2.2 MAY 2015 Treasurer's Office Cc: FW: Health Service Complaint Subject: OFFICE OF THE TREASURER SCAN0606_000.pdf Attachments: Afternoon Cameron and team. I received an email late last week and have not had a chance to forward it to the Minister sarker. regarding complaint. I will send an email to say that ! Could a member of the team please respond to have escalated concerns to the Minister for Health and will be considered at a ministerial level. I will Co Minister for Aboriginal and Torres Strait Islander Partnerships into the email as he will be going to Palm while on the island. Island later next week and will not be blindsided if approached by Thanks Seul Stewart EXECUTIVE SERVICES Scott Stewart MP Member for Townsville 25 MAY 2015 PC Box 1081, Townsville Q4810 Ph: 4756 4100 Third party personal information

BRIEFING NOTE

| FROM | Aboriginal and Torres Strait Islander Partnerships | | | | |
|-----------------|---|-------------|----------------------------------|--|--|
| FOR | Treasurer, Minister for Employment and Minister for Aboriginal and Torres Strai | | | | |
| SUBJECT | Low aromatic unleaded fuel on Palm Island to combat petrol sniffing | | | | |
| Contact Officer | Melanie Duesing, Community Participation, 3033 0149 Reference No. DATSIP 06489-2015 | | | | |
| Approved by | Ainstie Barron, ED Community Participation | Approved by | Clare O'Connor, Director-General | | |

PURPOSE

 To seek your signature on the attached letter to Senator the Honourable Nigel Scullion, Minister for Indigenous Affairs (Attachment 2).

TIMEFRAMES

 Submissions to the Department of the Prime Minister and Cabinet (PM&C) about low aromatic unleaded fuel (LAF) on Palm Island closed on 11 September 2015, however the department was granted an extension to submit a response by Monday 21 September 2015.

BACKGROUND

- 3. On 12 August 2015, Department of Aboriginal and Torres Strait Islander Partnershins (DATSIP) regional staff were advised that Third party personal information revert to supplying regular unleaded fuel to the Palm Island community.
- 4. See Attachment 1 for an overview of petrol sniffing on Palm Island.

ISSUES

- 5. On 20 August 2015, Senator Scullion wrote to seek your support in combatting petrol sniffing on Palm Island. He is particularly concerned that the decision to revert to regular unleaded fuel on Palm Island risks a return to petrol sniffing outbreaks.
- 6. Senator Scullion is considering whether to use his powers under the Low Aromatic Fuel Act 2013 (the Act) to reduce the impact of petrol sniffing on Palm Island by designating it as a 'low aromatic fuel area'.
- 7. On 28 August 2015, DATSIP regional office staff were advised by the Department of Communities, Child Safety and Disability Services that there have been reports of groups of children shiffing petrol, including one boy being sent off the Island due to his use. Additionally, some children are already not attending school.
- 8. PM&C is undertaking consultation on Palm Island about the potential use of the Act to prevent petrol sniffing between 17 August 2015 and 11 September 2015. This process affords residents and other stakeholders with the opportunity to meet with PM&C representatives, and to provide written submissions on the community impact of the recent change back to unleaded fuel. Written submissions closed on 6 September 2015.
- 9. The Australian Government funds the extra costs of producing LAF. This allows it to be sold at a similar price to regular unleaded fuel.
- 10. Given the community's support for the use of LAF, the introduction of LAF on Palm Island in 2014 and the recent incidents reported on 28 August 2015 to DATSIP staff, it is recommended that the use of the Act to designate Palm Island as a 'low aromatic fuel area' is supported.

RESULTS OF CONSULTATION

11. Consultations occurred with the Department of the Premier and Cabinet, Department of Energy and Water Supply, and Queensland Health who are all in support of declaring Palm Island a 'low aromatic fuel area'.

Island a 'low aromatic fuel area'. ATTACHMENT Attachment 1-Overview of petrol sniffing on Palm Island RECOMMENDATION 12. It is recommended that you: note the contents of this brief; and sign the attached letter to Senator Scullion (Attachment 2). Clare O'Connor Director-General Department of Aboriginal and Forres Strait Islander Partnerships 9/9/2015 □ Noted ☑ Approved Not approved **Comments**

Approved Not approved Noted

Comments

HON. CURTIS PITT MP

Treasurer

Minister for Employment and Industrial Relations

Minister for Aboriginal and Torres Strait Islander Partnerships

29 / 09 /2015

Overview of petrol sniffing on Palm Island

Petrol sniffing is a form of substance misuse. People who sniff petrol inhale petrol fumes on purpose to become high. This dangerous activity can cause brain damage or death. Petrol sniffing mainly occurs in regional and remote communities and can lead to poor health, increased violence and crime, and the breakdown of communities and families.

In an effort to reduce the epidemic of petrol sniffing in Indigenous communities, BP introduced a new petrol brand, called Opal, in early 2005. It contains almost no lead and has only very low levels of the aromatic hydrocarbons ('aromatics'), which give the "high" sought by petrol sniffers. This is the first time a product has been specifically designed to assist remote communities and, in particular, Aboriginal communities to fight petrol sniffing.

Through the new Indigenous Advancement Strategy, the Commonwealth Government is working with Indigenous Australians on the priority of getting children to school, adults to work and making communities safer. The production and distribution of low aromatic unleaded fuel (LAF) is just one of the several initiatives being implemented by the Commonwealth to tackle petrol sniffing and to help eradicate the problem of substance abuse more broadly

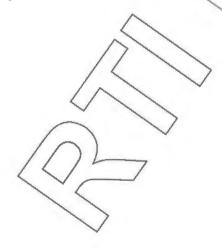
In addition to Palm Island, LAF has been rolled out to some communities on the western side of Cape York and to two communities in the Gulf of Carpentaria, Morrington Island and Doomadgee. The Commonwealth plans to roll-out LAF to the rest of the Gulf region. This is a limited roll-out to remote and rural regions where there is a problem of petrol spiffing in Indigenous communities.

Palm Island community members identified petrol sniffing as an issue for some people in the community in the Palm Island Health Action Plan 2010–2015. To tackle this issue, the Palm Island community approached the Commonwealth Government in 2013 to help make LAF available on Palm Island through the Petrol Sniffing Prevention Program. LAF was subsequently introduced in 2014.

This Program helps communities to replace regular unleaded fuel by subsidising the supply of LAF. This initiative has been very successful in reducing petrol sniffing in remote communities around the country.

For the health of the community, it is important that the roll-out of LAF has the full cooperation and support of Palm Island community leaders, Council, businesses and community members.

While it is difficult to obtain definite figures on the numbers of people engaging in petrol sniffing, it appears that over 2006–2008 the incidence of petrol sniffing in central Australia has reduced significantly coincident with the roll-out of Opal fuel across central Australia.





Treasurer Minister for Employment and Industrial Relations Minister for Aboriginal and Torres Strait Islander Partnerships

Your Ref: 815/1690

Our Ref: DATSIP 06499-2015

Level 9 Executive Building 100 George Street Brisbane GPO Box 611 Brisbane Queensland 4001 Australia Phone +61/7 3719 7200

Email treasurer@ministerlal.qld.gov.au Website www.datsip.qld.gov.au

ABN 90 856 020 239

1 OCT 2015

Senator the Honourable Nigel Scullion Minister for Indigenous Affairs PO Box 6100 CANBERRA ACT 2600

Dear Senator Scullion NIGEL

Low aromatic unleaded fuel on Palm Island to combat petrol sniffing

I refer to your letter of 20 August 2015 regarding low aromatic unleaded fuel on Palm Island.

Palm Island community members identified petrol sniffing as an issue for some people in the community in the Palm Island Health Action Plan 2010-2015. To tackle this issue, I understand that the Palm Island community approached the Commonwealth Government in 2013 to help make low aromatic unleaded fuel (LAF) available on Palm Island through the Petrol Sniffing Prevention Program. LAF was subsequently introduced in 2014.

I note you are currently consulting with stakeholders including community members, the fuel industry, and health professionals prior to making a decision on whether to declare Palm Island a 'low aromatic fuel area' under the Low Aromatic Fuel Act 2013 (the Act).

For the health of the community, it is important that Palm Island is a LAF area. I understand that, since the reintroduction of unleaded fuel into the community, petrol sniffing has re-emerged. I am also informed that there have already been damaging effects on the children and young people of Palm Island as a result.

Therefore, I support the use of your powers under the Act to promote the supply of LAF and control the supply of other fuels on Palm Island by designating it as a 'low aromatic fuel area' to reduce harms in the community.

I look forward to your further advice on this matter.

In addition to the issue of petrol sniffing, on 28 May 2015, there were a number of matters discussed at the Palm Island Indigenous Leaders Forum, which included alcohol management, ways to maximise local employment, and business development opportunities through the construction of housing and infrastructure.

More broadly, rates of harm on Palm Island remain high, and the Queensland Government is committed to a harm minimisation approach that encompasses supply restrictions, demand reduction, and harm reduction initiatives. These must be community-led, co-designed and integrated with other protective strategies that address community needs and priorities in the areas of child safety, domestic violence, mental health and employment.

If you require any further information or assistance in this matter, please contact my Senior Advisor, Mr Garth Morgan on (07) 3719 7200.

Thank you for taking the time to raise these important issues.

Yours sincerely

HON, CURTIS PITT MP

Treasurer

Minister for Employment and Industrial Relations

Minister for Aboriginal and Torres Strait Islander Partnerships

File 01

MINISTERIAL CORRESPONDENC

Queensland Government

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Reference: B15/1690

EXECUTIVE SERVICES
RECEIVED

2.5 AUG 2015

PM

The Hon Curtis Pitt Minister for Aboriginal and Torres Strait Islander Partnerships GPO Box 611 BRISBANE QLD 4011

Dear Minister

I am writing to seek your support in combatting petrol sniffing on Palm Island.

As you are aware, petrol sniffing causes enormous harm to individuals, families and communities and especially to young people across Australia. Research has shown that the rollout of low aromatic unleaded fuel has significantly reduced petrol sniffing in regions where it is a problem.

I am committed to the continued rollout of low aromatic unleaded fuel as part of a proven strategy to prevent sniffing of regular unleaded petrol. To date low aromatic unleaded fuel has been successfully rolled out to approximately 150 retail sites on a voluntary basis.

You may be aware from recent media articles that the proprietor of the sole service station on Palm Island has determined to revert to supplying regular unleaded petrol to the Palm Island community.

My Department has been working with the proprietor and residents of Palm Island to resolve concerns about the perceived impact of low aromatic unleaded fuel on engines. This has included a number of visits to the island by fuel experts and marine mechanics. To date no fault has been found with the low aromatic unleaded fuel.

I am deeply concerned that the decision to revert to regular unleaded petrol on Palm Island risks a return to petrol sniffing outbreaks.

As a result, I am now considering whether to use my powers under the Low Aromatic Fuel Act 2013 to promote the supply of low aromatic unleaded fuel and control the supply of other fuels on Palm Island by designating it as a 'low aromatic fuel area'.

The Act requires that I consult with appropriate stakeholders including community members, the fuel industry and health professionals prior to making a decision on whether to use the Act.

Accordingly, consultations commenced on Palm Island on 17 August 2015 and will conclude on 11 September 2015. This provides residents and other stakeholders with the opportunity to meet with Departmental representatives, as well as to provide written submissions. Further information on the process is available at www.lowaromaticunleaded.gov.au.

I invite you to make a submission as part of these consultations and trust that staff from our respective Departments can work together to prevent petrol sniffing.

The contact officer for this work is Brendan Gibson, Assistant Secretary, Health Branch, on (02) 6228 6539 or at Brendan. Gibson@pmc.gov.au.

I have copied this letter to the Queensland Minister for Health, the Hon Cameron Dick.

I look forward to continuing to work with you on stopping petrol sniffing in Indigenous communities across Australia.

Yours sincerely

NIGEL SCULLION

201 8 /2015

BRIEFING NOTE

| FROM | Aboriginal and Torres Strait Islander Partnerships | | | | |
|-----------------|---|--|--|--|--|
| FOR | Treasurer, Minister for Employment and Industrial Relations Minister for Aboriginal and Torres Strait Islander Partnerships | | | | |
| SUBJECT | Palm Island Water Shortage | | | | |
| Contact Officer | Greg Anderson, North Queensland Region, 4799 7780 Reference No. DATSIP 07248-2015 | | | | |
| Approved by | Lawrence Swann, A/DDG, Economic Participation Approved by Clare O'Connor, DG | | | | |

PURPOSE

It is recommended you note the information contained in this brief.

BACKGROUND

- 2. Palm Island Aboriginal Community is 65 kilometres north-east of Townsville with a fluctuating population of around 3,500 people.
- 3. Palm Island has two water storage dams, the newer Minggudjamoa Banbarribarra Dam (also known as the Francis Creek Dam) and the older Solomon Dam.
- A decision to construct the second dam on Palm Island was made following a serious water shortage on the island in the early 1990s, during which many people were forced to temporarily relocate to the mainland.
- The new dam was officially opened in 2001.
- It was anticipated that with normal rainfall the capacity of the new dam (approximately 620 mega litres) would provide for projected community growth for approximately 25 years.
- 7. On 16 September 2015, a notice from the Chief Executive Officer of the Palm Island Aboriginal Shire Council was circulated to all residents and agencies on the Island regarding water restrictions effective from Sunday, 20 September 2015 (in accordance with the Local Government Act 2009 and Section 388 (1) of the Water (Safety and Reliability) Act 2008). Refer Attachment 1.
- 8. The Palm Island Local Disaster Management Group (LDMG) held a meeting on 17 September 2015 to discuss possible options regarding the water shortage.
- 9. Current actions are to notify the Department of Infrastructure, Local Government and Planning of the current situation.
- The Local Government Association of Queensland has been approached for recommendations on plans for reductions in water usage.
- Council and associated LDMG members continue to promote the message to the community regarding the restrictions and plans are now in place to educate the community on water saving methods.

ISSUES

- 12. The current total water supply as at Friday, 18 September 2015 is 185 days; down from 200 days at the beginning of the month.
- 13. Palm Island Aboriginal Shire Council advises that water usage is being monitored and a further meeting of the LDMG is scheduled in a fortnight's time.

| 14. | During the last water shortage, the Department of Aboriginal and Torres Strait Islander |
|-----|---|
| | Partnerships had considered a number of strategies to address this issue, including: |

- assisting with the temporary relocation of residents to the mainland. The Aitkenvale
 Hostel was one location that had been considered, however the Hostel no longer exists
- assistance with water cartage to the Island: the main solution identified was via the
 Defence Force. This option would take considerable time to work through the
 bureaucracy and will likely require a formal, written request by the Premier. The Army will
 require mobilisation and transport time and therefore quick action would be required if
 consideration was given to this option
- severe water restrictions
- support for drinking water via the store.
- 15. Fortunately the above strategies were not required as rain occurred.

FINANCIAL IMPLICATIONS

16. Unknown at this stage.

RESULTS OF CONSULTATION

 Mr Ross Norman, Chief Executive Officer, Palm Island Aboriginal Shire Council, advised the outcome of discussions at the Local Disaster Management Group Meeting held on 17 September 2015.

ATTACHMENT

Attachment 1—Water Restriction Notice

RECOMMENDATION

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| 18. It is recommended that you note the information contained in this brief. |
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| Clare O'Connor |
| Director-General 27 Q |
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| HON. CURTIS PITT MP | | |
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ABN: 68 799811 816 • MainStreet, Palm Island Old 4816

Phone: (07) 4770 (177) (522) (07) 4770 (124) (770) (1305) (2 mail: reception@palm(count)) (16) (20)

WATER RESTRICTIONS

Section 43 of the Water (Safety and Reliability) Act 2008

RESTRICTIONS NOW IN FORCE EFFECTIVE AS AT SUNDAY 20 SEPTEMBER 2015

As the dams have now reached critical levels, Council has put in place water restrictions for the whole of the Palm Island Local Government Area until further reviewed. Both dams hold 100 day's supply of water at the current rate of consumption.

Notice is hereby given of water restrictions in accordance with the Local Government Act and Section 388(1) of the Water (Safety and Reliability) Act 2008. The following restrictions are effective from midnight on:

Sunday 20 September 2015

The use of unattended hoses, sprinklers and soaker hoses to water gardens or lawns are totally banned.

There is to be no washing down of paths/driveways at any time. Motor vehicles may be washed by hand using buckets.

Hand held hoses, watering cans and buckets to water gardens and lawns can be used at any time.

These restrictions remain in force until further notice.

Ross Norman
Chief Executive Officer
16 September 2015

BRIEFING NOTE

| FROM | Aboriginal and Torres Strait Islander Partnerships | | |
|-----------------|--|---|--|
| FOR | Treasurer Minister for Aboriginal and Torres Strait Islander Partnerships Minister for Sport | | |
| SUBJECT | 2016 Palm Island Shire Council and Croydon Shire Council Local Government Elections | | |
| Contact Officer | Bruce Visser, Director, ATSI Policy, 3247 3405 | Reference No. DATSIP 017/7-2018 | |
| Approved by | Ron Weatherall, DDG Policy | Approved by Clare O'Connor Director-General | |

PURPOSE

- 1. That you note the concerns raised around the Palm Island Aboriginal Shire Council (PIASC) and Croydon Shire Council (CSC) Local Government Elections.
- 2. That the **Chief of Staff signs** the attached letters acknowledging the concerns raised (Attachments 1–4).

BACKGROUND

- 3. Local Government Elections were held on Saturday 19 March 2016.
- 4. Councillor Alf Lacey was re-elected as the Mayor of PIASC. Mayoral candidates included Mr Lacey, Mr Raymond Sibley, Ms Delena Foster, Mr Thomas Geia and Ms Elizabeth Clay.
- 5. Mr Trevor Pickering was re-elected as the Mayor of Croydon Shire Council, Mayoral candidates included Mr Pickering, Ms Caroline Steele, Mr Patrick Wheeler and Mr John Pickering.

ISSUES

- 6. Concerns have been raised Third party personal information regarding the PIASC Election. These include: the lack of information regarding the nomination process and pre-polling arrangements; inappropriate behaviour of polling staff including an intoxicated person being permitted to work at the polling booth; intimidation of scrutineers and electors; people being denied declaration votes; and the handling and counting of bailots and declaration votes.
- 7. Concerns have also been raised regarding the CSC Local Government Election by

 These include: people not currently residing in the

 Electorate being on the Electoral Roll; indigenous people being denied postal and
 declaration votes; and the handling and counting of votes.
- 8. As all of the incoming correspondence apart from has also been sent to the Queensland Electoral Commission and the Honourable Jackie Trad MP, Deputy Premier, Minister for Infrastructure, Local Government and Planning and Minister for Trade and Investment, referral letters will not be required. correspondence will not be referred as has subsequently withdrawn complaint.

ATTACHMENTS

- Attachment 1—Letter to
- Attachment 2—Letter to
- Attachment 3—Letter to
- Attachment 4—Letter to

RECOMMENDATION

- 9. It is recommended that you note the information contained in this brief.
- 10. It is recommended that the Chief of Staff signs the attached letters (Attachments 1-4).

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| Clare O'Connor |
| Director-General Department of Aboriginal and Torres Strait Islander Partnerships 13, 4 /2016 |
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| HON, CURTIS PITT MP |
| Treasurer Minister for Aboriginal and Torres Strait Islander Partnerships |
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MINISTERIAL CORRESPONDENCE File 01

Queensland Government

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MINISTERIAL CORRESPONDENCE

DEPARTMENTAL ACTION REQUEST FORM

Queensland Government

| DEPARTMENTAL ACTION REQUEST FORM | ☐ Treasury ☐ Sport ☐ Aboriginal and Torres Strait Islander Partnerships |
|---|---|
| Request date: | DUE to MO: (date/time) |
| MO Ref: | Dept Ref: |
| Service Area: (DLQ to complete) | |
| PLEASE PROVIDE | Acknowledgement letter |
| Letter of Response | ☐ Acknowledgement & Referral letters |
| ☐ Briefing Note for Information | Action & Advice - detailed below |
| Meeting Briefing Note | ☐ Note to File |
| Referral to Director-General | ☐ No Action |
| ☐ Other | |
| SIGN OFF BY | Senior Advisor |
| Minister | Senior Media Advisor |
| Chief of Staff | Other O |
| CONCLUDING PARAGRAPH | |
| ☐ Departmental contact | ☐ Other |
| Ministerial Office contact | |
| COPY TO (MO USE ONLY) | Advisor |
| Relevant Minister | Other |
| Chief of Staff | |
| ADDITIONAL INSTRUCTIONS | |
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| If you require any further assistance regarding | ng this request please contact: Executive Services |
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MINISTERIAL CORRESPONDENCE ILE 01

DEPARTMENTAL ACTION REQUEST FORM

Queensland Government

| | | | | | Aboriginal and Torres Strait Islander Partnerships |
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MINISTERIAL CORRESPONDENCE File 01

DEPARTMENTAL ACTION REQUEST FORM

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| Briefing Note for | Information | Action & Advice - detailed below | |
| Meeting Briefing | Note | ☐ Note to File | |
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TRIP BRIEFING NOTE

| FROM | Aboriginal and Torres Strait Islander P | artnerships | |
|-----------------|---|---------------|----------------------------------|
| FOR | Treasurer, Minister for Employment an Minister for Aboriginal and Torres Stra | | |
| FOR TRIP TO | Woorabinda | | |
| DATE OF TRIP | Wednesday, 26 August 2015 | | |
| Contact Officer | Lauren Leggate, Communications Manager, \$78B2C | Reference No. | DATSIP 05983-2015 |
| Approved by | Lawrence Swann, A/ED Economic Participation | Approved by | Clare O'Connor, Director-General |

PURPOSE

1. Information to support your trip to Woorabinda on Wednesday, 26 August 2015.

ATTENDANCE AT THE TRIP

2. Councillor Terry Munns, Mayor, Woorabinda Aboriginal Shire Council
Councillor William Gulf, Deputy Mayor, Woorabinda Aboriginal Shire Council
Mr Ron Smith, Chief Executive Officer, Woorabinda Aboriginal Shire Council
Mr Peter Kane, Chief Executive Officer, Cockatoo Coal Limited
Mr David Nilon, Chairman, Earthtrade
Mr Paul Travers, Manager Communities, BRP Billiton.

BACKGROUND

3. On Wednesday, 26 August 2015, you are travelling to Woorabinda to announce a ground-breaking partnership between Coskatoo Coal, BHP and Earthtrade which will enable the Woorabinda community to manage biodiversity offsets on behalf of Cockatoo Coal and BHP; and meet with the Woorabinda Aboriginal Shire Council.

ISSUES

- 4. The property being managed under the biodiversity offsets agreement includes a rare Brigalow Belt ecosystem:
 - The contracts are worth approximately \$2.4 million.
 - The Department of Aboriginal and Torres Strait Islander Partnerships (DATSIP) provided a \$40,000 Economic Participation Program grant to complete a Biodiversity and Carbon Offset assessment report as a final step towards delivering a saleable biodiversity/carbon product to the market.
- 5. A three minute speech is to be delivered for the announcement of the biodiversity offsets agreement (Attachment 3).
- 6. Councillor Gulf has requested a meeting to discuss:
 - Woorabinda's Alcohol Management Plan; and
 - Aged Care facilities within the community.

Further information on these issues is provided in Attachment 4.



RESULTS OF CONSULTATION

- 7. The following people were consulted:
 - · Mr Manny Hegarty, Regional Director, Central Queensland, DATSIP
 - Ms Ainstie Barron, Executive Director, Social Policy, DATSIP
 - Mr Ron Smith, Chief Executive Officer, Woorabinda Aboriginal Shire Council
 - Mr Alan Key, Managing Director, Earthtrade
 - Ms Victoria Musgrove, Senior Environmental Planner, Cockatoo Coal Limited
 - Mr Paul Travers, Manager Communities, BHP Billiton
 - Ms Michelle Connolly, Director (Inter Governmental Relations), Department of Transport and Main Roads.
 - Mr Michael Rutherford, Rockhampton Region, Queensland Health.
- 8. All parties agree to make the announcement as per the attached Run Sheet (Attachment 2).

RECOMMENDATION

- 9. It is recommended that you **note** the information in this brief and attachments to support your trip to Woorabinda on Wednesday, 26 August 2015:
 - Attachment 1—Itinerary
 - · Attachment 2---Run Sheet
 - Attachment 3—Speaking Points
 - Attachment 4—Meeting Brief
 - Attachment 5—Community Profile including stakeholders, demographics, NAPLAN
 - Attachment 6—Protocol Form

| | ^ | 1) | | | | | |
|------------|----------|---------------|---------------|---------------|--------|-----|-------|
| Clare O'Co | / | | | | | 0.0 | |
| Departmen | of Abori | ginal and Tor | res Strait Is | lander Partne | rships | 4,0 | /2015 |

| ☐ Approved | ☐ Not approved | Noted |
|---|--|-------|
| Comments | | |
| | | |
| Culit | | |
| HON. CURTIS PITT MP | | |
| Treasurer Minister for Employment a Minister for Aboriginal and | nd Industrial Relations Torres Strait Islander Partnerships | |
| 24,08/2015 | | |

ITINERARY

Woorabinda visit and biodiversity offsets announcement

Wednesday, 26 August 2015

| Venue: | Woorabinda, Queensland | | |
|--------------------------|--|--|--|
| Officers: | Clare O'Connor, Director-General, DATSIP Mobile: Mobile phone numbers | | |
| | Lauren Leggate, Communications Manager, DATSIP Mobile: | | |
| | David Thompson, Program Manager, DATSIP Mobile: | | |
| | | | |
| 10:10am - 10:55am | Arrive at airstrip, travel with Mayor to Stoney Creek Station | | |
| 10;55am – 11:25am | Walk through a section of Stoney Creek Station, one of the properties to be managed under the biodiversity offsets agreement | | |
| 11:25am – 12:10pm | Travel with the Mayor back to Woorabinda Aboriginal Shire Council Chambers | | |
| 12:10pm – 12:20pm | Local singer marks the start of official celebrations | | |
| 12:20pm – 12:55pm | Official speeches | | |
| 12:55pm – 1:10pm | Traditional dance | | |
| 1:10pm – 1:40pm | Interviews with Media, community BBQ and community engagement | | |
| 1:45pm - 2:15pm | Meeting with Woorabinda Aboriginal Shire Council | | |
| 2:15pm - 2:30pm | Fravel to airstrip and depart | | |

RUN SHEET

Woorabinda biodiversity offsets announcement

Wednesday, 26 August 2015

| | \wedge |
|---------------------|---|
| Venue: | Woorabinda Aboriginal Shire Council Chambers Woorabinda, Queensland |
| Officers | Manny Hegarty, Regional Director, DATSIP Mobile: Mobile phone numbers |
| | Lauren Leggate, Communications Manager, DATS(P Mobile: |
| | ~ [] |
| 12:20pm - 12:30pm | Ron Smith, CEO, Woorabinda Aboriginal Shire Council (MC) to introduce himself and welcome community and partners to the event |
| | Invite Dianne Evans and Steven Kemp (Traditional Owner/Elder) to the stage for Welcome to Country |
| | Dianne Evans and Steven Kemp to perform Welcome to Country |
| | MC thanks Dianne Evans and Steven Kemp, outlines the program for the morning, and introduces Treasurer, Minister for Employment and Industrial Relations and Minister for Aboriginal and Torres Strait Islander Partnerships, Curtis Pitt |
| 12:30pm – 12:33pm | Curtls Pitt to present |
| 12:33pm - 12:34pm | MC thanks Curtis Pitt and introduces Terry Munns, Mayor, Woorabinda Aboriginal Shire Council |
| 12:34pm - 12:37pm | Terry Munns to present |
| 12:37pm – 12:38pm < | MC Ihanks Terry Munns and introduces Peter Kane, CEO Cockatoo Coal Limited |
| 12:38pm - 12:41pm | Peter Kane presents |
| 12:41pm - 12:42pm | MC thanks Peter Kane and introduces Paul Travers, Manager Communities, BHP Billiton to present |
| 12:42pm - 12:45pm | Paul Travers to present |
| 12:45pm – 12:46pm | MC thanks Paul Travers spokesperson and introduces David Niton, Chairman, Earthtrade |
| 2:46pm - 12:49pm | David Nilon to present |
| 12:49pm - 12:50pm | MC thanks David Nilon, and invites Terry Munns, Peter Kane and BHP spokesperson to sign agreement |
| 12:50pm - 12:52pm | Terry Munns, Peter Kane and BHP spokesperson to sign agreement |
| 12:52pm – 12:53pm | MC concludes and thanks all speakers, community members and guests for attending today's event |



Speech notes

For

The Honourable Curtis Pitt MP

Treasurer

Minister for Employment and Industrial Relations

Minister for Aboriginal and Torres Strait Islander Partnerships

Woorabinda biodiversity offsets announcement

Wednesday, 26 August 2015 12:20pm

TRADITIONAL ACKNOWLEDGEMENT

I would like to respectfully acknowledge the Wadja [PRON: Wod ja] and Gangulu [PRON: Gung ga lu] Traditional Owners and Custodians of the land and Elders past and present on whose land this event is taking place. I sincerely thank them as the First Australians for their careful custodianship, over countless generations and generations to come, of the lands, winds and waters that we all now share.

OTHER ACKNOWLEDGEMENTS

- Terry Munns, Mayor, Woorabinda Aboriginal Shire Council
- Ron Smith, CEO, Woorabinda Aboriginal Shire Council
- Councillor
- Brian Wyatt, General Manager Baralaba Mine, Cockatoo Coal
- David Nilon, Chairman, Earthtrade
- Paul Travers, Manager Communities, BHP Billiton
- Community members
- Ladies & gentlemen,

INTRODUCTION

I am honoured to be here today and to be part of these ground breaking partnerships that enable the community to manage environmental offsets on their land on behalf of Cockatoo Coal and BHP.

As I got to experience this morning, the land that will be protected under these agreements is the endangered and threatened Brigalow Belt ecosystem.

The protection of our unique ecosystems is crucial in Queensland to support biodiversity and secure the conservation values of our State.

In particular, the project will provide for the protection of the vulnerable ornamental snake, vulnerable squatter pigeon, vulnerable long-eared bat, and the endangered solanum species of plant.

With 740 hectares being protected under the agreements, these partnerships mark a significant achievement for environmental conservation in Queensland.

BODY

But the benefits of this agreement extend beyond environmental protection.

These agreements will protect this unique environment, build on environmental management skills, further strengthen individuals' connection to country, while providing long-term local jobs benefitting the whole community.

The initial appointment of Rangers will mean that important baseline environmental data such as rainfall, temperature and grass cover will be collected and monitored.

The Offset Area Management Plan also calls for the fencing of the land, management of weeds, pests and exclusion of fire on the land.

I look forward to hearing about the expansion of the Ranger Program and the training that will be happening within the community to meet these needs.

I commend Cockatoo Coal and BHP Billiton for their progressive approach to environmental management, and raising the bar when it comes to corporate social responsibility.

I also want to congratulate the Department of Aboriginal and Torres Strait Islander Partnerships for instigating the project with Earthtrade and the community with a \$40,000 grant.

I especially thank Woorabinda Aboriginal Shire Council and the community for working together in true partnership with Cockatoo Coal and BHP Billiton to make this partnership possible.

The visionary approach that all parties have taken to design this project demonstrates that triple bottom line impacts can be achieved without conflict between the economic, social and environmental aims.

CONCLUSION

It's the first of what we hope will be many similar agreements enabling remote Aboriginal and Torres Strait Islander communities to provide environmental management services to companies throughout Australia.

<ENDS>



| Visit to / meeting with: | Woorabinda Aboriginal Shire Council |
|--------------------------|---|
| Date and time: | 1:15pm-1:45pm |
| Venue: | Council Chambers |
| Attendees: | Councillor Terry Munns-Mayor; Councillor William Gulf-Deputy Mayor; Councillor Archie Williams; Councillor Dellas Walker, Councillor Pamela Adams |

PURPOSE

- Councillor William Gulf, Deputy Mayor, Woorabinda Aboriginal Shire Council has requested a meeting to discuss:
 - Woorabinda's Alcohol Management Plan; and
 - Aged care facilities within the community.

BACKGROUND

 Government Champion, Neil Scales, has met with community leaders four times since November 2014, with the most recent visit held on 14 July 2015.

KEY ISSUES

Current issues/action being addressed for the community include:

| Issue | Problem /// | Action/status |
|--|--|--|
| Alcohol Management Plan (AMP) | Deliberative process | |
| Relocation of aged care facilities to the Hospital | The aged care home is owned by Woorabinda Aboriginal Shire Council however the condition of the aged care home may soon not meet required standards and will need an upgrade. Some community members need to leave the community to receive appropriate care. There is a duplication of resources to maintain the two facilities. | Council has contacted the Premier regarding the relocation. Queensland Health is looking at avenues to apply for Commonwealth Government funding to expand the Hospital. |
| Usage and transfer of 'Shrek' building | The 'Shrek' building is a State-owned building, however is currently abandoned and being vandalised. There is an application with the Department of Natural Resources and Mines to transfer the building to Council, and Council is seeking support to use the building as a social club until it is transferred to prevent further degradation. DATSIP is providing funding to make the building safe to allow Council to occupy it, and Council is seeking further funds to do internal renovations. | The survey plan needs to be updated to allow for the transfer process to continue. |

| lsaue | Problem | Action/status |
|---|--|--|
| Bridge over the McKenzie River on the Duaringa–Apis Creek Road | The community is isolated during the wet season due to the condition of the bridge. GHD's Rookwood Weir proposal would place the bridge one metre under water. | Council to discuss with GHD. |
| Power supply | Tropical Cyclone Marcia highlighted issues resulting from lengthy outages, including to retain fresh food, loss of communication and sewerage functions. | RoadTek has sourced two generators and provided advice to Council on procuring a third generator. Council is speaking with the Department of Infrastructure, Local Government and Planning about applying for funding through their resilience program. |
| Telstra tower | Tropical Cyclone Marcia highlighted issues with mobile phone services/coverage in the community. | The Queensland Reconstruction Authority has met with Telstra, who will now liaise with the Council's CEO about making local disaster management arrangements for the mobile repeater battery and generator. A satisfactory resolution has not been met with Telstra. |
| Education | 'Mainstream' education is not working for some of the children in the community. | Council to provide specific details to the Director-General, Department of Transport and Main Roads to discuss with the Department of Education and Training. |
| Hospital Board | Lack of Indigenous representation on the local Hospital Board, Council requested a position be given or created for a Woorabinda person. | The Director-General, Department of Transport and Main Roads to raise with the Director-General, Queensland Health. |



Additional AMP points for the Minister's visit to Woorabinda

Wednesday, 26 August 2015

It is understood that the new CEO of the Woorabinda Aboriginal Shire Council, Mr Ron Smith is developing an AMP proposal to support the case to relax the current alcohol ban and is keen to progress the proposal as soon as possible.

Key Messages

- Alcohol (or other substance misuse) should not be seen as an isolated 'issue' to be managed.
- It needs to be addressed as one of the many elements that either hinder or progress community development.
- Recognising that rates of harm remain high and that no community has sought to remove alcohol restrictions, the Government is committed to a harm minimisation approach that encompasses supply restrictions, demand reduction, and harm reduction initiatives.
- However, these harm minimisation efforts must be community-led, co-designed and integrated with other protective strategies that address community needs and priorities in the areas of child safety, domestic violence, mental health and employment.
- It is proposed that the design of a new approach to community safety and well-being be viewed through a community development frame to ensure that alcohol does not continue to be the overriding focus. The objectives of this approach would be to ensure that communities enjoy the same levels of community and individual safety and wellbeing as the rest of Queensland.

Background

 The Government Champion, Mr Neil Scales, visited the community on 5 March 2015 to discuss a range of issues including the AMP.



 Planning is currently under way for a Summit to be held in Caims on 19–20 November 2015 to engage with community leaders and other key stakeholders about a new approach to community safety and well-being including harm minimisation strategies to address substance misuse issues.

Community Profile Woorabinda

April 2015

Current Issues

- The department owns an office building in Woorabinda and has recommended to Asset Services
 that the asset be transferred to Council. Council are supportive of this proposal as it intends to
 demolish the building to enable other development over a number of surrounding lots.
- The abattoir/butcher shop was closed in the late 1990s as it did not meet health standards. Council
 and the Pastoral Company has been investigating the development of a larger scale abattoir for
 export quality meat and the possible establishment of a butcher shop in the community as part of
 the proposal. A Feasibility Study was undertaken but the project was not considered feasible by the
 previous government. Council and the Pastoral Company continue to seek support for the project
 as an economic development opportunity for the community.
- The community recently voted to reintroduce alcohol on a limited basis. The Council Chief Executive Officer is developing an Alcohol Management Plan proposal to support the case to relax the current alcohol ban and address the safety of community residents, especially children and women.
- The Woorabinda State Primary School principal has raised attendance levels to above 80% through ongoing community engagement processes. However, attendance levels fall dramatically at the local independent secondary school.

Community Profile

Table 1: Woorabinda Labour Force Status by Indigenous Status, 2011

| | 7 Indigenous | Persons | Non-Indigenous | s Persons |
|--|--------------|---------------------------------------|----------------|-----------|
| Labour Force Status | Number | % | Number | % |
| Estimated Population (2013) | 931 | 93.5 | 65 | 6,5 |
| Employed (c,b) | 146 | 27.8 | 29 | 64.4 |
| Unemployed (b) | 74 | 14.1 | 0 | 0.0 |
| CDEP participants | 20 | 3.8 | 0 | 0.0 |
| Total labour force | 240 | 45.6 | 29 | 64.4 |
| Not in labour force | 264 | 50.2 | 9 | 20.0 |
| Labour force status not stated | 22 | 4.2 | 7 | 15.6 |
| Total (a) (d) | 526 | 100.0 | 45 | 100.0 |
| Unemployment rate (b) (%) | 30.8 | | 0.0 | |
| CDEP participants as % of labour force | 8.3 | | 0.0 | |
| Participation rate (%) | 47.6 | · · · · · · · · · · · · · · · · · · · | 76.3 | |

Notes:

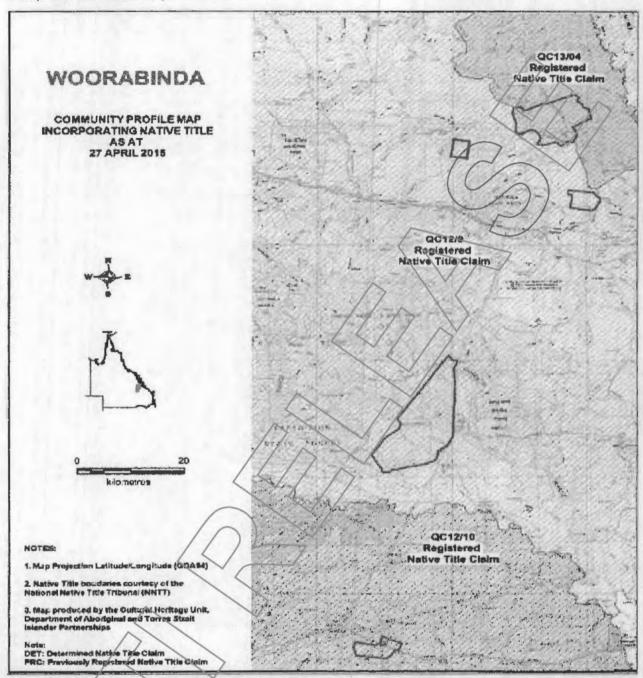
- (a) Persons aged 15 to 64 years.
- (b) Excludes Community Development Employment Projects (CDEP) participants.
- (c) Includes employed away from work.
- (d) Includes labour force status not stated.

Sources: Government Statistician, 2014, Population estimates by Indigenous status, local government area, age, sex, 2001 to 2013 (2011 Australian Standard Geographical Standard), Queenstand Treasury and Trade; ABS, 2011 Census of Population and Housing

Table 2: Local Leadership

| | Name | Phone | Email |
|---------------------------|---|---|-----------------------------|
| Mayor | Terrence Munns | Mobile phone numbers 4925 9800 | mayor@woorabinda.gid.gov.au |
| CEO | Ron Smith | 4925 9800 | ceo@wooraoinda.gld.gov.au |
| Traditional Owner leaders | Wadja [Wod ja]: Dianne Evans Gangulu [Gung ga lu]: | | (0) |
| | Steven Kemp | 4913 2222 Woorabinda Primary School | |
| | Milton Lawton | | |
| Other recognised | Wally Saunders - Elder | 4935 0236 | |
| community leaders | Rose Thaiday - Elders | 4935 0228 | |
| | Campbell Leisha - Elder | 4935 0142 | |
| | Anthony Henry - Elder | | /> |
| Men's Group | Anthony Henry | | 7 |
| Women's Group | Janelle Evans | | jaevans@redcross.org.au |

Map of Community



Note: The red areas are properties that form part of the Woorabinda DOGIT including properties at Foley Vale, Zamia Creek, Sorrell Hills and Stoney Creek.

Table 3: Native Title Tribunal determinations and applications

| Tribunal ID | Federal Court No | Name | Status |
|-------------|---------------------|------------------------------------|---------------------------|
| QC2012/009 | QUD400/2012 | Gaangalu Nation | Accepted for Registration |
| QC2012/010 | QUD422/2012 | Wadja People | Accepted for Registration |
| QC2013/004 | DUD383/2013 | Barada Kabalbara Yetimarala People | Accepted for Registration |

Table 4: Indigenous Land Use Agreements (ILUA)

| Tribunal ID | Name | Agreement Status |
|-------------|---|------------------|
| Q12007/008 | Enetrade – Kangoulu CQGP Agreement | ILUA Registered |
| QI2011/026 | Woorabinda Rehabilitation Facility ILUA | ILUA Registered |

Community Services

QI2011/029

ILUA Registered

Woorabinda Social Housing and Home Ownership ILUA

raid
Blackwater
Rockhamptst

Gangulu

Wegnatinda

Wadjigu

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Garingbal

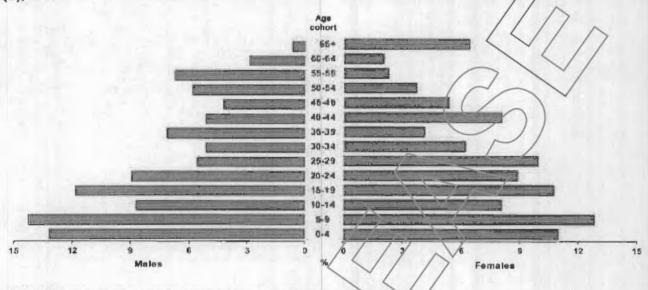
Table 5: Queensland Government Funded Services for Woorabinda 2013/14

| TYPE OF SERVICE | NUMBER | PERCENTAGE OF SERVICES | BUDGET | OF BUDGET |
|--|--------|---------------------------|--------------|-----------|
| Early Childhood and Schooling | 2 | 6.9 | \$2,469,600 | 15.7 |
| Economic Participation and Development | 3 | 10.3 | \$218,000 | 1.4 |
| Environment | 2 | 6.9 | \$16,000 | 0.1 |
| Governance and Leadership | 1 | 3.4 | \$1,520,009 | 9.6 |
| Health / | 10 | 34.5 | \$7,887,715 | 50.0 |
| Healthy Homes | 4 | 13.8 | \$717,759 | 4.5 |
| Land and Culture | 0 | 0.0 | 0 | 0.0 |
| Safe Communities | 7 | 24.1 | \$2,949,893 | 18.7 |
| TOTAL | 29 | 100.0 | \$15,778,976 | 100.0 |

Social Indicators

Age profile

Figure 1: Age-sex population structure of Aboriginal and Torres Strait Islander people in Woorabinda (S), 2013



Notes: Graph of non-Indigenous population not shown due to small very numbers.

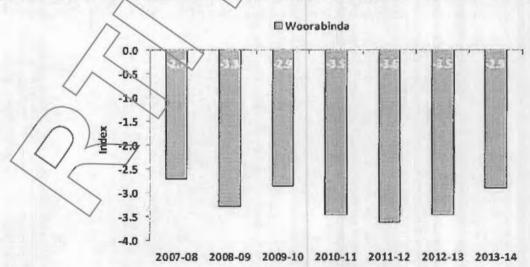
Source: Government Statistician, 2014, Population estimates by Judigenous status, local government area, age, sex, 2001 to 2013 (2011 Australian Standard Geographical Standard), Queensland Treasury and Trade

Combined community stability status,

Relative Wellbeing Index

The "Relative Wellbeing Index" is a combination of three measures: Reported offences against the person (per 1,000 people), Hospital admissions for assault-related conditions (per 1,000 people) and Semester 1 attendance rates (per cent) (recast as "in-attendance"). The index is on an arbitrary unit scale and is a relative measure only. All communities are referenced to Queensland where the score for Queensland is always zero in any given year. The scores have been cast such that a more negative score indicates a lower relative wellbeing and a less negative score indicates a higher relative wellbeing.

Figure 2: Relative Wellbeing Index values for Woorabinda (S) from 2007-08 to 2013-14



Notes: The Relative Wellbeing Index is only available for Queensland's discrete communities (including Coen and Mossman Gorge).

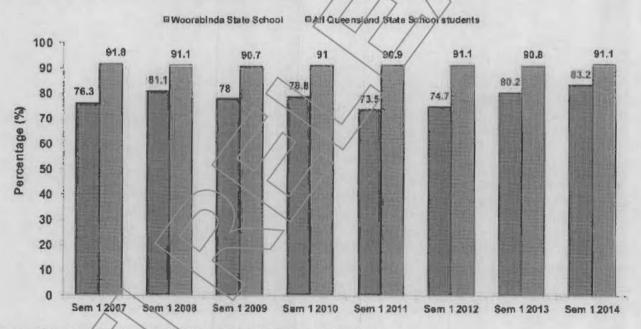
Education

Figure 3: Student attendance rate Woorabinda State School (Prep to Year 7) and all Queensland State Schools, Semester 1 2007 to Semester 1 2014

| Student attendance rate | \$em 1 2007 | Sem 1 2008 | S∈m 1 2009 | Sen 1 2010 | Sem 1 2011 | 961y/1 2012/ | Sen y | Sem 1 2014 | |
|--------------------------------------|----------------|---------------|---------------|---------------|---------------|-----------------|-------|---------------|--|
| | -%- | | | | | | | | |
| Woorabinda State School | 70.3 | 81.1 | 78 | 78.8 | /73.5 | 76.7 | 80.2 | 83.2 | |
| All Queensland State School students | 91.8 | 91.1 | 90.7 | 91 | 10.0 | at a | 8 08 | 91.1 | |
| Gep (percentage points) | 15.5 | 10 | 12.7 | 12.2 | 173 | 16.4 | 10.6 | 7.9 | |

Source: Department of Education, Training and Employment (unpublished data)

Figure 4: Student attendance rate Woorabinda State School (Prep to Year 7) and all Queensland State Schools, Semester 1 2007 to Semester 1 2014



Source: Department of Education, Training and Employment (unpublished data)

Enrolments

During Term 2 2014, 142 students were enrolled at Woorabinda State School for all or part of the term.

Educational Attainment

Figure 5: Highest level of schooling completed by Indigenous status, 2011

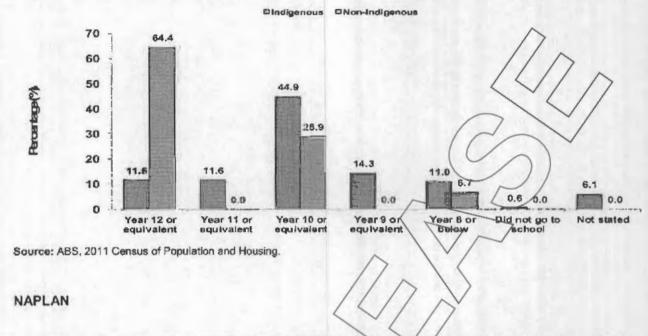
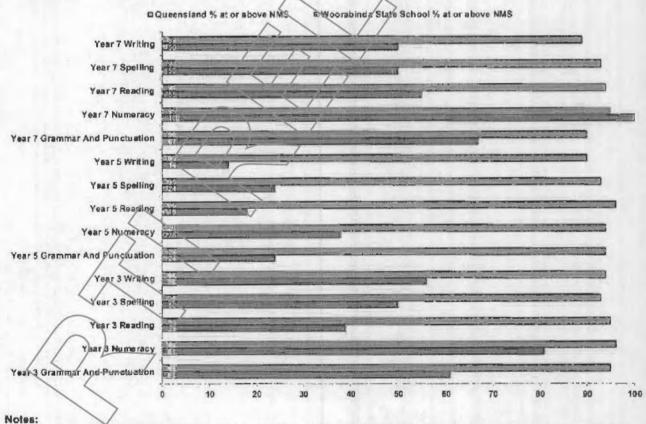


Figure 6: NAPLAN % at or above the National Minimum Standard (NMS) (a) (b) (c) for Woorabinda State School by Domain and Year Level, 2014



(a) Percentage of students at or above National Minimum Standard (NMS). The National Minimum Standards represent minimum performance standards in literacy and numeracy for a given year level.

(b) To maintain privacy of individual student information, where there are fewer than five students tested results are not provided.

(c) The number of students enrolled for each year in Woorabinda is small. As a result, scores have an associated wide margin of error. Figures should be used with caution.

Sources:

Queensland Studies Authority, 2014
Australian Curriculum Assessment and Reporting Authority (ACARA) 2014

File 01

THE HUMBURGHER PROPERTY.

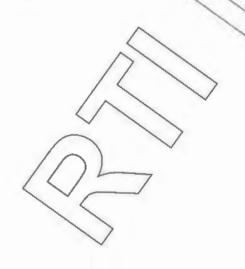
| | ible Curtis Pitt MP at your function, could you please kindly complete an two weeks prior to the function date. The office will also require | |
|--|--|--|
| final versions of the following: | to the function date. The office will also require | |
| ☐ Running sheet | | |
| ☐ Guest list | ^ | |
| ☐ Seating arrangements for Assistant | t Minister's table | |
| ☐ Background information☐ List of acknowledgments | //// ~ | |
| D 2/3; Of deciliowiedgineries | V/// | |
| Should you have any queries, please contain | ct Hayley Lockyer, Executive Assistant to the Treasurer on 3719-7215. | |
| Please return this completed form to Hayle | ey.lockyer@ministerial.qld.gov.au | |
| Name of organisation | Department of Aboriginal and Torres Strait islander Partnerships | |
| Day, date and time of function (start to finish) | Wednesday, 26 August 2015, 12:00pm-12:30pm | |
| Arrival time | 11.45 | |
| (due to Treasurer's schedule, please advise latest possible arrival time) | 11:45am | |
| Departure time | 12:45pm | |
| (due to Treasurer's schedule, please | | |
| advise earliest possible departure time) | | |
| | Warner Aberian Chin County Chamber Warner | |
| Venue (please be specific) | Woorabinda Aboriginal Shire Council Chambers, Woorabinda | |
| Treasurer's role | Speaking | |
| If the Treasurer has a speaking role, is he required to address a | Yes, a three minute speaking role to announce a biodiversity offsets partnership between Woorabinda, Cockatoo Coal and | |
| particular topic? | BHP Billiton assisted by Earthtrade. | |
| (if yes, please provide an outline) | | |
| Dress requirement | Smart casual | |
| (for example: smart/casual, business | | |
| suit, black tie) | <u> </u> | |
| Person to contact about the | Lauren Leggate, Communications Manager, DATSIP, Mobile phone numbers | |
| function (name, position, phone number) | Mobile profile fullibers | |
| Car parking arrangements | Woorabinda CEO will arrange for pick up and drop off at the | |
| (to assist the Treasurer's driver, | airport. | |
| please provide as much detail as | | |
| possible) / / | · | |
| Who will meet the Treasurer on his | David Thompson, Program Manager, Rockhampton Office, | |
| arrival? (name, position, phone number) | | |
| , | Lauren Leggate, Communications Manager, DATSIP, | |
| | and the second s | |
| Entrance at which the Treasurer | N/A | |
| should arrive | | |

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and the Desire desired and the competence of the second.

And the second and the term of the desired to a second.

| Who funded this event and in what proportions? | Woorabinda Aboriginal Shire Council is putting on the announcement and celebration event. |
|---|---|
| Length of speech (should be no longer than 15 minutes) | 3 minutes |
| Will the speech be delivered outdoors? | Yes |
| Will the audience be seated? | Only Elders |
| Will there be a lectern and microphone? | Microphone only |
| VIP acknowledgements | Traditional Owners Councillor Terry Munns, Mayor, Woorabinda Aboriginal Shire Council Mr Ron Smith, Chief Executive Officer, Woorabinda Aboriginal Shire Council Mr Brian Wyatt, Mirie Manager, Cockatoo Coal Mr David Nilon, Chairman, Earthtrade Mr Paul Travers, Manager Communities, BHP Billiton. |
| People to thank | Community members for welcoming the Treasurer to their town. DATSIP staff, for facilitating the biodiversity offsets opportunity. |
| Audience profile and anticipated numbers | 100-200 Woorabinda community members. |
| Media coverage | Being organised through the Treasurer's Office. |



File 01

MINISTERIAL BRIEFING NOTE

Queensland Government

| DEPARTMENT | AL ACTION REQUEST FORM | 1 | ☐ Treasury ☐ Employment ☑ Aboriginal and | | al Relations Islander Partnerships |
|--|--|----------------|--|--------------|---------------------------------------|
| Request date: | 05 August 2015 | DUE to M | O: (date/time) | Thursday | , 20 August 2015 |
| MO Ref: | | Dept Ref: | DATSIP 05983 | 3-2015 | Ext to 10 am 21/8/15 |
| Service Area: (DLO to complete | Communication Services C | CS (please ad | d Central Qid Re | egion as inf | <u> </u> |
| PLEASE PREP | PARE: | | Speaking Poin | ts /// | 17 |
| Pre-brief | Required | | Draft Media Re | elease | |
| Meeting / | Event Briefing Note for Information | on 🗆 | Run Sheet | | |
| Briefing N | lote for Information | | Guest / RSVP | List) | |
| Trip Brief | (tick specific components below) | | Function Chec | klist | |
| 1000 | ⊠ Event/s or Visits ⊠ Funding s ⊠ Demographics ⊠ Community ors/NAPLAN | Profile | Post-meeting a required | acknowledg | ement letter |
| Departme | ental Officer required to attend | 1 | | | |
| DETAILS OF M | EETING / FUNCTION: | | | | |
| Date: | Wednesday, 26 August 2 | 015 Tin | ne: | 11:30am- | –2:30pm |
| Requested for: | ⊠ Minister | 700 | Other | | |
| Organisation / Function: | Trip to Woorabinda for various | events | | | |
| Venue: | Venue: Various (starting at Woorabinda Council Chambers, 112 Munns Dr. Woorabinda) | | | | |
| PLEASE NOTE: If venue for meeting is at Parliament House, departmental representative must meet for pre-briefing 15 minutes prior to meeting time unless otherwise advised. If speech and/or media release has been requested, please ensure liaison/consultation occurs with Communication Services in your department. | | | | | |
| ADDITIONAL INSTRUCTIONS: | | | | | |
| MO Comments: | | | | | |
| DLO comments: Please prepare a trip brief, including hot issues, events/visits, funding, stakeholder, demographics, community profile and key indicators/NAPLAN information, to support the Treasurer's trip. Protocol form attached. Please liaise with Central Queensland Region. COMMS is liaising with Media Advisor regarding other events, aside from the Woorabinda Biodiversity Offsets Announcement. Thanks, Tiff. | | | | | |
| 1 | you require any further assist | ance regarding | • ' | e contact: | |

Please print on yellow paper (Treasury and Employment); blue paper (Industrial Relations); or green paper (Aboriginal and Torres Strait Islander Partnerships).

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| | t Minister's table |
|---|--|
| ☐ Background information ☐ List of acknowledgments | |
| Should you have any queries, please conta- Please return this completed form to <u>Hayle</u> | ct Hayley Lockyer, Executive Assistant to the Treasurer on 3719-7215. ey.lockyer@ministerial.qld.gov.au |
| Name of organisation | Department of Aboriginal and Torres Strait Islander Partnerships |
| Day, date and time of function (start to finish) | Wednesday 26 August 2015 12.00-12.30pm |
| Arrival time (due to Treasurer's schedule, please advise latest possible arrival time) | 11.45am |
| Departure time (due to Treasurer's schedule, please advise earliest possible departure time) | 12.45pm |
| Venue (please be specific) | Woorabinda Courcil Chambers, Woorabinda |
| Treasurer's role | Speaking |
| If the Treasurer has a speaking role, is he required to address a particular topic? (if yes, please provide an outline) | Yes, a three minute speaking role to announce a biodiversity offsets partnership between Woorabinda, Cockatoo Coal and BHP Billiton assisted by Earthtrade |
| Dress requirement (for example: smart/casual, business suit, black tie) | Smart casual |
| Person to contact about the function (name position, phone number) | Lauren Leggate, Communications Manager, Mobile phone numbers |
| Car parking arrangements (to assist the Treasurer's driver, please provide as much detail as possible) | Woorabinda CEO will arrange for pick up and drop off at the airport |
| Who will meet the Treasurer on his arrival? (name, position, phone number) | Manny Heggarty, Regional Director, Central Queensland |
| Entrance at which the Treasurer should arrive | N/A |

| Who funded this event and in what proportions? | Woorabinda Council are putting on the announcement and celebration event | |
|---|--|--|
| Length of speech (should be no longer than 15 minutes) | 3 minutes | |
| Will the speech be delivered outdoors? | Yes | |
| Will the audience be seated? | Only elders | |
| Will there be a lectern and microphone? | No (C) | |
| VIP acknowledgements | Traditional owners Terry Muns, Mayor, Woorsbinda Ron Smlth, CEO, Woorsbinda Peter Kane, CEO, Cockatoo Coal David Nilen, Chairman, Earthtrade BHP spokesperson to be advised | |
| People to thank | Community members for welcoming Treasurer to their town DATSIP staff, for facilitating the biodiversity offsets opportunity | |
| Audience profile and anticipated numbers | 100-200 Woorabinda community members | |
| Media coverage | The Australian, Brisbane Times, TV crew (potential ABC) – being organised through Treasurer's Office | |

MEETING BRIEFING NOTE

| FROM | Aboriginal and Torres Strait Islands | r Partnerships | | |
|-----------------|---|----------------|---------------------------------|--|
| FOR | Treasurer, Minister for Employment and Industrial Relations Minister for Aboriginal and Torres Strait Islander Partnerships | | | |
| SUBJECT | Meeting with Mr Leon Epong on Thursday, 1 October 2015 at 10:00am | | | |
| Contact Officer | John Coyle, Acting ED, RILIPO, 4057 3860 Reference No. DATSIP 05609-2016 | | | |
| Approved by | Alan Feely, DDG Economic Participation | Approved by | Clare O'Connor Director-General | |

PURPOSE

 To provide you with information in relation to your meeting with Mr Leon Epong, co-owner of Recruitment Outcomes on Thursday, 1 October 2015.

ATTENDANCE AT THE MEETINGS

The meeting will be held at Level 9, Cairns Corporate Tower, 15 Lake Street, Cairns.
 Mr David Faulkner, Acting Director, Remote Indigenous Land and Infrastructure Program Office (RILIPO) will be the departmental representative attending this meeting.

BACKGROUND

- 3. The Ministerial Briefing Note Departmental Action Request Form noted that Mr Simon Cotton, Principal, Yarrabah State School and Mr Epong would be attending the meeting. RILIPO has been advised that only Mr Epong will be in attendance at this meeting.
- 4. Mr Epong is co-owner of Recruitment Outcomes, a Cairns-based 100% Indigenous owned and operated private company that provides employment solutions, including a strong focus on Indigenous-related outcomes. Information about the services provided by Recruitment Outcomes, and some key projects it has delivered, is provided at Attachment 1.

ISSUES

- 5. Recruitment Outcomes has been consulting to Gordonvale State High School, providing individual mentoring to Indigenous Year 11 and 12 students to maintain school attendance, improve academic achievement and transitioning beyond school. Their focus with this cohort has been on enrolments, school attendance, incorporating industry visits, sourcing and negotiating work placements and school-based traineeships.
- 6. Mr Cotton is a strong supporter of Recruitment Outcomes. The Yarrabah State School funded Recruitment Outcomes to oversee the 2015 enrolments for Yarrabah students transitioning to Year 11 at Gordonvale State High School, and to provide specific mentoring support to those students to improve attendance and retention rates.
- 7. Mr Cotton reports that investing in Recruitment Outcomes' services resulted in 24 confirmed enrolments of former Yarrabah students at Gordonvale State High School, as opposed to three to four in the previous year. Mr Cotton further reports that 19 of those 24 students are on track to receive their Queensland Certificate of Education in 2016.
- 8. Recruitment Outcomes is seeking support to expand its services into Yarrabah and to provide mentoring to Year 10 students from Term 1 throughout their school year; to improve academic achievement and the number of students transitioning to Years 11 and 12.



- The work Recruitment Outcomes is doing with Gordonvale State High School and Yarrabah 9. State School to encourage school attendance and transitions to Year 12 are commended.
- The Department of Aboriginal and Torres Strait Islander Partnerships (DATSIP) also 10. supports Indigenous students in Year 12, including at Gordonvale State High School, where the regional office has negotiated with the Principal to undertake school engagement with Year 12 students in Term 4. School engagement with Year 12s is a key component of DATSIP's Youth Employment Program (YEP).
- The YEP engages Aboriginal and Torres Strait Islander Year 12 students to establish a transition pathway from school either into further education, training or careers by supporting and facilitating training and employment opportunities; and providing pre and post-employment support.

RESULTS OF CONSULTATION

Mr Simon Cotton, Principal, Yarrabah State School.

ATTACHMENT

Attachment 1—Recruitment Outcomes

RECOMMENDATION

It is recommended that you note the information contained in this brief for your meeting with Mr Leon Epong, co-owner of Recruitment Outcomes on Thursday, 1 October 2015.

Clare O'Connor

Director-General

Department of Aboriginal and Torres Strait Islander Partnerships 23, 9 /2015

| ☐ Approved | ☐ Not approved | ☐ Noted |
|----------------------------|-------------------------------------|---------|
| Commerits | | |
| \wedge | | |
| Cult | | |
| HON, CURTIS PITT MP | | |
| Treasurer | | |
| Minister for Employment at | nd Industrial Relations | |
| | Torres Strait Islander Partnerships | |
| 0((0 /2015 | | |

MINISTERIAL BRIEFING NOTE

DÉPARTMENTAL ACTION REQUEST FORM

Queensland Government

☐ Industrial Relations

☐ Treasury

| | | ☐ Employment ☐ Aboriginal and Torres Strait islander Partnerships | | | |
|--|--|---|--|--|--|
| Request date: | 22 July 2015 | DUE to MO: (date/time) Friday, 25 September 2015 | | | |
| MO Ref: | | Dept Ref: DATSIP 05609-2015 | | | |
| Service Area: (DLO to complete | Regional Operations (FNQ R | legion), EP | | | |
| PLEASE PREPA | ARE: | Speaking Points | | | |
| Pre-brief R | equired | ☐ Draft Media Release | | | |
| Meeting / E | vent Briefing Note for Informatio | n 🔲 Run Sheet | | | |
| Briefing No | te for Information | ☐ Guest / RSVP List | | | |
| Trip Brief (t | ick specific components below) | ☐ Function Checklist | | | |
| Stakeholders Key indicators Other | Event/s or Visits Funding Demographics Community is NAPLAN | Post-meeting acknowledgement letter Profile required | | | |
| Departmen | tal Officer required to attend | | | | |
| DETAILS OF ME | EETING / FUNCTION: | | | | |
| Date: | Thursday, 1 October 20 | 15 Time: 10.00am | | | |
| Requested for: | ⊠ Minister | Other | | | |
| Organisation / Function: | Meeting with Simon Cotton and employment strategy | Leon Epong, regarding school based traineeships and | | | |
| Venue: | Carns Corporate Tower, 15 La | ike Street, Cairns | | | |
| PLEASE NOTE: If venue for meeting is at Parliament House, departmental representative must meet for pre-briefing 15 minutes prior to meeting time unless otherwise advised. If speech and/or media release has been requested, please ensure llaison/consultation occurs with Communication Services in your department. | | | | | |
| ADDITIONAL INSTRUCTIONS: | | | | | |
| MO Comments: | | | | | |
| DLO comments: Please prepare a meeting brief to support the Minister's attendance. Invitation attached. Please note that a departmental officer has been requested to attend Please advise DLO ASAP as to who will be attending (ph 3405 4219). Thanks Tiff. | | | | | |
| | | ance regarding this request please contact: cutive Services | | | |
| Please print on yellow paper (Treasury and Employment); blue paper (Industrial Relations); or green paper (Aboriginal and Torres Strait Islander Partnerships). | | | | | |

DATSIP 05609-2015 ATTACHMENT 1

Recruitment Outcomes

- Recruitment Outcomes is a 100% Indigenous owned and operated private company that
 provides employment solutions, including a strong focus on Indigenous-related
 outcomes.
- Established by co-owners Mr Leon Epong and Mr Tony Martens in November 2011, the company's goal is "to provide employers with a hassle free full comprehensive employee recruitment and retention service".
- Recruitment Outcomes offers the following services:
 - Staff Development and Capacity Building
 - Training and Assessment
 - Workforce Planning and Solutions
 - Development and Implementation of Indigenous Employment Strategies
 - Structured Mentoring and/or Coaching
 - Community Engagement
 - Cultural Awareness
 - School to Work Transition
 - Business Enterprise Development and Support
 - Organisational Governance Development and Support
 - Ex-Offender Re-integration Program
 - Youth Re-engagement Program.
- Mr Epong has 25 years experience working in Employment, Education and Training, particularly within Indigenous Affairs. Mr Martens' family is from Yarrabah and has ties to Lockhart River. Mr Marten has previously worked across the Queensland and Commonwealth Governments for a total of 21 years.
- Recruitment Outcomes was engaged by the Commonwealth Government to implement its School and Beyond Program in Lockhart River. Developed by Recruitment Outcomes, the School and Beyond Program addresses and supports engagement, academic achievements and effective transitioning beyond school. The approach is built on the fundamentals of Case Management with the principles of Persons Centred Approaches,
- Generation One is a national movement for all Australians, Indigenous and non-Indigenous. Its mission is to end the disparity between Indigenous and non-Indigenous Australians in one generation through employment.
- A key strategy to assist with this is the GenerationOne Employment Model, Vocational Training and Employment Centres (VTEC). VTEC is a comprehensive Pre-Employment and Training program that empowers Indigenous jobseekers to address their barriers to employment, builds on their strengths, and provides employer directed training that leads to a guaranteed job with an Australian Employment Covenant employer.
- Recruitment Outcomes was contracted by GenerationOne to assess shortlisted provider capabilities to deliver the VTEC model and also promote VTEC through Industry and community engagement processes throughout Queensland.

- Training Workshops form part of the Commonwealth Governments' Remote School Attendance Strategy. Recruitment Outcomes was engaged to facilitate Training Workshops for both School Attendance Officers and School Attendance Supervisors in the locations of Palm Island, Camooweal, Normanton, Mornington Island, Doomadgee and the Northern Peninsula Area.
- The Wunthulpu Aboriginal Land Trust was awarded a contract by the Queensland Government through the Department of Aboriginal and Torres Strait Islander Partnerships to upgrade the Coen Cultural Centre. In turn, Recruitment Outcomes was engaged by Wunthulpu Aboriginal Land Trust for business mentoring and supports including to assist with all the necessary food handling certificates, Cook Shire Licences and Visitor Centre submissions and lobbying.



Co-owner, Recruitment Outcomes

BRIEFING NOTE

| FROM | Aboriginal and Torres Strait Islander Partnerships | | | |
|-----------------|---|--|--|--|
| FOR | Treasurer, Minister for Employment and Industrial Relations Minister for Aboriginal and Torres Strait Islander Partnerships | | | |
| SUBJECT | Date Claimer - Community Futures Summit | | | |
| Contact Officer | Robyn Karr, Community Participation, 3224 7907 Reference No. DATS/P 06359-2015 | | | |
| Approved by | Ron Weatherall, DDG, Community Participation Approved by Clare O Connor, DG | | | |

PURPOSE

 That you approve details for a strategic discussion with Mayors concerning a new partnership between community leaders and Government.

BACKGROUND

- At a discussion with departmental officers on 24 June 2015, you requested that a Summit be held in November 2015, to discuss a new policy agenda for Queensland's discrete Aboriginal and Torres Strait Islander communities (the communities).
- The Summit would aim to secure formal agreement from community leaders and the Government to work together as partners to implement the new agenda.
- 4. On 3 August 2015, the Director-General, Department of Aboriginal and Torres Strait Islander Partnerships (DATSIP) wrote to the Mayors of communities advising that later in the year, you would host a gathering of community leaders to discuss community development and well-being including alcohol management (DATSIP 05201-2015 refers).
- 5. The Director-General also wrote to Community Justice Groups (CJGs) advising them of the gathering of community leaders. The *Liquor Act 1992* specifies that CJGs must also be consulted about alcohol management (part 6A, s173l).

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| | | |

ISSUES

- 7. It is proposed that the Community Futures Summit with Mayors occur on 19 November 2015. Securing this date is important as this is the only time available in November that suits the Treasurer's diary. A venue needs to be secured as soon as possible and early advice to Mayors is important to secure attendance.
- 8. In the next week, a detailed Briefing Note will be provided seeking your approval of: the invitation list; the program and communication plan; options to address key policy matters that are likely to arise at the gathering; a draft narrative that will form the basis of your discussions with Mayors; and a letter to the Premier outlining the purpose and key objectives of the meeting.
- A request has been sent via the Departmental Liaison Officer to book 19 November 2015 in your diary for this meeting.
- Mrs Clare D'Connor, Director-General, DATSIP and Mr Ron Weatherall, Deputy
 Director-General, Community Participation have both confirmed they are available to attend
 the Summit on 19 November 2015.

RECOMMENDATIONS

| 1. 1 | is | recommended that you: |
|-------|----|---|
| 1 | | approve the meeting date of 19 November 2015 and reserve it in your diary to be held in Yarrabah |
| 2 | | approve the following participants: |
| | | Senator the Honourable Nigel Scullion, Minister for Indigenous Affairs Mayors of the discrete communities The Mayor of the Torres Strait Island Regional Council A community representative from Coen and Mossman Gorge. |
| Direc | to | P'Connor or-General ment of Aboriginal and Torres Strait Islander Partnerships 21/9/2015 |
| □ Ap | p | oved |
| Com | me | ents |
| _/ | / | |
| HON | C | URTIS PITT MP |
| Treas | | |
| | | er for Employment and Industrial Relations er for Aboriginal and Torres Strait Islander Partnerships |
| ſ | | /2015 |
| | | |

BRIEFING NOTE

| FROM | Aboriginal and Torres Strait Islander Partnerships Treasurer, Minister for Employment and Industrial Relations Minister for Aborlginal and Torres Strait Islander Partnerships | | |
|-------------------|---|-------------|--|
| FOR | | | |
| SUBJECT | Invitation to attend Community Futures Summit | | |
| Contact Officer | Melanle Duesing, Community Participation, 3033 0149 Reference No. DATS/P 07628-2015 | | |
| Approval required | Monday 12, October 2015 | Reason | To allow adequate tiree to consider and respond to invitation. |
| Approved by | Ron Weatherall, DDG Community Participation | Approved by | Clare O'Connor, Director-General |

PURPOSE

1. To seek your signature on the attached letters (Attachment 1) to the Mayors of the discrete communities, the Mayors of the Torres Strait Island Regional Council and Torres Shire Council, leaders from Coen and Mossman Gorge, and Senator the Honourable Nigel Scullion, Minister for Indigenous Affairs (Attachment 2), inviting them to attend the Community Futures Summit (the Summit) on Thursday, 19 November 2015 in Yarrabah.

TIMEFRAMES

2. In order to ensure availability to attend the Summit, it is recommended that the attached letters are signed and sent as soon as possible (Attachments 1 and 2).

BACKGROUND

- 3. A new agenda is needed to address rates of harm which have been trending upward since 2012, and chronic disadvantage across a range of social and economic indicators. The Summit will aim to cement a new partnership with community leaders to improve community and individual safety, and economic participation. The new agenda will couple intelligence about local dynamics with Government effort to design and implement initiatives that both support local aspirations, particularly for economic development and employment participation, and create community stability and safety.
- 4. Initial engagement with community leaders will occur at the Summit which will provide a forum for a positive conversation about community aspirations, and respond to the issues underpinning the rising rate of narm.

ISSUES

The Summit will provide a forum for Government and community leaders to begin a new partnership by working together to develop the principles that will define this partnership.

ATTACHMENTS

- Attachment 1—Invitation to Mayors
- Attachment 2—Invitation to Senator Scullion

RECOMMENDATION

- It is recommended that you :
 - sign the attached letters to the Mayors inviting them to the Community Futures Summit
 expected to be held on Thursday, 19 November 2015 in Yarrabah (Attachment 1).

 sign the attached letter to Senator Scullion formally inviting him to the Community Futures Summit expected to be held on Thursday, 19 November 2015 in Yarrabah (Attachment 2).



Director-General
Department of Aboriginal and Torres Strait Islander Partnerships 7/ 6/2015

| ☐ Approved / | ☐ Not approved | ☐ Noted |
|---|---|---------|
| Comments | | |
| | | |
| 1 Culity | | |
| HON: CURTIS PITT MP Treasurer Minister for Employmen Minister for Aboriginal a | t and Industrial Relations and Torres Strait Islander Partnerships | |
| (3 / 10 /2015 | | |



Minister for Employment and Industrial Relations Minister for Aboriginal and Torres Strait Islander Partnerships

Our Ref: DATSIP 07628-2015

64 M.O. 14-10-15

Level 9 Executive Building
100 George Street Brisbane
GPO Box 611 Brisbane
Queensland 4001 Australia
Phone +61.7 3719 7200
Email (reasurer@ministerlal.qld.gov.au
Website www.datsip.qld.gov.au

ABN 90856 020 239

14 OCT 2015

Councillor Dereck Walpo Mayor Aurukun Shire Counil 39 Kang Kang Road AURUKUN QLD 4892

mayor@aurukun.qld.gov.au

Dear Councillor Walpo

Invitation - Community Futures Summit

On 3 August 2015, Ms Clare O'Connor, my Director-General, sent a letter in which she advised that later this year, I will host a gathering of community leaders to discuss community development, including alcohol management.

On Thursday, 19 November 2015, I will be hosting a Community Futures Summit to discuss community development. The Community Futures Summit will aim to cement a new partnership with community leaders to accelerate economic participation and improve community and individual safety.

I would like to invite you to attend the Community Futures Summit on Thursday, 19 November 2015 to be held in Yarrabah to discuss these important topics.

Please contact Ms Melanie Duesing on (07) 3033 0149 or via email melanie.duesing@datsip.qlo.gov.au to advise of your attendance, and if you require accommodation for one or two nights at the Pullman International Cairns by Friday, 30 October 2015. Transportation to Yarrabah and back to Cairns will be arranged by the Department.

I look forward to seeing you at the Community Futures Summit.

Yours sincerely

HON. CURTIS PITT MP

Treasurer

Minister for Employment and Industrial Relations
Minister for Aboriginal and Torres Strait Islander Partnerships



Minister for Employment and Industrial Relations Minister for Aboriginal and Torres Strait Islander Partnerships

Our Ref: DATSIP 07628-2015

E-MAILED By M.O. 14-10-15 Level 9 Executive Building
100 George Street Brisbane
GPO Box 611 Brisbane
Queensland 4001 Australia
Phone 61.7 3719 7200
Email treasurer@ministerial.qld.gov.au
Website www.datsip.qld.gov.au

ABN 90 856 020 239

14 OCT 2015

Councillor Kenny Bone Mayor Cherbourg Aboriginal Shire Council C/- Post Office CHERBOURG QLD 4605

mayor@cherbourg.qld.gov.au

Dear Councillor Bone Kany

Invitation - Community Futures Summit

On 3 August 2015, Ms Clare O'Connor, my Director-General, sent a letter in which she advised that later this year, I will host a gathering of community leaders to discuss community development, including alcohol management.

On Thursday, 19 November 2015, I will be hosting a Community Futures Summit to discuss community development. The Community Futures Summit will aim to cement a new partnership with community leaders to accelerate economic participation and improve community and individual safety.

I would like to invite you to attend the Community Futures Summit on Thursday, 19 November 2015 to be held in Yarrabah to discuss these important topics.

Please contact Ms Melanie Duesing on (07) 3033 0149 or via email melanie.duesing@datsip.qld.gov.au to advise of your attendance, and if you require accommodation for one or two nights at the Pullman International Cairns by Friday, 30 October 2015. Transportation to Yarrabah and back to Cairns will be arranged by the Department.

I look forward to seeing you at the Community Futures Summit.

Yours sincerely

HON. CURTIS PITT MP

Treasurer

Minister for Employment and Industrial Relations

Minister for Aboriginal and Torres Strait Islander Partnerships



Treasurer Minister for Employment and Industrial Relations Minister for Aboriginal and Torres Strait Islander Partnerships

Our Ref: DATSIP 07628-2015

E-MAILED

By M.O.14-10-15

Level 9 Executive Building
100 George Street Brisbane
GFO Box 611 Brisbane
Queensland 4001 Australia
Phone +61-7 3719 7200
Email treasurer@ministerial.qld.gov.au
Website www.ds.tsip.qld.gov.au

ABN 90 856 020 239

14 OCT 2015

Mr Dion Creek Chairperson Coen Regional Aboriginal Corporation 112 Regent Street COEN QLD 4871

dion.creek@kalan.org.au

Dear Mr. efeek DION

Invitation - Community Futures Summit

On 3 August 2015, Ms Clare O'Connor, my Director-General, sent a letter in which she advised that later this year, I will host a gathering of community leaders to discuss community development, including alcohol management.

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Hook forward to seeing you at the Community Futures Summit.

Yours sincerely

HON. CURTIS PITT MP

Treasurer

Minister for Employment and Industrial Relations

Minister for Employment and Industrial Relations Minister for Aboriginal and Torres Strait Islander Partnerships

Our Ref: DATSIP 07628-2015

E-MAILED By M.O. 14-10-15 Level 9 Executive Building
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Email treasurer@ministerial.qld.gov.au
Website www.datsip.qld.gov.au

ABN 90 856 020 239

14 OCT 2015

Councillor Frederick O'Keefe Mayor Doomadgee Aboriginal Shire Council C/- Post Office DOOMADGEE QLD 4830

mayor@doomadgee.qld.gov.au

Dear Councillor O'Keefe FRED

Invitation - Community Futures Summit

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ABN 90.856 020 239

14 OCT 2015

Councillor Greg Mclean Mayor Hope Vale Aboriginal Shire Council C/- Post Office HOPE VALE OLD 4895

greg.mclean@hopevale.qid.gov.au

Dear Counciller Mclean GPEG

Invitation - Community Futures Summit

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Minister for Employment and Industrial Relations Minister for Aboriginal and Torres Strait Islander Partnerships

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ABN 90 856 020 239

14 OCT 2015

Councillor Robert Holness Mayor Kowanyama Aboriginal Shire Council C/- Post Office KOWANYAMA QLD 4892

robert.holness@kowanyama.qld.gov.au

Dear Councillor Holness Roser

Invitation - Community Futures Summit

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Treasurer

Minister for Employment and Industrial Relations



Minister for Employment and Industrial Relations Minister for Aboriginal and Torres Strait Islander Partnerships

Our Ref: DATSIP 07628-2015

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14 OCT 2015

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Councillor Wayne Butcher
Mayor
Lockhart River Aboriginal Shire Council
C/- Post Office
LOCKHART RIVER QLD 4892

mayor@lockhart.qld.gov.au

Dear Councillor Butcher WMM

Invitation - Community Futures Summit

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Treasurer

Minister for Employment and Industrial Relations
Minister for Aboriginal and Torres Strait Islander Partnerships

Page 615



Treasurer Minister for Employment and Industrial Relations

Minister for Aboriginal and Torres Strait Islander Partnerships

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ABN 90 856 020 239

14 OCT 20%

Councillor Peter Guivarra Mayor Mapoon Aboriginal Shire Council PO Box 213 WEIPA QLD 4874

mapoon.mayor@mapoon.gld.gov.au

Dear Councillor Suivarra

Invitation - Community Futures Summit

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Page 616

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Treasurer

Minister for Employment and Industrial Relations

Minister for Employment and Industrial Relations Minister for Aboriginal and Torres Strait Islander Partnerships

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ABN 90 856 020 239

14 OCT 2015

Councillor Bradley Wilson Mayor Mornington Shire Council C/- Post Office MORNINGTON ISLAND QLD 4871

mayor@mornington.qld.gov.au

Dear Counciller Wilson BRAD

Invitation - Community Futures Summit

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Treasurer

Minister for Employment and Industrial Relations



Minister for Employment and Industrial Relations Minister for Aboriginal and Torres Strait Islander Partnerships

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14 OCT 2015

Ms Karen Gibson Chair Bamanga Bubu Ngadimunku Inc. PO Box 171 MOSSMAN QLD 4873

chairperson@yalanji.com.au

Dear Ms Olbson Kales

Invitation - Community Futures Summit

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Minister for Aboriginal and Torres Strait Islander Partnerships



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ABN 90.856 020 239

14 OCT 2015

Councillor Philemon Mene Mayor Napranum Aboriginal Shire Council PO Box 538 WEIPA QLD 4874

mayor@napranum.qld.gov.au

Dear Councillor Mene PHILCHON

Invitation - Community Futures Summit

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14 OCT 2015

Councillor Bernard Charlie Mayor Northern Peninsula Area Regional Council PO Box 200 BAMAGA QLD 4876

mayor@nparc.qld.gov.au

Dear Councillor Charlie Bernand

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ABN 90 856 020 239

14 OCT 2015

Councillor Alfred Lacey
Mayor
Palm Island Aboriginal Shire Council
C/- Post Office
PALM ISLAND QLD 4816

alf.lacey@palmcouncil.gld.gov.au

Dear Councillor Lacey ALF

Invitation - Community Futures Summit

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Minister for Employment and Industrial Relations



Treasurer Minister for Employment and Industrial Relations Minister for Aboriginal and Torres Strait Islander Partnerships

Our Ref: DATSIP 07628-2015

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ABN 90 856 020 239

14 OCT 2015

Councillor Richard Tarpencha Mayor Pormpuraaw Aboriginal Shire Council C/- Post Office PORMPURAAW QLD 4892

mayor@pormpuraaw.qld.gov.au

Dear Councillor Tarpencha RICHARD

Invitation - Community Futures Summit

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Minister for Employment and Industrial Relations Minister for Aboriginal and Torres Strait Islander Partnerships

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ABN 90 856 020 239

14 OCT 2015

Councillor Napau Pedro Stephen Mayor Torres Shire Council PO Box 171 THURSDAY ISLAND QLD 4875

mayor@torres.qld.gov.au

Dear Councillor Stephen PERFO

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Minister for Employment and Industrial Relations
Minister for Aboriginal and Torres Strait Islander Partnerships

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Minister for Employment and Industrial Relations Minister for Aboriginal and Torres Strait Islander Partnerships

Our Ref: DATSIP 07628-2015

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ABN 90 856 020 239

14 OCT 2015

Councillor Fred Gela Mayor Torres Strait Island Regional Council PO Box 7336 CAIRNS QLD 4870

Fred.Gela@tsirc.qld.gov.au

Dear Counciller Gela

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14 OCT 2015

Councillor Terry Munns Mayor Woorabinda Aboriginal Shire Council C/- Post Office WOORABINDA QLD 4713

mayor@woorabinda.qld.gov.au

Dear Counciller Munns

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Minister for Employment and Industrial Relations



Minister for Employment and Industrial Relations Minister for Aboriginal and Torres Strait Islander Partnerships

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14 OCT 2015

Councillor Clifford Harrigan Mayor Wujal Wujal Aboriginal Shire Council C/- Post Office WUJAL WUJAL QLD 4895

mayor@wujalwujalcouncil.qld.gov.au

Dear Councillor Harrigan CLIFFOLD

Invitation - Community Futures Summit

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Minister for Employment and Industrial Relations



Minister for Employment and Industrial Relations Minister for Aboriginal and Torres Strait Islander Partnerships

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ABN 90 856 020 239

14 OCT 2015

Councillor Errol Neal Mayor Yarrabah Aboriginal Shire Council C/- Post Office YARRABAH OLD 4871

mayor@yarrabah.qld.gov.au

Dear Councillor Neal ERROL

Invitation - Community Futures Summit

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Treasurer

Minister for Employment and Industrial Relations
Minister for Aboriginal and Torres Strait Islander Partnerships

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Minister for Employment and Industrial Relations Minister for Aboriginal and Torres Strait Islander Partnerships

Our Ref: DATSIP 07628-2015

Level 9 Executive Building 100 George Street Brisbane GPQ Box 611 Brisbane Queensland 4001 Australia Phone #61 7 3719 7200 Email treasurer@ministerial.gid.gov.au Website www.datsip.qld.gov.au

ABN 92.856 020 239

14 OCT 2015

Senator the Honourable Nigel Scullion Minister for Indigenous Affairs PO Box 6100 CANBERRA ACT 2600

Dear Senator Scullion MIGEL

Invitation - Community Futures Summit

On 1 October 2015, I wrote to inform you that I will be hosting a meeting with the Mayors of Queensland's remote Aboriginal and Torres Strait Islander communities to discuss community development. The meeting will aim to cement a new partnership with community leaders to improve community and individual safety, and economic participation.

It is my pleasure to hereby invite you to attend the Community Futures Summit to be held on Thursday, 19 November 2015 in Yarrabah to discuss this important topic.

Please contact Ms Melanie Duesing on (07) 3033 0149 or via email on melanie.duesing@datsip.qld.gov.au to advise of your attendance, and if you require accommodation for one or two nights at the Pullman International Cairns by Friday, 30 October 2015.

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Yours sincerely

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Treasurer

Minister for Employment and Industrial Relations

| THE PARTY | Name Park | Surname 200 | Position 18 | Company | Address & A | Suburb Bar Carry | 5 State L | Poetcode | Ernall Address |
|------------|-------------|-------------|-------------|---|-------------------|------------------|-----------|----------|-------------------------------------|
| Councillor | Dereck | Walpo | Mayor | Aurukun Shire Counil | 39 Kang Kang Road | AURUKUN | QLD | 4892 | mayor@aurukun.qld.gov.au |
| Councillor | Kenny | Bone | Mayor | Cherbourg Aboriginal Shire Council | C/- Post Office | CHERBOURG | QLD | 4605 | mavor@cherbourg.qld.gov.au |
| Mr | Dion | Creek | Chairperson | Coen Regional Aboriginal Corporation | 112 Regent Street | COEN | QLD | 4871 | dion.creek@kalan.org.au |
| Councillor | Frederick | O'Keefe | Mayor | Doomadgee Aboriginal Shire Council | C/- Post Office | DOOMADGEE | QLD | 4830 | msyor@docrnadgee.qld.gov.au |
| Councillor | Greg | Mclean | Mayor | Hope Vale Aboriginal Shire Council | C/- Post Office | HOPE VALE | QLD | 4895 | gren mclean@hopevale qld gov au |
| Councillor | Robert | Holness | Mayor | Kowanyama Aboriginal Shire Council | C/- Post Office | KOWANYAMA | QLD | 4892 | rebert nolness@kowanyama.qld.gov.au |
| Councillar | Wayne | Butcher | Mayor | Lockhart River Aboriginal Shire Council | C/- Post Office | LOCKHART RIVER | QLD | 4892 | mayor@lockhart.qld.gov.au |
| Councillar | Peter | Guivarra | Mayor | Mapoon Aboriginal Shire Council | PO Box 213 | WEIPA | QLD | 4874 | mapoon.mayon@mapoon.qld.gov.au |
| Councillar | Bradley | Wilson | Mayor | Mornington Shire Council | C/- Post Office | MORNINGTON | QLD | 4871 | mayon@mornington.qld.gov.au |
| Ms | Karen | Gibson | Chair | Bamanga Bubu Ngadimunku Inc. | PO Box 171 | MOSSMAN | QLD | 4873 | chairperson@yalanji.com.au |
| Councillar | Philemon | Mene | Mayor | Napranum Aboriginal Shire Council | PO Box 538 | WEIPA | QLD | 4874 | mayor@napranum.gld.gov.au |
| Councillar | Bernard | Chartie | Mayor | Northern Peninsula Area Regional | PO Box 200 | BAMAGA | QLD | 4876 | mayor@nparc.qld.gov.au |
| Councillor | Alfred | Lacey | Mayor | Palm Island Aboriginal Shire Council | C/- Post Office | PALM ISLAND | QLD | 4816 | alf,lacey@palmcouncil.qld.gov.au |
| Counciller | Richard | Tarpencha | Mayor | Pormpuraaw Aboriginal Shire Council | C/- Post Office | PORMPURAAW | QLD | 4892 | mayor@pormpuraaw.qld.gov.au |
| Councillor | Napau Pedro | Stephen | Mayor | Torres Shire Council | PQ Box 171 | THURSDAY ISLAND | QLD | 4875 | mayor@torres.old.gov.au |
| Councillor | Fred | Gela | Mayor | Torres Strait Island Regional Council | PO Box 7336 | CAIRNS | QLD | 4870 | Fred Gela@tsirc.qld.gov.au |
| Councillor | Terry | Munns | Mayor | Woorabinda Aboriginal Shire Council | C/- Post Office | WOORABINDA | QLD | 4713 | mayor@woorabinda.qld.qov.au |
| Councillor | Clifford | Harrigan | Mayor | Wujal Wujal Abunginal Shira Council | C/ Post Office | WUJAL WUJAL | QLD | 4895 | mayor@wujalwujalcouncil.qld.gov.au |
| Councillor | Errof | Neal | Mayor | Yarrabah Aboriginal Shire Council | C/- Post Office | YARRABAH | QLD | 4871 | mayon@yarrabah.qld.gqy.au |

EVENT BRIEFING NOTE

| FROM | Aboriginal and Torres Strait Islander Partnerships | | | | | |
|------------------|---|--|--|--|--|--|
| FOR | Treasurer, Minister for Employment and Industrial Relations Minister for Aboriginal and Torres Strait Islander Partnerships | | | | | |
| EVENT | Yarrabah Band Festival and Pre-show Function | | | | | |
| DATE OF EVENT | Saturday, 14 November 2015 Pre-Show Function: 3:00pm—4:30pm Yarrabah Art and Cultural Precinct, Back Beach Road Yarrabah Band Festival: 5:00pm—8:00pm Bishop Malcolm Park | | | | | |
| Contact Officer | Angela Shorten, RILIPO, 4039 8577 Reference No. DATSIF 08416-2015 | | | | | |
| Approved by | Alan Feely, DDG Economic Participation Approved by Clare O'Connor, Director-General | | | | | |

PURPOSE

 Information to support your attendance at the Yarrabah Band Festival and Pre-show Function on Saturday, 14 November 2015.

BACKGROUND

- Councillor Errol Neal, Mayor, Yarrabah Aboriginal Shire Council has invited you to attend and speak at the third annual Yarrabah Band Festival, which is expected to attract up to 2,000 people.
- 3. You are also invited to attend a Pre-Show Function and meet and greet with special guest and multi-instrumentalist, Mr James Morrison at the Yarrabah Art and Cultural Precinct.
- The Honourable Annastacia Palaszczuk MP, Premier and Minister for the Arts, was invited to attend the event, but has sent her apologies.
- The Yarrabah Band Festival is a drug and alcohol free event. Food and local artwork will be available for purchase.
- The Yarrabah Band Festival has been assisted by the Commonwealth Government through the Australia Council for the Arts, its arts funding and advisory body.
- 7. The Yarrabah Artist in Residence Program is supported by the Frazer Family Foundation and the Queensland Government through Arts Queensland and the Department of Education and Training, in partnership with the Commonwealth Government through the Australia Council for the Arts.

RECOMMENDATION

| It is recommen Pre-show Fund | It is recommended that you note the following information to support your attendance at the Pre-show Function and Yarrabah Band Festival on Saturday, 14 November 2015: | | | | | | | |
|---|--|-----------------------|--|--|--|--|--|--|
| Attachment | 1Run Sheet | \nearrow | | | | | | |
| Attachment | 2—Guest/RSVP List | Points | | | | | | |
| Attachment | 3—Protocol Form | | | | | | | |
| Attachment | 4—Speaking Points | | | | | | | |
| Attachment | 5—Media Release | | | | | | | |
| Clare O'Connor Director-General Department of Abo | original and Torres Strait Islander Par | tnerships 91 1/ /2015 | | | | | | |
| ☐ Approved / | ☐ Not approved | ☑ Noted | | | | | | |
| Comments | | | | | | | | |
| | | | | | | | | |
| Out | 5 | | | | | | | |
| HON: CURTIS PITT | MP | | | | | | | |
| Treasurer | | | | | | | | |

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Minister for Employment and Industrial Relations
Minister for Aboriginal and Torres Strait Islander Partnerships

16/11/2015

YARRABAH BAND FESTIVAL PRE SHOW FUNCTION

Date:

Saturday 14th November

Time:

3.00pm - 4.30pm

Venue:

Yarrabah Art and Cultural Precinct, Back Beach Road

Pax

60 Approx.

Contact:

Ashley Symonds, Development Coordinator – Mobile phone or Ashley@gmf.org.au

Erica Hart, Program Director –

or Erica@gmf.org.au

Tara Hobbs, Producer -

or Tara@gmf.org.au

Technical:

· QMF, through Cairns supplier Final Touch

Catering: PCYC

Hire equipment: PCYC

Alcohol licence: confirmed

Schedule:

1.00pm QMF to arrive and setup

2.50pm Guests begin to arrive

3.00pm Light refreshments served

3.15pm Athol Young MC to welcome everyone and introduce King Jabaan

3.17pm King Jabaan official welcome

3.19pm Athol Young to introduce Mayor Errol Neal

3.20pm Mayor Errol Neal speaks

3.23pm Athol Young to thank partners and introduce James Morrison

3.26pm James Morrison speaks

3.29pm Athol concludes + invites guests to enjoy the Museum, Art Gallery and Boardwalk

3:30pm Guests mingle and are welcome to enjoy the Museum, Art Gallery and Boardwalk

4:00pm James Morrison departs function for sound check at Bishop Malcolm Park

4.30pm Function concludes and guests depart

5.00pm Yarrabah Band Festival commences - Bishop Malcom Park, Gribbie Street

8.00pm Yarrabah Band Festival concludes

Special Guests

- Hon. Curtis Pitt MP, Treasurer, Minister for Employment and Industrial Relations and Minister for Aboriginal and Torres Strait Islander Partnerships
- King Jabaan, Vincent Schrieber
- Cr Errol Neal Mayor of Yarrabah and fellow councillors
- Elders of Yarrabah
- Kirsten Herring, Deputy Director General, Arts Queensland
- Mr James Morrison Former Artistic Director of QMF
- Mr Athol Young, Chairman of QMF
- Mr Nigel Lavender Executive Director of QMF

Notes

- Guest will be greeted at the door, name on guest list and name tag given
- Staff and volunteers will assist with parking and guiding guest to the boardwalk

| TITLE | FIRST NAME | SURNAME | POSITION | ORGANISATION | RSVP |
|----------------|------------|-------------|---|-----------------------------------|------|
| Ms | Kirsten | Herring | | Arts Queensland | 1 |
| Ms | Janina | Harding | Artistic Director | CIAF | 1 |
| Mr | Tim | Sanders | | Field Theory Media | 2 |
| Mr | Scott | Hutchinson | | Hutchinson Builders | 1 |
| Mr | Thomas | Jungnitsch | | Hutchinson Builders | 2 |
| Mr | Niels | Ogle | - | Hutchinson Builders | 3 |
| Mr | Mark | Kucks | | Hutchinson Builders | 4 |
| Mr | Peter | King | | Hutchinson Builders | 4 |
| Mr | Nigel | Lavender | Executive Director | QMF | 1 |
| M ₅ | Erica | Hart | Program Director | QNF | 1 |
| Ms | Giuliana | Bonel | Marketing & Communications Director | QMF | 1 |
| Ms | Ashley | Symonds | Development Coordinator | QMF | 1 |
| Ms | Tara | Hobbs | Producer | QMF | 1 |
| Mr | Simon | Buchanan | Development Director | QMF | 1 |
| Ms | Peta | Winters | Office Manager | QMF | 1 |
| Mr | Athol | Young | Chair | QMF Board | 1 |
| Mr | Curtis | Pitt | Treasurer, Minister for Employment and Industrial Relations and Minister for Aboriginal and Torres Strait Islander Partnerships | Queensland Parliament | 5 |
| Ms | Caitlin | Horgan | | Seymaur White | 2 |
| Ms | Cathrena | McRae | | The Learning Workshop | 1 |
| Mr | Condy | Canuto | Aboriginal and Torres Strait Islander Studies Unit | The University of Queensland | 1 |
| Prof | Margaret | Barrett | Professor and Head of School, School of Music | The University of Queensland | 1 |
| Mr | Errol | Neal | Yarrabah Aboriginal Shire Council Mayor | Yarrabah Aboriginal Shire Council | 1 |
| Ms | Vicki | Iones | Community Services Manager | Yarrabah Aboriginal Shire Council | 1 2 |
| Ms | Jemma | Lichtenfeld | Finance Manager | Yarrabah Aboriginal Shire Council | |
| Ms | Michelie | Dunk | Human Resources Manager | Yarrabah Aboriginal Shire Council | 2 |
| | Glennis | Murgha | | Yarrabah Aboriginal Shire Council | 2 |
| | Sascha | Murgha | | Yarrabah Aboriginal Shire Council | 2 |
| Mr | Jason | Evert | Deputy Principal | Yarrabah State School | 1 |
| Mr | Vincent | Schrieber | King of Yarrabah | Yarrabah Aboriginal Shire Council | 1 |

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| L. | | (| ? | 5 | | 2 | |
| QMF | | | _ | | , | / | |
| Former Artistic Director | والمراقب وال | | | | | | |
| Ms James Morrison | Third party personal information | | | | | | |

Westure.

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| | able Curtis Pitt MP at your function, could you please kindly complete han two weeks prior to the function date. The office will also require |
|---|---|
| final versions of the following: | to the falleton date. The office will also require |
| ☐ Running sheet | |
| ☐ Guest list | \nearrow |
| ☐ Seating arrangements for Assistan | t Minister's table |
| ☐ Background information ☐ List of acknowledgments | |
| a care acknowledgments | |
| Should you have any queries, please conta | ct Hayley Lockyer, Executive Assistant to the Treasurer on 3719-7215. |
| Please return this completed form to Hayle | ey.lockyer@ministerial.qld.gov.au |
| to a set | |
| Name of organisation | Queensland Music Festival |
| Day, date and time of function | Saturday, 14 November 2015 |
| (start to finish) | Function 3:00pm-4:30pm |
| | Event 5:00pm-8:00pm |
| Arrival time | 3:00pm |
| (due to Treasurer's schedule, please | |
| advise latest possible arrival time) | |
| Departure time | 8:00pm |
| (due to Treasurer's schedule, please | |
| advise earliest possible departure time) | |
| | |
| Venue (please be specific) | Function – Yarrabah Arts and Cultural Precinct (please see maps attached) |
| | Triangue distance of the control of |
| | Event/concert - Bishop Malcolm Park, Gribble Street, |
| | Yarrabah. |
| Treasurer's role | Representing the Queensland Government and the Arts |
| | Minister. QMF is core-funded by Arts Queensland. |
| | 2 |
| If the Treasurer has a speaking | Yarrabah Band Festival is a free concert celebrating the |
| role, is he required to address a particular topic? | musical talent of the Shire, who will share the stage with artists of national and international reputation. Prior to the concert, two |
| (if yes, please provide an outline) | weeks of intensive skills development workshop have been |
| (1. 3 co, produce provide 2. Commo) | held in the local schools. The concert will also feature the |
| | Yarrabah Brass Band, which was re-formed in 2013 and has a |
| | special place in Yarrabah's musical history. |
| Dress requirement | Smart casual |
| (for example: smart/casual, business | |
| suit, black tie) | |
| Person to contact about the | Ashley Symonds, Development Coordinator |
| function (name, position, phone number) | Ph 3010 6630, Mobile phone Ashley@qmf.org.au |
| | |
| Car parking arrangements | Car parking is available along the driveway at the entrance to Yarrabah Arts and Cultural Precinct. |
| (to assist the Treasurer's driver, please provide as much detail as | Parking permit will be issued at the function for the Treasurer to |
| possible) | display in vehicle for VIP parking at the concert |

THE HON CURTIS PITTAMP TREESIER MINERALE Employment and industrial Research Mineral Arguetas Research (Authority)

| Who will meet the Treasurer on his arrival? (name, position, phone number) | Nigel Lavender, Executive Director numbers Athol Young, Chairman of QMF Board | | |
|--|---|--|--|
| Entrance at which the Treasurer should arrive | Driveway to Yarrabah Arts and Cultural Precinct via Back Beach Rd QMF Feather banner will be place at entrance of drive-way | | |
| SPEECH DETAILS (delete this section | if Treasurer has no speaking role) | | |
| Who funded this event and in what proportions? | Arts Queensland – QMF is an initiative of the Queensland Government | | |
| | Presenting Partner: Yarrabah Aboriginal Shire Council Major Partners: Tim Pairfax Family Foundation, Bryan Foundation | | |
| | Gold Partners: Seymour Whyte Constructions, Australia Council for the Arts | | |
| | Silver Partner: Hutchinson Builders Bronze Partners: APRA AMCOS, Gindaja Healing and | | |
| | Treatment Corporation Media Partner: Bumma Bippera Media This project has been assisted by the Australian Government through the Australia Council, its arts funding and advisory body. | | |
| | The Yarrabah Artist in Residence program is supported by the Frazer Family Foundation; and Queensland Government through Arts Queensland and the Department of Education and Training, in partnership with the Australian Government, through the Australia Council for the Arts. | | |
| Length of speech (should be no longer than 15 minutes) | 3 mins | | |
| Will the speech be delivered outdoors? | Concert is outdoors, the stage will be covered. | | |
| Will the audience be seated? | Seating in VIP area. Audience partially seated, partially on blankets. | | |
| Will there be a lectern and microphone? | Microphone, no fectern. | | |

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|---------|------|
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| VIP acknowledgements | King Jabaan Cr Errol Neal, Mayor of Yarrabah Kirsten Herring, Deputy Director General, Arts Queensland Athol Young, Chair of Queensland Music Festival James Morrison AM Nigel Lavender, Executive Director of Queensland Music Festival | | |
|--|---|--|--|
| People to thank | Queensland Music Festival and Yarrabah Aboriginal Shire Council for providing this spectacular event to the community. Yarrabah Elders past and present | | |
| Audience profile and anticipated numbers | Estimated audience of 2000 | | |
| Media coverage | Queensland Weekender Bumma Bippera Media 98.7FM Cairns – who will doing a live outside broadcast. Koorl Mail QMF will also be doing video documentation. Our photographer will also be attending for QMF documentation purposes. | | |



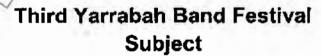
Speech notes

For

The Honourable Curtis Pitt MP

Treasurer

Minister for Employment and Industrial Relations
Minister for Aboriginal and Torres Strait Islander
Partnerships



Bishop Malcolm Park, Yarrabah Saturday 14th November 2015 5pm-8pm

TRADITIONAL ACKNOWLEDGEMENT

I would like to respectfully acknowledge the Gunggandji [Guhn-gan-ji] Traditional Owners and Custodians of the land and Elders past and present on whose land this event is taking place.

I sincerely thank them as the First Australians for their careful custodianship, over countless generations and generations to come, of the lands, winds and waters that we all now share.

OTHER ACKNOWLEDGEMENTS

- Mayor Errol Neal, Yarrabah Aboriginal Shire Council
- Mr Athol Young, Chair of Queensland Music Festival
- Ladies and gentlemen

INTRODUCTION

- It is a pleasure to be in Yarrabah with you all this
 evening to celebrate the third Yarrabah Band Festival
 and its theme of "all things roots, reggae, bold and
 brassy".
- The Yarrabah Band Festival is an initiative of Queensland Music Festival which encourages statewide participation through a shared love of music and uses arts to help communities come together.
- The Queensland Government supports Queensland Music Festival through Arts Queensland and I applaud the Festival's positive impact on community engagement, making the joy of music accessible on such a vast scale.

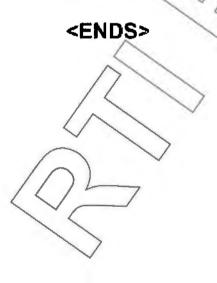
- I would like to thank Mayor Errol Neal of Yarrabah Aboriginal Shire Council and Mr Athol Young, Chair of Queensland Music Festival, for their kind invite to be part of tonight's event.
- It has been wonderful to see the revival of the Yarrabah Brass Band and such consistent and enthusiastic support from the community since they reclaimed the stage in 2013.
- I congratulate Queensland Music Festival, Gindaja Treatment and Healing Indigenous Corporation, Greg Fourmile and the broader Yarrabah community on this great achievement.
- I would also like to acknowledge people here tonight from the wider Queensland community, who have come to Yarrabah to support local talent and guest performers, as well as Queensland Music Festival itself.
- This event continues to put Yarrabah centre stage showcasing the town and its talents in an evening of music and melody.
- I'm happy to say that the Queensland Government, through Arts Queensland and the Department of Education and Training, in partnership with the Australian Government, through the Australia Council for the Arts, is supporting the Artist in Residence program with Yarrabah State School; a valuable inclusion to this year's program.

- I would like to also acknowledge the important contribution of the Frazer Family Foundation to this program.
- Judging from the stellar line-up of local and visiting artists we are all in for an amazing evening.
 - Elverina Johnson, who I must commend for uncovering the stories of Indigenous Brass Bands throughout Australia, including researching and curating an exhibition on the Yarrabah Brass Band Story for the Queensland Performing Arts Centre in Brisbane.
 - Djun Djun Jarra
 - David Hudson
 - Blue King Brown
 - Shellie Morris
 - Chris Tamwoy
 - the St Augustine's College Big Band
 - the Yarrabah Brass Band
 - Will Kepa
 - Steve Russell
 - Ben Hakalitz
 - And the brilliant James Morrison, whose continuing support of Queensland Music Festival's Indigenous programs is appreciated by a great many people.
- Queensland Music Festival makes a specialty of matching professional artists alongside local talent for innovative and collaborative musical experiences, so it's great to see such a diverse line-up of talent performing on the same stage here tonight.
- This festival really is a musical celebration of Yarrabah—of your sights and sounds, as we take in this fabulous program of music by the sea.

Amazing talent. Amazing people. Fantastic venue.

CONCLUSION

- I'd like to thank you again for asking me here tonight.
 It is truly an honour to be with you, watching
 Yarrabah's musical talent take to the stage with musical talent from around Australia.
- Music has the ability to transcend boundaries, creating shared experiences for audiences and performers which can linger in the memory for years and leave a legacy for future generations.
- I commend the hard work undertaken by all of the participants of the third Yarrabah Band Festival, and I am certain tonight's event is one that we will all remember with much joy.
- On that note, I won't tie up the stage any longer.
 Have a terrific night everyone.



Strike up the bands as Queensland Music Festival comes to Yarrabah

There will be a celebration of the sights and sounds of Yarrabah as the third Yarrabah Band Festival comes to town and takes to the stage on Saturday, 14 November.

An initiative of Queensland Music Festival, which encourages statewide participation through a shared love of music and uses arts to help communities come together, the Yarrabah Band Festival will be celebrating 'all things roots, reggae, bold and brassy' with locals and visitors sharing in an amazing evening of music by the sea.

Treasurer and Minister for Aboriginal and Torres Strait Islander Partnerships Curtis Pitt said the festival had become a much-loved community event, attracting locals and visitors from far and wide to Yarrabah to be part of, and experience, Queensland Music Festival.

"Now in its third year, the Yarrabah Band Festival puts Yarrabah centre stage—showcasing the town and its talents in an evening of music and melody," Mr Pitt said.

"With an expected audience of up to 2000 people, this year's program delivers another incredible line-up of artists—from the Yarrabah Brass Band and local artists Elverina Johnson and Djun Djun Jara, to Melbourne urban outfit Blue King Brown, Indigenous singer/songwriter Shellie Morris and Torres Strait guitarist Chris Tamwoy.

"And of course, the brilliant James Morrison will be there, and whose continued support of Queensland Music Festival's Indigenous programs is appreciated by many.

"Once again Queensland Music Festival has matched professional artists alongside local talent for innovative and collaborative musical experiences, for the audience to enjoy on the evening and for them to remember long after the music has stopped."

The Yarrabah Band Festival is a free event taking place in Bishop Malcolm Park, Yarrabah on Saturday, 14 November from 5pm-8pm.

For more information and a full list of performers go to Queensland Music Festival's website www.qmf.org.au/whats-on/yarrabah-band-festival/

[ENDS] XXX November 2015 Media Contact:

| Action | Name | Title | Phone | Date |
|------------|-------------------------------|---|-----------|-----------|
| Drafted | Natalie Pflaum | Senior Communication Officer | 3033 0242 | 5/11/2015 |
| Unapproved | Lauren Leggate/ Sian Breen | Manager, Communication Services | 3235 4533 | X/11/2015 |
| Unapproved | Allen Cunneen | Regional Director, RILIPO | 4057 3860 | X/11/2015 |
| Unapproved | Alan Feely | Deputy Director-General, Economic Participation | 3836 0547 | X/11/2015 |
| Unapproved | Clare O'Connor | Director-General Page 643 | 3405 3059 | X/11/2015 |

MINISTERIAL BRIEFING NOTEURGEN Jueensland Government

Treasury

Industrial Relations

| DEDADTMENTAL | ACTION DEC | LIECT | FORM |
|--------------|------------|-------|------|
| DEPARTMENTAL | ACHON REG | COLO | |

| | | | ☐ Employment ☑ Aboriginal and Torres Straft Islander Partnerships | |
|--|---|--------------------------------|--|--|
| Request date: | 29 October 2015 | DUE to M | O: (date/time) Monday, 9 November 2015 | |
| MO Ref: N/ | Α | Dept Ref: | DATSIP 08416-2015 | |
| Service Area: (DLO to complete | — I Far North Olleensland Rediol | n, Regional C | perations, EP | |
| PLEASE PREP | PARE: | | Speaking Points | |
| Pre-brief I | Required | \boxtimes | Draft Media Release | |
| Meeting / | Event Briefing Note for Information | | Run Sheet | |
| Briefing N | lote for Information | \boxtimes | Guest / RSVP List | |
| Trip Brief | (tick specific components below) | | Function Checklist | |
| | ☐ Event/s or Visits ☐ Funding s ☐ Demographics ☐ Community F ers/NAPLAN | Profile | Post-meeting acknowledgement letter required | |
| Departme | ntal Officer required to attend | 10 | | |
| DETAILS OF M | EETING / FUNCTION: | | | |
| Date: | Wednesday, 14 November 2 | 2015 Tin | 7e: 3:00pm | |
| Requested for: | | 7,6 | Other | |
| Organisation / Function: | Speak at Yarrabah Band Festiv | al// | | |
| Venue: | Yarrabah Art & Cultural Precinc | , Back Beac | h Road | |
| PLEASE NOTE: If venue for meeting is at Parliament House, departmental representative must meet for pre-briefing 15 minutes prior to meeting time unless otherwise advised. If speech and/or media release has been requested, please ensure liaison/consultation occurs with Communication Services in your department. | | | | |
| ADDITIONAL II | NSTRUCTIONS: | 19. | | |
| MO Comments: | | | | |
| DLO comments the Minister's atter | Please prepare an Event Brief, Spea peance PLEASE ADD COMMUNICAT | king Points, M TON SERVICE | edia Release, Run Sheet and Guest List to support ES AS INFO OFFICER. Thanks, Tiff. | |
| | If you require any further assista Exec | nce regarding utive Service | | |

Please print on yellow paper (Treatury and Employment), blue paper (Industrial Relations), or green paper (Aboriginal and Torres Strait Islander Partnerships).



The Honourable Curtis Pitt MP, PO Box 314 Gordonvale QLD 4865

Dear Mr Pitt.



QMF.ORG.AU

October 9th 2015

YARRABAH BAND FESTIVAL NOVEMBER 14TH 2015

Since 2013 Queensland Music Festival has presented an annual event in the indigenous community of Yarrabah. Mayor Errol Neal, Yarrabah Aboriginal Shire Council, and Athol Young, Chair of Queensland Music Festival, would like to invite you to attend the Third Yarrabah Band Festival, with an opportunity to speak. We expect attendance of 1,500--2,000 people and the performances will run from 5-8pm.

This year the Yarrabah Band Festival celebrates all things roots, reggae, bold and brassy, with an evening of music by the sea featuring the Yarrabah Brass Band, Blue King Brown, Shellie Morris, Chris Tamwoy, local artists Elverina Johnson, Djun Djun Jara, with special guest James Morrison. The program this year is enhanced by the Artist in Residence program with Yarrabah State School you kindly promoted with an MR on September 22nd.

Please Join us for a pre-show function and a meet and greet with James Morrison at the Yarrabah Art and Cultural Precinct. There will be an opportunity to explore the Yarrabah Museum, Art Gallery, and wander through the beautiful rainforest.

Saturday 14 November

Pre-show Function 3.00pm to 4.30pm Yarrabah Art and Cultural Precinct, Back Beach Road Light refreshments will be served

We will also be inviting the Premier, Anastasia Palaszczuk MP.

Thank you for your kind attention.

Yours sincerely,

Mayor Errol Neal,

Atho! Young

Yarrabah Aboriginal Shire Council

Chair, QMF



The Queensland Music Festival receives financial support from the Queensland Government through Arts Queensland. info@qmf.org.au T +6| 7 30|0 6600 F +6| 7 30|0 6666

Level I, 381 Brunswick St Fortitude Valley QLD 4006 PO Box 1060 Fortitude Valley QLD 4006 Queensland Music Festival Proprietary Limited ABN 67 084 526 876



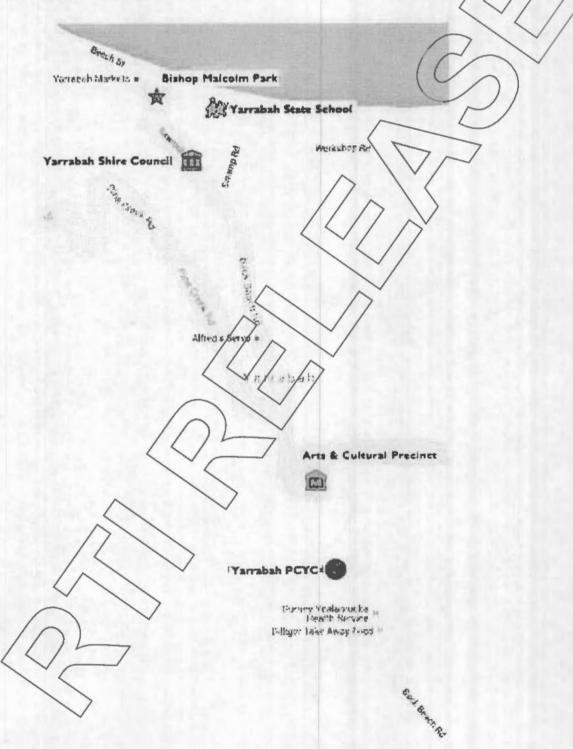
Yarrabah is an Aboriginal community which lies south east, about a 60km drive, of Cairns. However the township is only about 10km east of Cairns. The first Yarrabah Community Aboriginal Council was established in 1965 and in 1986 the Yarrabah Community Council became self-governing after receiving a Deed of Grant in Trust (DOGIT). The Combined Mandingalbay Yidinji – Gunggandji Peoples are recognised as the Traditional Owners of the southern area of the DOGIT and various parcels around Yarrabah.



Function - Yarrabah Art and Cultural Precinct, Back Beach Road

Show - Bishop Malcolm Park, Gribble Street

The function venue (Art and Cultural Precinct) is 2.5km (5minute drive) from the event venue (Bishop Malcolm Park).



Contact Details:

ASHLEY SYMONDS

DEVELOPMENT COORDINATOR

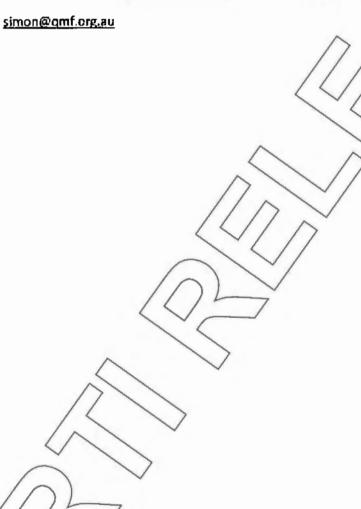
T +61 7 3010 6630 M Mobile phone numbers

ashley@qmf.org.au

SIMON BUCHANAN

DEVELOPMENT DIRECTOR

T +61 7 3010 6613 M F +61 7 3010 6666



EVENT BRIEFING NOTE

| FROM | Aboriginal and Torres Strait Islander Partnerships | | | |
|------------------|--|---------------------------------|--|--|
| FOR | Treasurer Minister for Aboriginal and Torres Strait Islander Partnerships Minister for Sport | | | |
| EVENT | Official Opening of the Yarrabah Indigenous Knowledge Centre - Yarrabah | | | |
| DATE OF EVENT | Thursday, 19 November 2015 12:30pm to 2:00pm Indigenous Knowledge Centre – 1 Noble Drive, Yarrabah | | | |
| Contact Officer | Marika Seden, Principal Engagement and Planning Officer (Yarrabah), RILIPO, 4039 8695 | Reference No. DATSIP 08959-2015 | | |
| Approved by | Ron Weatherall, DDG Community Participation Approved by Clare O'Connor, Director-General | | | |

PURPOSE

 Information to support your Official Opening of the Indigenous Knowledge Centre in Yarrabah on Thursday, 19 November 2015.

ATTENDANCE AT THE EVENT

- The following departmental officers will be attending the event:
 - Ms Clare O'Connor, Director-General.
 - Ms Ainslie Barron, Acting Executive Director, Community Participation.
 - Mrs Marika Seden, Principal Engagement and Planning Officer, RILIPO.

BACKGROUND

- Working in partnership with Aboriginal and Torres Strait Islander Shire Councils, the State Library of Queensland has established 25 Indigenous Knowledge Centres (IKCs) across Queensland.
- 4. The \$1.9 million Yarrabah iKC was fully funded by the Bligh Labor Government in 2012 through the Local Government Grants and Subsidies Program.
- The IKC replaces the former Library, which was more than 30 years old and suffered damage during Cyclones Larry and Yasi.
- Metrobuild Construction Pty Ltd was awarded the construction contract, which ran for approximately 32 weeks. A local indigenous foreperson, apprentice, and labourers were employed for the duration.
- IKCs are owned, managed and staffed by local Aboriginal Councils or the Torres Strait Island Regional Council.
- The State Library of Queensland facilitates the establishment of these centres, and provides ongoing support through staff training and delivery of programs to sustain knowledge transfer.
- The IKC will support the Yarrabah Aboriginal Shire Council to:
 - empower the community through access to new technologies and improved literacy and learning opportunities

- provide Aboriginal and Torres Strait Islander community members with access to free Internet, skills training and resources for the long-term benefit of their communities
- embrace local knowledge, culture and heritage
- share experiences from a rich and dynamic Indigenous world.

IKCs act as community hubs and centres for cultural activities and learning.

10. The Yarrabah IKC will provide the community with a range of valuable tools to read, write, create and communicate, through access to free Internet, computers, books, educational resources, theatre and films.

ISSUES

- 11. You will be speaking at this event. Draft Speaking Points are at Attachment 2.
- 12. A draft Media Release has also been prepared and is at Attachment/3.

RECOMMENDATION

- 13. It is recommended that you note the following information to support your attendance at the Official opening of the Indigenous Knowledge Centre in Yarrabah on Thursday, 19 November 2015:
 - Attachment 1—Run Sheet
 - Attachment 2—Speaking Points
 - Attachment 3—Draft Media Release

Original endorsed by DG as per the attached 11/12/2015

| Clare O'Connor Director-General Department of Aboriginal | and Torres Strait islander Partnerships | / /2015 |
|--|---|---------|
| ☐ Approved | ☐ Not approved | Noted |
| Comments | | |
| 104 | | |
| | | |
| HON. CURTIS PITT MP | | |
| Treasurer Minister for Aboriginal an Minister for Sport | d Torres Strait Islander Partnerships | |
| / /2015 | | |

- embrace local knowledge, culture and heritage
- share experiences from a rich and dynamic Indigenous world.

IKCs act as community hubs and centres for cultural activities and learning.

9. The Yarrabah IKC will provide the community with a range of valuable tools to read, write. create and communicate, through access to free Internet, computers, books, educational resources, theatre and films.

ISSUES

- 10. You will be speaking at this event. Draft Speaking Points are at Attachment 2.
- A draft Media Release has also been prepared and is at Attachment 3.

RECOMMENDATION

- It is recommended that you note the following information to support your attendance at the Official opening of the Indigenous Knowledge Centre in Yarrabah on Thursday, 19 November 2015:
 - Attachment 1—Run Sheet
 - Attachment 2—Speaking Points
 - Attachment 3-Draft Media Release

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Clare O'Connor

Director-General/

Department of Aboriginal and Torres Strait Islander Partnerships // /2015

| ☐ Approved | ☐ Not approved | ☐ Noted |
|-----------------------------------|---------------------------------|---------|
| Comments | | |
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| HON. CURTIS PITT MP | | |
| Treasurer | | |
| Minister for Employment and Inc | dustrial Polations | |
| | | |
| Minister for Aboriginal and Torre | es Strait Islander Partnersnips | |
| | | |
| / /2015 | | |

RUNGHEET

Official Opening of the Indigenous Knowledge Centre

Thursday, (9November 2015) 1230pm to 2:00pm

Event:

Official Opening of the Indigenous Knowledge Centre - Yarrabah

Date: Time: Thursday, 19 November 2015 12:30pm to 2:00pm (includes lunch)

Location:

1 Noble Drive Yarrabah

Acknowledgements:

The Honourable Curtis Pitt MP - Treasurer, Minister for Employment and Industrial

Relations and Minister for Aboriginal and Torres Strait Islander Partnerships

Councillor Errol Neal - Mayor, Yarrabah Aboriginal Shire Council

Sonia Cooper - Acting CEO and State Librarian, State Library of Queensland

Ms Cynthla Rowan - Executive Manager, Indigenous Library Services

Key Speakers:

The Honourable Curtis Pitt MP - Treasurer, Minister for Employment and Industrial Relations and Minister for Aboriginal and Torres Strait Islander Partnerships Sonia Cooper - Acting CEO and State Librarian, State Library of Queensland

Councillor Errol Neal - Mayor, Yarrabah Aboriginal Shire Council

Master of Ceremonies:

Mr Glimore Johnson

Format:

Standing room with seating for Elders.

Official Opening Indigenous Knowledge Centre – from 12:30pm to 1:00pm

12:30pm - 12:31pm

Master of Ceremonies (MC), Mr Gilmore Johnson moves to lectern to provide initial

welcome

12:31pm - 12:32pm

MC welcomes guests and introduces Father Vincent Sands to share in

Opening prayer

12:32pm - 12:34pm

Opening prayer (allow 2 minutes)

12:34pm - 12:35pm

MC introduces Evelyn Noble (Snr) to conduct Welcome to Country

12:35pm - 12:38pm

Welcome to Country (allow 3 minutes)

12:38pm - 12:39pm

MC thanks Evelyn Noble (Snr)

MC introduces the Honourable Curtis Pitt MP, Treasurer, Minister for Employment and Industrial Relations and Minister for Aboriginal and Torres Strait Islander Partnerships.

12:39pm - 12:42pm

Minister moves onstage; speaks (allow 3 minutes)

| 12:42pm – 12:43pm | MC thanks the Minister; Minister leaves the stage |
|-------------------|--|
| | MC introduces Ms Sonia Cooper, Acting CEO and State Librarian, State Library of Queensland |
| 12:43pm - 12:46pm | Ms Sonia Cooper moves onstage; speaks (allow 3 minutes) |
| 12:46pm — 12:47pm | MC thanks Ms Cooper; Ms Cooper leaves the stage |
| | MC introduces the Mayor to deliver key address |
| 12:47pm – 12:50pm | Mayor Neal moves onstage; speaks (allow 3 minutes) |
| 12:50pm - 12:51pm | MC thanks Mayor Neal; Mayor Neal leaves the stage |
| | MC introduces (delivers short bio about dancers) and welcomes Dancers to take stage |
| 12:51pm - 12:56pm | Dance performance by primary school students (allow 5 minutes) |
| 12:56pm - 12:57pm | MC thanks the dancers; performers leave the stage |
| | MC welcomes the Minister to officially unveil the plaque and officially open the Centre |
| 12:57pm - 12:59pm | Minister to officially unveil the plaque (allow 2 minutes) |
| 12:59pm — 1:00pm | MC thanks the Minister; MC welcomes Evelyn Noble (Snr), Gunggandji Elder to cut the ribbon |
| 1:00pm - 1:03pm | Evelyn Noble (Snr) officially cuts the ribbon, with the Minister and Mayor Neal (allow 3 minutes, which includes a photo op for Media) |
| 1:03pm - 1:04pm | MC thanks Evelyn Noble (Snr), Minister Pitt, Mayor Neal, dignitaries and guests |
| 1:04pm 1:05pm | MC encourages function guests and Summit delegates to gather for lunch in the grounds of the IKC |
| 1:05pm | Formal function concludes |
| 1:05pm — 2:00pm | Summit lunch |



Speech notes

For

The Honourable Curtis Pitt MP

Treasurer

Minister for Employment and Industrial Relations

Minister for Aboriginal and Torres Strait Islander

Partnerships

Official Opening of the Yarrabah Knowledge Centre

Thursday, 19 November 2015 12:30pm to 2:00pm

TRADITIONAL ACKNOWLEDGEMENT

- I would like to respectfully acknowledge the Gunggandji [PRON: Guhn-gan-ji] Traditional Owners and Custodians of the land and Elders past and present on whose land this event is taking place.
- I sincerely thank them as the First Australians for their careful custodianship, over countless generations and generations to come, of the lands, winds and waters that we all now share.

OTHER ACKNOWLEDGEMENTS

- Councillor Errol Neal, Mayor, Yarrabah Aboriginal Shire Council
- Sonia Cooper, Chief Executive Officer and State Librarian
- Cynthia Rowan, Executive Manager, Indigenous Library Services
- Ladies and Gentlemen.

INTRODUCTION

I am so pleased to be able to officially open the
Yarrabah Knowledge Centre. This is a day that I, along
with many others in the Yarrabah community, have
been looking forward to for a long time.

BODY

- This brand new Indigenous Knowledge Centre represents a commitment to life-long learning for generations now, and those to come, here in Yarrabah.
- It is also a significant commitment by the Government that committed \$1.9 million, or 100 per cent of funding under the Local Government Grants and Subsidies Program, to replace the old library that was damaged by Cyclones Larry and Yasi.
- This Centre is a space to read, write, create and communicate. It's a place for all ages; it's a place to discover new books and films.
- It's a place to connect with communities across the globe, sharing stories about life in Yarrabah, about cultural and family connections, sharing knowledge and learning.
- Within the walls of this fantastic space, all community members – parents and kids, aunties and uncles and grandparents – will have access to vital resources, to important tools that can help strengthen this vibrant community.

- The Yarrabah Aboriginal Shire Council, who will
 manage and staff this great new facility, is making a
 strong commitment to empowering the local community
 through new technologies, literacy and learning. I thank
 them for their ongoing commitment and support of the
 Centre.
- I also thank the State Library of Queensland. This is the 25th Knowledge Centre that the Library has facilitated, and their ongoing support, through staff training, refreshing collections and delivering programs, sustains the transfer of knowledge and will help to ensure the ongoing success of this Centre.

CONCLUSION

- And finally, I would like to thank you, too. To everyone
 in the Yarrabah community who has worked so hard to
 make this Centre a reality we all have a lot to
 celebrate.
- And so, it is with enormous pride and pleasure, I
 declare the Yarrabah Knowledge Centre officially open.

<ENDS>

Indigenous Knowledge Centre brings new opportunities to Yarrabah

The Yarrabah community has a brand new space to read, write, create and communicate with the opening of the Yarrabah Knowledge Centre, opened by Treasurer and Minister for Aboriginal and Torres Strait Islander Partnerships, Curtis Pitt, today.

"Yarrabah has been keen to have an Indigenous Knowledge Centre for some time, so it's great to see this wonderful facility open for the community," Minister Pitt said.

"The new IKC will open up great opportunities for all age-groups, providing access to the internet, computers, books, education resources, theatre and films. It will also be a hub for community activities, cultural activities and learning.

"Having access to these vital resources will empower individuals and provide important tools to help strengthen the community," he said.

"I've been supporting the opening of an IKC in Yarracah for many years, so I'm excited and proud to see how it has all come together in this fantastic new facility."

Minister for Science and Innovation Leeanne Enoch said the IKC would provide the Yarrabah community with access to the latest technology, literacy and learning opportunities.

"This centre will provide local residents with the tools to explore opportunities and to share rich and dynamic community experiences, ensuring local stories and culture remain alive for future generations," she said.

"It is a place for the people of Yarrabah to connect with their own community and the world beyond."

The Knowledge Centre will be staffed and managed by the Yarrabah Aboriginal Shire Council. The new centre will enable the council to empower the community through new technologies, literacy and learning.

"With access to a range of digital and physical resources, the community will have up-to-date tools to support local knowledge, culture and heritage" Minister Pitt said. "They'll also be able to share their voices and experiences, sharing the richness of their strong and vibrant culture across generations."

The newest Indigenous Knowledge Centre brings the total number of IKCs across Queensland to 25. The State Library of Queensland funds and facilitates the centres, providing ongoing support through staff training, refreshing collections, and delivering programs to sustain the transfer of knowledge.



| Action | Name | Title | Phone | Date |
|---|---|--|-----------|------------|
| Drafted | Orafted Maree Kimberley Communication Officer | | 34048110 | 09/11/2015 |
| Uпарргоved | Sian Breen | Manager, Communication Services | 3235 4533 | 17/11/2015 |
| Approved | Allen Cunneen | Executive Director, Far North Queensland | 4057 3860 | 11/11/2015 |
| Approved Ron Weatherall Deputy Director-General, Community Participat | | Deputy Director-General, Community Participation | 3235 9495 | 12/11/2015 |
| Unapproved | Clare O'Connor | Director-General Page 658 | 3405 3059 | |

Acting State Librarian, Sonia Cooper, said the State Library is proud to support the Yarrabah Aboriginal Shire Council establish their knowledge centre.

"These wonderful centres support the Queensland Government's commitment to improving the effectiveness and availability of services, programs and information for all people and their communities.

"Through important initiatives like the IKCs, the State Library seeks to empower communities by providing access to new technologies, literacy and learning, and sharing experiences from the local Indigenous history, language and culture."

For more information on the network of Indigenous Knowledge Centres across Queensland, including locations and opening hours, visit http://www.slq.qld.gov.au/about-us/indigenous-knowledge-centres.

[ENDS] Media contact: X November 2015

Mobile phone numbers

Scott Forbes

| Action | Name | Title | Phone | Date |
|------------|-----------------|--|-----------|------------|
| Drafted | Maree Kimberley | Communication Officer | 34048110 | 09/11/2015 |
| Unapproved | Sian Breen | Manager, Communication Services | 3235 4533 | 17/11/2015 |
| Approved | Allen Cunneen | Executive Director, Far North Queensland | 4057 3860 | 11/11/2015 |
| Approved | Ron Weatherall | Deputy Director-General, Community Participation | 3235 9495 | 12/11/2015 |
| Unapproved | Clare O'Connor | Director-General | 3405 3059 | |

EVENT BRIEFING NOTE

| FROM | Aboriginal and Torres Strait Islander Partnerships | |
|------------------|--|--|
| FOR | Treasurer Minister for Aboriginal and Torres Strait Islander Partnerships Minister for Sport | |
| EVENT | Gunggandji Rangers Graduation Day | |
| DATE OF EVENT | Friday, 19 February 2016 at 12:00pm-2:30pm | |
| Contact Officer | Trevor Crawford, Manager, FNQ Region, 4232 4206 | Reference No. DATSIP 00730-2016 |
| Approved by | Ron Weatherall, DDG Policy | Approved by Clare O'Connor, Director-General |

PURPOSE

1. To provide you with information to support your attendance at the Gunggandji Rangers Graduation Day on Friday, 19 February 2016. The launch will be held at the James Noble Sports Complex, Back Beach Road, Yarrabah and is scheduled from 12:00pm–2:30pm.

ATTENDANCE AT THE EVENT

- The following people will be in attendance at this event.
 - The Honourable Warren Entsch MP, Member for Leichhardt
 - Mr Tim North representing Reef Magic
 - Mr Anthony Satrick, Chief Executive Officer representing the Gunggandji Prescribed Body Corporate
 - Mr David Crea, Senior Advisor, Environment Department Indigenous Recognition Divisions, Department of the Prime Minister and Cabinet.
- Mr Allen Cunneen, Acting Deputy Director General, Infrastructure and Coordination and Ms Noeleen Selke, Regional Director, Far North Queensland Region, will be the departmental representatives attending this event.

BACKGROUND

- The Yarrabah Gunggandji Peoples Native Title was determined in December 2011.
- In 2015, the State and Commonwealth Governments supported the registered Prescribed Body Corporate (PBC) Gunggandji Aboriginal Corporation to commence the Gunggandji Land and Sea Ranger Management Program.
- 6. The Gunggandji PBC Aboriginal Corporation is the host organisation for the Gunggandji Land and Sea Ranger Management Program.
- 7. The Graduation Ceremony is a celebration of the first group of Rangers to complete a Certificate iii in Conservation Land Management. This group of Rangers has successfully completed the 24 month course in conjunction with Cairns TAFE within nine months.
- 8. The Ranger Program will provide opportunities for Traditional Owners in partnership with the Yarrabah Aboriginal Shire Council to develop sustainable outcomes in caring for country that produce business and higher educational pathways to employment.

- The Gunggandji Rangers will manage the natural and cultural values of Gunggandji country surrounding the Yarrabah community to undertake fire, weed and feral animal management.
- The Gunggandji Rangers will also conserve marine and threatened species in partnership with neighbouring Indigenous land managers and management authorities.
- 11. The Graduating Rangers are:
 - Ms April Thomas
 - Mr Paul Sexton
 - Mr Harrison Smith
 - Mr Justin Neal.
- 12. In addition, Yarrabah's first school based trainee, Mr Jimmito Harris, has graduated from the program and has begun his Certificate III in Conservation Land Management with full-time employment within the organisation. He will be mentoring the next school based trainee who is commencing in March 2016.
- 13. Stakeholders who may be involved in the delivery of the Gunggandji Land and Sea Ranger Program include:
 - Yarrabah Aboriginal Shire Council
 - Yarrabah State Secondary Campus
 - Great Barrier Reef Marine Park Authority
 - Wet Tropics Management Authority
 - Reef Magic
 - Terrain Natural Resource Management
 - James Cook University
 - Department of the Prime Minister and Cabinet
 - Cairns TAFE.
- 14. The Ranger Program will focus on the management and maintenance of Gunggandji Land and Sea Country providing the foundations to develop business and community enterprise and activities which will support work skills, employment connections, and jobs in Land and Sea management and the wider regional tourism and marine industries.

ISSUES

15.

Community relationships

 The requested Guest List will be provided directly to the Minister's Office once the department has received it.

RESULTS OF CONSULTATION

 Ms Kathy Hare from QB Consulting has provided the background information and supporting documentation.

RECOMMENDATION

| | s recommended that you note the following information to suppo inggandji Rangers Graduation Day on Friday, 19 February 2016 | |
|--------------------|---|-----------------------|
| | Attachment 1—Protocol Form | |
| | Attachment 2—Speaking Points | à. |
| | Attachment 3—Run Sheet | |
| | Attachment 4—Guest List | 1/1 |
| | Attachment 5—Draft Media Release | (\ / / / |
| | Attachment 6—Draft Gunggandji Land and Sea Country Plan | |
| • | Attachment 7—Draft Gunggandji PBC Aboriginal Corporation Business Plan 2014–2017 | |
| • | Attachment 8—Ms April Thomas Biography | /)) |
| • | Attachment 9—Mr Paul Sexton Biography | ~/ |
| • | Attachment 10—Mr Harrison Smith Biography | |
| • | Attachment 11—Mr Justine Neal Biography | / |
| • | Attachment 12—Mr Jimmito Harris Biography | |
| Directo | O'Connor or-General ment of Aboriginal and Torres Strait Islander Partnerships | 7, 2 _{/2016} |
| ☐ Appr | | ☑ Noted |
| Comme | | |
| COMMINE | | |
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| Treasur Ministe | | |
| 1910 | 2 _{/2016} | |

(Minister for Aboutable) and Voices Straft Stander Partnerships Minister for South

To confirm the attendance of The Honourable Curtis Pitt MP at your function, could you please kindly complete the following form and return it no later than two weeks prior to the function date. The office will also require final versions of the following: □ Running sheet ☐ Guest list ☐ Seating arrangements for Assistant Minister's table □ Background information ☐ List of acknowledgments Should you have any queries, please contact Hayley Lockyer, Executive Assistant to the Treasurer on 3719-7215. Please return this completed form to Hayley.lockyer@ministerial.qld.gov.au Gunggandji RNTCB Aboriginal Corporation Name of organisation Friday, 19 February 2016 Day, date and time of function (start to finish) 12:00pm-2:30pm **Arrival time** 12:00pm (due to Treasurer's schedule, please advise latest possible arrival time) Departure time 2:30pm (due to Treasurer's schedule, please advise earliest possible departure time) Yarrabah PCYC Complex, Back Beach Road, Yarrabah Qld Venue (please be specific) Guest Speaker Treasurer's role Reflection on our Junior Ranger Education Program and the If the Treasurer has a speaking role, is he required to address a transition pathway to employment. The strategy, which has particular topic? been successful through this organisation in developing relationships between the education providers and the cultural (if yes, please provide an outline) land managers (Gunggandji). **Dress requirement** (for example: smart/casual, business Smart Casual suit, black tie) Person to contact about the Mr Anthony Satrick function (name, position, phone anthony.satrick@gpbcac.org number) Mobile: Mobile phone numbers Car parking arrangements (to assist the Treasurer's driver, Car park available – front of PCYC Complex please provide as much detail as possible) Who will meet the Treasurer on his arrival? (name, position, phone Chief Executive Officer and the Board of Directors. number) Entrance at which the Treasurer Open Complex should arrive

File 01 Minister for Aboriginal and Torres Streit (slander Partnerships Minister for Spor

| SPEECH DETAILS (delete this section if Treasurer has no speaking role) | | |
|--|--|--|
| Who funded this event and in what proportions? | Department of the Prime Minister and Cabinet—Indigenous Advancement Strategy – \$2.17 million over five years (2013–14 to 2017–18); the last four years provides an average of \$500,000 per annum. Great Barrier Reef Marine Park Authority - \$70,000 (approx.) | |
| Length of speech (should be no longer than 15 minutes) | 10 minutes | |
| Will the speech be delivered outdoors? | Yes | |
| Will the audience be seated? | Yes | |
| Will there be a lectern and microphone? | Yes | |
| VIP acknowledgements | The Honourable Warren Entsch MP, Member for Leichardt Councillor Errol Neal, Mayor, Yarrabah Aboriginal Shire Council Traditional Owners Elders Board of Directors and Members Distinguished Guests | |
| People to thank | The Gunggandji RNTCB Aboriginal Corporation Reaf Magic The Community | |
| Audience profile and anticipated numbers | Commonwealth and State Members, Traditional Owners, Community Members. | |
| Media coverage | Yes | |



Speech notes

For

The Honourable Curtis Pitt MP

Treasurer

Minister for Aboriginal and Torres Strait Islander Partnerships

Minister for Sport

Gunggandji Rangers Graduation Day

Friday, 19 February 2016

TRADITIONAL ACKNOWLEDGEMENT

I would like to respectfully acknowledge the Gunggandji (PRON: Gun-gan-ji) people who are Traditional Owners and Custodians of the land on which this event is taking place.

I also acknowledge the Elders who are here today along with those who have passed before us and sincerely thank them as the First Australians for their careful custodianship, over countless generations and for generations to come, of the lands, winds and waters that we all now share.

OTHER ACKNOWLEDGEMENTS

- The Honorable Warren Entsch, Member for Leichardt
- Councillor Errol Neal, Mayor, Yarrabah Aboriginal Shire Council
- Ms Ailsa Lively
- Mr Mandingalbay Yidinji (PRON: Mun-ding-gil-bi Yee-din-gee)
- Mr Dale Mundraby
- Traditional Owners
- Elders and distinguished guests
- Ladies and gentlemen.

INTRODUCTION

It gives me great pleasure to be able to attend this special event and welcome everyone here for the Gunggandji Land and Sea Rangers Graduation Day here at Yarrabah.

It is wonderful to see so many representatives from the Community, Council and local businesses here on this important occasion.

I might also mention that it's great to see the media here supporting this important launch event.

BODY

As many of you know, Gunggandji country contains a great diversity of environments including rainforest, coastal plains, freshwater wetlands, beaches, mangroves, coral reefs, islands and the waters off the Coral Sea.

In 2012, the Gunggandji Prescribed Body Corporate
Aboriginal Corporation consulted with a wide range of
stakeholders to develop a Land and Sea Country Plan for
the Gunggandji country.

With the support of State and Commonwealth funding, the Gunggandji Land and Sea Rangers Program was developed which has culminated in today's Graduation Ceremony.

The Queensland Government is dedicated to supporting the independence of Aboriginal and Torres Strait Islander peoples with employment opportunities to manage their traditional country.

The Gunggandji Ranger Program will be integral to caring for country. The value of Traditional Owners caring for their country is fundamental from an environmental, cultural, and economic perspective.

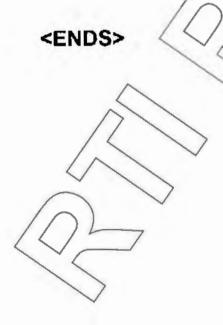
Combined with their strong relationship with the land, the Gunggandji people will share their knowledge to educate the broader community to maintain the cultural identity of the area.

I am confident with the recognition of these graduates that we will have quality management and wildlife protection at the forefront of their activities.

CONCLUSION

Congratulations go to Reef Magic Cruises and the Gunggandji PBC who have been instrumental in providing an education pathway for the graduates to participate in the program.

I would also like to extend my congratulations to the graduates today for their commitment and vision to manage and preserve Gunggandji country, and wish them every success for the future.





Gunggandji PBC Aboriginal Corporation RNTBC

ABN: 534 125 591 075 ICN: 7421

1 Loban Lane YARRABAH QLD 4871 Ph. (07) 40 569 126

YOU ARE CORDIALLY INVITED TO ATTEND THE

GUNGGANDJI LAND & SEA RANGERS GRADUATION CEREMONY

WHEN: FRIDAY FEBRUARY 19TH 2016

TIME: 12PM - 2:30PM

WHERE: REV. JAMES NOBLE SPORTS COMPLEX BACK BEACH ROAD, YARRABAH

CATERED LUNCH WILL BE PROVIDED AFTER THE CEREMONY



"HEALTHY LAND AND SEA COUNTRY,
STRONG GUNGGANDJI CULTURE,
HAND WITH PRIDE TO THE NEXT GENERATION,
AND FAR INTO THE FUTURE"



Gunggandji PBC Aboriginal Corporation RNTBC
ABN: 534 125 591 075 ICN: 7421

1 Loban Lane YARRABAH QLD 4871 Ph. (07) 40 569 126

GUNGGANDJI RANGERS GRADUATION CEREMONY

AGENDA

12PM - WELCOME TO COUNTRY

12:10PM - TRADITIONAL DANCE

12:30PM - CEO ADDRESS

12:40PM - SPEECHES AND ADDRESSES

12:50-1:15PM - GUEST SPEAKER OPPORTUNITIES

1:15PM-1:30PM - GRADUATION CEREMONY







Department of Aboriginal and

Torres Strait Islander Partnerships

Yarrabah Gunggandji Rangers Graduation Ceremony

Friday, 19 February 2016

Invitee List

| Name | Organisation // |
|---|---|
| The Honourable Warren Entsch MP | Member for Leichhardt |
| Mr Errol Neal Ms Janelle Menzies | Mayor, Yarrabah Aboriginal Shire Council Chief Executive Officer, Yarrabah Aboriginal Shire Council |
| Ms Ailsa Lively Ms Gwen Schrieber | Yarrabah Elders (Note: Ms Lively is the first Indigenous person to purchase a Social Housing dwelling in Queensland.) |
| Mr David Crea | Department of the Prime Minister and Cabinet |
| Mr Jimmy Richards | Ranger Coordinator |
| Mr Vince Mundraby | Djunbunji Ranger Program |
| Mr Gavin Singleton | Irukanji Ranger Program |
| Ms Noeleen Selke Ms Marika Seden | Regional Director, Far North Queensland Region, DATSIP Principal Engagement and Planning Officer, RILIPO, DATSIP |
| Mr Boyd Lenne | Cairns Campus TAFE |
| Mr Paul Cochrane Mr Gordon Johnston Mr Brian Singleton Mr Russel Reichardt | Great Barrier Reef Marine Park Authority |
| Ms M'lis Flynn, Ms Rebecca Lagerroth | Wet Tropics Management Authority |
| Mr Chris Billett | Department of National Parks, Sport and Racing - Marine Parks |
| Mr Pat Kirby | |
| Mr Bruce Lawson/ | |
| Ms Marie Taylor Mr Tim North | Reef Magic |
| Ms Joanne Bryant | Department of Natural Resources and Mines |



Department of Aboriginal and

Torres Strait Islander Partnerships

Yarrabah Gunggandji Rangers Graduation Ceremony

Friday, 19 February 2016

Invitee List

| Local | Leadership | Information |
|-------|------------|-------------|
| | -cuacionip | THE STREET |

| Group | Name |
|--------------------------------------|--|
| Yarrabah Aboriginal Shire Council | Mayor: Councillor Errol Neal |
| | CEO: Ms Janelle Menzies |
| Traditional Owner leaders | Gunggandji-Mandingalbay Yidinji [PRON: Goon gan gee-mun ding gal bay Yi di gee] |
| | Peoples PBC Aboriginal Corporation (GMYPPBC) Ms Ailsa Lively Mr Vince Mundraby Mr Dewayne Mundraby Mr Allan Oliver |
| | Gunggandji [PRON: Goon gan gee] PBC Aboriginal Corporation (GPBC) Mr Anthony Satrick |
| Community Justice Group | Coordinator: Ms Lerissa Kynuna |

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Gunggandji Rangers bring traditional expertise to caring for country

The graduation of the first Gunggandji Land and Sca Rangers in Yarrabah today is the realisation of an opportunity for local Indigenous to participate economically while caring for their country said Treasurer and Minister for Aboriginal and Torres Strait Islander Partnerships Curtis Pitt.

"Gunggandji country contains a great diversity of environments including rainforest, coastal plains, freshwater wetlands, beaches, mangroves, coral reefs, islands and the waters off the Coral Sea," Mr Pitt said.

"The value of traditional owners caring for their country is fundamental from an environmental, cultural and economic perspective."

Today's graduation is also a personal achievement for the four new Rangers: April Thomas, Paul Sexton, Harrison Smith and Justin Neal. Each completed their Certificate III in Conservation Land Management in only nine months.

The program, delivered in conjunction with Cairns TAFE, normally takes 24 months.

A fifth Ranger, Jimmito Harris, has completed his school-based traineeship and is embarking on the Certificate III course. He will also mentor the next school-based trainee through the program.

The Gunggandji Rangers will manage the natural and cultural values of Gunggandji country surrounding the Yarrabah community to undertake fire, weed and feral animal management.

At the same time, they will contribute to the conservation of marine and threatened species in partnership with neighbouring indigenous land managers and management authorities.

Speaking at the graduation, Mr Pitt said, "Combined with their strong relationship with the land, the Gunggandji people will share their knowledge to educate the broader community to maintain the cultural identity of the area."

Reef Magic Tours and Gunggandji Aboriginal Prescribed Body Corporate (PBC) were instrumental in delivering the Land and Sea Rangers program in partnership with the Queensland and Commonwealth Governments.

Mr Pitt was enthusiastic about the opportunity the Gunggandji Rangers program offered the community.

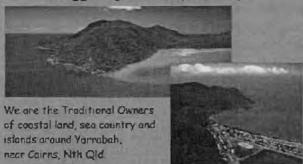
"The value of traditional owners caring for their country is fundamental from an environmental, cultural and economic perspective," he said.

"Creating opportunities for Aboriginal and Torres Strait Islander Queenslanders to participate economically while involving them in the care of their own country is a terrific win for everyone." [ENDS] Media contact:

| Action | Name | Title | Phone | Date |
|------------|----------------|---|-----------|------------|
| Drafted | Sam Morrison | Communications Officer | 3405 3047 | 15/02/2016 |
| Approved | Lauren Leggate | Manager, Communications | | 15/02/2016 |
| Approved | Noelecn Selke | Regional Director, Far North Queensland | | 15/02/2016 |
| Unapproved | Allen Cunneen | A/Deputy Director-General, Infrastructure and Coordination | | 15/02/2016 |
| Unapproved | Clare O'Connor | Director-General Page 673 | | /02/2016 |

Draft GUNGGANDJI LAND AND SEA COUNTRY PLAN

Gunggandji Country & People



Cultural Values

Sites stories & landscapes

Cultural practices



Gunggandji language Traditional knowledge Traditional management

Natural Values

- ~ Wet Tropics World Heritage
- ~ Great Barrier Reef World Heritage
- ~ Important plants: Vine forests, mangroves & seagrass
- ~ Important animals: Cassowaries and other vulnerable species

Marine resources:
 Dugong & Turtles



Vision for Country

We commit ourselves to:

- ~ Care for our country
- ~ Strengthen & pass on our culture
- Benefit from managing country
- Sustainably use our resources
- Collaborate with Yarrabah community
- ~ Collaborate with neighbours
- ~ Collaborate with partners
- ~ Share our country with visitors

Native Title

Gunggandji People's native title area includes:

- ~ Yarrabah township & northern part of DOGIT
- ~ 7.508ha Exclusive Native Title to:
- Foreshores of Mission bay,
 Cape Grafton, Turtle Bay, Wide Bay,
 Oombunghi Beach and part of
 Malbon Thompson Forest Reserve
- ~ Right to possess, occupy, use & enjoy to exclusion of others
- ILUAs protect rights of residents and others
- 789ha of Non-exclusive Native Title with rights to Access and take natural resources, fish and hun;

Our History

Ownership & sustainable use of country since time immemorial

1893. Anglican mission established on Gunggandji country

- ~ Many other Aboriginal groups moved to Yarrabah Mission
- ~ Mission life was harsh and restrictive

1960s: Qld Government took control

1986: Deed of Grant in Trust and Community Council

2005. Aboriginal Shire established

2011. Gunggandji Native Title recognised

2012: Gunggandji Land and Sea Country Plan prepared

Planning & Partnerships Consultations and collaboration with:

- ~ Traditional Owners
- ~ Yarrabah Elders and Community
- ~ Hunters
- ~ Yarrabah Aboriginal Shire Council
- ~ Qld Parks and Wildlife Service
- ~ Fisheries Queensland
- ~ Great Barrier Reef Marine Park Authority (GBRMPA)
- Wet Tropics Management Authority (WTMA)
- ~ Terrain NRM
- ~ Australian Government
- ~ Others who visit & use our country



Threats To Country

Unsustainable hunting / Pest animals and plants / Uncontrolled development Loss of cultural knowledge, practices and language Lack of resources for managing country / Climate Change

Priority Actions

Gunggandji Ranger Service:

- ~ Funding and Administration
- Employment & Training
- ~ Partnerships

Dugong & Turtle management:

- ~ Consider negotiating a TUMRA
- ~ Provide information about sustainable hunting
- ~ Involve elders and hunters

Information gathering:

- ~ Published and unpublished data
- ~ Information from elders
- ~ Cultural heritage surveys
- ~ Information management system

Managing country

- ~ Pest, weed & fire management
- ~ Controlling development
- ~ Patrols on land and sea

Supporting Culture

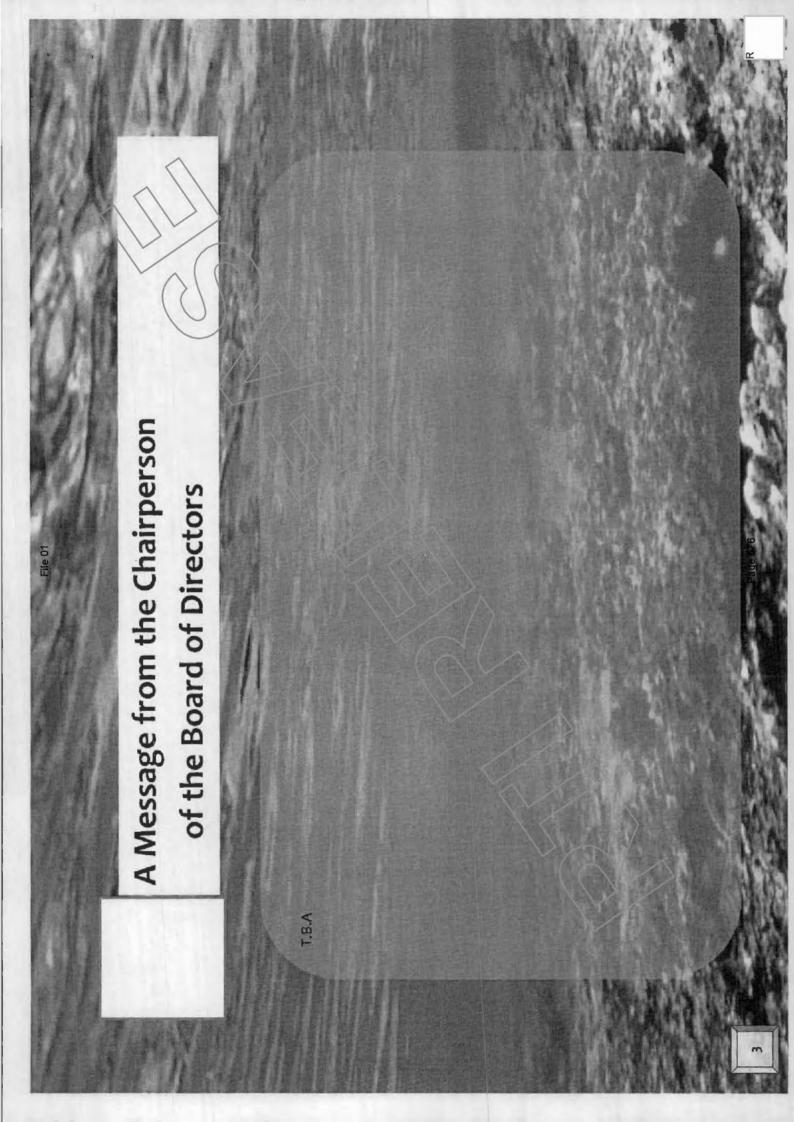
- ~ Language maintenance
- ~ Invalving youth and Elders

Protected Area management

- ~ Co-management with partners
- ~ Consider Indigenous Protected Area (IPA) to join up country

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Our History; Our Vision; Our Mission

Our History

Gunggandii People have been the Traditional Owners of our coastal lands and waters since time immemorial. Our ancestors sustainably losed and managed the resources of our land and sea country and they witnessed great changes over thousands of years. Our traditional stories tell of the vising of the sea and the flooding of large areas of coastal grasslands that now lie under the Coral Sea. Our ancestors witnessed the formation of Green Island, Rocky Island and Fitzroy Island as the sea rose higher. We adapted our lives, our technologies and the way we managed resources as the environment changed pround us. But the land under the sea is still part of Gunggandji country and we still care for sacred sites and Dreaming tracks that are now covered by the Colal Sea.

We continued to adapt as European invasion and settlement gradually impacted on our country on our resburces and our people. We witnessed Captain Cook sail his ship Endeavour into Mission Bay in 1770 and we documented his visit and later visits by other European mariners in our rock paintings. Our first contact with Europeans was with beche-de-mer (sea slug) fishermen who established fishing camps on Fitzroy and Green Island in the 1850s to 1870s. Some of our people worked and traded with these fishermen, but sometimes we were exploited and treated badly by them. We also suffered raids from the Queensland Native Police who were clearing country for European settlement, but we were largely protected from the worst of the frontier violence by the natural barriers of the Murray Prior Range that separated bur county, from the growing township of Cairns. Anglican missionary John Gribble established a mission at the present location of Yarrabah in 1892 with the support of Gunggandji elder Menmuny, who was was replaced by his son Ernest who continued to encounage Aboriginal people from the surrounding region to join the mission. Over the next 120 years Gunggandji people adapted to the arrival ot Abbriginal people from many parts of Queensland, as well as South Sea Islanders and Torres Strait Islanders later made 'King' of the Mission as the leadet of an Aboliginal Council that enforced mission rules. John Gribble died soon after establishing the mission and who continue to live on our county and share our besources

Fitzroy Island was part of the Anglican Aboriginal Mission established at Yarrabah and was used to grow bananas, pawpaw, potatoes and cassava, but was from the mission and is now a national park. subsequently excised

Council in the 1980s With the establishment of the Deed of Grant in Trust (DOGIT) over the former reserve lands. In 2005 the Yarrabah Aboriginal Shire Council was established and then in December 2011 the determination of native title finally brought recognition that this land and by implication the The mission administration was replaced by Queensland Government administration in the 1960s, which in turn was replaced by an elected Community adjacent marine areas together comprise Gunggandji country. We have negotiated agreements that protect the rights of other Yarrabah residents to live on our country and we are committed to work with them to sustainably use and manage the resources of our country.



Gunggandji Country and Native Title

Yarrabah, Cape Grafton, Green Island, Fitzroy Island, the beaches, coastal waters and Gunggandji Country includes the coastal land and waters immediately to the east of Cairns, incorporating False Cape, Mission Bay and Rocky Island, the township of hinterland south of Yarrabah and parts of the Murray Prior Range to the west. Gunggandji country contains a great diversity of environments including the freshwater wetland, beaches, mangroves, salt pans, rocky headlands, coral rainforest clad slopes of the Murray Prior Range, grassy coastal plains, reefs, continental islands and the coastal waters of the Coral Sea.

Developing the Plan

In 2011 Gunggandji PBC Aboriginal Corporation received funding from GBRMPA's Reef rescue land and Sea Country Indigenous Partnerships Program to develop a Land and Sea Country Plan. In 2012 the corporation developed the plan for Gunggandji country, including the following stages:

- · Consultations with Gunggandji People;
- Consultations with Yarrabah residents, including hunters and Elders;
- Consultations with Yarrabah Aboriginal Shire Council
- Consultations with government agencies with an interest in Gunggandji land and sea country, including:
 - Old Parks and Wildlife Service
 - o Fisheries Queensland
 - o Great Barrier Reef Marine Park Authority (GBRMPA)
 - o Wet Tropics Management Authority (WTMA)
 - Commonwealth Dept of Sustainability, Environment, Water, Population and Communities (SEWPaC)
 - o Cairns Regional Council
 - o Terrain NRM

- Consultations with commercial fishers, recreational fishers and conservation interests through the GBRMPA Cairns Local Management Advisory Committee;
- Research on documented natural and cultural values, possible threats to those values and current management arrangements; and
- Development of a draft Gunggandji Land and Sea Country Plan.

Our Values

Accountability

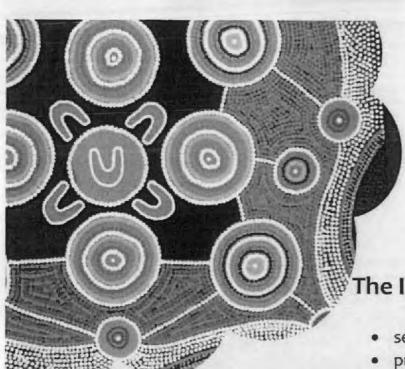
We will show leadership and a positive attitude and be disciplined within all areas of work.

Commitment

We are committed to developing our people and quality of service

Quality of Work

*We believe in providing the highest quality of work that will meet the expectations of our clients, community and peers.



Our Key Result Areas

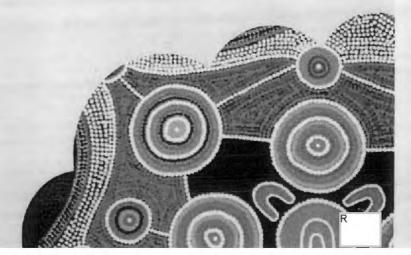
"Key Result Areas" or KRAs refer to general areas of outputs or outcomes, which are actual to the organisations future development. Key Result Area in simple terms may be defined as the primary responsibilities of an individual, the core area for which each person is accountable.

The Importance of Key Result Areas include:

- setting goals and objectives;
- · prioritising activities, and therefore improving time/work management;
- making value-added decisions;
- clarifying roles of the organisation and/or individuals;
- focusing on results rather than activities;
- aligning roles to the organisation's Strategic Business Plan; and
- communicating their role's purposes to others.

The Key Result Areas for Gunggandji for 2014 – 2017 include:

- 1. Core Services and Risk Management
- 2. Partnerships
- 3. Human Resource Management
- 4. Corporate Governance



2. Partnerships

The Land and Sea Country Plan identified key partners and associated activities and responsibilities within those relationships.

| Specific Objectives | Lead Agent | Timelines |
|--|-------------|------------------|
| Convene meetings of the Gunggandji Land and Sea Country Advisory Group. | L&SCF | Quarterly |
| Develop a partnership management plan to maintain ongoing contact with partners. | CEO | 30 June 2015 |
| Develop ILUA monitoring plan to support Partners in their implementation of negotiated ILUA. | CEO / Board | 30 December 2015 |
| Develop collaborative strategies to source funding opportunities | CEO | 30 June 2015 |
| Develop strategies with partners to share resources. | L&SCF | 1 December 2014 |
| Continue to develop partnerships with James Cook University (3CU), Tafe facilities and local schools | CEO/L&SCF | 30 June 2015 |
| Engage with management partners to be involved in monitoring and minimising the impacts of climate change, and to develop adaptive solutions where necessary | CEO | Ongoing |

L&SCF - Land and Sea Country Facilitator
CLO – Community Liaison Officer

4. Corporate Governance

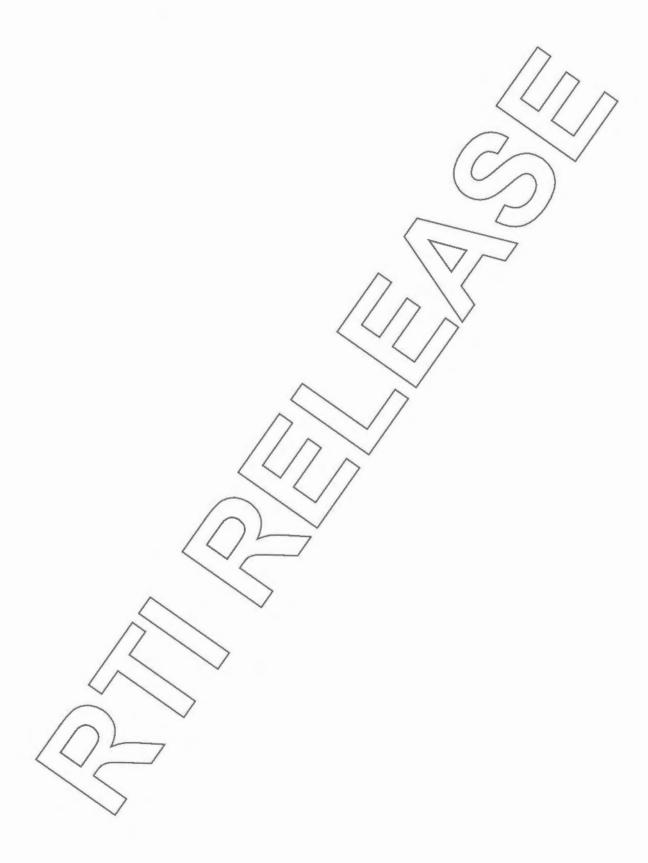
All Board's under the Corporations (Aboriginal and Torres Strait Islander) Act ('CATSI Act') must have strong governance structures in place to manage risks to the organisation and individual Board Members.

| Specific Objectives | Lead Agent | Timelines |
|---|-------------|---------------------------------|
| Design and Implement CEO Performance Planning and Review Process including key objectives and behaviours. | Board | 1 October / 30 June Annually |
| Develop and implement Governance Policy Manual. | CLO | 31 July 2014 |
| Develop Delegations of Authority document. | CLO | 31 July 2014 |
| Develop Board Induction program to ensure understanding of legislative obligations. | CEO | Mid December 2014 |
| Development and design of CEO Position Description | Chairperson | 1 October 2014 |
| Performance and Review of Board | CEO | 1 October 2014 |
| Design and Development of agree annual Budget | Treasurer | 31 July 2014 |
| Review and Design of updated rules | Board | 1 October 2014 |
| Development of decision making model to support best practice decision making about new developments. | CEO | 30 June 2015 |
| Development of processes and agreements to monitor and manage the impacts of new and existing developments. | CEO | 30 June 2015 |

L&SCF - Land and Sea Country Facilitator
CLO – Community Liaison Officer

Implementation, Monitoring and Evaluation





MINISTERIAL BRIEFING NOTE

Queensland Government

DEPARTMENTAL ACTION REQUEST FORM ☐ Treasury Sport | Aboriginal and Torres Strait Islander Partnerships Request date: 10 February 2016 DUE to MO: (date/time) Wednesday 17 February 2016 **DATSIP 00730-2016** MO Ref: 913 Dept Ref: Service Area: FNQ Region, Regional Operations, EP Speaking Points \boxtimes PLEASE PREPARE: Draft Media Release Pre-brief Required Biography and photographs of attendees X Meeting / Event Briefing Note for Information Briefing Note for Information Trip Brief (tick specific components below) ☐ Hot Issues ☐ Event/s or Visits ☐ Funding ☐ Stakeholders ☐ Demographics ☐ Community Profile Other Protocol, run sheet, guest list X X Departmental Officer required to attend **DETAILS OF MEETING / FUNCTION:** Friday 19 February 2016 12:00pm Time: Date: Other Minister | Requested for: Department to Protocol Form sent to Organisation by TO ☐ Do not contact Contact: Organisation Contact Organisation / Speak at Yarrabah Gunggandji Rangers Graduation day Function: Rev James Noble Complex, Yarrabah Venue: PLEASE NOTE: If venue for meeting is at Parliament House, departmental representative must meet for pre-briefing 15 minutes prior to meeting time unless otherwise advised. If speech and/or media release has been requested, please ensure liaison/consultation occurs with Communication Services in your department ADDITIONAL INSTRUCTIONS: MO Comments: DLO comments: Please prepare an event brief, protocol form, run sheet, guest list, speaking points and draft media release. A copy of the invitation is attached. Please note that the Minister's Office requested that the department liaise with the event organiser to populate the protocol form. Please add Comms as Info officer. Thanks, Tiff. If you require any further assistance regarding this request please contact:

Please print on yellow paper (Treasury), blue paper (Sport); or green paper (Aboriginal and Torres Strait Islander Partnerships).

FW: Invitation - Yarrabah Gunggandji Graduation Day- 19 February 2016

Kristy.McMahon@ministerial.qld.gov.au

Sent: 4:47 PM 4:47 PM

To: Hayley Lockyer < Hayley.Lockyer@ministeriai.qld.gov.au>

Hi Hayley,

I have logged this invitation into Sharepoint.

The reference is 913.

Kind regards,



Kristy McMahon

Administration Officer

Office of the Hon. Curtis Pltt MP

Treasurer

Minister for Aboriginal and Torres Strait Islander Partnerships

Minister for Sport

P 07 3719 7200 | Email: kristy.mcmahon@ministerial.qld.gov.au

Executive Building 100 George Street Brisbane QtQ 4001

GPO Box 611 Brisbane QLD 4001

From: Mulgrave Electorate Office [mailto:mulgrave@parliament.gld.gov.au]

Sent: Wednesday, 3 February 2016 12:59 PM

To: Treasurer's Office <treasurer@ministerial.gid.gov.au>

Subject: FW: Invitation - Yarrabah Gunggandji Graduation Day- 19 February 2016

From: Anthony Satrick [mailto:anthony.satrick@gpbcac.org]

Sent: Wednesday, 3 February 2016 12:57 PM

To: Mulgrave Electorate Office < mulgrave@parliament.qld.gov.au>

Subject: FW: Invitation - Yarrabah Gunggandji Graduation Day- 19 February 2016

Mr Curtis Pitt

Please be advised that you are invited to celebrate the Yarrabah Gunggandji Rangers Graduation day on the 19 February 2016 commencing at 12:00pm @ Rev James Noble Complex.

The Gunggandji Rangers have graduated in Cert 3 Conservation & Land Management which was completed in 9 months.

Attached is the invite and agenda of proceedings of this special day and we would appreciate if you would like to take this opportunity to be a guest speaker if you are available.

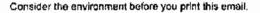
We look forward to our ongoing partnership managing land sea country and we thank you for your support in assisting in transforming our community.

If you require any further information please do not hesitate to contact us immediately.

Appreciation,

Anthony Satrick CHIEF EXECUTIVE OFFICER GUNGGANDJI ABORIGINAL CORPORATION

Email: Anthony.satrick@gpbc Mobile number: Mobile phone numbers Office number: 40 569 126

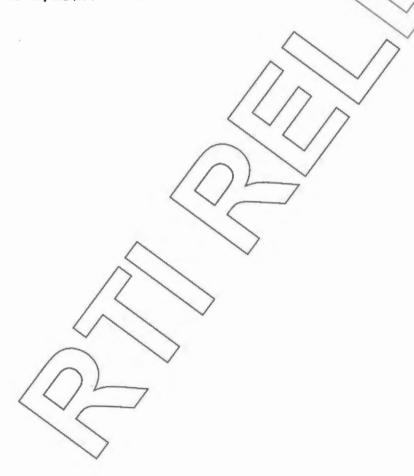


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EVENT BRIEFING NOTE

| FROM | Aboriginal and Torres Strait Islander | Partnerships | |
|------------------|--|--|--|
| FOR | Treasurer Minister for Aboriginal and Torres St Minister for Sport | rait Islander Partnerships | |
| EVENT | Opening of the Yarrabah Drop in Hub | | |
| DATE OF EVENT | Thursday, 3 March 2016 – 10:30am to | 12:45pm | |
| Contact Officer | Angela Shorten, RILIPO, 4039 8577 | Reference No DATSIP 00975-2016 | |
| Approved by | Allen Cunneen, Acting DDG Infrastructure and Coordination | Approved by Clare O'Connor, Director-General | |

PURPOSE

1. To provide you with information to support your attendance and speaking role at the Opening of the Yarrabah Drop in Hub (the Hub), Yarrabah on Thursday, 3 March 2016 from 10:30am to 12:45pm.

ATTENDANCE AT THE EVENT

- 2. The event will be held at the Old Council Chambers, behind the Indigenous Knowledge Centre, Noble Street, Yarrabah.
- Mr Allen Cunneen, Acting Deputy Director-General, Infrastructure and Coordination,
 Department of Aboriginal and Torres Strait Islander Partnerships (DATSIP), will attend the
 opening of the Hub representing Ms Clare O'Connor, Director-General, DATSIP.

BACKGROUND

- 4. The Yarrabah Aboriginal Shire Council (the Council) developed this facility as a Council-driven community service to address night-time youth crime and break-ins. It will be run by volunteers from 9:00pm to 3:00am, seven days per week.
- The Council has arranged the Hub as a place for youth who have nowhere else to go to talk with an Elder. A light snack will also be provided.
- 6. Council has funded its development, using an existing building. To date, no Queensland or Commonwealth Government funding has been provided for the development of the Hub.
- 7. Council has requested donations for furniture, board games and similar items for the Hub.
- No Guest List has been supplied on the advice from Council. Attendees will include Council
 members and the local community.
- 9. All avenues have been exhausted by the department to locate any Biographries.

ISSUES

10. The department is not aware of any issues that may be raised at this event.

FINANCIAL IMPLICATIONS

11. DATSIP will donate \$1,000 to the Council to assist with the fitout of the Hub.

RECOMMENDATION It is recommended that you note the following information to support your attendance at the 12. Yarrabah Drop in Hub on Thursday, 3 March 2016 from 10.30am to 12.45pm: Attachment 1-Protocol Form Attachment 2-Speaking Points Attachment 3-Draft Media Release Attachment 4—Run Sheet Attachment 5-Photographs of Yarrabah Aboriginal Shire Councillors Clare O'Connor Director-General/ Department of Aboriginal and Torres Strait Islander Partnerships / / 3/2016

| ☐ Approved | ☐ Not approved | Noted ⊡ |
|---|---------------------------------|---------|
| Comments | | |
| 104 | | |
| Culitt | | |
| HON. CURTIS PITT MP | | |
| Treasurer Minister for Aboriginal and Tori Minister for Sport | es Strait Islander Partnerships | |
| 03 / 03 /2016 | | |

THE HON CURTIS PITTIMP

File 01





To confirm the attendance of The Honourable Curtis Pitt MP at your function, could you please kindly complete the following form and return it no later than two weeks prior to the function date. The office will also require final versions of the following: ☐ Running sheet ☐ Guest list ☐ Seating arrangements for Assistant Minister's table ☐ Background information ☐ List of acknowledgments Should you have any queries, please contact Hayley Lockyer, Executive Assistant to the Treasurer on 3719-7215. Please return this completed form to Hayley.lockyer@ministerial.gld.gov.au Name of organisation Yarrabah Aboriginal Shire Council Day, date and time of function Thursday, 3 March 2016 (start to finish) 10:30am to 12:45pm Arrival time 10:25am (due to Treasurer's schedule, please advise latest possible arrival time) Departure time 12:45pm (due to Treasurer's schedule, please advise earliest possible departure time) Old Council Chambers, behind the Indigenous Knowledge Venue (please be specific) Centre, Nobia Street, Yarrabah. Treasurer's role To deliver a speech and officially open the Drop in Hub. If the Treasurer has a speaking The Opening of the Drop in Hub and how this will be a positive role, is he required to address a outcome for the community. particular topic? Smart/Casual Dress requirement Person to contact about the Ms Janelle Menzies, Chief Executive Officer function Yarrabah Aboriginal Shire Council Ph: 4056 9120 / Mobile: Mobile phone numbers Car parking arrangements Noble Street, in front of the Indigenous Knowledge Centre. Who will meet the Treasurer on his Councillor Errol Neal arrival? Mayor Yarrabah Aboriginal Shire Council Mobile: Entrance at which the Treasurer Mayor Neal will direct on the day. should arrive

Almaier for Aboutgland and Tomes Short definiter Rendigional of the Committee (1997)

| Who funded this event and in what proportions? | The Yarrabah Aboriginal Shire Council. |
|---|---|
| Length of speech (should be no longer than 15 minutes) | Less than five minutes. |
| Will the speech be delivered outdoors? | Yes. |
| Will the audience be seated? | Some older people may be seated however it will primarily be a standing event. |
| Will there be a lectern and microphone? | To be advised. |
| VIP acknowledgements | The Yarrabah Aboriginal Shire Council: Mayor Errol Neal Councillor Mark Wilson, Deputy Mayor Ms Janelle Menzies, Chief Executive Officer Councillor Henry Miller Councillor Malcolm Cartendo Councillor Bevan Walsh |
| People to thank | The Yarrabah Aboriginal Shire Council for organising the event and inviting the Minister to participate. |
| Audience profile and anticipated numbers | Approximately 50 people consisting of local community members. |
| Media coverage | A Media Release has been prepared. Ms Christine Howes, Koori Mail Newspaper may be present at the opening (to be advised). |





Speech notes

For

The Honourable Curtis Pitt MP

Treasurer

Minister for Aboriginal and Torres Strait Islander Partnerships

Minister for Sport

Opening of the Yarrabah Drop in Hub

Thursday, 3 March 2016

TRADITIONAL ACKNOWLEDGEMENT

I would like to respectfully acknowledge the Gunngandji [PRON: GOON-GAN-JEE] Traditional Owners, and Custodians of the land on which this event is taking place and Elders past and present.

OTHER ACKNOWLEDGEMENTS

- I would also like to acknowledge the Yarrabah Aboriginal Shire Council
- Mayor Errol Neal
- Ladies & gentlemen.

INTRODUCTION

I would like to welcome everyone to today's opening of the Yarrabah Drop in Hub.

BODY

This is a great addition to the community of Yarrabah.

For young and old, and all ages between, the idea of having a spot in the town where anyone can pop in, relax with a cuppa and have a chat is a great concept.

While I am sure everyone will enjoy this place, it is especially important for the youth of Yarrabah.

It will be a welcoming, open space where they can relax, maybe over a Milo or a board game and be with friends.

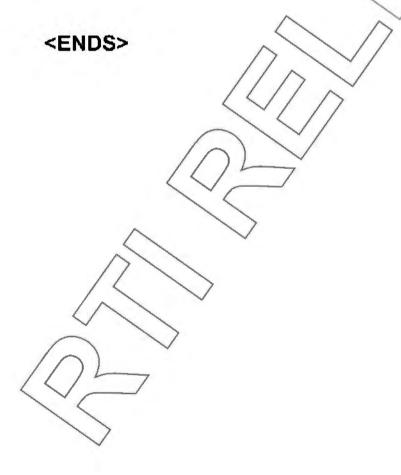
It will also provide a chance for young people to meet up with the older generation and discuss issues that are important to them now, or in the future.

CONCLUSION

Thank you very much for attending this great event and joining me in wishing all the best for the success of the Hub.

Congratulations to the Council for their efforts in making this Drop in Hub a reality.

It is now my pleasure to officially declare that the Yarrabah Drop in Hub is open.



For release:

Drop-in centre to become hub of Yarrabah community

A new drop-in community centre in Yarrabah will give locals a welcoming space to interact with each other and their Elders, says Treasurer and Minister for Aboriginal and Torres Strait Islander Partnerships Curtis Pitt.

Speaking at the opening of the Yarrabah Drop-in Hub, Mr Pitt emphasised the importance of the hub to young people in the community.

"While I am sure everyone will enjoy this place, it is especially important for the youth of Yarrabah," Mr Pitt said.

"It'll be a welcoming, open space where they can chill, maybe over a Milo or a board game and be with friends.

"It will also provide a chance for young people to meet up with the older generation and discuss things – things that are important, whether these be things happening now or things that happened long ago."

Volunteer police and Elders will staff the Yarrabah Drop in Hub from the evening until early morning, seven days a week, as part of the local Council's efforts to address youth crime at night.

"Giving these young people a safe, inviting place to go in the evenings gives them another way to stay out of trouble and keep their lives on track," Mr Pitt said.

"Congratulations to the Council for their efforts in making this Drop-in Hub a reality."

Yarrabah Council is seeking donations to outfit the Hub with furniture, games and the like. The Queensland Government has donated \$1000 to assist with the fit out of the Hub.

If you would like to donate to the Yarrabah Drop in Hub, please contact Ms Janelle Menzies, CEO Yarrabah Aboriginal Shire Council, on 4056 9120 / Mobile phone numbers

[ENDS] Media contact:

| Action | Name | Title | Phone | Date |
|------------|----------------|--|-----------|------------|
| Drafted | Sam Morrison | Communications Officer | 3033 0247 | 01/03/2016 |
| Approved | Lauren Leggate | Manager, Communication Services | 3235 4533 | 01/03/2016 |
| Approved | Allen Cunneen | A/Deputy Director-General, Infrastructure & Coordination | 4057 3860 | 01/03/2016 |
| Unapproved | Clare O'Connor | Director-General Page 698 | 3405 3059 | /03/2016 |

RUN SHEET

OPENING OF THE YARRABAH DROP IN HUB

Thursday, 3 March 2016

| 10:30am | Opening Prayer Welcome to Country Welcome from Mayor Minister Pitt to officially open the Drop In Hub with an Elder (TBC) | Old Council Chambers, behind the Indigenous Knowledge Centre, Noble Street, Yarrabah |
|---------|---|---|
| 11:00am | Dancers and entertainment | |
| 12:00pm | Sit down spit roast Lunch | Indigenous Knowledge Centre |
| 12:45pm | Minister Pitt departs Yarrabah | |



Councillor Mark Wilsoffle 01

Position: Deputy Mayor

Phone: 07 4056 9120

Email: mwilson@yarrabah.qld.gov.au

Register of Interest: MarkWilson_ROI



Councillor Henry Miller Snr

Position: Councillor

Phone: 07 4056 9120

Email:

Register of Interest: HenryMiller_ROI



Councillor Bevan Walsh

Position: Councillor

Phone: 07 4056/91/20

Email: bwalsh@yarrabah.qld.gov.au

Register of Interest: Bekan Walsh - ROI



Councilor Malcom Canendo

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